

**DIOCESE OF SALISBURY**

**C M D  
H  
L E A R N  
N  
G R O W  
E**

**Continuing Ministerial  
Development Brochure**

Lay Pastoral Assistants

**2011**



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## **INTRODUCTION – the Director of Learning for Discipleship and Ministry**

Welcome to the 2011 CMD brochure. We hope it will enable you to plan and enjoy some good learning this year.

Enclosed with the brochure you will find your cream Booking Form. Please use it to tell us which events you would like to take part in. You are welcome to attend as many events as you wish including those from other Deaneries.

Unless you hear otherwise please assume that your booking has been accepted. Full details and joining instructions for each event will be sent to you approximately a fortnight beforehand.

All events in the Diocesan programme are offered free of charge although occasionally a donation may be requested where a meal is provided. If you find that you are unable to attend an event for which you have booked we ask you to let us know as soon as possible. This is particularly important at events with limited numbers as we may be able to offer your place to another person. It also helps us keep down the costs of meals, resource packs etc. If we have to pay for your place and you have not let us know that you are unable to come we will request a contribution from you.

If an event with limited numbers is oversubscribed places will be allocated on a 'first come' basis but we will do our best to run the event again on another occasion.

### **The Team**

Members of the Learning for Discipleship and Ministry Team are here to help you and we are always happy to be contacted about any matter so please ring or email us at any time. All our details and contact information appear below:

**Team telephone: 01722 411944**

**Team email: [ldmt@salisbury.anglican.org](mailto:ldmt@salisbury.anglican.org)**

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*Post currently vacant*

Revd Dr David Hart  
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With warm good wishes.

A handwritten signature in black ink that reads "Jane Charman". The signature is written in a cursive style and is underlined with a long, horizontal stroke.

**Revd Canon Jane Charman**



**ENGAGING WITH MISSION**

Following last year's **Inspired to Go**, this year The Ramsbury Area hope you will be....



**Salisbury Methodist Church,  
St Edmund's Church Street, Salisbury  
SP1 1EF**

**12th February 2011  
9.30 am until 4 pm**

Choose from a selection of workshops aimed at  
inspiring confidence in those  
interested in Mission within the church  
both Lay and Ordained  
£5 (to include lunch)

**For more information or to book a place contact Danela  
Adams at the Ramsbury Area Office on 01380 729808 or  
email [danela.adams@salisbury.anglican.org](mailto:danela.adams@salisbury.anglican.org)  
Bookings by 20th January**

# Inspired to Welcome



## **Open to everyone**

A day of 9 Workshops aimed at inspiring a  
Welcoming culture in our churches

At:

The Dorford Centre, Dorchester, DT1 1RR

February 12<sup>th</sup> 2011

9.00 am until 3 pm

£5 (to include lunch)

For more information please contact:

Debbie Albery

The Sherborne Area Office, St Nicholas' Church Centre, 30 Wareham Road,  
Corfe Mullen, Dorset, BH21 3LE

Tel 01202 659427 Email: [debbie.albery@salisbury.anglican.org](mailto:debbie.albery@salisbury.anglican.org)

# **Wiltshire Churches Together Forum**

***“Making a difference together”***

**Saturday May 14<sup>th</sup> 2011**

**9.30 – 3.30 (lunch provided)**

**Market Lavington Community Hall**

**Key Note Speakers:**

**Bishop Graham Cray** – Archbishops Missioner  
and Leader of the Fresh Expressions Team

**Martin Cavender** – Director of ReSource – “Helping  
churches and leaders bring renewal for mission”

Come to be inspired, excited and encouraged  
by what is happening and what can happen  
through the power of the Holy Spirit  
when Christians work together!

**To book your place contact Liz Overthrow, WCT Secretary:**

**Tel: 01380 722404 E-Mail: [liz.overthrow@btinternet.com](mailto:liz.overthrow@btinternet.com)**

*Experience the world of Fresh Expressions!*

# **VISION DAY**

**Are you unsure of what “Fresh Expressions”  
is all about?**

**Wanting to develop your ministry and  
mission and not sure how Fresh Expressions  
fits in?**

**Exploring ways of working ecumenically?**

**If the answer is “YES”**

***Then this day is for you!***

**Come to be inspired by stories, share  
resources and learn about training  
opportunities; experience the culture and  
values of Fresh Expressions and build  
relationships**

**SATURDAY JUNE 11<sup>TH</sup> 09.45 – 16.00**

**CHRIST CHURCH, WARMINSTER**

**Booking forms from:**

**[admin@christchurchwarminster.org.uk](mailto:admin@christchurchwarminster.org.uk)**

## **LPA REFRESHER TRAINING**

**Date: Monday 19 September 9.30 am – 3 pm**  
**Venue: The Ryland Room, Pimperne Church**  
**Led by: Pip Symonds and Beth Buchan**

For those wanting to reinvigorate their ministry. Numbers limited to 24 but if there is a lot of demand we will run this event again on another date

## **LPA QUIET DAYS**

### **Sherborne Archdeaconry Quiet Day**

Friday 6 May 10 am – 4 pm  
Hilfield Friary  
Led by: Sue Langdon

### **Wilts Archdeaconry Quiet Day**

Monday 27 June 10 am – 4 pm  
Great Chalfield  
Led by: Chris Brown

### **Dorset Archdeaconry Quiet Day**

Saturday 9 July 10 am – 4 pm  
Shillingstone Church Hall  
Led by: Ian Cowley

### **Sarum Archdeaconry Quiet Day**

Tuesday 6 September 10 am – 4 pm  
Newhouse, Redlynch  
Led by: Sister Mairead

## **LPA DEANERY OFFICERS' ANNUAL MEETING**

### **Wednesday 21 September**

Meeting at Church House 6.30 pm  
followed by supper together somewhere in Salisbury

## **DIOCESAN DAYS**

*All the days are likely to run from 10 am to 4 pm or similar unless otherwise stated*

*OM, LM, LPA indicates whether the event is open to Ordained Ministers, Lay Ministers, Lay Pastoral Assistants and in some cases others*

### **EASTER UNWRAPPED**

**Led by: Barbara Meardon**

**Ramsbury Area**

**Friday 4 February**

**Venue: Diocesan Education Centre**

**Sherborne Area**

**Saturday 12 February**

**Venue: St Nicholas Church Centre, Corfe Mullen**

Children love Easter but their understanding can be quite superficial. These days aim to explore some tools that we can use to deepen their experience and appreciation. We will explore new ways to present the Easter Story to children in the parish and in the primary school e.g. reflective stations, displays, liturgy, activity afternoons, storytelling

Barbara is our Diocesan Children Advisor. Last year she led two excellent days on the Christmas season so these are sure to be good!

*OM/ LM/ LPA*

## **CARING FOR THE CARERS**

**Led by: Norma Fergusson**

**Thursday 24 March 2 – 4 pm**  
**St Georges' Church Hall, Dorchester**

**Thursday 20 October 7.30 – 9.30 pm**  
**Christ Church Warminster**

A new course looking at the concerns of being a full-time carer. This can be a difficult and thankless task even in the most loving of relationships. How, as a church, can we support our carers among our congregations and beyond? The course will raise awareness of the needs of carers and provide a vital opportunity for discussion and sharing good practice

Norma is the Vulnerable Adults Adviser for the Diocese and has had personal experience of being a carer

*OM/ LM/ LPA*

## **PREPARING ADULTS FOR BAPTISM AND CONFIRMATION**

**Date: Friday 25 March**

**Venue: Sarum College**

**Led by: Juliette Day and Nicky Stevens**

The day will focus on the liturgical and catechetical resources available for adult initiation with particular emphasis on how the season of Lent and Easter may support this step on the journey of faith for the candidates. The theological and pastoral aspects of the preparatory liturgies and the initiation rite itself will be explored and participants will learn about appropriate methods and content of adult catechesis

Juliette is Director of Liturgical Studies at Sarum College. She chairs the Society for Liturgical Study and is co-editor of the journal *Anaphora*. Her current research includes early baptismal rites and new methods in liturgical studies. Nicky is head of the Department for Pastoral Formation in the Roman Catholic Diocese of Portsmouth where she uses her extensive experience of adult formation in the support of parish ministry

*OM/ LM/ LPA*

## THE WEDDINGS PROJECT

The Weddings Project was commissioned by the Archbishops' Council in 2007. Building its work around the introduction of the Marriage Measure in October 2008, the Project has three aims:

- To attract 5% more couples to choose a church wedding
- To build in the general public a growing sense that Church is an enthusiastic believer in marriage, and
- To care for couples and their guests so well that:  
*they will assess their experience as 'good', 'very good' or 'excellent'*  
*they will recommend the experience to a friend*  
*more of them will "stick" (want to come back to church again or to become part of the local Christian community)*

In its two-year life the Project has conducted extensive research, polling the general population and working intensively with over 410 couples and over 170 clergy in the Bradford and Oxford dioceses, and with theological college students in Cambridge and Mirfield and course students in Birmingham

During 2011 the Diocese of Salisbury will be working with The Weddings Project through the Council for Mission. We will be running a two day intensive seminar to which our 'most marrying' clergy will receive a personal invitation from the Bishop. There will also be a general day which is open to everyone. More information about The Weddings Project and invitations to the training days will be circulated soon – please make a note of the dates in your diary

### **Intensive Days**

Monday 4 April  
Tuesday 5 April

**The Grasmere Hotel, Salisbury**

### **General Day**

Tuesday 3 May

**The Grasmere Hotel, Salisbury**

OM/ LM/ LPA

**EXPLORING MESSY CHURCH****Date: Saturday 16 July 10 am – 12.30 pm****Venue: Durweston Village Hall****Led by: Allie Kerr**

Do you need an easy and accessible way to engage with families in your community? Then perhaps Messy Church is for you. Why not come along and find out how googly eyes, gallons of PVA glue and a mountain of spaghetti bolognese could help you to communicate the Gospel to families with little or no experience of church?

During the morning we will experience elements of a Messy Church session, share a bit about why we felt Messy Church was the way forward, briefly consider the theology behind Messy Church and have plenty of time for questions and discussion

*OM/ LM/ LPA plus please feel free to invite anyone else who is interested*

**THE FEELGOOD FACTOR: enhancing self esteem and confidence in other people****Date: Thursday 15 September****Venue: Diocesan Education Centre****Led by: David Keech**

What holds people back from offering their gifts and getting involved? Very often it is a lack of self esteem and confidence. How can we help people overcome these difficulties and release them for service?

The day aims to improve our knowledge of self esteem and confidence, to identify how self esteem and confidence develop, are maintained and factors that can affect them, to help us develop a range of skills to enhance self esteem and confidence in other people and to give us an opportunity to practise them

David Keech has a background in both General and Mental Health Nursing. He has previously led successful days for us on drug and alcohol awareness

*OM/ LM/ LPA*

## DEANERY LEARNING EVENTS

### **Wimborne Deanery**

#### **'Deaf Awareness'**

**Led by: John Cowburn and John Bentall**

**Tuesday 22 March**

**St Nicholas Church Centre, Corfe Mullen**

This session will give awareness of deaf issues and some small skills in communication. John Cowburn is the Chaplain with Deaf People in the Diocese and has twelve years experience of working with deaf, hard of hearing and deaf/blind people. John Bentall is a Lay Minister and works closely with the deaf and hard of hearing in churches in the Bournemouth area and with the Chaplain to the Deaf in the Diocese of Winchester

### **Marlborough Deanery**

#### **'Debt Management'**

**Led by: Tony Thorpe and a representative from CAB**

**Monday 28 March 7.30 – 9.30 pm**

**Mildenhall Village Hall**

This session will describe how a credit union works, how it can help with financial management for financially excluded people, and how it fits in with debt management. It will give brief details about co-operatives and their benefit to the community. There will also be some input from the Citizens Advice Bureau. Tony is a founder member of the CU since it was launched by Bishop David in 2003, and has been its Treasurer since its inception. He is also Treasurer of Churches Together in Salisbury, currently Chairman of Wiltshire Churches Together, and serves on the Clifton Diocesan Ecumenical Commission

### **Devizes Deanery**

#### **'Trips, Triggers and Traps for the Pastoral Carer'**

**Led by: Maureen Allchin**

**Wednesday 4 May 7 for 7.30 pm**

**Bulkington Village Hall**

This session will cover issues relating to boundaries, safety, confidentiality, co-dependency, expectations, conflict, bullying, frustration and anger, and when to involve the vicar (if they are not already involved!!)

**Salisbury Deanery****'Hospital Visiting'****Led by: Salisbury District Hospital Chaplaincy Team****Salisbury District Hospital****Thursday 5 May, afternoon**

Many of us have anxieties and concerns about hospital visiting. This session will help relieve some of these, giving you the current protocol, along with some practical information about visiting a hospital today. It will also give some advice on pastoral issues for visiting those who are sick or dying and on ministering to their families. We are grateful to the Chaplaincy Team for arranging this event for us at the Hospital

**Chalke Deanery****'Baptism'****Led by: Andrew Staley****Thursday 19 May 7.30 – 9.30 pm****Dinton Village Hall**

The preparation of those about to be baptised or about to bring a child for baptism is a privileged ministry requiring theological insight and pastoral sensitivity. LPAs are often involved and this session offers the chance to develop skills and share good practice. Andrew is a Team Vicar in the Nadder Valley

**Dorchester Deanery****'Praying with Others'****Led by: Jean Thorn****Thursday 23 June 7 for 7.30 – 9.30 pm****Stratton Village Hall**

A request to pray with an individual or a group may come out of the blue. This session offers the opportunity to reflect on how we respond appropriately and helpfully. Jean is an experienced spiritual director and retreat leader

**Calne Deanery****'Marriage Preparation'****Led by: Margaret Jones****Thursday 30 June 2 – 4 pm****St Mary's Church House**

As former project leader for the Mothers' Union and a group facilitator with knowledge and experience of working with couples and individuals in marriage preparation, Margaret is able to advise on the advantages of preparing couples for marriage. She will introduce you to the course 'Journeying Together' that was developed by FLAME and will encourage you to make use of this course within parishes

**Stonehenge Deanery****'Bereavement****Led by: Jenny Taylor****Monday 4 July 7 for 7.30 – 9.30pm****Amesbury Baptist Church**

By sharing our own experiences of both visiting and being visited; by looking at some of the theories of grief; and by understanding the difference a Christian visitor might make, this session will enable us to be better resourced and less fearful of ministering to those in this very vulnerable place. Jenny is currently working as an Associate Priest in the Chalke Valley Team and is also Chaplain at Salisbury Cathedral School. She has recently completed an M.A. in the Ritual and Rhetoric of Death through the University of Winchester

**Salisbury Deanery****'After School Clubs'****Led by: Barbara Meardon****Tuesday 20 September 2 – 4 pm****Diocesan Education Centre**

This session will provide you with ideas and resources for working with children in After School Clubs, Holiday Clubs, Sunday Schools and other events that will encourage children in their faith. Barbara is the Diocesan Children's Advisor and is also a teacher herself. She has vast experience of working with this age group

**Weymouth Deanery****'Dreams'****Led by: David Hart****Tuesday 4 October 7.30 pm****Portisham Village Hall**

This session will look at the significance of our dreams and how they may help our self understanding as individuals and as ministers. David is a trained Jungian analyst

**Poole Deanery****'MBTI'****Led by: Jane Gibbs****Saturday 29 October 10 am – 12.30 pm****St Dunstan's Upton**

Understanding our unique personality and our preferences can really help us in our personal and spiritual growth. But how can we discover what makes us tick? The Myers-Briggs Type Indicator (MBTI®) is a very helpful way of finding out about our God-created personality. Understanding our differences can help us in relating to others, in the problems we face and in the choices we make. The MBTI can also be a valuable resource in repairing relationships and reducing friction and misunderstanding. Jane is a teacher and adult trainer. She has been delivering personality workshops for the past ten years

## **SAFEGUARDING CHILDREN AND WORKING WITH VULNERABLE ADULTS**

### **Who is the training for?**

The half-day course is open to all including those who either work directly with children and vulnerable adults or need to understand the Diocesan policy because of their role within the church, i.e. Churchwardens, LPAs, volunteers at lunch clubs and similar activities. It is also expected that all those who have been ordained, licensed or similar will attend Safeguarding Training. Please feel free to photocopy the programme and pass it on to any interested person. Retired clergy are more than welcome to attend too.

### **What is the content of the training?**

The training will include definitions of abuse, indicators of abuse, responding to allegations of abuse, principles of good practice and the expectations of the diocese. The training will involve both talks and small group exercises. Participants will receive a certificate of attendance.

### **Costs**

There is no cost

### **Booking**

Please contact Alex Weedon for a booking form and return the completed for to her by the closing date.

Events will not normally run if there are fewer than 10 people wishing to attend. There will be a maximum number of 30. Early booking is recommended.

Please note that only those who have booked will be able to attend.

### **Administration & Facilitator**

All courses in this programme will be administered by Alex Weedon and facilitated by the Safeguarding Advisor, Rachel Bussey and the Vulnerable Adult Adviser, Norma Fergusson, Church House, Crane Street, Salisbury, SP1 2QB. Tel: (01722) 411922; Fax: (01722) 411990; Email: alex.weedon@salisbury.anglican.org

Please do not hesitate to contact us if you have any queries about the training programme.

## **Dates and Venues for 2011**

Please select one course date below

Wednesday 18 May            1.00 pm – 4.00 pm  
Dinton Village Hall  
*Closing Date 2 May*

Saturday 16 July            9.30 am – 12.30 pm  
Rowde Village Hall  
*Closing Date 4 July*

Tuesday 20 September    1.00 pm – 4.00 pm  
St George's Hall, Dorchester  
*Closing Date 5 September*

Saturday 5 November      9.30 am – 12.30 pm  
Cerne Abbas Village Hall  
*Closing Date 21 November*

## BOARD OF EDUCATION EVENTS

### **Church School Self Evaluation: How the New SIAS Toolkit can help Church School Self Evaluation**

Date: January 26<sup>th</sup> 2011

Time: 09.30 am – 3.30 pm

Venue: Diocesan Education Centre

#### **Intended Audience:**

Head teachers, Foundation Governors and RE CW Co-ordinators in Church schools

#### **Purpose:**

A practical day balanced between led sessions on the key aspects of the SIAS toolkit and an opportunity to work on your schools toolkit under the guidance of Diocesan schools advisers

#### **Course Content:**

To explore through self evaluation

- different ways in which Church school distinctiveness can be expressed
- how to develop evaluation of the impact of Collective Worship
- the distinctive nature of RE in a Church school
- how to improve the effectiveness of Church school leadership and management through self evaluation

#### **Intended Outcomes:**

- be informed about the SIAS process and the role of 'the toolkit'
- develop the quality of Church school self evaluation to help schools from satisfactory to good, good to outstanding

#### **Course Leaders:**

Derek Holloway Diocesan RE Adviser and Associate RE Adviser to Dorset SACRE, SIAS inspector and SIAS manager for the Salisbury Diocese  
Carole McCormack: Deputy Director: Children, Young People, Schools and Parishes, SIAS inspector

**Cost: £80 per person or £110 for two**

#### **Booking:**

To book a place on this course please contact the Board of Education on 01722 428428

## **Sex and Relationship Education in Church Schools**

*An opportunity to explore exciting teaching materials*

**Thursday, 10th February 2011, 9.30 am – 3.45 pm, Wimborne Learning Centre, Dorset OR Friday, 11th February 2011, 12.30 – 3.45 pm, Diocesan Education Centre**

**Intended Audience:** Headteachers, Teachers, Governors and those involved with teaching relationships and sex education – KS2 and KS3

**Purpose:** In response to questions raised by schools, the Salisbury Diocesan Board of Education has been developing materials to assist church schools in the delivery of Sex and Relationships Education. This work has been undertaken in conjunction with Bristol Diocese and the Bristol based Christian charity, Hope's Place. This course will provide an opportunity for teachers and governors to discuss and explore '**Love and Sex Matters**'

**Course Content:** This course will provide an opportunity for teachers and governors to discuss key questions related to SRE policy formation, and to spend time considering their school policy for SRE. It will also consider an approach to teaching this aspect of personal development in Church schools particularly at the time of transition [Years 6 and 7]

**Intended Outcomes:** Teachers and Governors will have been introduced to Diocesan support material, 'Love and Sex Matters', including units of work for Year 6 and Year 7:

**Key Stage 2:** The sessions for Key Stage 2 are structured in imitation of how relationships develop: starting with the individual, followed by wider community, then dating, marriage etc. The aim of this is to put sex within the context of marriage and to help pupils understand how relationships develop and work

**Key Stage 3:** The material for Key Stage 3 is more directly related to sex throughout, focusing on how society and our communities form our attitudes about sex and influence sexual activity

**Course Leader:** Verity Holloway, Salisbury Diocese RE Adviser

**Cost:** £95.00 (plus VAT) per delegate to include one Love and Sex Matters publication plus refreshments and lunch (£60 without resource)

**Booking:** To book a place on this course please contact the Board of Education on 01722 428428

# Open the Book

**Tuesday 15<sup>th</sup> February, 2011**

**9.30 am – 12.30 pm**

*Diocesan Education Centre, Devizes Road, Salisbury, Wiltshire,  
SP2 9LY*

**Intended Audience:** Clergy, LLMs, LPAs, Parishioners or Teachers - anyone delivering or hoping to deliver collective worship in primary schools

**Course Content:**

- How did Open the Book develop?
- Aims, Code of Practice, Registration etc
- How to 'do' an Open the Book
- Collective Worship
- Have a go
- Questions

**Intended Outcomes:**

- Children in Primary schools engaging in 90 Bible Stories, enough for a 3 year rolling programme
- Worship that's fun, lively, informative and looked forward to
- Volunteers from churches equipped, encouraged and enabled to deliver good quality assemblies
- Primary schools helped to meet their statutory collective worship obligations including OFSTED and SIAS
- Links encouraged between school and church in a local context

**Course Leader:** Barbara Meardon, Diocesan Children's Adviser

**Cost:** £10 (incl. VAT) to include refreshments

**Booking:** To book a place on this course please contact the Board of Education on 01722 428428

## **Governors Training**

**Date: March 2<sup>nd</sup>, 2011**

**Time: 09.30 am – 3.30 pm**

**Venue: Athelhampton House, Nr Dorchester**

**OR: March 22<sup>nd</sup>, 2011**

**Time: 09.30 am – 3.30 pm**

**Venue: Diocesan Education Centre**

### **Intended Audience:**

Governors: of central interest to governors of Church schools, but also of wider interest

### **Purpose:**

To provide an update on current and relevant developments in education and to provide a Q & A forum

### **Course Content:**

- The most pressing challenges facing school leadership at the time of the course
- SIAS update
- Building issues

### **Intended Outcomes:**

Governors have the opportunity to develop their understanding of effective governance. This year we will be offering delegates the opportunity to choose from a number of workshops in order to follow particular areas of interest. Governors also have the opportunity to ask questions and to seek specific information on pressing problems within their schools, both primary and secondary. An update on current buildings issues. An update on the SIAS inspection process

### **Course Leaders:**

Anne Davey, Mark Stratta, Advisors for School Development, Derek Holloway, RE Advisor, Catherine Hannell, Buildings Officer

### **Booking:**

For more information or to book a place on this course please email (March 2<sup>nd</sup>) [c.m.curry@dorsetcc.gov.uk](mailto:c.m.curry@dorsetcc.gov.uk) or (March 22<sup>nd</sup>) [barbara.gosden@wiltshire.gov.uk](mailto:barbara.gosden@wiltshire.gov.uk)

**SACRED SPACE CONFERENCE**  
**Developing Excellent Practice for School and Parish Communities**  
**Celebrating RE, King James Bible 400 years, Bicentenary of the National Society**

**Date** 4<sup>th</sup> March, 2011

**Time** 09.30 am – 3.45 pm

**Venue** Sarum College

**Intended audience:** Headteachers, teachers, governors, parish children's and youth workers (paid and volunteer) and clergy

**Purpose:**

- To explore the way in which we can make space for the sacred in Church Schools and develop a distinctive community ethos
- Spiritual leadership
- To explore ways in which schools and parishes can work together
- To celebrate RE and its contribution to the education and personal development of all pupils and to society at large
- To encourage creativity and excellence in RE

**Course Content:**

Keynote Speaker: Looking at Good Childhood Jim Davies

Discussion groups looking at implications for particular roles in school/ parish. Choice of workshops on the following themes, Collective Worship (including Diaries of Reflection, Open the book, music, Lighting the Candle), Cross curricular RE (including Journeys), Using Thinking and Questioning in RE, Reflective Storytelling, Community Cohesion, Worldwide Christianity, Spiritual Leadership, Christian clubs in school, Experiential RE, Parish/ school links

**Intended Outcomes:** This event is a celebrating RE event and is part of the celebration of *2011 Bicentenary of the National Society*

**Course Leaders:** Diocesan Team and outside speakers

**Cost:** tbc

**Booking:** To book a place on the Conference please contact the Board of Education on 01722 428428

# **‘Stepping out on the Journey’**

**Tuesday 24 May 2011**

**3.30 pm – 7.00 pm**

**At the Diocesan Education Centre, Devizes Road, Salisbury, SP2 9LY**

**Led by**

**Verity Holloway & Barbara Meardon**

**RE Advisor**

**Children’s Advisor**

## **A comprehensive and flexible resource based on journeys in the Bible**

This training day for Headteachers, teachers, governors, parish children’s workers and clergy will explore this exciting resource. Participants will take home a sample pack of material to deliver two complete days and a pre-order form for the final publication.

These days are valuable for both Parishes and Schools because:

Through a creative cross-curricular experience and a multi-sensory approach children will learn about being:

❖ **They Build Links between the Parish & the School**

❖ **Responsible citizens:**  
Through learning about and experiencing ways to travel on the journey of life

❖ **They enable parish and school to work and worship together as a community**

❖ **Confident Individuals:**  
Opportunities for Spiritual, Moral, Social and Cultural development

❖ **They provide opportunities for Spiritual Development for everyone involved**

❖ **Successful Learners:**  
Through deep and immersive learning experiences

**Themes that are introduced in school can be extended and developed in the church context through activity days and all age worship material.**

The material can be used within a three year cycle (3 days a year) or alternatively annually throughout a child’s journey through the primary phase.

**Cost:** £25 incl.VAT (to include refreshments and a light sandwich tea)

## HILFIELD FRIARY

*2011 Programme*

*Widening horizons and going deeper into faith and action*

21-23 January

**Songs of Protest and Praise** - Folk music and poetry - celebrating community with each other, with the marginalised and with the land. Led by Gill and Alan McIntosh, Franciscan tertiaries based in Weymouth, who sing and play regularly in local folk clubs. An opportunity to sing, play and participate – or just sit back and listen. There will also be the chance to share in the regular prayer and worship of the Friary and to reflect on the importance of community in today's world. Brothers and other community members will be involved.

18-20 February

**Developing Buddhist/Christian Meditation** - with The Revd Ross Thompson, author of *Buddhist Christianity* (O Books 2010), explores new ways of bringing together Buddhist and Christian traditions of contemplation and meditation. The weekend includes guided practice and times of silence, with opportunities for questions and discussion.

5 March

**A pre-Lent Quiet Day - thinking about the coming season.** Fasting? Sackcloth? Ashes? – What's it all about? Led by a brother. Tea and coffee provided; bring your own picnic lunch.

8-20 March

**Basket-weaving, prayer and the Desert Tradition** – with The Revd Jonathan Herbert.

A weekend during Lent working with withies to make baskets in the tradition of the Desert Fathers and Mothers, and learning about the humble attention to God, to each other and to creation which is at the heart of this spirituality. No previous experience of basket weaving is necessary!

Jonathan Herbert has been Warden of the Pilsdon Community in West Dorset and now lives with his wife Suzi as members of the community at Hilfield. He spent the first three months of 2010 living in a Palestinian village on the West Bank as part of the World Council of Churches' Accompaniment Programme

8-10 April

**Dying Well - a weekend exploring the many and surprising ways in which our attitudes to death and dying shape our world** - Led by Duncan Forbes, who retired in 2009 from being Chief Executive of The Shakespeare Hospice at Stratford upon Avon, and now lives with his wife Angela in Oxfordshire. Trying to avoid facing death is said to be at the heart of much contemporary culture; it influences deeply how we live, and therefore our impact on the natural environment. Can creative attitudes to death change the way we see the world? How can we prepare ourselves and others for a "good death"?

12-16 April

**Young and Contemplative - an introduction to contemplative meditation in the Christian tradition for 18-30 year-olds.**

These few days will be an opportunity to practice contemplation in the context of a praying community and also to reflect with other young people on its significance for one's life.

16-24 April

**Holy Week and Easter at the Friary** - an opportunity to share in the life of the Hilfield Community as we follow the Lord from Palm Sunday through to the celebration of the resurrection at dawn on Easter Day. Preparing and participating in the liturgy, reflecting on the meaning of Jesus' passion, death and resurrection for today, and joining in the daily routine of Friary life make this week a very special time of renewal. It's best if you can come for the whole week.

6-8 May

**John Keats and the Vale of Soul-making: reading Keats's letters** – with Dr Elizabeth Cook, who has edited 'John Keats, The Major Works' for Oxford University Press.

Elizabeth has led very popular weekends at Hilfield in previous years on the poetry of George Herbert, Gerard Manley Hopkins, T.S.Elliot and John Clare and we look forward to welcoming her again to lead us in this her specialist subject.

14 and 15 May

**Open Garden weekend**

A chance to visit Hilfield Friary's Secret Garden under the auspices of the Open Gardens scheme which raises money for local charities. The Secret Garden has been developed and tended over the years by Br Vincent SSF and contains interesting specimens of magnolia, camellia and rhododendron. Teas and tours of the garden and Friary grounds are available.

Afternoon tea available.

*An entrance fee will be given to support local charities.*

Saturday 21 May

**Peace and Reconciliation in the Holy Land** - A day workshop on Palestinian/Israeli relations led by fr Elias Mallon OFM, a Roman Catholic Franciscan Brother who is part of Franciscans International which works at the United Nations in New York, Geneva and Bangkok to bring issues of peace, justice and reconciliation with which Franciscans around the world are involved to the attention of the international community. fr Elias specializes in Palestinian/Israeli relations.

27-29 May

**Take a Detour - a weekend retreat exploring the relationships between us and our physical world** - with Professor Sir Ghilleen Prance, Chair of the Eden Project and former Director-General of Kew Gardens, Brother Sam SSF of Hilfield Friary and Andy Lester, Conservation Director of A Rocha UK. The weekend will combine theological teaching on creation from a

Franciscan perspective, learning about our inter-connectedness to creation through walks, practical exercises and meditation.

There will be time to learn, to discuss, to stop and to listen. Its primary purpose will be an opportunity to take time out of a busy schedule and to reconnect with God's creation. The weekend is offered as a residential weekend on a first come first serve basis; and also for day visitors wishing to take part. It is suitable for most ages; but not recommended for children under 10, or for those with walking difficulties.

1 June

**Rogation Day – praying for the crops, seeking food for the hungry and working for justice for the poor around the world.** You are welcome to join us for a 12 noon Eucharist followed by the beating of the Friary bounds, a simple shared meal and a reflection on how we can work to change destructive patterns of food production and eating today.

*A donation for the lunch would be appreciated*

18 June

**Friary Open Day** – a chance to visit the Friary and see what we are doing with our land, with our buildings and with our community. 10.30am-5pm. Soup and roll lunch and afternoon tea available - *donations welcome*.

15-22 July

**An Individually Guided Retreat** with The Revd Jonathan Herbert, The Revd Sue Langdon and Mrs Shirley William. Setting time aside to remove ourselves from the distractions of daily life encourages an awareness of God's presence and action in our lives. This retreat is supported by prayerful silence, including silence at meals. An experienced companion will meet with you each day. Single room accommodation is available for all participants and all meals are included.

*The fixed price for the eight days will be £300*

30 July- 7 August

**The Hilfield Families' Camp** - a week for families with children sharing community, worship, food and a lot of fun.

*For further information about the camp please contact: Kelvin and Helen Inglis at [h.inglis@tesco.net](mailto:h.inglis@tesco.net)*

14-21 August

**The Hilfield Youth Camp** - a week for young people from 14 upwards experiencing Christian fellowship, lively worship, exciting teaching and Franciscan joy.

*For further information about the Youth camp see the camp website: [www.hilfield.org](http://www.hilfield.org)*

17 September

**The Hilfield Stigmata Festival – celebrating the marks of Jesus given to St Francis.**

The main Friary Franciscan event open to everyone. 12 noon Sung Eucharist with sermon followed by picnic lunch around the Friary; a chance

to meet with members of the community. Bring your own picnic lunch; afternoon tea provided by the Friary.

14-16 October

**The Bible and Creation** – a weekend led Dr Margaret Barker, author of '*Creation*'

26 November

**A pre-Advent Quiet Day** – preparing for the season of Advent and getting ready to resist the Christmas rush! Led by a brother. Tea and coffee provided; bring your own picnic lunch.

All those events above which are residential take place in the Friary guest accommodation in Leo, Bernard or Juniper houses, in single rooms (there are four twin bedded rooms and one double available). Two of the rooms are on the ground floor and are ensuite – available for those with particular needs. Guests are welcome to join the Hilfield Community in the Friary Chapel for the daily services and some or all of the meals are with the Community in the refectory. Leaflets for each weekend are available from the Friary office

**Please phone the Friary on 01300 341741 for all enquiries or visit our website [www.hilfieldfriary.org.uk](http://www.hilfieldfriary.org.uk)**

## **IVY HOUSE WARMINSTER**

*~ for those in need of renewal, refreshment and nurturing*

*~ for those who seek spiritual stimulation and growth on their life journey*

*~ for groups and individuals who require a safe and secure environment in which to stay or work*

Ivy House is the Retreat House of the Community of St. Denys. It offers hospitality and space for groups and individuals as well as its own varied programme of retreats and events throughout the year. The House consists of two linked 18th Century houses, 'Ivy House' and 'St. Denys Lodge' offering intimate meeting facilities with a range of audio visual equipment, cosy rooms for residential stays and excellent food

*January*

*19 House Quiet Day:*

***Janet Cornish, Deputy Warden of Ivy House***

*February*

*4 House Quiet Day*

***Rev Kate Sax***

*17 House Quiet Day*

***Canon Christopher Brown***

*March*

*11 House Quiet Day*

***Sr Theresa CSD***

*31 House Quiet Day*

***Revd John Rackley***

*April*

*17 Lunch and Quiet afternoon for Palm Sunday*

***Gail and Revd Francis Ballinger***

*28 House Quiet Day*

***Anna Desch***

*May*

*10 Creative Prayer: Felt making and Prayer*

***Emily Bradbury NB Limited numbers***

*13 Quiet Garden Day*

***Come and enjoy a pleasant day in the peaceful grounds of Ivy House***

*16 House Quiet Day*

***Bishop Bill Ind***

June

3 Friends of Ivy House Picnic Day

5 Ivy House Open Afternoon

**Come and explore Ivy House and its beautiful Gardens. Refreshments available.**

8 Creative Prayer: Felt making and Prayer

**Emily Bradbury NB Limited Numbers**

13 Quiet Garden Day

19 Stop in the name of God

**Open Quiet Afternoon with Taize Prayer (2-5pm)**

**Helen Lems, Warden of Ivy House**

July

7 House Quiet Day

**Canon Christopher Brown**

29 Quiet Garden Day

August

12 Quiet Garden Day

September

5 Quiet Garden Day

14 House Quiet Day

**Ven John Wraw**

October

10 Quiet Garden Day

21 House Quiet Day

**Sr Theresa CSD**

November

10 House Quiet Day

**Bishop Graham Kings**

22 House Quiet Day

December

13 House Quiet Day

**Ivy House Team**

**T: 01985 214824**

**E: [stdenys@ivyhouse.org](mailto:stdenys@ivyhouse.org)**

**W: [www.ivyhouse.org](http://www.ivyhouse.org)**







## ABOUT WELLBEING

As the church, visible in the Diocese of Salisbury, we affirm that our wellbeing is essential to our ministry and mission as the people of God. It is an integral part of that formation which enables us to grow into the full stature of Christ and be his vibrant presence in the world. It is through loving and caring for one another and ourselves that we witness to our love of God. It is with these deeply held beliefs that we offer a range of wellbeing resources, calling one another into renewed commitment to the life-long process of growing in wholeness of ministry

Our Diocesan view of wellbeing is one of on-going formation, expressed through the following diverse, far reaching and interdependent areas: my role (professional development); my relationships (interacting with others); myself (self awareness and care)

Wellbeing seeks to respond to the above by:

*Modelling work life balance and honouring the integrity of the person in all areas of our common life*

*Making provision for the physical, mental, emotional and spiritual needs of our ministers*

*Developing a culture of care and support amongst colleagues*

*Providing access to appropriate forms of confidential care and help for those who need them*

*Providing the opportunity for sharing and exploring work and personal issues*

*Offering through the CMD programme events and opportunities which are nurturing and restorative as well as educational and developmental*

**The Wellbeing coordinating group is:**

**Paul Taylor (Convenor), David Hart, John Tomlinson, Fiona Fox, Jane Culliford, Charles Booth, Julie Walker, Paul Sutcliffe, Richard Hovey, Susan Beckett and Jane Charman**

## **CONFIDENTIAL CARE**

Confidential care and help is available to ministers and their families who are experiencing difficulties which adversely affect their wellbeing

Confidential care may take many forms including help with health concerns, family and relationship matters, finances, work issues, addictions, grieving, stress or any personal matter

The Diocese has a range of professional contacts some of whom offer their services as part of the ministry they exercise. A professional fee is not always needed but where payment is requested, and is difficult, discretionary funding is often available

**For advice about accessing confidential care contact Revd Dr David Hart  
T: 01722 411944 M: 07521 741 534 E: [david.hart@salisbury.anglican.org](mailto:david.hart@salisbury.anglican.org)**

## **MINISTRY OF DELIVERANCE**

Our experience as a Diocesan Deliverance Group is that the dominant culture of scientific materialism has all too often left the Church without the confidence to speak of the reality of evil in a way that is pastorally and practically helpful to those spiritually afflicted or oppressed by evil

Both within the Church and as importantly outside there are many oppressed by evil spirits or harmed by occult involvement and others disturbed within their homes by the spiritual traces of past trauma

Careful listening and spiritual discernment, often within the context of collaboration with medical and other professional support, may allow the root underlying such suffering to be exposed and God's healing grace to flourish

The Diocesan Deliverance Group is available to help where needed

**Contact John Whittle on 07971 080682 or [johnwhittle@hotmail.com](mailto:johnwhittle@hotmail.com)**

## **MINISTRY OF HEALING**

Wholeness and healing are at the heart of all ministry. The Wholeness and Healing tTeam have advisors and convenors of groups in each archdeaconry to encourage and develop this ministry across the diocese with events, advice and training

**For more information about the work of the Wholeness and Healing Team contact Jane Culliford on 01305 264360 or [janeculliford@aol.com](mailto:janeculliford@aol.com)**

## RETREATS

Clergy and other licensed ministers have long understood the benefits of making a regular retreat to recharge spiritual batteries. Increasingly many lay people are doing the same. You may find that your parish is sympathetic to a request for a contribution towards the cost

The Retreat Association is a registered charity and is an excellent source of information with downloadable publications about all aspects of making a retreat and online links to many retreat centres nationwide. You can also order a copy of their annual journal

**The Retreat Association, Kerridge House, 42 Woodside Close,  
Amersham, Bucks, HP6 5EF  
T: 01522 527846  
E: [info@retreats.org.uk](mailto:info@retreats.org.uk)  
W: [www.retreats.org.uk](http://www.retreats.org.uk)**

## SPIRITUAL DIRECTION

The Diocese operates the Salisbury Spidir Web, a network for spiritual direction

The purpose of the Web is:

- To maintain a list of those offering the ministry of spiritual direction and to support those ministers in their continuing training and supervision
- To receive requests from anyone living within the geographical area covered by the Diocese who is seeking a spiritual director and to advise them upon a suitable choice

Anyone seeking a spiritual director should contact:

**Revd Ian Cowley  
Diocesan Co-ordinator for Vocations and Spirituality  
Learning for Discipleship and Ministry Team Office  
01722 411944 or [ian.cowley@salisbury.anglican.org](mailto:ian.cowley@salisbury.anglican.org)**

Ian would also like to hear from anyone offering the ministry of spiritual direction. He is also able to advise on existing spiritual direction networks, on training courses and on support for those offering this ministry

Almighty and everlasting God,  
by whose Spirit the whole body of the Church is governed  
and sanctified:  
hear our prayer which we offer for all your faithful people  
that, in their vocation and ministry,  
each may serve you in holiness and truth  
to the glory of your name;  
through our Lord and Saviour Jesus Christ,  
who is alive and reigns with you in the unity of the  
Holy Spirit,  
one God, now and for ever. Amen.

*Collect for the Fifth Sunday after Trinity*