

DIOCESE OF SALISBURY

**C M D
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G R O W
E**

**Continuing Ministerial
Development Brochure**

Lay Ministers

2011

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Continuing Ministerial Development Statement of Expectations

This guidance is issued under Regulation 19 of the Ecclesiastical Offices (Terms of Service) Regulations 2009, and sets out advice in relation to arrangements for Continuing Ministerial Education and Development in dioceses.

The purpose of Continuing Ministerial Development (CMD) is to strengthen and deepen a lifelong learning culture within each diocese. Good practice in both provision and participation are ultimately evidenced in spiritual and numerical growth with the Church's ministers more fully engaged in God's mission themselves, in the variety of roles they have been licensed to as public representative ministers, and better able to stimulate and enable the whole Church to respond to its call.

CMD focuses not just on learning and training but takes seriously the flourishing of the whole person in their ministerial context. It cannot seek to meet all the individual needs of everyone but aims to create a normative environment in which developmental learning is recognized as a hallmark of professional good practice as well as a central aspect of discipleship. It is also a means by which we exercise grateful stewardship of the talents which God has entrusted to us, both as individuals and as the Church.

Good CMD provision is characterized by:

- a prophetic focus on the needs of the Church of the future as well as the immediate needs of the Church of today
- a well articulated theology of CMD accompanied by a clear statement of expectation
- a responsiveness to national and diocesan vision setting and policy
- visible modelling of good practice by key people including senior staff
- appointment of qualified post holders
- allocation of financial resources in accordance to articulated priorities
- collaboration between Dioceses and ecumenical partners regionally
- shared delivery with other Diocesan departments
- alignment with IME 1 - 7
- alignment with Clergy Terms of Service and Ministerial Development

Review

- particular attention to transition points in ministry
- integration of the needs of the individual with the strategic objectives of the Diocese and the priorities of the wider Church
- inclusion of all those exercising ministry in the name of the Church with attention given to their differing needs
- ready access to information and to personal advice and support
- provision of enjoyable, supportive and inspirational learning events
- regular review of provision

Good CMD participation includes:

- honouring of vocation to “be diligent in prayer, in reading Holy Scripture, and in all studies that will deepen your faith”
- for full time ministers taking personal responsibility in setting aside at least 5 days for CMD and the best part of a week for retreat each year and encouraging and enabling others to do the same
- positive engagement with ongoing developmental learning at all stages of ministry
- regular participation in Ministerial Development Review
- proactively planning one’s own learning especially in response to Ministerial Development Review
- using Ministerial Development Review to assess and apply learning undertaken
- keeping abreast of changing legal and public responsibilities
- planning ahead for possible longer periods of developmental leave
- balancing individual inclinations and enthusiasms with the needs and demands of the present role
- willingness to share knowledge and skills in order to resource the learning of others

INTRODUCTION – the Director of Learning for Discipleship and Ministry

This year's Continuing Ministerial Development brochure begins in a new way – with a recently agreed Statement from the Ministry Division of the Archbishops' Council describing the purpose of CMD and setting out some expectations for good practice, both for providers and participants. If you have not already done so, do please take a moment to read it through.

The Statement was developed in response to the new Clergy Terms of Service legislation which comes into effect this February. Some of it is written with ordained ministers in mind; however the ethos and main thrust of the Statement is equally relevant to lay ministers. In this Diocese we have long been committed to offering CMD opportunities to both lay and ordained ministers, providing shared learning and training opportunities wherever possible. Although lay ministers are not under the same formal and legal obligations as their ordained sisters and brothers we expect of one another that we will be equally responsible and proactive in planning for our own continuing ministerial development. Lifelong learning is not only a hallmark of professionalism, it is also an essential aspect of discipleship. As lay ministers we have a special charism for teaching, preaching and enabling the learning of others so it is appropriate that we lead the way by modelling good practice.

Enclosed with the brochure you will find:

*Your green **Booking Form***

*a mauve **Talent Bank Form**. Take a look and see which of your gifts and skills you might be able to share more widely this year*

*a blue **Feedback Form** for your comments, questions and requests. Your feedback is much appreciated and makes it possible for us to keep on improving what we offer*

Our Diocesan CMD expectation

Our shared expectation is that the following will be the normal pattern for each of us in 2011:

LLM Admission Day

Archdeaconry Day

At least one other event selected from the Diocesan programme

You may attend as many events from the Diocesan programme as you wish.

Booking

Please complete your Booking Form and return it to the Learning for Discipleship and Ministry Team Office **not later than Friday 14 January**.

On the form we ask you to

indicate that you are able to attend the relevant shared events and have noted the dates

select from the Diocesan programme by ticking the boxes

let us know if there are other ways in which we can help and support you

tell us about your other learning plans if you wish to do so

Unless you hear otherwise please assume that your booking has been accepted. Full details and joining instructions for each event will be sent to you approximately a fortnight beforehand.

If you find that you are unable to attend an event for which you have booked we ask you to let us know as soon as possible. This is particularly important at events with limited numbers as we may be able to offer your place to another person. It also helps us keep down the costs of meals, resource packs etc. If costs have been incurred on your behalf and you have not notified us that you are unable to come we will request a contribution from you.

If an event with limited numbers is oversubscribed places will be allocated on a 'first come' basis but we will do our best to run the event again on another occasion.

Funding

All events in the Diocesan programme are offered free of charge although occasionally a donation may be requested where a meal is provided. For those events for which there is a residential option you will be asked to cover the costs of residence yourself.

Attendance by Diocesan invitation at some external courses and consultations will also be funded.

We also hold information about other possible sources of funding.

The Team

Members of the Learning for Discipleship and Ministry Team are here to help you and we are always happy to be contacted about any matter so please ring or email us at any time. All our details and contact information appear below:

Team telephone: 01722 411944

Team email: ldmt@salisbury.anglican.org

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With warm good wishes.

A handwritten signature in black ink that reads "Jane Charman". The signature is written in a cursive style and is underlined with a single horizontal line.

Revd Canon Jane Charman

NATIONAL CHURCH ...



**At the National Conference 2010 – Bishop
Robert's keynote address**

Central Readers' Council Annual Meeting

Central Readers' Council National Conference 2012

Reader Magazine

Reader Website

AT THE NATIONAL CONFERENCE 2010 – Bishop Robert’s Keynote Address

This is my first Readers’ Conference as your bishop and I’m going to share some thinking from the CRC to help Readers in a time of change. Do you know what the last seven words of Church may be? “We’ve never done it that way before!” It is time now to develop our thinking from the seed of ‘Reader Upbeat’.

I have a number of ambitions for Readers and other lay ministers.

ONE BODY FOR MINISTRY

All selected, trained, admitted, licensed and transferrable lay ministers should belong to one national body: ‘Reader Upbeat’ referred to ‘Licensed Lay Ministers’ (but that’s a description, not a title, so however poor a title ‘Reader’ may be, please don’t exchange it for L.L.M.) (*Editor: feel free to disagree!*). The constituent elements or ministries of a single national body would be lay chaplains, evangelists, pastors, social workers, youth workers, readers, etc. sharing a common set of principles regarding selection, training accreditation, ministerial development and discipline. For instance, in training, imagine 20 cubes, each representing an element of initial training: the national body would agree which boxes need to be picked up by each ministry, and there may not be any box which is common to all.

THE RECOGNITION OF ALL LAY MINISTERS

as fully part of the public ministry of the Church, alongside their ordained (and also lay) colleagues. This will have consequences for the Ministry Division and the Ministry Council in the Church of England.

SOME THINGS MUST CHANGE.

The “vicar-lite or mini-cleric” role, a symbol of which is the surplice and blue scarf as clerical imitation. Courage is required to work on a new logo and a new approach to ministry which is not a shadowing of ordained ministry. In late 19th century, Archbishop Tait said that “the Church of England might die of its dignity.”

WHAT IS A READER?

In practice there are as many answers as there are readers but I want to discover the kernel, the nucleus, the heart, and I believe it to be “lay theologians”. **Lay** because you must remain rooted outside the system, outside holy order, always having the freedom to be “out of order”; and **theologians** because you have been trained in God-talk. Dr William Sangster was interviewing a shy candidate for the Methodist ministry. “I would not set the Thames on fire,” said the young man. “I am not interested in that,” said Sangster, “but if I dropped you in the Thames, would it sizzle?” The communication of God-talk is always “theology coming from someone on fire”. Fundamentally, a reader is a proclaimer of the word in the contemporary context. That’s what this conference has been about, how to proclaim the word in the digital age. The technology is frightening to people like me - to many, it’s apocalyptic: just because you don’t understand the meaning of ‘eschatology’, it’s not the end of the world. Yet we must come to terms with it. I use an iPod Touch; my diocese has a website; we store our data electronically; I don’t Tweet or do Facebook because I’m scared of them; I don’t blog because I am a boring person – and all the blogs I’ve ever read are boring, too! But I do not wear a wig like my 18th century forebears and my technophobia is nothing to be proud of.

THE IMPORTANCE OF PREACHING

I believe in the importance of good preaching (of whatever length, and sometimes the sound-bites are the hardest of all to prepare, but beware that sermons which are too confined sometimes compromise their content). Too much preaching is failing to connect so badly that it's driving people away: pious platitudes, helpful hints for harmless habits, 'articulate snoring', 'talking in other people's sleep' (W.H. Auden); "turgid speeches masking commonplace passions ... decrepit metaphors ... like a cracked cauldron on which we knock out tunes for dancing bears, when we wish to conjure pity from the stars"¹. I'm reminded of the church notice board that declared: "The theme of this evening sermon will be 'WHAT IS HELL?' Come and hear Mr Smith's sermon." Preaching makes Christ present in as powerful, though different way, as in the sacraments; it must be "a knock at the door" (HH Farmer), it's "truth through personality", it connects the given, the tradition, with the place, the people and the present. Preaching done well and collaboratively, consistently, week-by-week builds up a picture of the One we worship and the consequences of his lordship in human society.

It has never been more important that the church should

- be articulate about what we believe and whom we trust,
- be inspired to act like God in his mission, and
- give priority to what is said and done beyond the walls of the Church.

"When a teacher of the law becomes a learner in the kingdom of Heaven, he is like a householder who can produce from his store things new and old." Jesus to his disciples in Matthew 13. 52, 53. The teacher is the learner in this vital little parable for the jobbing theologian: what is there in the Kingdom's treasure-chest? We take 'the old', the tradition (that which is handed on), the Scriptures, what we teach; without this we lose our bearings, cease to be Christian, pre-text our preaching, become purveyors of convenience religion. And we take 'the new', the contextual, the personal, belonging to this time and place, the carefully-placed message; without this the word becomes a museum-piece, irrelevant, antiquarian. There is no one better placed to be a theologian in these terms than a lay person, bringing together the old and the new, the given with the becoming. In the present controversies in the Anglican Communion over sexuality and in the C of E over women bishops, a conscientious bringing together of the new and the old will be the only way forward.

A few words about trivia such as the two persistent questions as to whether readers may baptize in an regular church context, and whether readers should regularly administer HC by extension. We should not attempt to answer either of these until a theological and practical study of local lay leadership in the Church has taken place, particularly the role of lay ministers to whom a measure of pastoral and liturgical oversight in a local community has been entrusted. I am negotiating with the House of Bishops on this. A third issue is, of course, the age profile of readers! Get the rest right (see above), the adrenalin will flow and this problem will disappear. Most young people are not interested in the surplice and scarf! – thank God – so don't try to attract them to what you once were. Finally, the promise of a symposium on discipleship and ministry, as we begin to understand more of the use of 'diakonia' in the New Testament period and are growing back from "every-member ministry". We are aiming at the Autumn of 2011. The bi-ennial weeks of study at Selwyn College Cambridge are ending next week but I have within me a desire to find ways of providing more theological input into reader ministry at national level. Inspired ideas will be welcome.

Robert Paterson, Bishop of Sodor and Man, Chair of the Central Readers' Council, 25 July 2010, Lancaster

CENTRAL READER'S COUNCIL AGM

Friday 8 – Sunday 10 April

The Central Readers' Council AGM this year will be residential and will be held in Coventry. More details available in the new year. The Diocese of Salisbury is invited to send 3 delegates. Chrysogon Bamber will be attending as Vice Warden of LLMs and there is space for two other people to accompany her. All expenses will be paid. If you are interested in going to the AGM please contact Chrysogon on chrysogon@jcbamber.freeserve.co.uk

CENTRAL READERS' COUNCIL NATIONAL CONFERENCE

Friday 31 August – Sunday 2 September 2012

The Central Reader's Council holds a national residential conference for Readers every two years and it is always an excellent opportunity for learning, networking and consultation. The next one will not be until 2012 but you may like to note the dates. The conference will explore the theology of Reader ministry with Professor Leslie Francis as the main speaker. More information next year

READER MAGAZINE

The Diocese provides The Reader magazine free of charge to all our Lay Ministers. If you don't receive it and would like to (or you are receiving it and don't wish to any longer) please contact Andrea Dredge on 01722 411944 or andrea.dredge@salisbury.anglican.org

READER WEBSITE

Did you know that there is a dedicated website for Church of England Readers at www.readers.cofe.anglican.org?

The website is well worth visiting on a regular basis to keep up to date with all aspects of Reader ministry nationally including News and Events, Central Readers' Council, Resources, Information, Forum, Links to Dioceses and Contacts. Why not add it to your list of 'favourites'?

You can also read and download back numbers of The Reader magazine from the website

LEARNING OPPORTUNITIES WITHIN THE DIOCESE ...



Engaging with Mission

LLM Admission Day

Pre-admission Quiet Day for new LLMs

Deanery LLM meetings

Annual meeting of Deanery Wardens

Archdeaconry Days

Diocesan Days

Diocesan Training

Board of Education Events

ENGAGING WITH MISSION

Following last year's **Inspired to Go**, this year The Ramsbury Area hope you will be....



**Salisbury Methodist Church,
St Edmund's Church Street, Salisbury
SP1 1EF**

**12th February 2011
9.30 am until 4 pm**

Choose from a selection of workshops aimed at
inspiring confidence in those
interested in Mission within the church
both Lay and Ordained
£5 (to include lunch)

**For more information or to book a place contact Danela
Adams at the Ramsbury Area Office on 01380 729808 or
email danela.adams@salisbury.anglican.org
Bookings by 20th January**

Inspired to Welcome



Open to everyone

A day of 9 Workshops aimed at inspiring a
Welcoming culture in our churches

At:

The Dorford Centre, Dorchester, DT1 1RR

February 12th 2011

9.00 am until 3 pm

£5 (to include lunch)

For more information please contact:

Debbie Albery

The Sherborne Area Office, St Nicholas' Church Centre, 30 Wareham Road,
Corfe Mullen, Dorset, BH21 3LE

Tel 01202 659427 Email: debbie.albery@salisbury.anglican.org

Wiltshire Churches Together Forum

“Making a difference together”

Saturday May 14th 2011

9.30 – 3.30 (lunch provided)

Market Lavington Community Hall

Key Note Speakers:

Bishop Graham Cray – Archbishops Missioner
and Leader of the Fresh Expressions Team

Martin Cavender – Director of ReSource – “Helping
churches and leaders bring renewal for mission”

Come to be inspired, excited and encouraged
by what is happening and what can happen
through the power of the Holy Spirit
when Christians work together!

To book your place contact Liz Overthrow, WCT Secretary:

Tel: 01380 722404 E-Mail: liz.overthrow@btinternet.com

Experience the world of Fresh Expressions!

VISION DAY

**Are you unsure of what “Fresh Expressions”
is all about?**

**Wanting to develop your ministry and
mission and not sure how Fresh Expressions
fits in?**

Exploring ways of working ecumenically?

If the answer is “YES”

Then this day is for you!

**Come to be inspired by stories, share
resources and learn about training
opportunities; experience the culture and
values of Fresh Expressions and build
relationships**

SATURDAY JUNE 11TH 09.45 – 16.00

CHRIST CHURCH, WARMINSTER

Booking forms from:

admin@christchurchwarminster.org.uk

LLM ADMISSION DAY

Saturday 8 October 11 am – 4 pm

Admission Service in the Cathedral, followed by lunch and Annual Meeting at South Wilts Museum Lecture Theatre

Our guest preacher and speaker in the afternoon will be Bishop Robert Paterson, Bishop of Sodor and Man and Chair of the Central Readers' Council. This is an important opportunity to welcome him to Salisbury and share in some discussion with him about the future of Reader ministry. It is expected that all LLMs will attend if possible so please make sure you have the date in your diary

PRE ADMISSION QUIET DAY FOR NEW LLMs

Friday 7 October 10 am – 4 pm
New House, Redlynch

An opportunity for reflection and prayer together for those about to be licensed and those newly arrived in the Diocese

DEANERY LLM MEETINGS

Deanery gatherings with Bishop Graham Kings, Warden of LLMs
All 7.00 – 9.00 pm – venues to be advised

| | |
|----------------------|-------------------------------------|
| Thursday 27 January | Sherborne and Blackmore Vale |
| Thursday 10 February | Salisbury, Stonehenge and Alderbury |
| Thursday 24 February | Heytesbury, Chalke and Bradford |
| Thursday 10 March | Devizes, Pewsey, Marlborough, Calne |
| Thursday 12 May | Poole and Purbeck |
| Tuesday 17 May | Dorchester, Lyme Bay and Weymouth |
| Friday 17 June | Wimborne and Milton & Blandford |

ANNUAL MEETING OF DEANERY WARDENS

To be arranged

ARCHDEACONRY DAYS

This year by popular request our Archdeaconry Days will focus on homiletics – the art of preaching – a vital ministry in which all of us share. The days will be facilitated by Revd Canon Simon Baker, Director of Discipleship & Ministry for the Diocese of Winchester. Simon has a long standing interest in and passion for good preaching. Recognising and building on the fact that all coming to these days are practised and experienced in breaking open God’s Word for his people the main aim will be to look at how we can engage in this important and privileged ministry in ways that stimulate and refresh ourselves and those we serve

One of Simon’s particular interests is how the imagination of the preacher and the listeners can be released in response to God’s Word. This has the potential to generate new insights and new vision for Christian living and discipleship. Alongside this the sessions will explore the relationship between what we understand of scripture, the communities in which we serve and ourselves and how we might “exegete” all three of them

**Wilts Archdeaconry
Seend Community Hall**

Saturday 9 April 10 am – 3 pm

**Sherborne Archdeaconry
Stratton Village Hall**

Saturday 21 May 10 am – 3 pm

**Dorset Archdeaconry
St Nicholas Church Centre, Corfe Mullen**

Saturday 24 September 10 am – 3 pm

**Sarum Archdeaconry
Dinton Village Hall**

Saturday 26 November 10 am – 3 pm

DIOCESAN DAYS

All the days are likely to run from 10 am to 4 pm or similar unless otherwise stated. The programme also includes some 24 hour and some longer events

OM, LM, LPA indicates whether the event is open to Ordained Ministers, Lay Ministers, Lay Pastoral Assistants and in some cases others

BODYMATTERS

a Wellbeing event

Led by Theresa Hunt

Sherborne Area

Date: Wednesday 19 January 11.30 am – 2 pm

Venue: Stratton Village Hall

Ramsbury Area

Date: Wednesday 26 January 11.30 am – 2 pm

Venue: Amesbury Baptist Church

January is often a time to reflect on our physical wellbeing and perhaps make some new resolutions about looking after our health. Pilates (nothing to do with Pontius!) is an exercise regime which improves breathing, posture, balance and core strength. Suitable for men and women of all ages, shapes and levels of fitness. Come along and try it out

Theresa is a qualified and experienced Pilates teacher. She will introduce the principles of Pilates and lead us in a beginners class. There is the possibility of some ongoing classes if a small group is interested

Healthy lunch provided

Numbers limited to 10 per group

OM/ LM

***As well as Pilates this year's Wellbeing events include pottery,
sculpture and painting, clay pigeon shooting,
cookery, boating, walking, cycling, birdwatching and winetasting!***

INFANCY NARRATIVES OF MATTHEW AND LUKE

Date: Tuesday 15 February

Venue: Sarum College

Led by: Dori Rockefeller

The Scriptural accounts of the birth and infancy of Jesus are abundantly familiar – perhaps over familiar. Dori offers a fresh perspective, exploring material from the gospels of Matthew and Luke in the context of painting and fine art. An opportunity to enliven your preaching for the Feast of the Annunciation?!

Dori has degrees in Religion and Philosophy, English Literature and Divinity. She has taught at the State University of New York and Middlebury College and is now a Visiting Scholar at Sarum College, continuing her research on art and religion

OM/ LM

EASTER UNWRAPPED

Led by: Barbara Meardon

Ramsbury Area

Friday 4 February

Venue: Diocesan Education Centre

Sherborne Area

Saturday 12 February

Venue: St Nicholas Church Centre, Corfe Mullen

Children love Easter but their understanding can be quite superficial. These days aim to explore some tools that we can use to deepen their experience and appreciation. We will explore new ways to present the Easter Story to children in the parish and in the primary school e.g. reflective stations, displays, liturgy, activity afternoons, storytelling

Barbara is our Diocesan Children Advisor. Last year she led two excellent days on the Christmas season so these are sure to be good!

OM/ LM/ LPA

THE POTTER AND THE CLAY*a Wellbeing event***Date: Monday 28 February****Venue: Salisbury Arts Centre****Led by: Mirka Golden-Hann**

There's a knack to throwing a good pot but once you've got the hang of it this can be a very relaxing and rewarding pastime. The day includes demonstrations of the techniques involved followed by an opportunity to work on the pottery wheel and also try hand building a vase, a slab-built dish or an ornament. We will be combining these activities with music and meditation on Jeremiah 18

Mirka is Resident Artist at Salisbury Arts Centre. Find out more about her work at www.claystone.co.uk. Numbers limited to 10

*OM/ LM***REEL THEOLOGY****Date: Thursday 3 – Friday 4 March****Venue: Sarum College****Led by: Michael deLashmutt**

Youth club? Confirmation class? Want to talk theology but not in churchy language? Taking the theme of 'redemption', this two day course offers ways of using film as a means of sharing the gospel and exploring faith issues with a group

Michael is Director of Studies at Sarum College and teaches and researches in theology and popular culture

The course starts with lunch at 1 pm on Thursday, and ends after lunch the following day. Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

OM/ LM

BIBLE BREAK 1 – GENESIS**Dates: Monday 14 – Thursday 17 March****Venue: Sarum College****Led by: Anne Claar Thomasson-Rosingh and Michael deLashmutt**

What are the pastoral and practical problems associated with interpreting and teaching from Genesis today? How should we read Genesis in dialogue with other Abrahamic faiths? Exploring issues such as historicity and authorship and the reception of Genesis since Darwin, the course aims to renew our appreciation of the myths, histories and messages alluded to in this sacred text

Anne Claar is a full time tutor with STETS. Her current academic interest is in the Old Testament and she has also done research in feminist theology and the 4th century church father Basil of Caesarea. Michael is Director of Studies at Sarum College

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

OM/ LM

PREPARING ADULTS FOR BAPTISM AND CONFIRMATION**Date: Friday 25 March****Venue: Sarum College****Led by: Juliette Day and Nicky Stevens**

The day will focus on the liturgical and catechetical resources available for adult initiation with particular emphasis on how the season of Lent and Easter may support this step on the journey of faith for the candidates. The theological and pastoral aspects of the preparatory liturgies and the initiation rite itself will be explored and participants will learn about appropriate methods and content of adult catechesis

Juliette is Director of Liturgical Studies at Sarum College. She chairs the Society for Liturgical Study and is co-editor of the journal *Anaphora*. Her current research includes early baptismal rites and new methods in liturgical studies. Nicky is head of the Department for Pastoral Formation in the Roman Catholic Diocese of Portsmouth where she uses her extensive experience of adult formation in the support of parish ministry

OM/ LM/ LPA

THE WEDDINGS PROJECT

The Weddings Project was commissioned by the Archbishops' Council in 2007. Building its work around the introduction of the Marriage Measure in October 2008, the Project has three aims:

- To attract 5% more couples to choose a church wedding
- To build in the general public a growing sense that Church is an enthusiastic believer in marriage, and
- To care for couples and their guests so well that:
they will assess their experience as 'good', 'very good' or 'excellent'
they will recommend the experience to a friend
more of them will "stick" (want to come back to church again or to become part of the local Christian community)

In its two-year life the Project has conducted extensive research, polling the general population and working intensively with over 410 couples and over 170 clergy in the Bradford and Oxford dioceses, and with theological college students in Cambridge and Mirfield and course students in Birmingham

During 2011 the Diocese of Salisbury will be working with The Weddings Project through the Council for Mission. We will be running a two day intensive seminar to which our 'most marrying' clergy will receive a personal invitation from the Bishop. There will also be a general day which is open to everyone. More information about The Weddings Project and invitations to the training days will be circulated soon – please make a note of the dates in your diary

Intensive Days

Monday 4 April
Tuesday 5 April

The Grasmere Hotel, Salisbury

General Day

Tuesday 3 May

The Grasmere Hotel, Salisbury

OM/ LM/ LPA

SIX KEY WORDS OF THE PASSION*A Wellbeing event***Date: Thursday 7 April****Venue: Sherborne Room, Diocesan Education Centre****Led by: Sophie Hacker**

Drawing on biblical texts to explore the themes surrounding the Passion narratives, we will use a range of sculptural and painting techniques to create images and objects that embody the key words that emerge through reflection and conversation

Sophie was formerly artist in residence at Sarum College and is now Arts and Exhibitions Consultant at Winchester Cathedral

This is a fairly physical workshop and it is recommended that you wear old clothes! Numbers limited to 20

*OM/ LM***CELEBRATING PENTECOST****Date: Friday 13 May****Venue: Sarum College****Led by: Juliette Day, David Holgate, Jeremy Davies**

An opportunity to focus upon celebrating the person and work of the Holy Spirit at the Feast of Pentecost in the parish. The day will include an exploration of the readings for the day and the theology of the Holy Spirit to support sermon preparation, as well as study of liturgical and musical resources

Juliette is Director of Liturgical Studies at Sarum College. She chairs the Society for Liturgical Study and is co-editor of the journal *Anaphora*. Her current research includes early baptismal rites and new methods in liturgical studies. David Holgate is Vice Principal of STETS, teaching biblical studies and missiology. Jeremy Davies is Precentor of Salisbury Cathedral

OM/ LM

GETTING THE BIRD*A Wellbeing event***Date: Saturday 14 May****Venue: Rushall and District Clay Pigeon Club, Charlton Down****Led by: Guy Darling**

And now for something completely different

Introduction to clay pigeon shooting by a qualified instructor, buffet lunch, and an afternoon at the Rushall and District Clay Pigeon Club to try out our new found skills. Each participant will receive individual coaching followed by a supervised practice session. 4 to 5 hours shooting altogether

Numbers limited to 20

OM/ LM

JOHN HENRY NEWMAN: THEOLOGIAN FOR THE CONTEMPORARY CHURCH**Date: Saturday 21 May****Venue: Sarum College**

Following the visit of Pope Benedict XVI in 2010, an ecumenical day conference to celebrate the widely acknowledged importance of Newman as a pastor, preacher, theologian, educationalist and spiritual writer who has much to say to all Christians today

Newman foresaw many of the challenges which face the contemporary Church, especially the atheist attacks on faith to which he made a robust response. Newman also called for a spiritual renewal and a balanced theology of the church but in fact there were few topics which he left untouched. The conference will provide the opportunity to explore a number of them

Guest speakers include the Rt Rev Dr Geoffrey Rowell, Bishop of Gibraltar in Europe, a leading authority on the life of John Henry Newman – Monsignor Roderick Strange, a Catholic priest and currently the Rector of Beda College in Rome – Professor Peter Hampson, a cognitive psychologist with an interest in the philosophy and psychology of religion – Dr Mervyn Davies, Scholar in Residence at Sarum College – Dr Joyce Sugg, author of a biography of Newman, an anthology of his letters and *Ever Yours Affly* on Newman and his female circle

OM/ LM

'IF I'D KNOWN YOU WERE COMING I'D HAVE BAKED A CAKE'

A Wellbeing event

Date: Thursday 2 June

Venue: Yardgrove Farm, Marnhull

Led by: Sue Simkins and Darrell Weyman

The day combines cookery with reflections on hospitality, drawing on wisdom and insights from the Benedictine tradition. What is our theology of welcome? How do we care for one another and ourselves? How do we express this in practical ways? During the day we will bake good things then in the afternoon we will prepare the table for a special guest who will lead us in meditation before we all enjoy afternoon tea together. At the end of the day you will be able to take your tempting creations home for family and friends to enjoy

Sue is a keen cook and author of 'Cooking with Mrs Simkins' and her recently published new book 'Tea with Mrs Simkins: Delicious Recipes for Making a Meal Out of Tea-time'. Darrell is Priest in Charge of Marnhull and an experienced spiritual director. Numbers are limited to 6 but if there is a lot of demand we will run the event again on Thursday 9 June

OM/ LM

BIBLE BREAK 2 – GALATIANS AND THE PASTORALS

Dates: Monday 13 – Thursday 16 June

Venue: Sarum College

Led by: Frances Young

Galatians allows us to sit at the touchline of the key controversy of Paul's career, an episode which undoubtedly shaped the theological position he seeks to justify in Romans. The Pastorals are very different, no specific controversy so no argumentation, no appeal to particular scriptural texts and a general approach of such a different kind that both style and theology read as if from another author. How do all these epistles fit into the 'Pauline corpus'?

Frances Young is a Fellow of the British Academy and an Honorary Fellow of Sarum College. Her research interests have focused on the Early Church Fathers and the New Testament

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

OM/ LM

RE-IMAGINING WORSHIP: THE CONTEMPORARY CHALLENGE**Date: Friday 24 June****Venue: Sarum College****Led by: Adrian Chatfield**

The day will begin with a reflection on the cultural and ecclesial changes that are impacting on our inherited approaches to worship and the resultant tensions. We will then move on to explore the underlying principles of Christian worship which inform our practice, and build on these by experimenting with some worked examples of re-imagined worship. The whole day will be interwoven with the key missional question about who worship is for

Adrian is Director of the Simeon Centre for Prayer and the Spiritual Life at Ridley Hall, Cambridge where he also teaches aspects of worship, spirituality, Anglicanism and Christian culture in the Western World. He is a member of the National Fresh Expressions team

OM/ LM

SPEED AND SPRAY

A Wellbeing event

Date: Wednesday 6 July**Venue: Fathom and Blues, Portland****Led by: Mark Zammit**

Love messing about in boats? Come and enjoy a summer day out driving and playing on the powerboats at Fathom and Blues Scuba Diving Centre. You can water-ski and play on the 'doughnut' (gets towed behind the boat!) plus diving in the pool for those that want

Qualified instructors in charge throughout but you need to be fairly intrepid and reasonably fit for this one. Check out the Fathom and Blues website www.fathomandblues.co.uk for more information

OM/ LM

EXPLORING MESSY CHURCH

Date: Saturday 16 July 10 am – 12.30 pm

Venue: Durweston Village Hall

Led by: Allie Kerr

Do you need an easy and accessible way to engage with families in your community? Then perhaps Messy Church is for you. Why not come along and find out how googly eyes, gallons of PVA glue and a mountain of spaghetti bolognese could help you to communicate the Gospel to families with little or no experience of church?

During the morning we will experience elements of a Messy Church session, share a bit about why we felt Messy Church was the way forward, briefly consider the theology behind Messy Church and have plenty of time for questions and discussion

OM/ LM/ LPA plus please feel free to invite anyone else who is interested

THE AVON VALLEY PATH

A Wellbeing event

Dates: Friday 29 – Saturday 30 July

Led by: Alan Jeans

Following on from last year's enjoyable Clarendon Way walk this year we hope to tackle the Avon Valley Path, a 34 mile long distance pathway which begins at Christchurch Priory on the Dorset coast, crosses Hampshire and ends at Salisbury Cathedral

Starting with the 'blessing of pilgrims' at the Priory, we shall then tackle the walk in two stages with an optional overnight stay in between. We end with a small but well deserved celebration in Salisbury to mark our achievement. For those who want a shorter walk you can opt to do a single day or part of a day – we will try and arrange pickups for those that need them

OM/ LM

THE DALES TRAVERSE*A Wellbeing event***Date: Friday 2 – Sunday 4 September****Led by: Paul Taylor**

A 24 mile walk on a circular route around Wharfedale, Littondale and Malham Tarn. This is a challenging walk in the high country of north Yorkshire involving several thousand feet of ascent. Support points will be in place enabling those who find the whole walk too arduous to complete part of it. Accommodation will be provided but we ask you to cover the cost of meals and other refreshments

*OM/ LM***THE FEELGOOD FACTOR: enhancing self esteem and confidence in other people****Date: Thursday 15 September****Venue: Diocesan Education Centre****Led by: David Keech**

What holds people back from offering their gifts and getting involved? Very often it is a lack of self esteem and confidence. How can we help people overcome these difficulties and release them for service?

The day aims to improve our knowledge of self esteem and confidence, to identify how self esteem and confidence develop, are maintained and factors that can affect them, to help us develop a range of skills to enhance self esteem and confidence in other people and to give us an opportunity to practise them

David Keech has a background in both General and Mental Health Nursing. He has previously led successful days for us on drug and alcohol awareness

OM/ LM/ LPA

DOWN THE PIDDLE AND UP THE FROME*A Wellbeing event***Date: Saturday 24 September****Led by: Ian Mackenzie and Robin Ferguson**

A bracing 50 mile cycle ride 'down the Piddle and up the Frome' from Dorchester to Wareham and return. Start 10 am from the Top 'O' Town Car Park in Dorchester with a lunchtime turnaround at Wareham. There will be a marshalled halfway point at Moreton Tea Rooms for those who feel that 25 miles would be more within their abilities! Or why not do the 25 mile morning 'Piddle' ride to Wareham and catch the train back to Dorchester?

Cycling will be almost exclusively on minor roads with front and back markers to ensure safety. Oh, and you need your own bike!

*OM/ LM***LEGAL AND GENERAL****Date: Wednesday 28 September****Venue: Diocesan Education Centre****Led by: Geoff Taylor, with contributions from Sue Cannings, Phil Musselwhite, Angie Wheeler and Gil Williams**

The regulations relating to the governance of your church, its finance and buildings can appear formidable. This day aims to enable you to understand how they can be used to support local ministry and mission rather than being an obstacle

Topics covered include: legal responsibilities, governance, managing finance, how fairer share works, stewardship and giving, and caring for your church building. The day is particularly recommended for those in IME Part 2 but is open to everyone so why not come along and have a refresher

Geoff is Diocesan Stewardship and Resources Officer, Sue is Secretary to the DAC, Phil is Diocesan Accountant, Angie is responsible for Fairer Share and Gil chairs the Diocesan Board of Finance

OM/ LM

A TWITCH IN TIME*A Wellbeing event***Date: Tuesday 11 October****Led by: Bob Ford**

A day's seasonal birdwatching with local expert Bob Ford. Meet at the car park near Weymouth Railway Station, handy for Radipole Lake nature reserve where we will spend the morning. More about Radipole Lake at www.rspb.org.uk. After a pub lunch we will travel by minibus to wherever in the area the best bird watching is likely to be found on the day. An opportunity to discover a fascinating new hobby

Numbers limited to 15

OM/ LM

CARING FOR THE CARERS**Led by: Norma Fergusson****Thursday 24 March 2 – 4 pm****St Georges' Church Hall, Dorchester****Thursday 20 October 7.30 – 9.30 pm****Christ Church Warminster**

A new course looking at the concerns of being a full-time carer. This can be a difficult and thankless task even in the most loving of relationships. How, as a church, can we support our carers among our congregations and beyond? The course will raise awareness of the needs of carers and provide a vital opportunity for discussion and sharing good practice

Norma is the Vulnerable Adults Adviser for the Diocese and has had personal experience of being a carer

OM/ LM/ LPA

COOL IN THE HOT SEAT: HOW TO CHAIR MEETINGS BRILLIANTLY

Date: Thursday 10 November

Venue: Durweston Village Hall

Led by: Claire Pedrick

A good chairman or woman who can find? Most of us are called upon to chair meetings at some time or another but how well do we do it? The day will help us to understand the dynamics of meetings and the task, process and behaviours involved so that the meetings for which we are responsible can be purposeful and productive

Claire is Director of 3D Coaching, a values-based business offering coaching, facilitation and training to companies, not-for-profit organisations and individual clients. Find them at www.3dcoaching.com. Claire is a skilful facilitator who worked with the Rural Deans and Senior Staff last year

OM/ LM

CREATING LITURGIES FOR ADVENT AND CHRISTMAS

Date: Friday 11 November

Venue: Sarum College

Led by: Kathryn Turner

During the weeks before Christmas many make their annual visit to church. On this day we will explore creating liturgical events to anticipate and celebrate Christmas with different groups of people who may not be familiar with church including school children and adult groups. We will also be thinking about the needs of those who are not feeling 'Christmassy' because of personal circumstances such as depression or bereavement.

The day will offer new resources such as 'alternative carol services', 'Blue Christmas', 'Jesse Tree' and 'Posada'

Kathryn Turner is one of the founders and directors of Wellsprings, an internet resource for creative liturgical material. She sits on the Spirituality Committee of the RC Bishop's Conference

OM/ LM

BIBLE BREAK 3 – MARK**Dates: Tuesday 15 – Friday 18 November****Venue: Sarum College****Led by: David Catchpole**

‘Let anyone with ears to hear, listen!’ – the enigmatic invitation of that maestro of gospel writing, Mark. In recent years we have learned to listen with the ears of those who first heard his great work read aloud and to be sensitive to the skilled construction of his story. And so there come alive in fresh ways the secret meaning of the secrecy of his Jesus, the apparent oddity of his treatment of Jesus’ followers, the bold coverage of a horrifying death, and the resonance of the final message that ‘he is not here’. Mark’s Jesus is alive! Mark comes alive!

David is a Scholar-in-Residence at Sarum College and Emeritus Professor of Theological Studies at the University of Exeter. His special interests centre on the New Testament, particularly the gospels and the quest of the historical Jesus

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

OM/ LM

FASTER THAN THE SPEED OF LIGHT: social media and the gospel**Date: Thursday 24 November****Venue: The Inn, High Post, Salisbury****Led by: Mediasnackers**

What’s the latest in the world of social media? How are young people communicating and networking? How are aspiring organisations using social media to realise their strategic goals? DK from Mediasnackers (‘We’re the go-to guys for companies and organisations who want to understand & effectively use social media’) leads an eye opening presentation and masterclass. More about Mediasnackers at www.mediasnackers.com

With us on the day will be members of our Diocesan communications team plus deanery information officers. During the afternoon we will be applying what we have learned to the life of our own organisation. How can we improve the way we communicate within our parishes and across the Diocese?

OM/ LM and others

GOD REST YOU MERRY: WINES FOR THE FESTIVE SEASON!

A Wellbeing event

Date: Friday 2 December

Venue: 24 the Close, Salisbury

Led by: Christopher Fielden

Our Canon Chancellor Ed Probert has kindly agreed to host this pre Christmas wine tasting for those keen to select the perfect beverage to serve with your canapés, turkey, Christmas pudding, turkey curry the following day etc. The evening begins at 6 pm with the option of enjoying a meal together after the wine tasting. Well, we have to soak up the alcohol somehow ...

Our tutor and guide will be Christopher Fielden. Christopher has spent more than fifty years in the wine-trade, in the course of which he has visited more than one hundred countries, either selling or buying. He has written fifteen books on the subject and his works have been translated into a variety of languages ranging from Japanese to Norwegian. In real life he is a rural clergy spouse and a social cricket player, as a specialist number eleven batsman.

Numbers limited – bookings will be taken on a ‘first come’ basis!

OM/ LM

Wanting to deepen your knowledge of scripture and enhance your preaching?

Three different Bible Breaks are on offer this year

‘Genesis’

‘Galatians and the Pastorals’

‘Mark’

Each Bible Break will be held at Sarum College over four days and is led by an acknowledged expert in the field

DIOCESAN TRAINING

TAKING FUNERALS

Led by: Chrysogon Bamber

Two opportunities for those wanting to develop this aspect of their ministry. Anyone is welcome to go to either training session

Sherborne Area

Saturday 19 February 10 am – 12.30 pm
Winterborne Zelstone Village Hall

Ramsbury Area

Wednesday 29 June 10 am – 12.30 pm
Figheldean Village Hall

LEADING PUBLIC WORSHIP WITH COMMUNION BY EXTENSION

Led by: Chrysogon Bamber

Sherborne Area

Wednesday 9 February 10 am – 12.30 pm
Winterborne Zelstone Village Hall

Ramsbury Area

Saturday 2 July 10 am – 12.30 pm
Figheldean Village Hall.

MEDIATION TRAINING

During 2011 the Diocese will be training a group of people who can be called upon to offer conflict resolution and mediation both within the Diocese and potentially elsewhere in the South Central Region. The training consists of 2 five day courses: **Transforming Church Conflict** and **Training Interpersonal Mediators**. It is necessary successfully to have completed the first before undertaking the second

Participation in the training will be by Diocesan invitation but expressions of interest from suitably qualified and experienced people would be welcomed. For further information or a conversation about any aspect of mediation please contact Jane Charman at the Learning for Discipleship and Ministry Office 01722 411944 or jane.charman@salisbury.anglican.org

Transforming Church Conflict:

6 – 11 February at Guy Chester Centre in London

13 – 18 March (Senior Leaders only) at Whirlow Grange Conference Centre in Sheffield

15 – 20 May at Rydal Hall in Cumbria

25 – 30 September at Sarum College

Training Interpersonal Mediators

10 – 14 November at Sarum College

| |
|---------------------------------|
| MINISTRY REVIEW TRAINING |
|---------------------------------|

Saturday 4 June

Sarum College

A training and support opportunity for all those involved with the Diocesan Ministry Review Scheme as Peer Reviewers

BOARD OF EDUCATION EVENTS

Church School Self Evaluation: How the New SIAS Toolkit can help Church School Self Evaluation

Date: January 26th 2011

Time: 09.30 am – 3.30 pm

Venue: Diocesan Education Centre

Intended Audience:

Head teachers, Foundation Governors and RE CW Co-ordinators in Church schools

Purpose:

A practical day balanced between led sessions on the key aspects of the SIAS toolkit and an opportunity to work on your schools toolkit under the guidance of Diocesan schools advisers

Course Content:

To explore through self evaluation

- different ways in which Church school distinctiveness can be expressed
- how to develop evaluation of the impact of Collective Worship
- the distinctive nature of RE in a Church school
- how to improve the effectiveness of Church school leadership and management through self evaluation

Intended Outcomes:

- be informed about the SIAS process and the role of 'the toolkit'
- develop the quality of Church school self evaluation to help schools from satisfactory to good, good to outstanding

Course Leaders:

Derek Holloway Diocesan RE Adviser and Associate RE Adviser to Dorset SACRE, SIAS inspector and SIAS manager for the Salisbury Diocese

Carole McCormack: Deputy Director: Children, Young People, Schools and Parishes, SIAS inspector

Cost: £80 per person or £110 for two

Booking:

To book a place on this course please contact the Board of Education on 01722 428428

Sex and Relationship Education in Church Schools

An opportunity to explore exciting teaching materials

Thursday, 10th February 2011, 9.30 am – 3.45 pm, Wimborne Learning Centre, Dorset OR Friday, 11th February 2011, 12.30 – 3.45 pm, Diocesan Education Centre

Intended Audience: Headteachers, Teachers, Governors and those involved with teaching relationships and sex education – KS2 and KS3

Purpose: In response to questions raised by schools, the Salisbury Diocesan Board of Education has been developing materials to assist church schools in the delivery of Sex and Relationships Education. This work has been undertaken in conjunction with Bristol Diocese and the Bristol based Christian charity, Hope's Place. This course will provide an opportunity for teachers and governors to discuss and explore '**Love and Sex Matters**'

Course Content: This course will provide an opportunity for teachers and governors to discuss key questions related to SRE policy formation, and to spend time considering their school policy for SRE. It will also consider an approach to teaching this aspect of personal development in Church schools particularly at the time of transition [Years 6 and 7]

Intended Outcomes: Teachers and Governors will have been introduced to Diocesan support material, 'Love and Sex Matters', including units of work for Year 6 and Year 7:

Key Stage 2: The sessions for Key Stage 2 are structured in imitation of how relationships develop: starting with the individual, followed by wider community, then dating, marriage etc. The aim of this is to put sex within the context of marriage and to help pupils understand how relationships develop and work

Key Stage 3: The material for Key Stage 3 is more directly related to sex throughout, focusing on how society and our communities form our attitudes about sex and influence sexual activity

Course Leader: Verity Holloway, Salisbury Diocese RE Adviser

Cost: £95.00 (plus VAT) per delegate to include one Love and Sex Matters publication plus refreshments and lunch (£60 without resource)

Booking: To book a place on this course please contact the Board of Education on 01722 428428

Open the Book

Tuesday 15th February, 2011

9.30 am – 12.30 pm

*Diocesan Education Centre, Devizes Road, Salisbury, Wiltshire,
SP2 9LY*

Intended Audience: Clergy, LLMs, LPAs, Parishioners or Teachers - anyone delivering or hoping to deliver collective worship in primary schools

Course Content:

- How did Open the Book develop?
- Aims, Code of Practice, Registration etc
- How to 'do' an Open the Book
- Collective Worship
- Have a go
- Questions

Intended Outcomes:

- Children in Primary schools engaging in 90 Bible Stories, enough for a 3 year rolling programme
- Worship that's fun, lively, informative and looked forward to
- Volunteers from churches equipped, encouraged and enabled to deliver good quality assemblies
- Primary schools helped to meet their statutory collective worship obligations including OFSTED and SIAS
- Links encouraged between school and church in a local context

Course Leader: Barbara Meardon, Diocesan Children's Adviser

Cost: £10 (incl. VAT) to include refreshments

Booking: To book a place on this course please contact the Board of Education on 01722 428428

Governors Training

Date: March 2nd, 2011

Time: 09.30 am – 3.30 pm

Venue: Athelhampton House, Nr Dorchester

OR: March 22nd, 2011

Time: 09.30 am – 3.30 pm

Venue: Diocesan Education Centre

Intended Audience:

Governors: of central interest to governors of Church schools, but also of wider interest

Purpose:

To provide an update on current and relevant developments in education and to provide a Q & A forum

Course Content:

- The most pressing challenges facing school leadership at the time of the course
- SIAS update
- Building issues

Intended Outcomes:

Governors have the opportunity to develop their understanding of effective governance. This year we will be offering delegates the opportunity to choose from a number of workshops in order to follow particular areas of interest. Governors also have the opportunity to ask questions and to seek specific information on pressing problems within their schools, both primary and secondary. An update on current buildings issues. An update on the SIAS inspection process

Course Leaders:

Anne Davey, Mark Stratta, Advisors for School Development, Derek Holloway, RE Advisor, Catherine Hannell, Buildings Officer

Booking:

For more information or to book a place on this course please email (March 2nd) c.m.curry@dorsetcc.gov.uk or (March 22nd) barbara.gosden@wiltshire.gov.uk

‘Stepping out on the Journey’

Tuesday 24 May 2011

3.30 pm – 7.00 pm

At the Diocesan Education Centre, Devizes Road, Salisbury, SP2 9LY

Led by

Verity Holloway & Barbara Meardon

RE Advisor Children’s Advisor

A comprehensive and flexible resource based on journeys in the Bible

This training day for Headteachers, teachers, governors, parish children’s workers and clergy will explore this exciting resource. Participants will take home a sample pack of material to deliver two complete days and a pre-order form for the final publication.

These days are valuable for both Parishes and Schools because:

Through a creative cross-curricular experience and a multi-sensory approach children will learn about being:

❖ **They Build Links between the Parish & the School**

❖ **Responsible citizens:**
Through learning about and experiencing ways to travel on the journey of life

❖ **They enable parish and school to work and worship together as a community**

❖ **Confident Individuals:**
Opportunities for Spiritual, Moral, Social and Cultural development

❖ **They provide opportunities for Spiritual Development for everyone involved**

❖ **Successful Learners:**
Through deep and immersive learning experiences

Themes that are introduced in school can be extended and developed in the church context through activity days and all age worship material.

The material can be used within a three year cycle (3 days a year) or alternatively annually throughout a child’s journey through the primary phase.

Cost: £25 incl.VAT (to include refreshments and a light sandwich tea)

Let there be Site!

Come and visit the new Diocesan website at
www.salisbury.anglican.org



Follow the colour coded tabs: **Home, Who's Who, Worship, Mission, Schools, Parishes, Ministry, Learning** for more information on all aspects of Diocesan life and mission

For all you need to know about LLM ministry go to **Ministry**, that's the red one, folks!

The Ministry section contains information on all aspects of our response to God's invitation to take Him in His Mission to the world. There are pages on Ordained and Lay Ministry, vocations and spirituality. Click on the links in the navigation panel on the left to start exploring...

On the Lay Ministry page there are links to more information on Lay Pastoral Assistants, Lay Worship Leaders and of course Licensed Lay Ministers

FAQs, contacts, learning opportunities, links to other sites including the national site and a lovely picture of this year's LLM Licensing ... enjoy!!!



LEARNING OPPORTUNITIES BEYOND THE DIOCESE ...



The Anglican Centre in Rome

Biblical Studies

Communications

Hilfield Friary

IT Skills

Praxis and Liturgical Study

Rural Ministry

Sarum College

THE ANGLICAN CENTRE IN ROME

Courses in 2011

HARVESTING THE FRUITS: NOW THE NEW WINE Mon 14 – Sun 20 March

The deepening relations between the Roman Catholic Church and Anglican Communion over the past 40 years provide the backdrop for the breakthroughs of the ARCIC conversations. There will be a chance to exchange stories of Anglican-Roman Catholic relations in our different contexts, to discover where we are today, and explore outstanding issues for future dialogue. Identifying new directions will include future practical steps in our journey together. The group will attend a Papal audience, get to know something of the work of the Pontifical Council for Promoting Christian Unity and Vatican Radio, as well as visit sacred sites to deepen their experience of faith. The key leader throughout the course will be Dame Mary Tanner, OBE, the well-known Old Testament and Hebrew scholar and ecumenist.
Cost: 500 €

INSIGHTS FROM THE BENEDICTINE TRADITION FOR MODERN CHRISTIAN LEADERS Mon 9 – Sun 15 May

Tough times call for exceptional qualities of leadership and moral courage, and this is precisely what the Benedictine tradition offers. The Rule that St Benedict wrote to govern the life of his monasteries speaks across the centuries about the personal and moral qualities necessary for effective leadership and co-operative working. His down-to-earth, practical approach resonates with many people today in the Church and in business, who have found in his wisdom a way of addressing the ethical and personal challenges that they meet. In particular Benedict has much to offer the Church which has often looked to business for its models of leadership, overlooking its own rich resources. The course will include visits to significant Benedictine sites in and outside of Rome. It is designed for parish priests, archdeacons, bishops, as well as laity in leadership roles in the Church and in the business world. The course leader, Canon Dr Peter Sills, taught law before ordination and parish ministry. He founded the Ely Business Ethics Forum. Now retired, he continues his Benedictine work from his home in Sussex.
Cost: 500 €

TRUTH, LOVE & BEAUTY IN THE ETERNAL CITY Mon 20 – Sun 26 June

Rome offers the ideal context for exploring three ways humanity has discovered for communion with God: the way of Truth, the way of Love and the way of Beauty. This year's popular Rome Summer School (ROMESS) focuses on how this communion with God may be perceived through the art, architecture and history of Rome as both an eternal and contemporary city landscape. Current relationships between the Roman Catholic Church and the Anglican Communion will also be explored. A series of guided visits and lectures will enable participants to connect with this rich heritage, enhance their insight into the opportunities and challenges facing Christianity today, underpin their knowledge of Christianity and ecumenical relations, and challenge and deepen their personal faith. The Venerable Jonathan Boardman, Archdeacon of Italy and Malta and author of a popular guide book to the city, will be part of the teaching team.

Cost: 500 €

NAMING & BLESSING Tues 4 – Thurs 6 October

An “Expert Seminar” for invited participants to explore the depiction of nature and its diversity in art, the understanding of the environment through naming in science and the blessing of the gifts of creation in the liturgy and life of faith. The seminar will consider a series of prepared papers, circulated in advance, and presented and discussed at the meeting. The coordinator will be Canon Professor John Rodwell, until recently Professor of Ecology at Lancaster University, UK.

EXPLORATION IN ROME Mon 17 – Thurs 20 October

A ‘mini-pilgrimage’ designed to enable independent travellers to explore their faith in the context of Rome and its centrality in Christian history. The course contains introductory talks on aspects of Rome, guided tours of San Clemente and the excavations under St Peter’s, attendance at the weekly Papal audience, guided reflections, corporate worship and several shared meals. Many of those attending may wish to extend their stay with further exploration of Rome.

Cost: 200 €

More about sabbaticals and courses

The Anglican Centre can help your sabbatical by

- ☐ offering our library resources
- ☐ putting you in touch with other research libraries
- ☐ putting you in touch with the Pontifical Universities
- ☐ telling you about Anglican parishes and institutions
- ☐ offering use of the library and seminar room
- ☐ sending you a list of places to stay

www.anglicancentreinrome.org/sabbaticals has more information

Course information

For all information about courses, you should contact the Administrator
administrator@anglicancentre.it

Tel: (+39) 06 678 0302;

Fax (+39) 06 678 0674.

www.anglicancentreinrome.org/courses has more course details.

Bursary Scheme for courses

Bursaries may be available for participants from developing countries to cover their course fees and accommodation, as well as a grant towards the cost of approved transport. Accredited Anglican ordinands may in certain circumstances be offered courses free of charge, but must pay for transport and accommodation.

BIBLICAL STUDIES

Vacation Term for Biblical Study A Summer School for Biblical Study in Oxford St Anne's College

The Vacation Term for Biblical Study is known for the academic quality of its courses and has been addressed by many biblical scholars of national and international repute

The Term is held annually for two weeks at the end of July and the beginning of August and offers teachers, students, ministers and laity the opportunity to deepen their understanding of biblical literature, refresh their knowledge of biblical languages and keep abreast of current scholarship. Each week of the programme is complete in itself, so that it is possible to attend and enjoy either one or both weeks of study. The programme leaves ample time to enjoy the attractions of Oxford, visiting the colleges, museums and bookshops, socialising and enjoying the surrounding countryside. This year's dates are:

Week 1, 23-30 July

Prof Robert Gordon, Cambridge: Bible Translation Ancient & Modern

Prof Markus Bockmuehl, Oxford: The Non-Canonical Gospels

Prof Keith Elliott, Leeds: NT Manuscripts (includes visit to British Library)

Week 2, 30 July – 6 August

Prof William Horbury, Cambridge: World-Empire & Diaspora: Reactions in Scripture & Tradition

Prof Andrew Lincoln, Gloucester: The Birth of Jesus in Matthew & Luke

Dr Deborah Rooke, King's College London: Handel Libretti

For fees, booking arrangements and full details of this year's programme visit www.vtbs.org.uk

COMMUNICATIONS

Church House Westminster provides professional cost effective communications training to churches looking to improve how they communicate both within the church and with their local communities. Below is a selection of the training available in early 2011. If you are interested please visit www.commstraining.cofe.anglican.org for more details and to book a place

More courses are coming online in the coming months, including courses on using the web and social media, so do check back frequently to see what else is available. Alternatively, if you have a specific query about our training please contact our Communications Training office on 020 7898 1465

How to get your church noticed
22 March 2011: 10am - 5pm
Church House, London SW1P 3AZ
£105 for delegates from Church of England churches

Do people in your local area know about the good things on offer at your church? How noticeable is your website, magazine or noticeboard? What's the point of a communications strategy? And how can I work with the local newspaper or radio station? Come and learn the key priorities for a positive profile and effective communication with your community

Being Interviewed: how to get your message across
23 February 2011: 10am - 5pm
Church House, London SW1P 3AZ
£105 for delegates from Church of England churches

Are you likely to be interviewed on local radio or TV? It can be nerve-racking, but it's an excellent way of getting your message out to a large number of people. This small group workshop will give you the confidence you need to be a effective interviewee, and includes mock interviews to allow you to practice your new-found skills

How to give an effective talk
16 March 2011: 10am - 5pm
Church House, London SW1P 3AZ
£105 for delegates from Church of England churches

When you give a talk or presentation, the majority of the messages your listeners receive are non-verbal. So how can you make sure that they match what you want to say? This small group practical workshop uses video playback to assess your speaking style and build on your strengths

Booking hotline **020 7898 1465**
Email comms.training@c-of-e.org.uk
Website www.commstraining.cofe.anglican.org

***Interested in taking up learning opportunities outside the Diocese?
We may be able to help with funding and we can also advise you about
other grant making bodies and sources of funding.
Call the Learning for Discipleship and Ministry Team
on 01722 411944 for more information***

HILFIELD FRIARY

2011 Programme

Widening horizons and going deeper into faith and action

21-23 January

Songs of Protest and Praise - Folk music and poetry - celebrating community with each other, with the marginalised and with the land. Led by Gill and Alan McIntosh, Franciscan tertiaries based in Weymouth, who sing and play regularly in local folk clubs. An opportunity to sing, play and participate – or just sit back and listen. There will also be the chance to share in the regular prayer and worship of the Friary and to reflect on the importance of community in today's world. Brothers and other community members will be involved.

18-20 February

Developing Buddhist/Christian Meditation - with The Revd Ross Thompson, author of *Buddhist Christianity* (O Books 2010), explores new ways of bringing together Buddhist and Christian traditions of contemplation and meditation. The weekend includes guided practice and times of silence, with opportunities for questions and discussion.

5 March

A pre-Lent Quiet Day - thinking about the coming season. Fasting? Sackcloth? Ashes? – What's it all about? Led by a brother. Tea and coffee provided; bring your own picnic lunch.

8-20 March

Basket-weaving, prayer and the Desert Tradition – with The Revd Jonathan Herbert.

A weekend during Lent working with withies to make baskets in the tradition of the Desert Fathers and Mothers, and learning about the humble attention to God, to each other and to creation which is at the heart of this spirituality. No previous experience of basket weaving is necessary!

Jonathan Herbert has been Warden of the Pilsdon Community in West Dorset and now lives with his wife Suzi as members of the community at Hilfield. He spent the first three months of 2010 living in a Palestinian village on the West Bank as part of the World Council of Churches' Accompaniment Programme

8-10 April

Dying Well - a weekend exploring the many and surprising ways in which our attitudes to death and dying shape our world - Led by Duncan Forbes, who retired in 2009 from being Chief Executive of The Shakespeare Hospice at Stratford upon Avon, and now lives with his wife Angela in Oxfordshire. Trying to avoid facing death is said to be at the heart of much contemporary culture; it influences deeply how we live, and therefore our impact on the natural environment. Can creative attitudes to death change the way we see the world? How can we prepare ourselves and others for a "good death"?

12-16 April

Young and Contemplative - an introduction to contemplative meditation in the Christian tradition for 18-30 year-olds.

These few days will be an opportunity to practice contemplation in the context of a praying community and also to reflect with other young people on its significance for one's life.

16-24 April

Holy Week and Easter at the Friary - an opportunity to share in the life of the Hilfield Community as we follow the Lord from Palm Sunday through to the celebration of the resurrection at dawn on Easter Day. Preparing and participating in the liturgy, reflecting on the meaning of Jesus' passion, death and resurrection for today, and joining in the daily routine of Friary life make this week a very special time of renewal. It's best if you can come for the whole week.

6-8 May

John Keats and the Vale of Soul-making: reading Keats's letters – with Dr Elizabeth Cook, who has edited 'John Keats, The Major Works' for Oxford University Press.

Elizabeth has led very popular weekends at Hilfield in previous years on the poetry of George Herbert, Gerard Manley Hopkins, T.S.Elliot and John Clare and we look forward to welcoming her again to lead us in this her specialist subject.

14 and 15 May

Open Garden weekend

A chance to visit Hilfield Friary's Secret Garden under the auspices of the Open Gardens scheme which raises money for local charities. The Secret Garden has been developed and tended over the years by Br Vincent SSF and contains interesting specimens of magnolia, camellia and rhododendron. Teas and tours of the garden and Friary grounds are available.

Afternoon tea available.

An entrance fee will be given to support local charities.

Saturday 21 May

Peace and Reconciliation in the Holy Land - A day workshop on Palestinian/Israeli relations led by fr Elias Mallon OFM, a Roman Catholic Franciscan Brother who is part of Franciscans International which works at the United Nations in New York, Geneva and Bangkok to bring issues of peace, justice and reconciliation with which Franciscans around the world are involved to the attention of the international community. fr Elias specializes in Palestinian/Israeli relations.

27-29 May

Take a Detour - a weekend retreat exploring the relationships between us and our physical world - with Professor Sir Ghilleen Prance, Chair of the Eden Project and former Director-General of Kew Gardens, Brother Sam SSF of Hilfield Friary and Andy Lester, Conservation Director of A Rocha UK. The weekend will combine theological teaching on creation from a

Franciscan perspective, learning about our inter-connectedness to creation through walks, practical exercises and meditation.

There will be time to learn, to discuss, to stop and to listen. Its primary purpose will be an opportunity to take time out of a busy schedule and to reconnect with God's creation. The weekend is offered as a residential weekend on a first come first serve basis; and also for day visitors wishing to take part. It is suitable for most ages; but not recommended for children under 10, or for those with walking difficulties.

1 June

Rogation Day – praying for the crops, seeking food for the hungry and working for justice for the poor around the world. You are welcome to join us for a 12 noon Eucharist followed by the beating of the Friary bounds, a simple shared meal and a reflection on how we can work to change destructive patterns of food production and eating today.

A donation for the lunch would be appreciated

18 June

Friary Open Day – a chance to visit the Friary and see what we are doing with our land, with our buildings and with our community. 10.30am-5pm. Soup and roll lunch and afternoon tea available - *donations welcome*.

15-22 July

An Individually Guided Retreat with The Revd Jonathan Herbert, The Revd Sue Langdon and Mrs Shirley William. Setting time aside to remove ourselves from the distractions of daily life encourages an awareness of God's presence and action in our lives. This retreat is supported by prayerful silence, including silence at meals. An experienced companion will meet with you each day. Single room accommodation is available for all participants and all meals are included.

The fixed price for the eight days will be £300

30 July- 7 August

The Hilfield Families' Camp - a week for families with children sharing community, worship, food and a lot of fun.

For further information about the camp please contact: Kelvin and Helen Inglis at h.inglis@tesco.net

14-21 August

The Hilfield Youth Camp - a week for young people from 14 upwards experiencing Christian fellowship, lively worship, exciting teaching and Franciscan joy.

For further information about the Youth camp see the camp website:

www.hilfield.org

17 September

The Hilfield Stigmata Festival – celebrating the marks of Jesus given to St Francis.

The main Friary Franciscan event open to everyone. 12 noon Sung Eucharist with sermon followed by picnic lunch around the Friary; a chance

to meet with members of the community. Bring your own picnic lunch; afternoon tea provided by the Friary.

14-16 October

The Bible and Creation – a weekend led Dr Margaret Barker, author of 'Creation'

26 November

A pre-Advent Quiet Day – preparing for the season of Advent and getting ready to resist the Christmas rush! Led by a brother. Tea and coffee provided; bring your own picnic lunch.

All those events above which are residential take place in the Friary guest accommodation in Leo, Bernard or Juniper houses, in single rooms (there are four twin bedded rooms and one double available). Two of the rooms are on the ground floor and are ensuite – available for those with particular needs. Guests are welcome to join the Hilfield Community in the Friary Chapel for the daily services and some or all of the meals are with the Community in the refectory. Leaflets for each weekend are available from the Friary office

Please phone the Friary on 01300 341741 for all enquiries or visit our website www.hilfieldfriary.org.uk

IT SKILLS

Our current provider for IT training is Wessex Community Action, based in Salisbury

WCT offer a complete suite of IT related courses including:

Mastering Email
Getting Started with Access Databases
Getting Started with Access Databases – Forms and Reports
Excel from Beginner to Expert in One Day

They also offer other useful short courses such as:

Project Management
Reducing the Risks of Trustees
Creative Development of Funding Bids and Trust Applications
Developing Effective Marketing Materials

**To book please email: debrah@wessexcommunityaction.org.uk
or phone: 01722 421747
Wessex Community Action Greencroft House, 42 – 46 Salt Lane,
Salisbury SP1 1EG**

PRAXIS

What does Praxis offer?:

- day and residential conferences around the country (with reduced fees for members)
- training resources
- Praxis News of Worship (published four times a year and included in the membership fee)

Praxis, 19 The Close, Salisbury, Wiltshire, SP1 2EB

T: 01722 424858

E: praxis@rscm.com

W: www.praxisworship.org.uk

Transforming Worship

Living the new creation

An initiative of the Liturgical Commission of the Church of England

Liturgical texts and resources

Latest revisions and amendments

Music and worship

Papers from the Liturgical Commission

Links to a wide range of other organisations
eg the Alcuin Club, the College of Preachers
the Prayer Book Society

Opportunities for study - Kings College London, Mirfield
Liturgical Institute, Heythrop College London

***Liturgical Commission, Church House, Great Smith Street,
London SW1P 3AZ Tel: 020 7898 1376 Fax: 020 7898 1369***

**Visit the Transforming Worship website
at www.transformingworship.org.uk
for all your liturgical and worship needs**

RURAL MINISTRY

THE ARTHUR RANK CENTRE

The Arthur Rank Centre was named after Lord Rank who donated the original building. It is the recognised national rural resources unit for the churches. It is also a project base for innovative thinking and wide ranging work in both economic and community development in the countryside

The centre offers opportunity for the following qualifications:

- Postgraduate Certificate in Rural Ministry
- Postgraduate Diploma in Rural Ministry
- MTh in Rural Ministry
- MMin in Rural Ministry

It also runs regular courses for those involved in or considering becoming involved in rural ministry:

Rural Ministry Course

Wednesday 11 – Friday 13 May

Tuesday 1 – Thursday 3 November

Offa House, Coventry Diocesan Conference and Retreat Centre, near Leamington Spa, Warwickshire

This course is principally for ordained and authorised lay ministers in rural situations. It is of particular benefit to those with little or no experience of rural ministry or those in need of a refresher

Multi Church Ministry Workshops

Wednesday 15 – Thursday 16 June

Monday 4 – Tuesday 5 October

Offa House, Coventry Diocesan Conference and Retreat Centre, near Leamington Spa, Warwickshire

Are you faced with an increasing number of churches to care for, or are you puzzled about how to make sense of the number you have already? Whether you have a loose cluster, a parish with several churches or a benefice with several parishes, this workshop will be helpful to you

To obtain further details or register for either of the above

contact Katrina Sealey

Tel. 024 7685 3073 / 024 7669 6460

Email: katrinas@rase.org.uk

**The Arthur Rank Centre, Stoneleigh Park, Warwickshire CV8 2LG
www.arthurrankcentre.org.uk**

SARUM COLLEGE

See separate pdf files

WELLBEING ...



About Wellbeing

Confidential Care

Ivy House Warminster

Ministry of Deliverance

Ministry of Healing

Retreats

Society of Mary and Martha

Spiritual Direction

ABOUT WELLBEING

As the church, visible in the Diocese of Salisbury, we affirm that our wellbeing is essential to our ministry and mission as the people of God. It is an integral part of that formation which enables us to grow into the full stature of Christ and be his vibrant presence in the world. It is through loving and caring for one another and ourselves that we witness to our love of God. It is with these deeply held beliefs that we offer a range of wellbeing resources, calling one another into renewed commitment to the life-long process of growing in wholeness of ministry

Our Diocesan view of wellbeing is one of on-going formation, expressed through the following diverse, far reaching and interdependent areas: my role (professional development); my relationships (interacting with others); myself (self awareness and care)

Wellbeing seeks to respond to the above by:

Modelling work life balance and honouring the integrity of the person in all areas of our common life

Making provision for the physical, mental, emotional and spiritual needs of our ministers

Developing a culture of care and support amongst colleagues with particular emphasis on the life of Chapters

Providing access to appropriate forms of confidential care and help for those who need them

Providing the opportunity for sharing and exploring work and personal issues in the context of work based learning groups

Offering through the CMD programme events and opportunities which are nurturing and restorative as well as educational and developmental

The Wellbeing coordinating group is:

Paul Taylor (Convenor), David Hart, John Tomlinson, Fiona Fox, Jane Culliford, Charles Booth, Julie Walker, Paul Sutcliffe, Richard Hovey, Susan Beckett and Jane Charman

CONFIDENTIAL CARE

Confidential care and help is available to ministers and their families who are experiencing difficulties which adversely affect their wellbeing

Confidential care may take many forms including help with health concerns, family and relationship matters, finances, work issues, addictions, grieving, stress or any personal matter

The Diocese has a range of professional contacts some of whom offer their services as part of the ministry they exercise. A professional fee is not always needed but where payment is requested, and is difficult, discretionary funding is often available

**For advice about accessing confidential care contact Revd Dr David Hart
T: 01722 411944 M: 07521 741 534 E: david.hart@salisbury.anglican.org**

IVY HOUSE WARMINSTER

~ for those in need of renewal, refreshment and nurturing

~ for those who seek spiritual stimulation and growth on their life journey

~ for groups and individuals who require a safe and secure environment in which to stay or work

Ivy House is the Retreat House of the Community of St. Denys. It offers hospitality and space for groups and individuals as well as its own varied programme of retreats and events throughout the year. The House consists of two linked 18th Century houses, 'Ivy House' and 'St. Denys Lodge' offering intimate meeting facilities with a range of audio visual equipment, cosy rooms for residential stays and excellent food

2011

January

19 House Quiet Day:

Janet Cornish, Deputy Warden of Ivy House

February

4 House Quiet Day

Rev Kate Sax

17 House Quiet Day

Canon Christopher Brown

March

11 House Quiet Day
Sr Theresa CSD

31 House Quiet Day
Revd John Rackley

April

17 Lunch and Quiet afternoon for Palm Sunday
Gail and Revd Francis Ballinger

28 House Quiet Day
Anna Desch

May

10 Creative Prayer: Felt making and Prayer
Emily Bradbury NB Limited numbers

13 Quiet Garden Day
Come and enjoy a pleasant day in the peaceful grounds of Ivy House

16 House Quiet Day
Bishop Bill Ind

June

3 Friends of Ivy House Picnic Day

5 Ivy House Open Afternoon
Come and explore Ivy House and its beautiful Gardens. Refreshments available.

8 Creative Prayer: Felt making and Prayer
Emily Bradbury NB Limited Numbers

13 Quiet Garden Day

19 Stop in the name of God
Open Quiet Afternoon with Taize Prayer (2-5pm)
Helen Lems, Warden of Ivy House

July

7 House Quiet Day
Canon Christopher Brown

29 Quiet Garden Day

August

12 Quiet Garden Day

September
5 Quiet Garden Day

14 House Quiet Day
Ven John Wraw

October
10 Quiet Garden Day

21 House Quiet Day
Sr Theresa CSD

November
10 House Quiet Day
Bishop Graham Kings

22 House Quiet Day

December
13 House Quiet Day
Ivy House Team

T: 01985 214824

E: stdenys@ivyhouse.org

W: www.ivyhouse.org

MINISTRY OF DELIVERANCE

Our experience as a Diocesan Deliverance Group is that the dominant culture of scientific materialism has all too often left the Church without the confidence to speak of the reality of evil in a way that is pastorally and practically helpful to those spiritually afflicted or oppressed by evil

Both within the Church and as importantly outside there are many oppressed by evil spirits or harmed by occult involvement and others disturbed within their homes by the spiritual traces of past trauma

Careful listening and spiritual discernment, often within the context of collaboration with medical and other professional support, may allow the root underlying such suffering to be exposed and God's healing grace to flourish

The Diocesan Deliverance Group is available to help where needed

Contact John Whittle on 07971 080682 or johnwhittle@hotmail.com

MINISTRY OF HEALING

Wholeness and healing are at the heart of all ministry. The Wholeness and Healing tTeam have advisors and convenors of groups in each archdeaconry to encourage and develop this ministry across the diocese with events, advice and training

For more information about the work of the Wholeness and Healing Team contact Jane Culliford on 01305 264360 or janeculliford@aol.com

RETREATS

It is expected that all stipendiary clergy will make an annual retreat, typically the inside of a week, and other clergy and ministers are encouraged to do the same. At present there is no Diocesan funding available for retreats but parishes are asked to treat ministerial retreats as an expense of office

The Retreat Association is a registered charity and is an excellent source of information with downloadable publications about all aspects of making a retreat and online links to many retreat centres nationwide. You can also order a copy of their annual journal

**The Retreat Association, Kerridge House, 42 Woodside Close,
Amersham, Bucks, HP6 5EF
T: 01522 527846
E: info@retreats.org.uk
W: www.retreats.org.uk**

SOCIETY OF MARY AND MARTHA

The Society of Mary and Martha is at Sheldon near Exeter where there is a resident community of lay men and women. It offers a wide range of resources for ministry including Quiet Days, Retreats, Reading Weeks and the highly regarded '12,000 mile service' for clergy in mid ministry

'Our style is quiet and fairly low-key. We're very serious about God but don't shout about it all the time. We attract people right at the heart of the church and its ministry, as well as plenty of people on the fringes and beyond. Sheldon has a reputation for gentleness, efficiency, small miracles and enjoying a good party'

January 2011

28-30 [Friends' Weekend](#) (including Candlemas)

February 2011

9 - 10 Workshop : [Myers Briggs Basic](#) : Gordon Jeff & Dorothy Nicholson

13 - 18 [R⁵](#) (read, retreat, rest, relax, recuperate)

20- 25 [R⁵](#) (read, retreat, rest, relax, recuperate)

25 - 27 [Enquirers' Weekend](#)

28 - 4 Mar [Retreat](#) : Reading the Landscape : Esther de Waal

March 2011

9 [Ash Wednesday Quiet Day](#) - Bishop Martin Shaw

13 - 18 [12,000-mile Service](#)

21 - 23 Workshop : [Enneagram: presence & self-forgetting](#) : Karen Webb

24 [Quiet Day](#) - Francis & Gail Ballinger

April 2011

19 - 26 [Easter Special](#) : Come as a volunteer or for a retreat

May 2011

8 - 13 [12,000-mile Service](#)

30 - 5 [R⁵](#) (read, retreat, rest, relax, recuperate)

June

July 2011

4 - 8 [Retreat](#) : Rambling with God : Ian Sim & Peter Hayes DATE MOVED

15 - 22 [R⁵](#) (read, retreat, rest, relax, recuperate)

22 - 6 Aug [Summer Special](#) : Come as a volunteer or for a retreat

August 2011

7 - 13 [Clergy Family Holiday Week](#)

14 - 20 [Clergy Family Holiday Week](#)

20 - 31 [R⁵](#) (read, retreat, rest, relax, recuperate)

September 2011

25 - 30 [R⁵](#) (read, retreat, rest, relax, recuperate)

October 2011

3 [Quiet Day](#) - Venerable Richard Gilpin

4 - 6 Workshop : [Enneagram \(part 1\)](#) : Karen Webb

10 - 14 [Retreat](#) : Theophony : Brendan O'Malley

16 - 21 [12,000-mile Service](#)

31 - 4 Nov [Retreat](#) : Photography, Poetry and Vision : Robert Cooper & Barbara Vellacott

November 2011

7 - 8 Workshop : [The Touching Place](#) : Philippa Wackerbarth

8 - 10 Workshop : [Telling Tales](#) : Simon Airey

13 - 18 [R⁵](#) (read, retreat, rest, relax, recuperate)

17 [Quiet Day](#) - Bishop Richard Hawkins

20 - 25 [12,000-mile Service](#)

25 - 27 [Advent Special](#) : Come as a volunteer or for a retreat

27 - 2 Dec [R⁵](#) (read, retreat, rest, relax, recuperate)

December 2011

5 - 9 [Retreat](#) : At the Burning Bush : Angela Tilby

To find out more about the work of the Society of Mary and Martha visit their website at www.sheldon.uk.com

SPIRITUAL DIRECTION

The Diocese operates the Salisbury Spidir Web, a network for spiritual direction

The purpose of the Web is:

- To maintain a list of those offering the ministry of spiritual direction and to support those ministers in their continuing training and supervision
- To receive requests from anyone living within the geographical area covered by the Diocese who is seeking a spiritual director and to advise them upon a suitable choice

Anyone seeking a spiritual director should contact:

Revd Ian Cowley
Diocesan Co-ordinator for Vocations and Spirituality
Learning for Discipleship and Ministry Team Office
01722 411944 or ian.cowley@salisbury.anglican.org

Ian would also like to hear from anyone offering the ministry of spiritual direction. He is also able to advise on existing spiritual direction networks, on training courses and on support for those offering this ministry

Almighty and everlasting God,
by whose Spirit the whole body of the Church is governed
and sanctified:
hear our prayer which we offer for all your faithful people
that, in their vocation and ministry,
each may serve you in holiness and truth
to the glory of your name;
through our Lord and Saviour Jesus Christ,
who is alive and reigns with you in the unity of the
Holy Spirit,
one God, now and for ever. Amen.

Collect for the Fifth Sunday after Trinity