

**DIOCESE OF SALISBURY**

**C M D  
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L E A R N  
N  
G R O W  
E**

**Continuing Ministerial  
Development Brochure**

Ordained Ministers

**2011**



# CONTENTS

**Continuing Ministerial Development Statement of Expectations**

**Introduction – the Director of Learning for Discipleship and Ministry**

## **LEARNING OPPORTUNITIES WITHIN THE DIOCESE**

*Pages 1 – 34*

**Engaging with Mission**

**Clergy Day**

**Archdeaconry Days**

**Diocesan Days**

**Ministry Consultations**

**Clergy Induction**

**Rural Deans' Training**

**Mediation Training**

**Ministry Review Training**

**Board of Education Events**

**Speakers**

## **LEARNING OPPORTUNITIES BEYOND THE DIOCESE**

*Pages 35 – 54*

**The Anglican Centre in Rome**

**Biblical Studies**

**Communications**

**Grubb Institute**

**Hilfield Friary**

**IT Skills**

**Praxis and Liturgical Study**

**Rural Ministry**

**Sarum College**

**Southern Regional Institute**

**Women's Ministry**

## **SUPPORT FOR MINISTRY**

*Pages 55 – 60*

**Clergy Appointments Advisor**  
**Ministry Review**  
**Ministry Development Leave (MDL)**  
**Extended Ministry Development Leave (EMDL)**  
**Career Makeover**  
**Individual Consultancy**  
**Team Consultancy**  
**Work Based Learning Groups**  
**Action Learning Sets**

## **WELLBEING**

*Pages 61 – 68*

**About Wellbeing**  
**Confidential Care**  
**Ivy House, Warminster**  
**Ministry of Deliverance**  
**Ministry of Healing**  
**Retreats**  
**Society of Mary and Martha**  
**Spiritual Direction**

## **Continuing Ministerial Development Statement of Expectations**

This guidance is issued under Regulation 19 of the Ecclesiastical Offices (Terms of Service) Regulations 2009, and sets out advice in relation to arrangements for Continuing Ministerial Education and Development in dioceses.

The purpose of Continuing Ministerial Development (CMD) is to strengthen and deepen a lifelong learning culture within each diocese. Good practice in both provision and participation are ultimately evidenced in spiritual and numerical growth with the Church's ministers more fully engaged in God's mission themselves, in the variety of roles they have been licensed to as public representative ministers, and better able to stimulate and enable the whole Church to respond to its call.

CMD focuses not just on learning and training but takes seriously the flourishing of the whole person in their ministerial context. It cannot seek to meet all the individual needs of everyone but aims to create a normative environment in which developmental learning is recognized as a hallmark of professional good practice as well as a central aspect of discipleship. It is also a means by which we exercise grateful stewardship of the talents which God has entrusted to us, both as individuals and as the Church.

### **Good CMD provision is characterized by:**

- a prophetic focus on the needs of the Church of the future as well as the immediate needs of the Church of today
- a well articulated theology of CMD accompanied by a clear statement of expectation
- a responsiveness to national and diocesan vision setting and policy
- visible modelling of good practice by key people including senior staff
- appointment of qualified post holders
- allocation of financial resources in accordance to articulated priorities
- collaboration between Dioceses and ecumenical partners regionally
- shared delivery with other Diocesan departments
- alignment with IME 1 - 7
- alignment with Clergy Terms of Service and Ministerial Development

### **Review**

- particular attention to transition points in ministry
- integration of the needs of the individual with the strategic objectives of the Diocese and the priorities of the wider Church
- inclusion of all those exercising ministry in the name of the Church with attention given to their differing needs
- ready access to information and to personal advice and support
- provision of enjoyable, supportive and inspirational learning events
- regular review of provision

### **Good CMD participation includes:**

- honouring of vocation to “be diligent in prayer, in reading Holy Scripture, and in all studies that will deepen your faith”
- for full time ministers taking personal responsibility in setting aside at least 5 days for CMD and the best part of a week for retreat each year and encouraging and enabling others to do the same
- positive engagement with ongoing developmental learning at all stages of ministry
- regular participation in Ministerial Development Review
- proactively planning one’s own learning especially in response to Ministerial Development Review
- using Ministerial Development Review to assess and apply learning undertaken
- keeping abreast of changing legal and public responsibilities
- planning ahead for possible longer periods of developmental leave
- balancing individual inclinations and enthusiasms with the needs and demands of the present role
- willingness to share knowledge and skills in order to resource the learning of others

## **INTRODUCTION – the Director of Learning for Discipleship and Ministry**

This year's Continuing Ministerial Development brochure begins in a new way – with a recently agreed Statement from the Ministry Division of the Archbishops' Council describing the purpose of CMD and setting out some expectations for good practice, both for providers and participants. If you have not already done so, do please take a moment to read it through.

The Statement is essentially a contract, between the deploying Diocese and the individual minister. The Diocese undertakes to make appropriate provision for CMD for all those whom it authorises for ministry. The individual minister undertakes to engage creatively and responsibly with CMD. All of this forms part of the new culture of Clergy Terms of Service which comes formally into being at the beginning of February and which we in this Diocese have already begun to inhabit.

The aim of CMD is not to surround ministers with yet more 'requirements' but to unlock gifts and enable ministry by offering resources. The Director of Learning for Discipleship and Ministry is the person responsible for all aspects of CMD and support for ministry. The Diocesan programme of events which we invite you to participate in is only one aspect of CMD. Of equal significance are the ways in which we support individuals through coaching, mentoring and consultancy and more information about this kind of provision appears in the second half of the brochure.

Enclosed with this brochure you will find:

*Your pink **Booking Form***

*a mauve **Talent Bank Form**. Take a look and see which of your gifts and kills you might be able to share more widely this year*

*a blue **Feedback Form** for your comments, questions and requests. Your feedback is much appreciated and makes it possible for us to keep on improving what we offer*

### **Our Diocesan CMD expectation**

Our shared expectation is that the following will be the normal pattern for each of us in 2011:

*Clergy Day*

*Archdeaconry Day*

*At least one other event selected from the Diocesan programme*

*Regular attendance at Chapter whenever possible*

*Participation in Ministry Review*

You may attend as many events from the Diocesan programme as you wish.

If you are planning other learning for yourself in addition to what is in the Diocesan programme we invite you to give brief details on the Booking Form.

The Learning for Discipleship and Ministry Team keeps a record of the learning undertaken by individual ministers. This consists of the dates and details of Diocesan events attended each year and other events for which funding has been allocated. If you wish to see your personal entry please contact Tina Draycott at the Learning for Discipleship and Ministry Team Office. This information may be useful to you in completing the Church of England standard job application form which asks for details of continuing ministerial development.

## **Booking**

Please complete your Booking Form and return it to the Learning for Discipleship and Ministry Team Office **not later than Friday 14 January**.

On the form we ask you to

*indicate that you are able to attend the relevant shared events and have noted the dates*

*select from the Diocesan programme by ticking the boxes*

*let us know if there are other ways in which we can help and support you*

*tell us about your other learning plans if you wish to do so*

Unless you hear otherwise please assume that your booking has been accepted. Full details and joining instructions for each event will be sent to you approximately a fortnight beforehand. If you find that you are unable to attend an event for which you have booked we ask you to let us know as soon as possible. This is particularly important at events with limited numbers as we may be able to offer your place to another person. It also helps us keep down the costs of meals, resource packs etc. If costs have been incurred on your behalf and you have not notified us that you are unable to come within a reasonable time frame we will request a contribution from you. If an event with limited numbers is oversubscribed places will be allocated on a 'first come' basis but we will do our best to run the event again on another occasion.

## **Funding**

All events in the Diocesan programme are offered free of charge although occasionally a donation may be requested where a meal is provided. For those events for which there is a residential option you will be asked to cover the costs of residence yourself.

Attendance by Diocesan invitation at a range of external courses and consultations is funded on your behalf. Funding is also available on a discretionary basis to individuals who are planning their own learning.

The standard grant for ordained ministers in 2011 is £234 (1% of stipend) and this may be applied for by stipendiary or non stipendiary ministers for any relevant learning activity. Exceptional requests for larger amounts may be considered.

Funding is not available for retreats but parishes are requested to treat this as an expense of office.

There is no automatic funding to Teams or Deaneries for corporate events but all or part of a number of individual grants can be released for this purpose to enable a group of people to plan something together.

Ordained ministers in the first four years of ministry have a separate learning programme but are also invited to all shared events and are very welcome to any of the events on the Diocesan programme. You are not normally eligible for individual grants as the money allocated to you has already been spent on the IME 4 – 7 programme. However ordained ministers completing degrees or working for higher degrees in their first four years will be assisted with funding wherever possible. The standard grant for 2011 will be applicable for this purpose and this may be claimed by stipendiary or non stipendiary ministers.

If you wish to apply for a grant please put in your claim in advance and not retrospectively by contacting us with outline details of what you propose to do and the cost. Money can often be advanced where needed.

We also hold information about other possible sources of funding.

## **The Team**

Members of the Learning for Discipleship and Ministry Team are here to help you and we are always happy to be contacted about any matter so please ring or email us at any time. All our details and contact information appear below:

**Team telephone: 01722 411944**

**Team email: [ldmt@salisbury.anglican.org](mailto:ldmt@salisbury.anglican.org)**

Revd Canon Jane Charman  
Director of Learning for Discipleship and Ministry  
Direct dial: 01722 438655  
[jane.charman@salisbury.anglican.org](mailto:jane.charman@salisbury.anglican.org)

Revd Ian Cowley  
Co-ordinator for Vocations and Spirituality  
[ian.cowley@salisbury.anglican.org](mailto:ian.cowley@salisbury.anglican.org)  
Revd Dr Stella Wood  
Co-ordinator for Learning for Discipleship  
[stella.wood@salisbury.anglican.org](mailto:stella.wood@salisbury.anglican.org)

Revd Dr Jenny Gaffin  
On placement with the Learning for Discipleship team  
[jenny.gaffin@salisbury.anglican.org](mailto:jenny.gaffin@salisbury.anglican.org)

Revd Canon Alan Deboo  
Lay Learning Support Officer  
[alan.deboo@salisbury.anglican.org](mailto:alan.deboo@salisbury.anglican.org)

Mr Philip Jones  
LLM Training Officer  
[philip.jones@salisbury.anglican.org](mailto:philip.jones@salisbury.anglican.org)

Ven Alan Jeans  
Diocesan Director of Ordinands  
[alan.jeans@salisbury.anglican.org](mailto:alan.jeans@salisbury.anglican.org)

Co-ordinator for Locally Deployable Ordained Ministry  
*Post currently vacant*

Revd Dr David Hart  
Co-ordinator for IME 1 – 7  
[david.hart@salisbury.anglican.org](mailto:david.hart@salisbury.anglican.org)

Mrs Sue Chandler  
IME 1 – 7 Support Officer  
[sue.chandler@salisbury.anglican.org](mailto:sue.chandler@salisbury.anglican.org)

*Team Administrators*

Tina Draycott [tina.draycott@salisbury.anglican.org](mailto:tina.draycott@salisbury.anglican.org)

Andrea Dredge [andrea.dredge@salisbury.anglican.org](mailto:andrea.dredge@salisbury.anglican.org)

Edward Hart [edward.hart@salisbury.anglican.org](mailto:edward.hart@salisbury.anglican.org)

Jane Murrell [jane.murrell@salisbury.anglican.org](mailto:jane.murrell@salisbury.anglican.org)

With warm good wishes.



Jane Charman

**Revd Canon Jane Charman**

# **LEARNING OPPORTUNITIES WITHIN THE DIOCESE ...**



**Engaging with Mission**

**Clergy Day**

**Archdeaconry Days**

**Diocesan Days**

**Ministry Consultations**

**Clergy Induction**

**Rural Deans' Training**

**Mediation Training**

**Ministry Review Training**

**Board of Education Events**

**Speakers**

**ENGAGING WITH MISSION**

Following last year's **Inspired to Go**, this year The Ramsbury Area hope you will be....



**Salisbury Methodist Church,  
St Edmund's Church Street, Salisbury  
SP1 1EF**

**12th February 2011  
9.30 am until 4 pm**

Choose from a selection of workshops aimed at  
inspiring confidence in those  
interested in Mission within the church  
both Lay and Ordained  
£5 (to include lunch)

**For more information or to book a place contact Danela  
Adams at the Ramsbury Area Office on 01380 729808 or  
email [danela.adams@salisbury.anglican.org](mailto:danela.adams@salisbury.anglican.org)  
Bookings by 20th January**

# Inspired to Welcome



## **Open to everyone**

A day of 9 Workshops aimed at inspiring a  
Welcoming culture in our churches

At:

The Dorford Centre, Dorchester, DT1 1RR

February 12<sup>th</sup> 2011

9.00 am until 3 pm

£5 (to include lunch)

For more information please contact:

Debbie Albery

The Sherborne Area Office, St Nicholas' Church Centre, 30 Wareham Road,  
Corfe Mullen, Dorset , BH21 3LE

Tel 01202 659427 Email: [debbie.albery@salisbury.anglican.org](mailto:debbie.albery@salisbury.anglican.org)

# **Wiltshire Churches Together Forum**

***“Making a difference together”***

**Saturday May 14<sup>th</sup> 2011**

**9.30 – 3.30 (lunch provided)**

**Market Lavington Community Hall**

**Key Note Speakers:**

**Bishop Graham Cray** – Archbishops Missioner and  
Leader of the Fresh Expressions Team

**Martin Cavender** – Director of ReSource – “Helping  
churches and leaders bring renewal for mission”

Come to be inspired, excited and encouraged  
by what is happening and what can happen  
through the power of the Holy Spirit  
when Christians work together!

**To book your place contact Liz Overthrow, WCT Secretary:**

**Tel: 01380 722404 E-Mail: [liz.overthrow@btinternet.com](mailto:liz.overthrow@btinternet.com)**

*Experience the world of Fresh Expressions!*

# **VISION DAY**

**Are you unsure of what “Fresh Expressions” is  
all about?**

**Wanting to develop your ministry and mission  
and not sure how Fresh Expressions fits in?**

**Exploring ways of working ecumenically?**

**If the answer is “YES”**

***Then this day is for you!***

**Come to be inspired by stories, share  
resources and learn about training  
opportunities; experience the culture and  
values of Fresh Expressions and build  
relationships**

**SATURDAY JUNE 11<sup>TH</sup> 09.45 – 16.00**

**CHRIST CHURCH, WARMINSTER**

**Booking forms from:**

**[admin@christchurchwarminster.org.uk](mailto:admin@christchurchwarminster.org.uk)**

**CLERGY DAY**

**'Embracing God's future'**  
**Wednesday 13 July**  
**All day at Bryanston School, Blandford**

This year's Clergy Day will be hosted by Bishop Graham with Bishop Christopher Herbert. We are also delighted to welcome Dr Paula Gooder as our keynote speaker. Paula is a writer and lecturer in Biblical Studies at Kings College London, the University of Birmingham and St Mellitus College. She is Canon Theologian at both Birmingham and Guildford Cathedrals and a Sarum Canon of our own Cathedral. She is also a Reader (Licensed Lay Minister)

Please note the date in your diary straight away and keep the whole day and evening free

<b>ARCHDEACONRY DAYS</b>
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This year by popular request our Archdeaconry Days will focus on homiletics – the art of preaching – a vital ministry in which all of us share. The days will be facilitated by Revd Canon Simon Baker, Director of Discipleship & Ministry for the Diocese of Winchester. Simon has a long standing interest in and passion for good preaching. Recognising and building on the fact that all coming to these days are practised and experienced in breaking open God's Word for his people the main aim will be to look at how we can engage in this important and privileged ministry in ways that stimulate and refresh ourselves and those we serve

One of Simon's particular interests is how the imagination of the preacher and the listeners can be released in response to God's Word. This has the potential to generate new insights and new vision for Christian living and discipleship. Alongside this the sessions will explore the relationship between what we understand of scripture, the communities in which we serve and ourselves and how we might "exegete" all three of them

**Wilts Archdeaconry**  
**Seend Community Hall**

**Saturday 9 April 10 am – 3 pm**

**Sherborne Archdeaconry**  
**Stratton Village Hall**

**Saturday 21 May 10 am – 3 pm**

**Dorset Archdeaconry**  
**St Nicholas Church Centre, Corfe Mullen**

**Saturday 24 September 10 am – 3 pm**

**Sarum Archdeaconry**  
**Dinton Village Hall**

**Saturday 26 November 10 am – 3 pm**

<b>DIOCESAN DAYS</b>
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*All the days are likely to run from 10 am to 4 pm or similar unless otherwise stated. The programme also includes some 24 hour and some longer events*

*OM, LM, LPA indicates whether the event is open to Ordained Ministers, Lay Ministers, Lay Pastoral Assistants and in some cases others*

**BODYMATTERS**  
**Led by Theresa Hunt**

*a Wellbeing event*

**Sherborne Area**

**Date: Wednesday 19 January 11.30 am – 2 pm**

**Venue: Stratton Village Hall**

**Ramsbury Area**

**Date: Wednesday 26 January 11.30 am – 2 pm**

**Venue: Amesbury Baptist Church**

January is often a time to reflect on our physical wellbeing and perhaps make some new resolutions about looking after our health. Pilates (nothing to do with Pontius!) is an exercise regime which improves breathing, posture, balance and core strength. Suitable for men and women of all ages, shapes and levels of fitness. Come along and try it out

Theresa is a qualified and experienced Pilates teacher. She will introduce the principles of Pilates and lead us in a beginners class. There is the possibility of some ongoing classes if a small group is interested

Healthy lunch provided

Numbers limited to 10 per group

*OM/ LM*

***As well as Pilates this year's Wellbeing events include pottery, contemplative lifestyle, sculpture and painting, clay pigeon shooting, cookery, boating, walking, cycling, birdwatching and winetasting!***

**INFANCY NARRATIVES OF MATTHEW AND LUKE**  
**Date: Tuesday 15 February**

**Venue: Sarum College**  
**Led by: Dori Rockefeller**

The Scriptural accounts of the birth and infancy of Jesus are abundantly familiar – perhaps over familiar. Dori offers a fresh perspective, exploring material from the gospels of Matthew and Luke in the context of painting and fine art. An opportunity to enliven your preaching for the Feast of the Annunciation?!

Dori has degrees in Religion and Philosophy, English Literature and Divinity. She has taught at the State University of New York and Middlebury College and is now a Visiting Scholar at Sarum College, continuing her research on art and religion

*OM/ LM*

**EASTER UNWRAPPED**  
**Led by: Barbara Meardon**

**Ramsbury Area**  
**Friday 4 February**  
**Venue: Diocesan Education Centre**

**Sherborne Area**  
**Saturday 12 February**  
**Venue: St Nicholas Church Centre, Corfe Mullen**

Children love Easter but their understanding can be quite superficial. These days aim to explore some tools that we can use to deepen their experience and appreciation. We will explore new ways to present the Easter Story to children in the parish and in the primary school e.g. reflective stations, displays, liturgy, activity afternoons, storytelling

Barbara is our Diocesan Children Advisor. Last year she led two excellent days on the Christmas season so these are sure to be good!

*OM/ LM/ LPA*

**THE POTTER AND THE CLAY**  
**Date: Monday 28 February**  
**Venue: Salisbury Arts Centre**

*a Wellbeing event*

**Led by: Mirka Golden-Hann**

There's a knack to throwing a good pot but once you've got the hang of it this can be a very relaxing and rewarding pastime. The day includes demonstrations of the techniques involved followed by an opportunity to work on the pottery wheel and also try hand building a vase, a slab-built dish or an ornament. We will be combining these activities with music and meditation on Jeremiah 18

Mirka is Resident Artist at Salisbury Arts Centre. Find out more about her work at [www.claystone.co.uk](http://www.claystone.co.uk). Numbers limited to 10

OM/LM

**THE CONTEMPLATIVE MINISTER**

*a Wellbeing event*

**finding the still centre in a busy life**

**Led by: Ian Cowley, Sue Langdon and Darrell Weyman**

**Ramsbury Area – Thursday 3 March**

**Venue: Ivy House, Warminster**

**Sherborne Area – Tuesday 7 June**

**Green Pastures, Poole**

'If you meet George Herbert on the road, kill him!' In this provokingly titled recent book Justin Lewis-Anthony asks why many contemporary clergy are under such pressure and some are experiencing burn out. Do we need to radically rethink our model of ministry? In this day of reflection Ian, Sue and Darrell will help us explore how we can recapture the contemplative heart of ministry

Ian is Diocesan Co-ordinator for Vocations and Spirituality. Darrell is Priest in Charge of Marnhull and an experienced spiritual director. Sue is a contemplative and Gatherer of the Pilgrimage Community of St Wite in Bridport

This event was so oversubscribed last year that we are running it again twice this year

OM

**REEL THEOLOGY**

**Date: Thursday 3 – Friday 4 March**

**Venue: Sarum College**

**Led by: Michael deLashmutt**

Youth club? Confirmation class? Want to talk theology but not in churchy language? Taking the theme of 'redemption', this two day course offers ways of using film as a means of sharing the gospel and exploring faith issues with a group

Michael is Director of Studies at Sarum College and teaches and researches in theology and popular culture

The course starts with lunch at 1 pm on Thursday, and ends after lunch the following day. Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

*OM/ LM*

### **BIBLE BREAK 1 – GENESIS**

**Dates: Monday 14 – Thursday 17 March**

**Venue: Sarum College**

**Led by: Anne Claar Thomasson-Rosingh and Michael deLashmutt**

What are the pastoral and practical problems associated with interpreting and teaching from Genesis today? How should we read Genesis in dialogue with other Abrahamic faiths? Exploring issues such as historicity and authorship and the reception of Genesis since Darwin, the course aims to renew our appreciation of the myths, histories and messages alluded to in this sacred text

Anne Claar is a full time tutor with STETS. Her current academic interest is in the Old Testament and she has also done research in feminist theology and the 4<sup>th</sup> century church father Basil of Caesarea. Michael is Director of Studies at Sarum College

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

*OM/ LM*

### **PREPARING ADULTS FOR BAPTISM AND CONFIRMATION**

**Date: Friday 25 March**

**Venue: Sarum College**

**Led by: Juliette Day and Nicky Stevens**

The day will focus on the liturgical and catechetical resources available for adult initiation with particular emphasis on how the season of Lent and Easter may support this step on the journey of faith for the candidates. The theological and pastoral aspects of the preparatory liturgies and the initiation rite itself will be explored and participants will learn about appropriate methods and content of adult catechesis

Juliette is Director of Liturgical Studies at Sarum College. She chairs the Society for Liturgical Study and is co-editor of the journal *Anaphora*. Her current research includes early baptismal rites and new methods in liturgical studies. Nicky is head of the Department for Pastoral Formation in the Roman Catholic Diocese of Portsmouth where she uses her extensive experience of adult formation in the support of parish ministry

*OM/ LM/ LPA*

***Want more on liturgy? Also check out ...***

***Infancy narratives of Matthew and Luke (with Dori Rockefeller)***

***Easter Unwrapped (with Barbara Meardon)***

***The Weddings Project (with the national team)***

***Celebrating Pentecost (with Juliette Day, David Holgate and Jeremy Davies)***

***Reimagining worship (with Adrian Chatfield)***

***Exploring Messy Church (with Allie Kerr)***

## **THE WEDDINGS PROJECT**

The Weddings Project was commissioned by the Archbishops' Council in 2007. Building its work around the introduction of the Marriage Measure in October 2008, the Project has three aims:

- To attract 5% more couples to choose a church wedding
- To build in the general public a growing sense that Church is an enthusiastic believer in marriage, and
- To care for couples and their guests so well that:  
*they will assess their experience as 'good', 'very good' or 'excellent'*  
*they will recommend the experience to a friend*  
*more of them will "stick" (want to come back to church again or to become part of the local Christian community)*

In its two-year life the Project has conducted extensive research, polling the general population and working intensively with over 410 couples and over 170 clergy in the Bradford and Oxford dioceses, and with theological college students in Cambridge and Mirfield and course students in Birmingham

During 2011 the Diocese of Salisbury will be working with The Weddings Project through the Council for Mission. We will be running a two day intensive seminar to which our 'most marrying' clergy will receive a personal invitation from the Bishop. There will also be a general day which is open to everyone. More information about The Weddings Project and invitations to the training days will be circulated soon – please make a note of the dates in your diary

**Intensive Days**  
Monday 4 April  
Tuesday 5 April

**The Grasmere Hotel, Salisbury**

**General Day**  
Tuesday 3 May

**The Grasmere Hotel, Salisbury**

OM/ LM/ LPA

**SIX KEY WORDS OF THE PASSION**

*A Wellbeing event*

**Date: Thursday 7 April**

**Venue: Sherborne Room, Diocesan Education Centre**

**Led by: Sophie Hacker**

Drawing on biblical texts to explore the themes surrounding the Passion narratives, we will use a range of sculptural and painting techniques to create images and objects that embody the key words that emerge through reflection and conversation

Sophie was formerly artist in residence at Sarum College and is now Arts and Exhibitions Consultant at Winchester Cathedral

This is a fairly physical workshop and it is recommended that you wear old clothes! Numbers limited to 20

*OM/LM*

### **CELEBRATING PENTECOST**

**Date: Friday 13 May**

**Venue: Sarum College**

**Led by: Juliette Day, David Holgate, Jeremy Davies**

An opportunity to focus upon celebrating the person and work of the Holy Spirit at the Feast of Pentecost in the parish. The day will include an exploration of the readings for the day and the theology of the Holy Spirit to support sermon preparation, as well as study of liturgical and musical resources

Juliette is Director of Liturgical Studies at Sarum College. She chairs the Society for Liturgical Study and is co-editor of the journal *Anaphora*. Her current research includes early baptismal rites and new methods in liturgical studies. David Holgate is Vice Principal of STETS, teaching biblical studies and missiology. Jeremy Davies is Precentor of Salisbury Cathedral

*OM/LM*

### **GETTING THE BIRD**

*A Wellbeing event*

**Date: Saturday 14 May**

**Venue: Rushall and District Clay Pigeon Club, Charlton Down**

**Led by: Guy Darling**

And now for something completely different ....

Introduction to clay pigeon shooting by a qualified instructor, buffet lunch, and an afternoon at the Rushall and District Clay Pigeon Club to try out our new found skills. Each participant will receive individual coaching followed by a supervised practice session. 4 to 5 hours shooting altogether

Numbers limited to 20

*OM/ LM*

### **JOHN HENRY NEWMAN: THEOLOGIAN FOR THE CONTEMPORARY CHURCH**

**Date: Saturday 21 May**

**Venue: Sarum College**

Following the visit of Pope Benedict XVI in 2010, an ecumenical day conference to celebrate the widely acknowledged importance of Newman as a pastor, preacher, theologian, educationalist and spiritual writer who has much to say to all Christians today

Newman foresaw many of the challenges which face the contemporary Church, especially the atheist attacks on faith to which he made a robust response. Newman also called for a spiritual renewal and a balanced theology of the church but in fact there were few topics which he left untouched. The conference will provide the opportunity to explore a number of them

Guest speakers include the Rt Rev Dr Geoffrey Rowell, Bishop of Gibraltar in Europe, a leading authority on the life of John Henry Newman – Monsignor Roderick Strange, a Catholic priest and currently the Rector of Beda College in Rome – Professor Peter Hampson, a cognitive psychologist with an interest in the philosophy and psychology of religion – Dr Mervyn Davies, Scholar in Residence at Sarum College – Dr Joyce Sugg, author of a biography of Newman, an anthology of his letters and *Ever Yours Affly* on Newman and his female circle

*OM/ LM*

### **'IF I'D KNOWN YOU WERE COMING I'D HAVE BAKED A CAKE'**

*A Wellbeing event*

**Date: Thursday 2 June**

**Venue: Yardgrove Farm, Marnhull**

**Led by: Sue Simkins and Darrell Weyman**

The day combines cookery with reflections on hospitality, drawing on wisdom and insights from the Benedictine tradition. What is our theology of welcome? How do we care for one another and ourselves? How do we express this in practical ways? During the day we will bake good things then in the afternoon we will prepare the table for a special guest who will lead us in meditation before we all enjoy afternoon tea together. At the end of the day you will be able to take your tempting creations home for family and friends to enjoy

Sue is a keen cook and author of 'Cooking with Mrs Simkins' and her recently published new book 'Tea with Mrs Simkins: Delicious Recipes for Making a Meal Out of Tea-time'. Darrell is Priest in Charge of Marnhull and an experienced spiritual director. Numbers are limited to 6 but if there is a lot of demand we will run the event again on Thursday 9 June

*OM/ LM*

### **BIBLE BREAK 2 – GALATIANS AND THE PASTORALS**

**Dates: Monday 13 – Thursday 16 June**

**Venue: Sarum College**

**Led by: Frances Young**

Galatians allows us to sit at the touchline of the key controversy of Paul's career, an episode which undoubtedly shaped the theological position he seeks to justify in Romans. The Pastorals are very different, no specific controversy so no argumentation, no appeal to particular scriptural texts and a general approach of such a different kind that both style and theology read as if from another author. How do all these epistles fit into the 'Pauline corpus'?

Frances Young is a Fellow of the British Academy and an Honorary Fellow of Sarum College. Her research interests have focused on the Early Church Fathers and the New Testament

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

*OM/ LM*

### **RE-IMAGINING WORSHIP: THE CONTEMPORARY CHALLENGE**

**Date: Friday 24 June**

**Venue: Sarum College**

**Led by: Adrian Chatfield**

The day will begin with a reflection on the cultural and ecclesial changes that are impacting on our inherited approaches to worship and the resultant tensions. We will then move on to explore the underlying principles of Christian worship which inform our practice, and build on these by experimenting with some worked examples of re-imagined worship. The whole day will be interwoven with the key missional question about who worship is for

Adrian is Director of the Simeon Centre for Prayer and the Spiritual Life at Ridley Hall, Cambridge where he also teaches aspects of worship, spirituality, Anglicanism and Christian culture in the Western World. He is a member of the National Fresh Expressions team

*OM/ LM*

### **SPEED AND SPRAY**

*A Wellbeing event*

**Date: Wednesday 6 July**

**Venue: Fathom and Blues, Portland**

**Led by: Mark Zammit**

Love messing about in boats? Come and enjoy a summer day out driving and playing on the powerboats at Fathom and Blues Scuba Diving Centre. You can water-ski and play on the 'doughnut' (gets towed behind the boat!) plus diving in the pool for those that want

Qualified instructors in charge throughout but you need to be fairly intrepid and reasonably fit for this one. Check out the Fathom and Blues website [www.fathomandblues.co.uk](http://www.fathomandblues.co.uk) for more information

*OM/ LM*

### **EXPLORING MESSY CHURCH**

**Date: Saturday 16 July 10 am – 12.30 pm**

**Venue: Durweston Village Hall**

**Led by: Allie Kerr**

Do you need an easy and accessible way to engage with families in your community? Then perhaps Messy Church is for you. Why not come along and find out how googly eyes, gallons of PVA glue and a mountain of spaghetti bolognaise could help you to communicate the Gospel to families with little or no experience of church?

During the morning we will experience elements of a Messy Church session, share a bit about why we felt Messy Church was the way forward, briefly consider the theology behind Messy Church and have plenty of time for questions and discussion

*OM/ LM/ LPA plus please feel free to invite anyone else who is interested*

### **THE AVON VALLEY PATH**

*A Wellbeing event*

**Dates: Friday 29 – Saturday 30 July**

**Led by: Alan Jeans**

Following on from last year's enjoyable Clarendon Way walk this year we hope to tackle the Avon Valley Path, a 34 mile long distance pathway which begins at Christchurch Priory on the Dorset coast, crosses Hampshire and ends at Salisbury Cathedral

Starting with the 'blessing of pilgrims' at the Priory, we shall then tackle the walk in two stages with an optional overnight stay in between. We end with a small but well deserved celebration in Salisbury to mark our achievement. For those who want a shorter walk you can opt to do a single day or part of a day – we will try and arrange pickups for those that need them

*OM/ LM*

### **THE DALES TRAVERSE**

*A Wellbeing event*

**Date: Friday 2 – Sunday 4 September**

**Led by: Paul Taylor**

A 24 mile walk on a circular route around Wharfedale, Littondale and Malham Tarn. This is a challenging walk in the high country of north Yorkshire involving several thousand feet of ascent. Support points will be in place enabling those who find the whole walk too arduous to complete part of it. Accomodation will be provided but we ask you to cover the cost of meals and other refreshments

*OM/ LM*

**THE FEELGOOD FACTOR: enhancing self esteem and confidence in other people**

**Date: Thursday 15 September**

**Venue: Diocesan Education Centre**

**Led by: David Keech**

What holds people back from offering their gifts and getting involved? Very often it is a lack of self esteem and confidence. How can we help people overcome these difficulties and release them for service?

The day aims to improve our knowledge of self esteem and confidence, to identify how self esteem and confidence develop, are maintained and factors that can affect them, to help us develop a range of skills to enhance self esteem and confidence in other people and to give us an opportunity to practise them

David Keech has a background in both General and Mental Health Nursing. He has previously led successful days for us on drug and alcohol awareness

*OM/ LM/ LPA*

**DOWN THE PIDDLE AND UP THE FROME**

*A Wellbeing event*

**Date: Saturday 24 September**

**Led by: Ian Mackenzie and Robin Ferguson**

A bracing 50 mile cycle ride 'down the Piddle and up the Frome' from Dorchester to Wareham and return. Start 10 am from the Top 'O' Town Car Park in Dorchester with a lunchtime turnaround at Wareham. There will be a marshalled halfway point at Moreton Tea Rooms for those who feel that 25 miles would be more within their abilities! Or why not do the 25 mile morning 'Piddle' ride to Wareham and catch the train back to Dorchester?

Cycling will be almost exclusively on minor roads with front and back markers to ensure safety. Oh, and you need your own bike!

*OM/LM*

### **LEGAL AND GENERAL**

**Date: Wednesday 28 September**

**Venue: Diocesan Education Centre**

**Led by: Geoff Taylor, with contributions from Sue Cannings, Phil Musselwhite, Angie Wheeler and Gil Williams**

The regulations relating to the governance of your church, its finance and buildings can appear formidable. This day aims to enable you to understand how they can be used to support local ministry and mission rather than being an obstacle

Topics covered include: legal responsibilities, governance, managing finance, how fairer share works, stewardship and giving, and caring for your church building. The day is particularly recommended for those in IME Part 2 but is open to everyone so why not come along and have a refresher

Geoff is Diocesan Stewardship and Resources Officer, Sue is Secretary to the DAC, Phil is Diocesan Accountant, Angie is responsible for Fairer Share and Gil chairs the Diocesan Board of Finance

*OM/LM*

### **PERSONAL FINANCIAL PLANNING FOR THE CLERGY**

**Date: Tuesday 4 October 10 am – 2 pm**

**Venue: The Grasmere Hotel, Salisbury**

**Led by: Bruce Rickards and Richard Whittington**

A morning seminar for stipendiary clergy led by Ecclesiastical. All you need to know in order to make prudent financial provision for your future. The seminar covers: budgeting, Church of England housing schemes, mortgages, renting, pensions and sick pay including recent changes, investments and savings. Lunch is provided

Bruce is Business Relationship Consultant with Ecclesiastical. Richard is Independent Financial Advisor for the Diocese of Salisbury

OM

### **A TWITCH IN TIME**

*A Wellbeing event*

**Date: Tuesday 11 October**

**Led by: Bob Ford**

A day's seasonal birdwatching with local expert Bob Ford. Meet at the car park near Weymouth Railway Station, handy for Radipole Lake nature reserve where we will spend the morning. More about Radipole Lake at [www.rspb.org.uk](http://www.rspb.org.uk). After a pub lunch we will travel by minibus to wherever in the area the best bird watching is likely to be found on the day. An opportunity to discover a fascinating new hobby

Numbers limited to 15

OM/LM

***Not confident handling your church's finances?***

***See 'Legal and General'***

***Want advice about your own finances?***

***See 'Personal and Financial Planning for the Clergy'***

***We can also put you in touch with an independent advisor***

### **CARING FOR THE CARERS**

**Led by: Norma Fergusson**

**Thursday 24 March 2 – 4 pm**

**St Georges' Church Hall, Dorchester**

**Thursday 20 October 7.30 – 9.30 pm**  
**Christ Church Warminster**

A new course looking at the concerns of being a full-time carer. This can be a difficult and thankless task even in the most loving of relationships. How, as a church, can we support our carers among our congregations and beyond? The course will raise awareness of the needs of carers and provide a vital opportunity for discussion and sharing good practice

Norma is the Vulnerable Adults Adviser for the Diocese and has had personal experience of being a carer

*OM/ LM/ LPA*

**COOL IN THE HOT SEAT: HOW TO CHAIR MEETINGS BRILLIANTLY**

**Date: Thursday 10 November**

**Venue: Durweston Village Hall**

**Led by: Claire Pedrick**

A good chairman or woman who can find? Most of us are called upon to chair meetings at some time or another but how well do we do it? The day will help us to understand the dynamics of meetings and the task, process and behaviours involved so that the meetings for which we are responsible can be purposeful and productive

Claire is Director of 3D Coaching, a values-based business offering coaching, facilitation and training to companies, not-for-profit organisations and individual clients. Find them at [www.3dcoaching.com](http://www.3dcoaching.com). Claire is a skilful facilitator who worked with the Rural Deans and Senior Staff last year

*OM/ LM*

**BIBLE BREAK 3 – MARK**

**Dates: Tuesday 15 – Friday 18 November**

**Venue: Sarum College**

**Led by: David Catchpole**

'Let anyone with ears to hear, listen!' – the enigmatic invitation of that maestro of gospel writing, Mark. In recent years we have learned to listen with the ears of those who first heard his great work read aloud and to be sensitive to the skilled construction of his story. And so there come alive in fresh ways the secret meaning of the secrecy of his Jesus, the apparent oddity of his treatment of Jesus' followers, the bold coverage of a horrifying death, and the resonance of the final message that 'he is not here'. Mark's Jesus is alive! Mark comes alive!

David is a Scholar-in-Residence at Sarum College and Emeritus Professor of Theological Studies at the University of Exeter. His special interests centre on the New Testament, particularly the gospels and the quest of the historical Jesus

Arrivals for 1 pm lunch (or 2pm start if preferred) to 2 pm final day (or depart before lunch if preferred). Meals are included but we ask you to cover the cost of bed and breakfast yourself if you wish to be residential

*OM/ LM*

### **FASTER THAN THE SPEED OF LIGHT: social media and the gospel**

**Date: Thursday 24 November**

**Venue: The Inn, High Post, Salisbury**

**Led by: Mediasnackers**

What's the latest in the world of social media? How are young people communicating and networking? How are aspiring organisations using social media to realise their strategic goals? DK from Mediasnackers ('We're the go-to guys for companies and organisations who want to understand & effectively use social media') leads an eye opening presentation and masterclass. More about Mediasnackers at [www.mediasnackers.com](http://www.mediasnackers.com)

With us on the day will be members of our Diocesan communications team plus deanery information officers. During the afternoon we will be applying what we have learned to the life of our own organisation. How can we improve the way we communicate within our parishes and across the Diocese?

*OM/ LM and others*

### **GOD REST YOU MERRY: WINES FOR THE FESTIVE SEASON!**

*A Wellbeing event*

**Date: Friday 2 December**

**Venue: 24 the Close, Salisbury**

**Led by: Christopher Fielden**

Our Canon Chancellor Ed Probert has kindly agreed to host this pre Christmas wine tasting for those keen to select the perfect beverage to serve with your canapés, turkey, Christmas pudding, turkey curry the following day etc. The evening begins at 6 pm with the option of enjoying a meal together after the wine tasting. Well, we have to soak up the alcohol somehow ...

Our tutor and guide will be Christopher Fielden. Christopher has spent more than fifty years in the wine-trade, in the course of which he has visited more than one hundred countries, either selling or buying. He has written fifteen books on the subject and his works have been translated into a variety of languages ranging from Japanese to Norwegian. In real life he is a rural clergy spouse and a social cricket player, as a specialist number eleven batsman.

Numbers limited – bookings will be taken on a ‘first come’ basis!

OM/ LM

***Wanting to deepen your knowledge of scripture and enhance your preaching?***

***Three different Bible Breaks are on offer this year***

***‘Genesis’***

***‘Galatians and the Pastorals’***

***‘Mark’***

***Each Bible Break will be held at Sarum College over four days and is led by an acknowledged expert in the field***

## **MINISTRY CONSULTATIONS**

Ministry Consultations are designed to bring together those with ministerial interests in common. The aim is to support one another, share good practice, discuss concerns and help shape Diocesan vision and practice for the future

## **TEAM MINISTRY**

**Led by: David Durston, Consultant to Team Ministries in the Diocese**

**Leading a Team in Mission: a consultation for Team Rectors**

Tuesday 27 September

Sarum College

**Sharing in Mission: consultations for ordained ministers in team ministry**

**(Sherborne Area)**

Thursday 3 November

St Nicholas Church Centre, Corfe Mullen

**(Ramsbury Area)**

Tuesday 8 November

Christ Church Warminster

## **THRIVING IN RURAL MINISTRY**

**Wednesday 16 March 2 pm – Thursday 17 March 2pm**  
**Ammerdown Conference Centre, Bath**

A 24 hour conference exploring creative and sustainable approaches to rural ministry

The keynote speaker will be the National Rural Officer Dr Jill Hopkinson plus we will be hearing from some of our own clergy who have developed good patterns of ministry in a rural context

Invitations to this Consultation have already been sent out but if you have not received an invitation and are interested in attending please contact the Learning for Discipleship and Ministry Team Office

## **WORKING WITH LPAs: developing guidelines for good practice**

**Date: Thursday 5 May**

**Venue: Diocesan Education Centre**

**Led by: David Durston, Consultant to Team Ministries in the Diocese**

At last year's Refresher Training Days for Lay Pastoral Assistants a lot of dissatisfaction was expressed, strong feelings that clergy do not make good use

of LPAs or appreciate what they can offer to the ministry of the parish. This Consultation has been set up to work out how to respond to this situation

The day will draw together 25 - 30 people, half clergy, half LPAs, with the task of identifying the key elements that need to be contained in new Guidelines for Good Practice. Invitations will be extended but if you would particularly like to be included in this process please contact the Learning for Discipleship and Ministry Team to express your interest

## **MINISTERING IN SECULAR EMPLOYMENT**

**Saturday 15 October**  
**Amesbury Baptist Church**  
**With guest speakers from CHRISM (Christians in Secular Ministry)**  
**Revd Dr Margaret Joachim and Revd Phil Aspinall**

Ministry in the workplace is a growing 'fresh expression' within the life of the Diocese with an increasing number of clergy ministering primarily in this way. During the day we will learn of the workplace ministry of two experienced MSEs from other dioceses and share our stories with them and each other. This will lead us into a discussion on how workplace ministry should be encouraged, supported and resourced by our Diocese

## **CLERGY INDUCTION RESIDENTIALS**

Sarum College and Church House

**Monday 6 – Tuesday 7 June**  
**Tuesday 1 – Wednesday 2 November**

By invitation – for clergy new to the Diocese

## **RURAL DEANS' TRAINING**

**Rural Deans and Senior Staff Residential**  
Wednesday 25 May 2 pm – Thursday 26 May 2 pm  
Ammerdown Conference Centre, Bath

**Rural Deans and Lay Chairs Morning**  
Tuesday 14 June 9.30 am – 1 pm

Diocesan Education Centre

**Rural Deans and Senior Staff Training Afternoon**

Tuesday 18 November 1.30 – 4.30 pm

Diocesan Education Centre

**MEDIATION TRAINING**

During 2011 the Diocese will be training a group of people who can be called upon to offer conflict resolution and mediation both within the Diocese and potentially elsewhere in the South Central Region. The training consists of 2 five day courses: **Transforming Church Conflict** and **Training Interpersonal Mediators**. It is necessary successfully to have completed the first before undertaking the second

Participation in the training will be by Diocesan invitation but expressions of interest from suitably qualified and experienced people would be welcomed. For further information or a conversation about any aspect of mediation please contact Jane Charman at the Learning for Discipleship and Ministry Office 01722 411944 or [jane.charman@salisbury.anglican.org](mailto:jane.charman@salisbury.anglican.org)

**Transforming Church Conflict:**

6 – 11 February at Guy Chester Centre in London

13 – 18 March (Senior Leaders only) at Whirlow Grange Conference Centre in Sheffield

15 – 20 May at Rydal Hall in Cumbria

25 – 30 September at Sarum College

**Training Interpersonal Mediators**

10 – 14 November at Sarum College

**MINISTRY REVIEW TRAINING**

**Saturday 4 June**

**Sarum College**

A training and support opportunity for all those involved with the Diocesan Ministry Review Scheme as Peer Reviewers

**BOARD OF EDUCATION EVENTS**

**Church School Self Evaluation:**

**How the New SIAS Toolkit can help Church School Self Evaluation**

Date: January 26<sup>th</sup> 2011  
Time: 09.30 am – 3.30 pm  
Venue: Diocesan Education Centre

**Intended Audience:**

Head teachers, Foundation Governors and RE CW Co-ordinators in Church schools

**Purpose:**

A practical day balanced between led sessions on the key aspects of the SIAS toolkit and an opportunity to work on your schools toolkit under the guidance of Diocesan schools advisers

**Course Content:**

To explore through self evaluation

- different ways in which Church school distinctiveness can be expressed
- how to develop evaluation of the impact of Collective Worship
- the distinctive nature of RE in a Church school
- how to improve the effectiveness of Church school leadership and management through self evaluation

**Intended Outcomes:**

- be informed about the SIAS process and the role of 'the toolkit'
- develop the quality of Church school self evaluation to help schools from satisfactory to good, good to outstanding

**Course Leaders:**

Derek Holloway Diocesan RE Adviser and Associate RE Adviser to Dorset SACRE, SIAS inspector and SIAS manager for the Salisbury Diocese  
Carole McCormack: Deputy Director: Children, Young People, Schools and Parishes, SIAS inspector

**Cost: £80 per person or £110 for two**

**Booking:**

To book a place on this course please contact the Board of Education on 01722 428428

**Sex and Relationship Education in Church Schools**

*An opportunity to explore exciting teaching materials*

Thursday, 10th February 2011, 9.30 am – 3.45 pm, *Wimborne Learning Centre, Dorset* OR Friday, 11th February 2011, 12.30 – 3.45 pm, *Diocesan Education Centre*

**Intended Audience:** Headteachers, Teachers, Governors and those involved with teaching relationships and sex education – KS2 and KS3

**Purpose:** In response to questions raised by schools, the Salisbury Diocesan Board of Education has been developing materials to assist church schools in the delivery of Sex and Relationships Education. This work has been undertaken in conjunction with Bristol Diocese and the Bristol based Christian charity, Hope's Place. This course will provide an opportunity for teachers and governors to discuss and explore '**Love and Sex Matters**'

**Course Content:** This course will provide an opportunity for teachers and governors to discuss key questions related to SRE policy formation, and to spend time considering their school policy for SRE. It will also consider an approach to teaching this aspect of personal development in Church schools particularly at the time of transition [Years 6 and 7]

**Intended Outcomes:** Teachers and Governors will have been introduced to Diocesan support material, 'Love and Sex Matters', including units of work for Year 6 and Year 7:

**Key Stage 2:** The sessions for Key Stage 2 are structured in imitation of how relationships develop: starting with the individual, followed by wider community, then dating, marriage etc. The aim of this is to put sex within the context of marriage and to help pupils understand how relationships develop and work

**Key Stage 3:** The material for Key Stage 3 is more directly related to sex throughout, focusing on how society and our communities form our attitudes about sex and influence sexual activity

**Course Leader:** Verity Holloway, Salisbury Diocese RE Adviser

**Cost:** £95.00 (plus VAT) per delegate to include one Love and Sex Matters publication plus refreshments and lunch (£60 without resource)

**Booking:** To book a place on this course please contact the Board of Education on 01722 428428

# Open the Book

**Tuesday 15<sup>th</sup> February, 2011**

**9.30 am – 12.30 pm**

*Diocesan Education Centre, Devizes Road, Salisbury, Wiltshire, SP2 9LY*

**Intended Audience:** Clergy, LLMs, LPAs, Parishioners or Teachers - anyone delivering or hoping to deliver collective worship in primary schools

**Course Content:**

- How did Open the Book develop?
- Aims, Code of Practice, Registration etc
- How to 'do' an Open the Book
- Collective Worship
- Have a go
- Questions

**Intended Outcomes:**

- Children in Primary schools engaging in 90 Bible Stories, enough for a 3 year rolling programme
- Worship that's fun, lively, informative and looked forward to
- Volunteers from churches equipped, encouraged and enabled to deliver good quality assemblies
- Primary schools helped to meet their statutory collective worship obligations including OFSTED and SIAS
- Links encouraged between school and church in a local context

**Course Leader:** Barbara Meardon, Diocesan Children's Adviser

**Cost:** £10 (incl. VAT) to include refreshments

**Booking:** To book a place on this course please contact the Board of Education on 01722 428428

## **Governors Training**

**Date:** March 2<sup>nd</sup>, 2011

**Time:** 09.30 am – 3.30 pm

**Venue:** Athelhampton House, Nr Dorchester

**OR: March 22<sup>nd</sup>, 2011**  
**Time: 09.30 am – 3.30 pm**  
**Venue: Diocesan Education Centre**

**Intended Audience:**

Governors: of central interest to governors of Church schools, but also of wider interest

**Purpose:**

To provide an update on current and relevant developments in education and to provide a Q & A forum

**Course Content:**

- The most pressing challenges facing school leadership at the time of the course
- SIAS update
- Building issues

**Intended Outcomes:**

Governors have the opportunity to develop their understanding of effective governance. This year we will be offering delegates the opportunity to choose from a number of workshops in order to follow particular areas of interest. Governors also have the opportunity to ask questions and to seek specific information on pressing problems within their schools, both primary and secondary. An update on current buildings issues. An update on the SIAS inspection process

**Course Leaders:**

Anne Davey, Mark Stratta, Advisors for School Development, Derek Holloway, RE Advisor, Catherine Hannell, Buildings Officer

**Booking:**

For more information or to book a place on this course please email (March 2<sup>nd</sup>) [c.m.curry@dorsetcc.gov.uk](mailto:c.m.curry@dorsetcc.gov.uk) or (March 22<sup>nd</sup>) [barbara.gosden@wiltshire.gov.uk](mailto:barbara.gosden@wiltshire.gov.uk)

**SACRED SPACE CONFERENCE**

**Developing Excellent Practice for School and Parish Communities**

**Celebrating RE, King James Bible 400 years, Bicentenary of the National Society**

**Date** 4<sup>th</sup> March, 2011  
**Time** 09.30 am – 3.45 pm  
**Venue** Sarum College

**Intended audience:** Headteachers, teachers, governors, parish children's and youth workers (paid and volunteer) and clergy

**Purpose:**

- To explore the way in which we can make space for the sacred in Church Schools and develop a distinctive community ethos
- Spiritual leadership
- To explore ways in which schools and parishes can work together
- To celebrate RE and its contribution to the education and personal development of all pupils and to society at large
- To encourage creativity and excellence in RE

**Course Content:**

Keynote Speaker: Looking at Good Childhood Jim Davies

Discussion groups looking at implications for particular roles in school/ parish. Choice of workshops on the following themes, Collective Worship (including Diaries of Reflection, Open the book, music, Lighting the Candle), Cross curricular RE (including Journeys), Using Thinking and Questioning in RE, Reflective Storytelling, Community Cohesion, Worldwide Christianity, Spiritual Leadership, Christian clubs in school, Experiential RE, Parish/ school links

**Intended Outcomes:** This event is a celebrating RE event and is part of the celebration of *2011 Bicentenary of the National Society*

**Course Leaders:** Diocesan Team and outside speakers

**Cost:** tbc

**Booking:** To book a place on the Conference please contact the Board of Education on 01722 428428

## **'Stepping out on the Journey'**

**Tuesday 24 May 2011**

**3.30 pm – 7.00 pm**

**At the Diocesan Education Centre, Devizes Road, Salisbury, SP2 9LY**

Led by  
**Verity Holloway & Barbara Meardon**  
RE Advisor      Children's Advisor

**A comprehensive and flexible resource  
based on journeys in the Bible**

This training day for Headteachers, teachers, governors, parish children's workers and clergy will explore this exciting resource. Participants will take home a sample pack of material to deliver two complete days and a pre-order form for the final publication.

These days are valuable for both Parishes and Schools because:

Through a creative cross-curricular experience and a multi-sensory approach children will learn about being:

- |  |  |
|--|--|
| <ul style="list-style-type: none"><li>❖ <b>They Build Links between the Parish &amp; the School</b></li><br/><li>❖ <b>They enable parish and school to work and worship together as a community</b></li><br/><li>❖ <b>They provide opportunities for Spiritual Development for everyone involved</b></li></ul> | <ul style="list-style-type: none"><li>❖ <b>Responsible citizens:</b><br/>Through learning about and experiencing ways to travel on the journey of life</li><br/><li>❖ <b>Confident Individuals:</b><br/>Opportunities for Spiritual, Moral, Social and Cultural development</li><br/><li>❖ <b>Successful Learners:</b><br/>Through deep and immersive learning experiences</li></ul> |
|--|--|

**Themes that are introduced in school can be extended and developed in the church context through activity days and all age worship material.**

The material can be used within a three year cycle (3 days a year) or alternatively annually throughout a child's journey through the primary phase.

**Cost:** £25 incl.VAT (to include refreshments and a light sandwich tea)

<b>SPEAKERS</b>
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Last year a number of people took Extended Ministry Development Leave (EMDL) to engage in a wide range of learning experiences. Some of them have kindly agreed to share their experiences with Chapters or other groups if invited. If you would like to invite someone please contact him or her directly

**Stephen Coulter** Stephen says, 'Initially I had grand ideas – I decided in the end to keep it simple and to have three aims: sail around the South Coast in the 20ft yacht I share with my churchwarden and fellow PCC member, take time to visit other churches and learn from their ministry and decorate the Vicarage kitchen!. The sailing was excellent and we ended up sailing from Poole right around the coast and then up the River Thames as far as Lechlade in Oxfordshire. Visiting other churches was eye opening: they were all outside of this diocese. I was amazed at how clergy centred they were. It was a salutary lesson to look at my own ministry. As I look towards retirement within the next 10 years the EDML was an interesting trial run and has enabled me to be better prepared.'

**Thomas Woodhouse** Thomas says, 'Four themes emerged during my EMDL - Silent Prayer, Family Life, My Studies and the Holy Land. Silent Prayer: Two quotes from James Roose-Evans' book Finding Silence: *"The Abbot said to the monk, 'Go and sit in your cell. Your cell will teach you everything.'* *We read of Jesus that he rose early and went up into a high mountain, into the wilderness, into a lonely place, in order to pray. He went apart and prayed."* I am learning to create space in the heart of my daily living for prayer, but carrying the reminder that *"Once we have begun to meditate we have no choice but to continue. In a sense we are on a journey that will lead us across barren deserts, impenetrable jungles and wild places, as well as oases of great calm."*'

**Benny Hazlehurst** Benny says, 'The purpose of my EMDL was to restore me spiritually. I did a number of 'short bursts' including a very helpful week at Sheldon on their "12,000 mile service for clergy", a visit to my old theological college for a short summer school, and a series of meetings with my spiritual director. In between those it was great just to have time to develop my prayer life without pressure of time, to explore some theological themes where I have an interest, and to worship at a church of my choosing where I didn't have to do anything!'

**Martin Howard** Martin says, 'The main places I visited were Iona, Canterbury, Rome and Holy Island and I was looking at the Christian Roots of our nation. My main reading was at a personal and devotional level with heavy usage of David Adam books! The reason I took the Sabbatical was to be renewed myself - and this is one of the areas that I felt most helped by taking time out - that God is running the Universe quite well without me and that I do not have to "do it all" or "take on his work" but rather join in with his. My basic summary point was this: That the Soul of Britain is Christian, and that we often sell Christianity short by buying into the secularist agenda that we are a "secular country" when in many ways we are not. We perhaps might want to ponder how we tell the Christian story again in our land and lovingly re-claim Christian values as vital to underpinning a healthy society for all.'

*Interested in taking EMDL? See page 57 of the brochure*

**STOP PRESS – A LAST MINUTE ADDITION TO THE DIOCESAN PROGRAMME !!!**

**CREATING LITURGIES FOR ADVENT AND CHRISTMAS**

**Date: Friday 11 November**

**Venue: Sarum College**

**Led by: Kathryn Turner**

During the weeks before Christmas many make their annual visit to church. On this day we will explore creating liturgical events to anticipate and celebrate Christmas with different groups of people who may not be familiar with church including school children and adult groups. We will also be thinking about the needs of those who are not feeling 'Christmassy' because of personal circumstances such as depression or bereavement.

The day will offer new resources such as 'alternative carol services', 'Blue Christmas', 'Jesse Tree' and 'Posada'

Kathryn Turner is one of the founders and directors of Wellsprings, an internet resource for creative liturgical material. She sits on the Spirituality Committee of the RC Bishop's Conference

*OM/LM*

# **LEARNING OPPORTUNITIES BEYOND THE DIOCESE ...**



**The Anglican Centre in Rome**

**Biblical Studies**

**Communications**

**Grubb Institute**

**Hilfield Friary**

**IT Skills**

**Praxis and Liturgical Study**

**Rural Ministry**

**Sarum College**

**Southern Regional Institute**

## THE ANGLICAN CENTRE IN ROME

### Courses in 2011

#### **HARVESTING THE FRUITS: NOW THE NEW WINE Mon 14 – Sun 20 March**

The deepening relations between the Roman Catholic Church and Anglican Communion over the past 40 years provide the backdrop for the breakthroughs of the ARCIC conversations. There will be a chance to exchange stories of Anglican-Roman Catholic relations in our different contexts, to discover where we are today, and explore outstanding issues for future dialogue. Identifying new directions will include future practical steps in our journey together. The group will attend a Papal audience, get to know something of the work of the Pontifical Council for Promoting Christian Unity and Vatican Radio, as well as visit sacred sites to deepen their experience of faith. The key leader throughout the course will be Dame Mary Tanner, OBE, the well-known Old Testament and Hebrew scholar and ecumenist.  
Cost: 500 €

#### **INSIGHTS FROM THE BENEDICTINE TRADITION FOR MODERN CHRISTIAN LEADERS Mon 9 – Sun 15 May**

Tough times call for exceptional qualities of leadership and moral courage, and this is precisely what the Benedictine tradition offers. The Rule that St Benedict wrote to govern the life of his monasteries speaks across the centuries about the personal and moral qualities necessary for effective leadership and co-operative working. His down-to-earth, practical approach resonates with many people today in the Church and in business, who have found in his wisdom a way of addressing the ethical and personal challenges that they meet. In particular Benedict has much to offer the Church which has often looked to business for its models of leadership, overlooking its own rich resources. The course will include visits to significant Benedictine sites in and outside of Rome. It is designed for parish priests, archdeacons, bishops, as well as laity in leadership roles in the Church and in the business world. The course leader, Canon Dr Peter Sills, taught law before ordination and parish ministry. He founded the Ely Business Ethics Forum. Now retired, he continues his Benedictine work from his home in Sussex.  
Cost: 500 €

#### **TRUTH, LOVE & BEAUTY IN THE ETERNAL CITY Mon 20 – Sun 26 June**

Rome offers the ideal context for exploring three ways humanity has discovered for communion with God: the way of Truth, the way of Love and the way of Beauty. This year's popular Rome Summer School (ROMESS) focuses on how this communion with God may be perceived through the art, architecture and history of Rome as both an eternal and contemporary city landscape. Current relationships between the Roman Catholic Church and the Anglican Communion will also be explored. A series of guided visits and lectures will enable participants to connect with this rich heritage, enhance their insight into the opportunities and challenges facing Christianity today, underpin their knowledge of Christianity and ecumenical relations, and challenge and deepen their personal faith. The Venerable Jonathan Boardman, Archdeacon of Italy and Malta and author of a popular guide book to the city, will be part of the teaching team.  
Cost: 500 €

#### **NAMING & BLESSING Tues 4 – Thurs 6 October**

An “Expert Seminar” for invited participants to explore the depiction of nature and its diversity in art, the understanding of the environment through naming in science and the blessing of the gifts of creation in the liturgy and life of faith. The seminar will consider a series of prepared papers, circulated in advance, and presented and discussed at the meeting. The coordinator will be Canon Professor John Rodwell, until recently Professor of Ecology at Lancaster University, UK.

### EXPLORATION IN ROME Mon 17 – Thurs 20 October

A ‘mini-pilgrimage’ designed to enable independent travellers to explore their faith in the context of Rome and its centrality in Christian history. The course contains introductory talks on aspects of Rome, guided tours of San Clemente and the excavations under St Peter’s, attendance at the weekly Papal audience, guided reflections, corporate worship and several shared meals. Many of those attending may wish to extend their stay with further exploration of Rome.

Cost: 200 €

## More about sabbaticals and courses

The Anglican Centre can help your sabbatical by

- ☐ offering our library resources
- ☐ putting you in touch with other research libraries
- ☐ putting you in touch with the Pontifical Universities
- ☐ telling you about Anglican parishes and institutions
- ☐ offering use of the library and seminar room
- ☐ sending you a list of places to stay

[www.anglicancentreinrome.org/sabbaticals](http://www.anglicancentreinrome.org/sabbaticals) has more information

### Course information

For all information about courses, you should contact the Administrator  
[administrator@anglicancentre.it](mailto:administrator@anglicancentre.it)

Tel: (+39) 06 678 0302;

Fax (+39) 06 678 0674.

[www.anglicancentreinrome.org/courses](http://www.anglicancentreinrome.org/courses) has more course details.

### Bursary Scheme for courses

Bursaries may be available for participants from developing countries to cover their course fees and accommodation, as well as a grant towards the cost of approved transport. Accredited Anglican ordinands may in certain circumstances be offered courses free of charge, but must pay for transport and accommodation.

**Vacation Term for Biblical Study  
A Summer School for Biblical Study in Oxford  
St Anne's College**

The Vacation Term for Biblical Study is known for the academic quality of its courses and has been addressed by many biblical scholars of national and international repute

The Term is held annually for two weeks at the end of July and the beginning of August and offers teachers, students, ministers and laity the opportunity to deepen their understanding of biblical literature, refresh their knowledge of biblical languages and keep abreast of current scholarship. Each week of the programme is complete in itself, so that it is possible to attend and enjoy either one or both weeks of study. The programme leaves ample time to enjoy the attractions of Oxford, visiting the colleges, museums and bookshops, socialising and enjoying the surrounding countryside. This year's dates are:

Week 1, 23-30 July

Prof Robert Gordon, Cambridge: Bible Translation Ancient & Modern

Prof Markus Bockmuehl, Oxford: The Non-Canonical Gospels

Prof Keith Elliott, Leeds: NT Manuscripts (includes visit to British Library)

Week 2, 30 July – 6 August

Prof William Horbury, Cambridge: World-Empire & Diaspora: Reactions in Scripture & Tradition

Prof Andrew Lincoln, Gloucester: The Birth of Jesus in Matthew & Luke

Dr Deborah Rooke, King's College London: Handel Libretti

For fees, booking arrangements and full details of this year's programme visit [www.vtbs.org.uk](http://www.vtbs.org.uk)

## **COMMUNICATIONS**

Church House Westminster provides professional cost effective communications training to churches looking to improve how they communicate both within the church and with their local communities. Below is a selection of the training available in early 2011. If you are interested please visit [www.commstraining.cofe.anglican.org](http://www.commstraining.cofe.anglican.org) for more details and to book a place

More courses are coming online in the coming months, including courses on using the web and social media, so do check back frequently to see what else is available. Alternatively, if you have a specific query about our training please contact our Communications Training office on 020 7898 1465

**How to get your church noticed**

**22 March 2011: 10am - 5pm**

**Church House, London SW1P 3AZ**

### **£105 for delegates from Church of England churches**

Do people in your local area know about the good things on offer at your church? How noticeable is your website, magazine or noticeboard? What's the point of a communications strategy? And how can I work with the local newspaper or radio station? Come and learn the key priorities for a positive profile and effective communication with your community

### **Being Interviewed: how to get your message across**

**23 February 2011: 10am - 5pm**

**Church House, London SW1P 3AZ**

**£105 for delegates from Church of England churches**

Are you likely to be interviewed on local radio or TV? It can be nerve-racking, but it's an excellent way of getting your message out to a large number of people. This small group workshop will give you the confidence you need to be an effective interviewee, and includes mock interviews to allow you to practice your new-found skills

### **How to give an effective talk**

**16 March 2011: 10am - 5pm**

**Church House, London SW1P 3AZ**

**£105 for delegates from Church of England churches**

When you give a talk or presentation, the majority of the messages your listeners receive are non-verbal. So how can you make sure that they match what you want to say? This small group practical workshop uses video playback to assess your speaking style and build on your strengths

**Booking hotline 020 7898 1465**

**Email [comms.training@c-of-e.org.uk](mailto:comms.training@c-of-e.org.uk)**

**Website [www.commstraining.cofe.anglican.org](http://www.commstraining.cofe.anglican.org)**

***Interested in taking up learning opportunities outside the Diocese? We may be able to help with funding. You can apply for a CMD grant of £234 during 2011 and we can also advise you about other grant making bodies and sources of funding. Call the Learning for Discipleship and Ministry Team on 01722 411944 for more information***

**GRUBB INSTITUTE**

The Grubb Institute is an applied research foundation working globally to mobilise values, faiths and beliefs as a resource for the transformation, healing and repair of organisations, people and society

We were established as a Christian foundation in 1957. Our purpose is to contribute to the healing, repair and wellbeing of society by helping people draw upon Christian and other faith and belief frameworks to transform themselves, their groups and their organisations

The Grubb Institute's work is informed by a Christian theology that recognises the heritage, culture and traditions of the many diverse faiths present in our society. The Institute seeks a shared understanding of our underlying human connectedness and the power this offers to heal and transform organisations

Our distinctiveness lies in our integrated approach which aligns expertise derived from human sciences with faith and belief, through applied research to generate a positive and transforming effect in society

Our contribution is to offer opportunities that liberate people to choose roles in organisations and communities that are not just good for the individual but good for all

### **Transforming Clergy Leadership Conference**

This Conference is aimed primarily at parish clergy while recognising and working with the other roles which many parish clergy undertake. It dialogues strongly with people's own experience and also gives new frameworks for ways of working with that experience

**Dates Monday 6 – Friday 10 June**

**Venue: Sarum College**

**£495 Full Price**

**£465 Earlybird discount**

### **MA in Organisational Analysis**

**Validated by the University of East London**

A distance learning programme for executives, consultants, activists and others searching for value-based ways of meeting the complexity of leading in today's culture. Find out how to put passion and discipline into your work as you confront the challenges of today's changing global culture

To find out more go to the Grubb website and follow the link to MA in Organisational Analysis

**The Grubb Institute**  
**Cloudesley Street**  
**London N1 0HU**  
**United Kingdom**  
**Tel: 020 7278 8061**

[www.grubb.org.uk](http://www.grubb.org.uk)

**HILFIELD FRIARY**

## 2011 Programme

*Widening horizons and going deeper into faith and action*

### 21-23 January

**Songs of Protest and Praise** - Folk music and poetry - celebrating community with each other, with the marginalised and with the land. Led by Gill and Alan McIntosh, Franciscan tertiaries based in Weymouth, who sing and play regularly in local folk clubs. An opportunity to sing, play and participate – or just sit back and listen. There will also be the chance to share in the regular prayer and worship of the Friary and to reflect on the importance of community in today's world. Brothers and other community members will be involved.

### 18-20 February

**Developing Buddhist/Christian Meditation** - with The Revd Ross Thompson, author of *Buddhist Christianity* (O Books 2010), explores new ways of bringing together Buddhist and Christian traditions of contemplation and meditation.

The weekend includes guided practice and times of silence, with opportunities for questions and discussion.

### 5 March

**A pre-Lent Quiet Day - thinking about the coming season.** Fasting? Sackcloth? Ashes? – What's it all about? Led by a brother. Tea and coffee provided; bring your own picnic lunch.

### 8-20 March

**Basket-weaving, prayer and the Desert Tradition** – with The Revd Jonathan Herbert.

A weekend during Lent working with withies to make baskets in the tradition of the Desert Fathers and Mothers, and learning about the humble attention to God, to each other and to creation which is at the heart of this spirituality. No previous experience of basket weaving is necessary!

Jonathan Herbert has been Warden of the Pilsdon Community in West Dorset and now lives with his wife Suzi as members of the community at Hilfield. He spent the first three months of 2010 living in a Palestinian village on the West Bank as part of the World Council of Churches' Accompaniment Programme

### 8-10 April

**Dying Well - a weekend exploring the many and surprising ways in which our attitudes to death and dying shape our world** - Led by Duncan Forbes, who retired in 2009 from being Chief Executive of The Shakespeare Hospice at Stratford upon Avon, and now lives with his wife Angela in Oxfordshire. Trying to avoid facing death is said to be at the heart of much contemporary culture; it influences deeply how we live, and therefore our impact on the natural environment. Can creative attitudes to death change the way we see the world? How can we prepare ourselves and others for a "good death"?

### 12-16 April

**Young and Contemplative - an introduction to contemplative meditation in the Christian tradition for 18-30 year-olds.**

These few days will be an opportunity to practice contemplation in the context of a praying community and also to reflect with other young people on its significance for one's life.

#### 16-24 April

**Holy Week and Easter at the Friary** - an opportunity to share in the life of the Hilfield Community as we follow the Lord from Palm Sunday through to the celebration of the resurrection at dawn on Easter Day. Preparing and participating in the liturgy, reflecting on the meaning of Jesus' passion, death and resurrection for today, and joining in the daily routine of Friary life make this week a very special time of renewal. It's best if you can come for the whole week.

#### 6-8 May

**John Keats and the Vale of Soul-making: reading Keats's letters** – with Dr Elizabeth Cook, who has edited 'John Keats, The Major Works' for Oxford University Press.

Elizabeth has led very popular weekends at Hilfield in previous years on the poetry of George Herbert, Gerard Manley Hopkins, T.S.Elliot and John Clare and we look forward to welcoming her again to lead us in this her specialist subject.

#### 14 and 15 May

##### **Open Garden weekend**

A chance to visit Hilfield Friary's Secret Garden under the auspices of the Open Gardens scheme which raises money for local charities. The Secret Garden has been developed and tended over the years by Br Vincent SSF and contains interesting specimens of magnolia, camellia and rhododendron. Teas and tours of the garden and Friary grounds are available.

Afternoon tea available.

*An entrance fee will be given to support local charities.*

#### Saturday 21 May

**Peace and Reconciliation in the Holy Land** - A day workshop on Palestinian/Israeli relations led by fr Elias Mallon OFM, a Roman Catholic Franciscan Brother who is part of Franciscans International which works at the United Nations in New York, Geneva and Bangkok to bring issues of peace, justice and reconciliation with which Franciscans around the world are involved to the attention of the international community. fr Elias specializes in Palestinian/Israeli relations.

#### 27-29 May

**Take a Detour - a weekend retreat exploring the relationships between us and our physical world** - with Professor Sir Ghilleen Prance, Chair of the Eden Project and former Director-General of Kew Gardens, Brother Sam SSF of Hilfield Friary and Andy Lester, Conservation Director of A Rocha UK. The weekend will combine theological teaching on creation from a Franciscan perspective, learning about our inter-connectedness to creation through walks, practical exercises and meditation.

There will be time to learn, to discuss, to stop and to listen. Its primary purpose will be an opportunity to take time out of a busy schedule and to reconnect with God's creation. The weekend is offered as a residential weekend on a first come first serve basis; and also for day visitors wishing to take part. It is suitable for most ages; but not recommended for children under 10, or for those with walking difficulties.

#### 1 June

**Rogation Day – praying for the crops, seeking food for the hungry and working for justice for the poor around the world.** You are welcome to join us for a 12 noon Eucharist followed by the beating of the Friary bounds, a simple shared meal and a reflection on how we can work to change destructive patterns of food production and eating today.

*A donation for the lunch would be appreciated*

#### 18 June

**Friary Open Day** – a chance to visit the Friary and see what we are doing with our land, with our buildings and with our community. 10.30am-5pm. Soup and roll lunch and afternoon tea available - *donations welcome*.

#### 15-22 July

**An Individually Guided Retreat** with The Revd Jonathan Herbert, The Revd Sue Langdon and Mrs Shirley William. Setting time aside to remove ourselves from the distractions of daily life encourages an awareness of God's presence and action in our lives. This retreat is supported by prayerful silence, including silence at meals. An experienced companion will meet with you each day.

Single room accommodation is available for all participants and all meals are included.

*The fixed price for the eight days will be £300*

#### 30 July- 7 August

**The Hilfield Families' Camp** - a week for families with children sharing community, worship, food and a lot of fun.

*For further information about the camp please contact: Kelvin and Helen Inglis at [h.inglis@tesco.net](mailto:h.inglis@tesco.net)*

#### 14-21 August

**The Hilfield Youth Camp** - a week for young people from 14 upwards experiencing Christian fellowship, lively worship, exciting teaching and Franciscan joy.

*For further information about the Youth camp see the camp website:*

[www.hilfield.org](http://www.hilfield.org)

#### 17 September

**The Hilfield Stigmata Festival – celebrating the marks of Jesus given to St Francis.**

The main Friary Franciscan event open to everyone. 12 noon Sung Eucharist with sermon followed by picnic lunch around the Friary; a chance to meet with members of the community. Bring your own picnic lunch; afternoon tea provided by the Friary.

14-16 October

**The Bible and Creation** – a weekend led Dr Margaret Barker, author of 'Creation'

26 November

**A pre-Advent Quiet Day** – preparing for the season of Advent and getting ready to resist the Christmas rush! Led by a brother. Tea and coffee provided; bring your own picnic lunch.

All those events above which are residential take place in the Friary guest accommodation in Leo, Bernard or Juniper houses, in single rooms (there are four twin bedded rooms and one double available). Two of the rooms are on the ground floor and are ensuite – available for those with particular needs. Guests are welcome to join the Hilfield Community in the Friary Chapel for the daily services and some or all of the meals are with the Community in the refectory. Leaflets for each weekend are available from the Friary office

**Please phone the Friary on 01300 341741 for all enquiries or visit our website [www.hilfieldfriary.org.uk](http://www.hilfieldfriary.org.uk)**

## **IT SKILLS**

Our current provider for IT training is Wessex Community Action, based in Salisbury

**WCT offer a complete suite of IT related courses including:**

Mastering Email

Getting Started with Access Databases

Getting Started with Access Databases – Forms and Reports

Excel from Beginner to Expert in One Day

**They also offer other useful short courses such as:**

Project Management

Reducing the Risks of Trustees

Creative Development of Funding Bids and Trust Applications

Developing Effective Marketing Materials

**To book please email: [debrah@wessexcommunityaction.org.uk](mailto:debrah@wessexcommunityaction.org.uk)**

**or phone: 01722 421747**

**Wessex Community Action Greencroft House, 42 – 46 Salt Lane, Salisbury  
SP1 1EG**

## **PRAXIS**

**What does Praxis offer?:**

- day and residential conferences around the country (with reduced fees for members)
- training resources
- Praxis News of Worship (published four times a year and included in the membership fee)

**Praxis, 19 The Close, Salisbury, Wiltshire, SP1 2EB**

**T: 01722 424858**

**E: [praxis@rscm.com](mailto:praxis@rscm.com)**

**W: [www.praxisworship.org.uk](http://www.praxisworship.org.uk)**

# **Transforming Worship**

## **Living the new creation**

***An initiative of the Liturgical Commission of the Church of England***

Liturgical texts and resources

Latest revisions and amendments

Music and worship

Papers from the Liturgical Commission

Links to a wide range of other organisations  
eg the Alcuin Club, the College of Preachers  
the Prayer Book Society

Opportunities for study - Kings College London, Mirfield  
Liturgical Institute, Heythrop College London

***Liturgical Commission, Church House, Great Smith Street,  
London SW1P 3AZ Tel: 020 7898 1376 Fax: 020 7898 1369***

**Visit the Transforming Worship website  
at [www.transformingworship.org.uk](http://www.transformingworship.org.uk)  
for all your liturgical and worship needs**

**RURAL MINISTRY**

## **THE ARTHUR RANK CENTRE**

The Arthur Rank Centre was named after Lord Rank who donated the original building. It is the recognised national rural resources unit for the churches. It is also a project base for innovative thinking and wide ranging work in both economic and community development in the countryside

The centre offers opportunity for the following qualifications:

- Postgraduate Certificate in Rural Ministry
- Postgraduate Diploma in Rural Ministry
- MTh in Rural Ministry
- MMin in Rural Ministry

It also runs regular courses for those involved in or considering becoming involved in rural ministry:

### **Rural Ministry Course**

**Wednesday 11 – Friday 13 May**

**Tuesday 1 – Thursday 3 November**

**Offa House, Coventry Diocesan Conference and Retreat Centre, near Leamington Spa, Warwickshire**

This course is principally for ordained and authorised lay ministers in rural situations. It is of particular benefit to those with little or no experience of rural ministry or those in need of a refresher

### **Multi Church Ministry Workshops**

**Wednesday 15 – Thursday 16 June**

**Monday 4 – Tuesday 5 October**

**Offa House, Coventry Diocesan Conference and Retreat Centre, near Leamington Spa, Warwickshire**

Are you faced with an increasing number of churches to care for, or are you puzzled about how to make sense of the number you have already? Whether you have a loose cluster, a parish with several churches or a benefice with several parishes, this workshop will be helpful to you

**To obtain further details or register for either of the above contact Katrina Sealey**

**Tel. 024 7685 3073 / 024 7669 6460**

**Email: [katrinas@rase.org.uk](mailto:katrinas@rase.org.uk)**

**The Arthur Rank Centre, Stoneleigh Park, Warwickshire CV8 2LG  
[www.arthurrankcentre.org.uk](http://www.arthurrankcentre.org.uk)**

<b>SARUM COLLEGE</b>
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**See separate pdf files**





**SOUTHERN REGIONAL INSTITUTE**

The partner Dioceses of the Southern Regional Institute (Bath and Wells, Bristol, Guildford, Oxford, Portsmouth, Salisbury and Winchester) jointly offer training opportunities for clergy at transition points in their ministry. Attendance at these courses is by invitation and will be funded by the Diocese

**Preparing for Retirement**

Monday 17 – Wednesday 19 January  
The Ammerdown Centre, Bath

**Rural/ Area Deans**

Monday 7 to Wednesday 9 February  
Sarum College

**First Responsibility**

Tuesday 15 – Thursday 17 March  
Douai Abbey

**New Post**

Tuesday 10 – Thursday 12 May  
Douai Abbey

**Fulfilling God's Call: moving to a post of greater responsibility**

Tuesday 21 – Thursday 23 June  
Old Alresford Place

**Preparing for Retirement**

Monday 4 – Wednesday 6 July  
The Ammerdown Centre, Bath

**New Post**

Tuesday 20 – Thursday 22 September  
Sarum College

**Preparing for Retirement**

Monday 10 – Wednesday 12 October  
The Ammerdown Centre, Bath

**Working with the Newly Ordained**

Monday 17 – Wednesday 19 October  
Douai Abbey

**Working with the Newly Ordained**

Monday 17 – Wednesday 19 October  
Sarum College

**First Responsibility**

Tuesday 1 – Thursday 3 November  
Sarum College

## **Renaissance – a new programme for the Southern Regional Institute**

This programme is for you if you have been in stipendiary parochial ministry for at least 12 to 15 years, are probably in your 50s and are beginning to think about how you want to shape your ministry for the next phase. With retirement for many now looking as if it may be 70 what does it mean to be in parochial ministry for the long haul?

We shall provide an opportunity for you to:

- Reflect about your ministry since your ordination, so that you can become more aware of those aspects of ministry that renew you and those that drain you
- Reflect about your original vocation to ordained ministry and how it continues to sustain you or might need re-appraising in the light of experience
- Think about new ministry skills you might like to develop for the next phase of your ministry
- Think about your life style as a minister and plan for it to be sustainable for the future

The programme will include two 48 hour residentials at Sarum College. These residentials will provide an opportunity to think and pray together about vocation and ministry, to share in the worship of the cathedral and to make plans for further learning

### **Forthcoming dates:**

**Wednesday 23 – Friday 25 November 2011**

**Wednesday 29 February – Friday 2 March 2012**

Between the residentials is a phase of busy parochial ministry in which to monitor reflections and learning from the first residential and prepare for the second. There may be a chance to meet in small action learning groups between the residentials

The tutor team is:

Keith Lamdin, Principal of Sarum College,

Penny Driver, Archdeacon of Exeter

Olivia Graham, Parish Development Advisor, Diocese of Oxford

David Hart, Co-ordinator for IME Part 2, Diocese of Salisbury

**If you want to know more talk to Keith Lamdin**

**Email [klamdin@sarum.ac.uk](mailto:klamdin@sarum.ac.uk) or phone 01722 424808**

## **SOUL IN EUROPE**

**“East meets West: Social and Religious Identity in an Expanding Europe”**

**Turkey : Istanbul**

**16 – 21 October 2011**

Soul in Europe is a conference for clergy held once every couple of years and in 2011 it will be taking place in Turkey under the title “East meets West - Social and Religious Identity in an Expanding Europe”.

The Soul in Europe conference attended by clergy from different dioceses in southern England has previously taken place in Holland, Belgium and Poland. The purpose of these conferences has been to explore the relationship between faith communities, and the political and social developments taking place in the European Union, examining the social, political and cultural threads that hold Europe together. Faith issues are explored from the perspective of the places visited and there is reflection on what this might mean for future ministry. Although there have been a number of conferences, each one is designed to stand alone

The cost for the week is envisaged to be around £450

There are a limited number of places available which will be allocated on a first come first served basis. If you are interested in participating or would like more information please contact Yvonne Guerin as soon as possible  
**[yvonne.guerin@bathwells.anglican.org](mailto:yvonne.guerin@bathwells.anglican.org) or 01749 685116**

## **Old Alresford Place**

### **Conference & Training Centre**

In the picturesque Hampshire village of Old Alresford just 8 miles from Winchester, and only 6 miles from junction 10 on the M3, stands the 18th century former rectory Old Alresford Place. This historic house mixes period charm with a recently renovated interior to provide dedicated conference and training facilities. Suitable for groups and individual retreatants

Old Alresford Place, Alresford, Hampshire, SO24 9DH

Phone: 01962 732518

Email: [enquiries@oldalresfordplace.co.uk](mailto:enquiries@oldalresfordplace.co.uk)

**WOMEN'S MINISTRY**

## **AWESOME Anglican Women Evangelicals: Supporting our Ordained Ministry**

Awesome is a network of women ordained into the Anglican Church from across the evangelical spectrum. We include all stages of ministry from ordinands to those who are retired. We exist to support and pray for one another in ministry, learning from scripture, the Spirit and one another

We will seek to equip one another for ordained ministry in the Church, that the Church might be better equipped to fulfil her Gospel imperative

### **Our Goals**

- To aim towards having several women on main stage Evangelical events
- To identify and encourage women with academic gifts to pursue academic roles and research
- To identify women who would be willing and have the ability to act as mentors for other women
- To engage with practical theological issues

**This year's Awesome conference ...**



**Communicate**  
getting the message out there

A Conference for ordained women  
on speaking,  
preaching,  
media training  
and much more.

June 8-10th 2011  
Launde Abbey, Leicestershire.  
For booking go to our website  
[www.awesome.org.uk](http://www.awesome.org.uk)

**AWESOME**  
God's strength made perfect in weakness

**For all information about Awesome visit [www.awesome.org.uk](http://www.awesome.org.uk)**

## **SUPPORT FOR MINISTRY ...**



**Clergy Appointments Advisor**

**Ministry Review**

**Ministry Development Leave (MDL)**

**Extended Ministry Development Leave (EMDL)**

**Career Makeover**

**Individual Consultancy**

**Team Consultancy**

**Work Based Learning Groups**

## CLERGY APPOINTMENTS ADVISOR

The Clergy Appointments Adviser is appointed by and reports to the Archbishops. His work is funded by the Church Commissioners and his task is to assist clergy to find new appointments and to advise those making appointments of men and women available for new work

He has particular responsibility for:

*those returning to England after service overseas*

*clergy returning to the parochial ministry from specialist posts and from secular employment*

*clergy recommended by their bishops, where the bishop is unable to offer a suitable appointment within his diocese, or where a man or woman wishes or is willing to consider work outside their present diocese*

In addition to assisting those seeking incumbencies and posts of incumbent status the Adviser is also available to advise those seeking unbeneficed posts in the parochial and specialist ministries

The Adviser also advertises clergy jobs and vacancies in a regularly updated vacancy list which is published on a fortnightly basis and can be viewed on the Church of England website. Every month the Adviser also sends to all diocesan bishops and other major patrons a General Circulation containing confidential papers about those who are available for and seeking new appointments. References from the bishop and the referees nominated are taken up and held in the office and are made available on request to those who are considering offering an appointment

The Adviser is best able to assist those willing to consider work over a wide area of the country. It is difficult to help those who in this 'Sheffield Age' limit themselves by seeking a new appointment in just two dioceses in the South East, the Home Counties or the West of England

The Adviser's work is accepted and welcomed as a normal part of the process by which appointments are made in the Church of England. He visits diocesan staff meetings on a regular basis and is in regular contact with a large number of other patrons including the Crown and the Lord Chancellor's Ecclesiastical Patronage Secretaries

**The Revd John Lee**  
**Clergy Appointments Adviser**  
**The Wash House**  
**Lambeth Palace**  
**London SE1 7JU**

**T: 020 7898 1898**

**E: [admin.caa@c-of-e.org.uk](mailto:admin.caa@c-of-e.org.uk)**

## **MINISTRY REVIEW**

All licensed clergy participate in the Diocesan Ministry Review Scheme. Retired clergy with Permission to Officiate may choose to participate if they wish. The Scheme offers a Ministry Review every 18 months. This alternates between a Peer Review (conducted by a Reviewer selected from the Diocesan list) and a Senior Staff Review (conducted by a Bishop or Archdeacon or, by arrangement, by the Dean)

Full details of the Scheme including the Scheme Manual and associated paperwork are available on the Diocesan website

Clergy exiting from IME 7, those new to the Diocese and any new Reviewers will be invited to an induction event before participating in the Scheme

**For all enquiries about the Scheme please contact the Learning for Discipleship and Ministry Team Office on 01722 411944 or [ldmt@salisbury.anglican.org](mailto:ldmt@salisbury.anglican.org)**

## **MINISTRY DEVELOPMENT LEAVE**

Ministry Development Leave (MDL) creates the possibility for those moving into a new post or role to undertake a short period of targeted learning focussed specifically on their new responsibilities

MDL recognises that Initial Ministerial Education cannot provide any of us with all the knowledge and skills that we will need for a lifetime of ministry, especially as we cannot know in advance where God may lead us. We need to be lifelong learners, regularly undertaking new developmental learning and widening, enhancing and updating our skills. This is particularly relevant at the point of moving to a new post or into a new role

MDL may be undertaken either before or after a move or change in ministry or by arrangement it may be undertaken in the transition period between posts. It may take the form of eg attending a course or conference, completing a module from a relevant programme, arranging a short placement or working with a mentor or consultant. Some funding is available at the discretion of the Diocese

MDL is negotiated with the Bishop and Archdeacons through the Director of Learning for Discipleship and Ministry. Please contact the Learning for Discipleship and Ministry Team Office for a preliminary conversation about your requirements

## **EXTENDED MINISTRY DEVELOPMENT LEAVE**

Extended Ministry Development Leave (EMDL) can take many shapes and forms – such as study, research, reading, rest, reflection, recreation, travel or pilgrimage. Ideally everybody should have such a period of leave every seven years, following the biblical principle of sabbatical. The intention is that EMDL should enrich a person’s spiritual life and ministry in a deeper way than is usually possible through a regular holiday, retreat or study period

The Diocese currently funds 8 EMDLs a year with a contribution of up to £1000 each. These are normally granted after at least 11 years in stipendiary ministry (7 years after the end of IME 4-7) and ideally every 7 years thereafter. EMDL is for a period of up to three months. EMDL funding is sought after and there is usually a waiting list. Some people fund or part fund their own EMDL or seek alternative funding from other sources which means that EMDL can often be taken sooner

If you are considering taking EMDL it is important that you begin to plan around 2 years in advance. You will need to seek the goodwill of the community in which you serve and of your Rural Dean, Archdeacon, and Area Bishop. They will discuss with you how your parochial or other responsibilities can be covered for the period of your absence. You will then need to contact the Director of Learning for Discipleship and Ministry to begin planning an application. Applications involving a request for funding are considered towards the end of each year for the year next but one

## **CAREER MAKEOVER**

We have recently developed several contacts with professional consultants who are able to offer independent careers advice including a review of your CV and coaching on future possibilities and opportunities

Our experience gained in professions and occupations before ordination can sometimes feel lost in the busyness of ordained ministry and within the institution of the Church. Situations may arise in which it could be beneficial to consider a placement outside of the parish or local ministry environment, a secondment within a secular organization, or perhaps a longer interlude in another sphere of work

This service should initially be discussed with the Director of Learning for Discipleship and Ministry and will often emerge following a Ministry Review

## **INDIVIDUAL CONSULTANCY**

The Diocese provides access to different kinds of individual support for those wishing to work with a designated person on specific issues. Coaching, mentoring and work consultancy can all be offered

**For a discussion about any of the above contact Jane Charman**

**T: 01722 411944 E: [jane.charman@salisbury.anglican.org](mailto:jane.charman@salisbury.anglican.org)**

## **TEAM CONSULTANCY**

Canon David Durston is the Diocesan Team Consultancy Advisor. David works closely with the Area Resource Groups and offers consultancy resources to both formal and informal teams

**To find out more about Team Consultancy contact David Durston**

**T: 01722 334017, E: [david.durston@btinternet.com](mailto:david.durston@btinternet.com)**

## **WORK BASED LEARNING GROUPS**

Work based learning groups aim to nurture the wellbeing of clergy by reducing isolation and sharing skills and knowledge through the development of reflective practice and the modelling of group work skills. Self development requires an honest appraisal of the patterns of thoughts, feelings and behaviour that may impact on the integrity of our relationships. Groupwork offers a dynamic to undertake this exploration and take the risk of change

Work-Based Learning Groups have greatly helped clergy maintain a sense of authenticity and congruence in their ministry; the following comments have been made by past group members: *'The group reminds me I was a person before I was a priest'; 'I have the opportunity to look again at what triggers my core issues and to think of different ways of responding'; 'Being confident enough to resist the projections of others'*

The groups meet once a month (apart from August and December) for two years. As groups come to the end of their life together other groups will come onstream and existing group members can apply to join a new group if they wish

**For further information about any aspect of Work-Based Learning Groups**

**contact Paul Taylor Tel: 01305 269074**

**[adsherborne@salisbury.anglican.org](mailto:adsherborne@salisbury.anglican.org)**



## **WELLBEING ...**



**About Wellbeing**

**Confidential Care**

**Ivy House Warminster**

**Ministry of Deliverance**

**Ministry of Healing**

**Retreats**

**Society of Mary and Martha**

**Spiritual Direction**

## ABOUT WELLBEING

As the church, visible in the Diocese of Salisbury, we affirm that our wellbeing is essential to our ministry and mission as the people of God. It is an integral part of that formation which enables us to grow into the full stature of Christ and be his vibrant presence in the world. It is through loving and caring for one another and ourselves that we witness to our love of God. It is with these deeply held beliefs that we offer a range of wellbeing resources, calling one another into renewed commitment to the life-long process of growing in wholeness of ministry

Our Diocesan view of wellbeing is one of on-going formation, expressed through the following diverse, far reaching and interdependent areas: my role (professional development); my relationships (interacting with others); myself (self awareness and care)

Wellbeing seeks to respond to the above by:

*Modelling work life balance and honouring the integrity of the person in all areas of our common life*

*Making provision for the physical, mental, emotional and spiritual needs of our ministers*

*Developing a culture of care and support amongst colleagues with particular emphasis on the life of Chapters*

*Providing access to appropriate forms of confidential care and help for those who need them*

*Providing the opportunity for sharing and exploring work and personal issues in the context of work based learning groups*

*Offering through the CMD programme events and opportunities which are nurturing and restorative as well as educational and developmental*

**The Wellbeing coordinating group is:**

**Paul Taylor (Convenor), David Hart, John Tomlinson, Fiona Fox, Jane Culliford, Charles Booth, Julie Walker, Paul Sutcliffe, Richard Hovey, Susan Beckett and Jane Charman**

## CONFIDENTIAL CARE

Confidential care and help is available to ministers and their families who are experiencing difficulties which adversely affect their wellbeing

Confidential care may take many forms including help with health concerns, family and relationship matters, finances, work issues, addictions, grieving, stress or any personal matter

The Diocese has a range of professional contacts some of whom offer their services as part of the ministry they exercise. A professional fee is not always needed but where payment is requested, and is difficult, discretionary funding is often available

**For advice about accessing confidential care contact Revd Dr David Hart  
T: 01722 411944 M: 07521 741 534 E: david.hart@salisbury.anglican.org**

## IVY HOUSE WARMINSTER

*~ for those in need of renewal, refreshment and nurturing*

*~ for those who seek spiritual stimulation and growth on their life journey*

*~ for groups and individuals who require a safe and secure environment in which to stay or work*

Ivy House is the Retreat House of the Community of St. Denys. It offers hospitality and space for groups and individuals as well as its own varied programme of retreats and events throughout the year. The House consists of two linked 18th Century houses, 'Ivy House' and 'St. Denys Lodge' offering intimate meeting facilities with a range of audio visual equipment, cosy rooms for residential stays and excellent food

2011

*January*

*19 House Quiet Day:*

***Janet Cornish, Deputy Warden of Ivy House***

*February*

*4 House Quiet Day*

***Rev Kate Sax***

*17 House Quiet Day*

***Canon Christopher Brown***

*March*

*11 House Quiet Day*  
**Sr Theresa CSD**

*31 House Quiet Day*  
**Revd John Rackley**

*April*

*17 Lunch and Quiet afternoon for Palm Sunday*  
**Gail and Revd Francis Ballinger**

*28 House Quiet Day*  
**Anna Desch**

*May*

*10 Creative Prayer: Felt making and Prayer*  
**Emily Bradbury NB Limited numbers**

*13 Quiet Garden Day*  
**Come and enjoy a pleasant day in the peaceful grounds of Ivy House**

*16 House Quiet Day*  
**Bishop Bill Ind**

*June*

*3 Friends of Ivy House Picnic Day*

*5 Ivy House Open Afternoon*  
**Come and explore Ivy House and its beautiful Gardens. Refreshments available.**

*8 Creative Prayer: Felt making and Prayer*  
**Emily Bradbury NB Limited Numbers**

*13 Quiet Garden Day*

*19 Stop in the name of God*  
**Open Quiet Afternoon with Taize Prayer (2-5pm)**  
**Helen Lems, Warden of Ivy House**

*July*

*7 House Quiet Day*  
**Canon Christopher Brown**

*29 Quiet Garden Day*

*August*

*12 Quiet Garden Day*

*September*  
*5 Quiet Garden Day*

*14 House Quiet Day*  
**Ven John Wraw**

*October*  
*10 Quiet Garden Day*

*21 House Quiet Day*  
**Sr Theresa CSD**

*November*  
*10 House Quiet Day*  
**Bishop Graham Kings**

*22 House Quiet Day*

*December*  
*13 House Quiet Day*  
**Ivy House Team**

**T: 01985 214824**

**E: [stdenys@ivyhouse.org](mailto:stdenys@ivyhouse.org)**

**W: [www.ivyhouse.org](http://www.ivyhouse.org)**

## **MINISTRY OF DELIVERANCE**

Our experience as a Diocesan Deliverance Group is that the dominant culture of scientific materialism has all too often left the Church without the confidence to speak of the reality of evil in a way that is pastorally and practically helpful to those spiritually afflicted or oppressed by evil

Both within the Church and as importantly outside there are many oppressed by evil spirits or harmed by occult involvement and others disturbed within their homes by the spiritual traces of past trauma

Careful listening and spiritual discernment, often within the context of collaboration with medical and other professional support, may allow the root underlying such suffering to be exposed and God's healing grace to flourish

The Diocesan Deliverance Group is available to help where needed

**Contact John Whittle on 07971 080682 or [johnwhittle@hotmail.com](mailto:johnwhittle@hotmail.com)**

## MINISTRY OF HEALING

Wholeness and healing are at the heart of all ministry. The Wholeness and Healing tTeam have advisors and convenors of groups in each archdeaconry to encourage and develop this ministry across the diocese with events, advice and training

**For more information about the work of the Wholeness and Healing Team contact Jane Culliford on 01305 264360 or [janeculliford@aol.com](mailto:janeculliford@aol.com)**

## RETREATS

It is expected that all stipendiary clergy will make an annual retreat, typically the inside of a week, and other clergy and ministers are encouraged to do the same. At present there is no Diocesan funding available for retreats but parishes are asked to treat ministerial retreats as an expense of office

The Retreat Association is a registered charity and is an excellent source of information with downloadable publications about all aspects of making a retreat and online links to many retreat centres nationwide. You can also order a copy of their annual journal

**The Retreat Association, Kerridge House, 42 Woodside Close, Amersham, Bucks, HP6 5EF  
T: 01522 527846  
E: [info@retreats.org.uk](mailto:info@retreats.org.uk)  
W: [www.retreats.org.uk](http://www.retreats.org.uk)**

## SOCIETY OF MARY AND MARTHA

The Society of Mary and Martha is at Sheldon near Exeter where there is a resident community of lay men and women. It offers a wide range of resources for ministry including Quiet Days, Retreats, Reading Weeks and the highly regarded '12,000 mile service' for clergy in mid ministry

'Our style is quiet and fairly low-key. We're very serious about God but don't shout about it all the time. We attract people right at the heart of the church and its ministry, as well as plenty of people on the fringes and beyond. Sheldon has a reputation for gentleness, efficiency, small miracles and enjoying a good party'

**January 2011**

28-30 [Friends' Weekend](#) (including Candlemas)

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#### February 2011

9 - 10 Workshop : [Myers Briggs Basic](#) : Gordon Jeff & Dorothy Nicholson

13 - 18 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

20- 25 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

25 - 27 [Enquirers' Weekend](#)

28 - 4 Mar [Retreat](#) : Reading the Landscape : Esther de Waal

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#### March 2011

9 [Ash Wednesday Quiet Day](#) - Bishop Martin Shaw

13 - 18 [12,000-mile Service](#)

21 - 23 Workshop : [Enneagram: presence & self-forgetting](#) : Karen Webb

24 [Quiet Day](#) - Francis & Gail Ballinger

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#### April 2011

19 - 26 [Easter Special](#) : Come as a volunteer or for a retreat

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#### May 2011

8 - 13 [12,000-mile Service](#)

30 - 5 June [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

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#### July 2011

4 - 8 [Retreat](#) : Rambling with God : Ian Sim & Peter Hayes DATE MOVED

15 - 22 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

22 - 6 Aug [Summer Special](#) : Come as a volunteer or for a retreat

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#### August 2011

7 - 13 [Clergy Family Holiday Week](#)

14 - 20 [Clergy Family Holiday Week](#)

20 - 31 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

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#### September 2011

25 - 30 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

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#### October 2011

3 [Quiet Day](#) - Venerable Richard Gilpin

4 - 6 Workshop : [Enneagram \(part 1\)](#) : Karen Webb

10 - 14 [Retreat](#) : Theophony : Brendan O'Malley

16 - 21 [12,000-mile Service](#)

31 - 4 Nov [Retreat](#) : Photography, Poetry and Vision : Robert Cooper & Barbara Vellacott

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#### November 2011

7 - 8 Workshop : [The Touching Place](#) : Philippa Wackerbarth

8 - 10 Workshop : [Telling Tales](#) : Simon Airey

13 - 18 [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

17 [Quiet Day](#) - Bishop Richard Hawkins

20 - 25 [12,000-mile Service](#)

25 - 27 [Advent Special](#) : Come as a volunteer or for a retreat

27 - 2 Dec [R<sup>5</sup>](#) (read, retreat, rest, relax, recuperate)

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#### December 2011

5 - 9 [Retreat](#) : At the Burning Bush : Angela Tilby

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To find out more about the work of the Society of Mary and Martha visit their website at [www.sheldon.uk.com](http://www.sheldon.uk.com)

<b>SPIRITUAL DIRECTION</b>
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The Diocese operates the Salisbury Spidir Web, a network for spiritual direction

The purpose of the Web is:

- To maintain a list of those offering the ministry of spiritual direction and to support those ministers in their continuing training and supervision
- To receive requests from anyone living within the geographical area covered by the Diocese who is seeking a spiritual director and to advise them upon a suitable choice

Anyone seeking a spiritual director should contact:

**Revd Ian Cowley**  
**Diocesan Co-ordinator for Vocations and Spirituality**  
**Learning for Discipleship and Ministry Team Office**  
**01722 411944 or [ian.cowley@salisbury.anglican.org](mailto:ian.cowley@salisbury.anglican.org)**

Ian would also like to hear from anyone offering the ministry of spiritual direction. He is also able to advise on existing spiritual direction networks, on training courses and on support for those offering this ministry

Almighty and everlasting God,  
by whose Spirit the whole body of the Church is governed  
and sanctified:  
hear our prayer which we offer for all your faithful people  
that, in their vocation and ministry,  
each may serve you in holiness and truth  
to the glory of your name;  
through our Lord and Saviour Jesus Christ,  
who is alive and reigns with you in the unity of the  
Holy Spirit,  
one God, now and for ever. Amen.

*Collect for the Fifth Sunday after Trinity*