

## **The Handy Acronym Guide**

Diocese of Salisbury Learning for Discipleship and Ministry Team

**ABC            Archbishops' Council**

Body with oversight of ministry matters in the Church of England

**ABM            Advisory Board for Ministry**

Now known as a Bishop's Advisory Panel (BAP). You may still hear this term used

**ACCM          Advisory Council for the Church's Ministry**

Previous name for ABM (see above). Before that there was CACTM but that's so long ago that no-one can remember what it stood for!

**AD             Archdeacon**

**ADDO          Associate Diocesan Director of Ordinands**

The ADDO works collaboratively with the DDO (Diocesan Director of Ordinands)

**AEC            Assessment at the End of Curacy**

A national process of assessment by which Dioceses 'sign off' those in IME at the end of year 7 enabling them to take up a post under Common Tenure

**APL            Accreditation of Prior Learning**

Academic credit awarded retrospectively for learning previously undertaken

**APEL          Accreditation of Prior Experiential Learning**

Academic credit awarded retrospectively for experiential learning or learning 'on the job' previously undertaken

**ASB            Alternative Service Book**

1980 prayerbook containing various services. Eventually replaced by Common Worship and no longer authorised for use in the Church of England

**BAP            Bishops' Advisory Panel**

National discernment panel which advises Bishops whether candidates are suitable to begin training for ordained ministry

**BCP            Book of Common Prayer**

1662 prayerbook containing various services authorised for use in the Church of England

**CDM            Clergy Discipline Measure**

Measure under which clergy guilty of a misdemeanour can be removed from office

**CMD            Continuing Ministerial Development**

Further learning and development undertaken by ordained and lay ministers after initial training and authorisation

**CME            Continuing Ministerial Education**

Now known as CMD although some Dioceses continue to use the old title and you may still hear it used by some people in our own Diocese

**CME 1 – 4    Continuing Ministerial Education 1 – 4**

Former name for IME 4 – 7 or IME Part 2. You may still hear some people use it

**Comms      Communications**  
Diocesan Communications Team and their work

**CRB      Criminal Records Bureau**  
Body responsible for checking prior to ordination, licensing or employment whether a person has a criminal record

**CRC      Central Readers Council**  
National body with oversight of the training and deployment of Readers (LLMs)

**CTS (or CToS) Clergy Terms of Service**  
Legal framework for the deployment of ordained ministers under Common Tenure which gives ordained ministers, both stipendiary and non stipendiary, most of the same rights as employees

**CW      Common Worship**  
Contemporary worship resource containing services and texts for all liturgical occasions. CW may also be used to indicate Church Warden

**DAC      Diocesan Advisory Committee**  
Subcommittee of Bishop's Council responsible for the care of churches

**DBE      Diocesan Board of Education**  
Statutory Board responsible for the schools, children and youth ministry. The acronyms BoE/ BofE/ BofEd are also sometimes used

**DBF      Diocesan Board of Finance**  
The Board of Finance is a registered charity and is responsible for the finance and administrative functions of the Diocese

**DDO      Diocesan Director of Ordinands**  
Officer responsible to the Bishop for discerning vocations to ordained ministry, sending candidates to a BAP and making recommendations regarding training of recommended candidates and initial deployment of those to be ordained

**DEC      Diocesan Education Centre**  
Premises of the Diocesan Board of Education, located in Devizes Road

**DioSec      Diocesan Secretary**  
Person with overall responsibility for the finance and administrative functions of the Diocese

**DirEd      Director of Education**  
Person with overall responsibility for the work of the Diocesan Board of Education

**DirMin      Director of Ministry**  
Person leading a Diocesan ministry team, known in this Diocese as the Director of Learning for Discipleship and Ministry

**DRACSC      Deployment, Remuneration and Conditions of Service Committee**  
Committee of the Archbishops' Council responsible for these aspects of clergy deployment

**Finco      Finance Committee**  
Subcommittee of the Bishop's Council responsible for the finances of the Diocese

**FiF Forward in Faith**

Campaigning group representing those who do not believe that women should be ordained

**HEFCE Higher Education Funding Council for England**

Body dispersing government funding to universities

**HoB House of Bishops**

Upper House of General Synod which also meets separately. Includes all Diocesan Bishops and a number of elected representatives from among the Suffragan and Area Bishops

**IME Initial Ministerial Education**

Programme of initial formation for ordained or lay ministry, comprising 1-3 years before ordination or licensing and 3-4 years following ordination or licensing. The years before ordination or licensing may be referred to as **IME 1 – 3** or **IME Part 1**. The years after ordination or licensing may be referred to as **IME 4-7** or **IME Part 2**

**LfD Learning for Discipleship**

Diocesan open access modular learning programme for interested lay learners and those preparing for Licensed Lay Ministry (LLM) and various other forms of recognised lay ministry

**LDMT Learning for Discipleship and Ministry Team**

Team responsible for the 'ministry' functions of the Diocese including vocations, spirituality, discernment, learning and training, continuing professional development and in service support

**LDMC Learning for Discipleship and Ministry Council**

Subcommittee of the Bishop's Council with oversight of the work of LDMT

**LLM Licensed Lay Minister**

Person trained and authorised to exercise ministry as a lay person. The majority of LLMs were previously known as Readers and may be designated LLM(R). The focus of their ministry is preaching, leading worship and enabling the learning of others. A very small but growing number of LLMs exercise ministry with a different focus

**LPA Lay Pastoral Assistant**

Person trained and commissioned to offer a pastoral ministry within their own Christian community, under the supervision of their incumbent

**MinDiv Ministry Division**

The national ministry department of the Church of England, based at Church House, Westminster

**MSE Minister in Secular Employment**

Ordained person exercising ministry primarily in their place of work

**NSM Non Stipendiary Minister**

This title is no longer used in the Diocese. Ministers without stipend are referred to as non stipended ministers or the letters ns in lower case may be used next to their name

**OLM Ordained Local Minister**

This title is no longer used in the Diocese although some ministers continue to exercise, and to be discerned for, a locally deployable form of ministry. The letters ldom in lower case may be used to describe a locally deployable ordained minister or the ministry which they exercise

**(O)PM (Ordained) Pioneer Minister**

Ordained or lay minister exercising ministry with a pioneer focus. In the case of an ordained minister he or she is likely to have been selected for training specifically with this focus in mind

**POT Post Ordination Training**

Also known as 'potty' training. Long disused name for CME 1 – 4

**PotOrd Potential ordinand**

Candidate working with the DDO and/ or ADDO to confirm a call to ordained ministry

**PTO (or PtO) Permission to Officiate**

Person not holding the Bishop's license but having permission to exercise ministry in a given sphere, usually in their locally community under the supervision of their incumbent. Ministers with PTO are often those who have retired from licensed ministry

**RTP Regional Training Partnership**

Affiliation of Dioceses and ecumenical partners for the collaborative delivery of training

**SCRTP South Central Regional Training Partnership**

Our own RTP comprising the Dioceses of Guildford, Portsmouth, Oxford, Salisbury and Winchester together with the Methodist and United Reformed Churches

**SpiDir Spiritual Direction/ Spiritual Director**

**SRI Southern Regional Institute**

A longstanding affiliation of seven southern Dioceses delivering training at transition points in ministry, currently Bath and Wells, Bristol, Guildford, Portsmouth, Oxford, Salisbury and Winchester

**WATCH Women and the Church**

Campaigning group which exercises a watching brief on women's ministry in the Church of England and works for the full inclusion of women in all three orders of ministry