

THE LYME BAY DEANERY DRAFT ACTION PLAN 2006

Introduction and Background

This Action Plan develops the recommendations of the Lyme Bay Deanery Strategic Plan for Ministry between the years 2004 to 2010. It follows the lay-out of the Diocese of Salisbury's Action Plan Proforma. The Action Plan makes no substantive changes to the Strategy, but reflects recent events and developments within the Deanery. This document relates to the situation in the Deanery as at July 2006.

Key Themes: Aims and Objectives

The Lyme Bay Deanery Strategic Plan highlights Collaborative Ministry, and the Themes and Objectives arising from this are set down essentially in Sections 1,3 and 5 of the full Plan.

Strategy

This is described mainly in Section 5 of the full Plan, and involves the informing and enabling of God's people locally, to help them fully to play their parts in the life of the church, proclaiming and living the Gospel of Jesus Christ.

1 Summary of Progress on Current Plan

Objective	Progress	Target with Date
I. Benefices (and their P.C.C's) should include the full Deanery Strategic Plan and this Action Plan in their own discussions and planning for the future.	Mid 2006 – very mixed	Benefices to have working plans in place by Dec 2007
II. P.C.Cs should own responsibility for implementing change within their Parishes	Mid 2006 – very mixed	Parishes to have systems in place or on trial by July 2007. (Ref. 1:6, 5:12)

2 Pastoral Reorganization – the next 3 years

Aim	Progress	Next stage	Target with Date	Objective
I. Create Bridport Group	Achieved (Jan 2006)	n/a	n/a	n/a
II. Incorporate Symondsbury into another Benefice	Measure ready for implementation	Implementation	At retirement of Canon Jones	Symondsbury united with Loders, Powerstock and Askerswell.
III. Reduce Stipendiary Clergy numbers to 10	Achieved	See IV below	End 2005	n/a
IV. Reduce Stipendiary Clergy numbers to 8 (bearing in mind 7-year Licences)	Achieved: 4 in Bridport Group 2 in Beaminster Area 2 in Golden Cap Team	Maintain Stipendiaries at 8	End 2010	Consolidate number at 8.

3 Pastoral Reorganization – the next 10 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	Stabilise and consolidate present situation (summer 2006)	Ongoing consultation and discussion with Diocese	Archdeacon and Rural Dean	Review in 2009

4 Placement of Ordained Ministry (Stipendiary) – the next 3 years

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Bride Valley	Reduction to 1 Stipendiary	a) TV retiring b) Confirm status of Team Ministry	a) Team Vicar b) Archdeacon/ Team Rector	a) 31.1.07 b) 31.12.07
Symondsbury	To ensure continuity of Pastoral Care	To appoint Canon Jones as p. in c.	Archdeacon	1.2.07
Loders, Powerstock and Askerswell with Symondsbury	I To prepare the way for the new Benefice II to appoint Incumbent for the new Benefice	Existing Parishes within new Benefice to begin preparations for new appointment	I Canon Jones II Archdeacon/ Patrons/ PCC	I From February 2007 II At present unknown
Bridport Team, Beaminster Area Team, Golden Cap Team	} To replace individual } stipendiaries as and } when vacancies arise, according to Schedule in 2:IV above	As required	Incumbents / Archdeacon	Not known

5 Placement of Ordained Ministry (NSM/OLM) – the next 3 years

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with date
Deanery	I Encouragement of Vocations	Ongoing	All	Review 2009
	II Encouragement of new or recently arrived Ministers	Ongoing	Relevant Incumbent	Review 2009
	III Encouragement of cross-Benefice working	Enabling discussions	Archdeacon / Incumbents	Review 2009

6 Placement of Ordained Ministry (Stipendiary) – the next 10 years

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	See Section 3 above			

7 Ordained Ministry (NSM/OLM) – the next 10 years

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To achieve wider cross- boundary working (OLMs especially) Also see Section 5 above	Progression of formal processes required	Rural Dean	2010

8 Reader Ministry

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	I To encourage the welcoming and proper use of existing and new Readers.	Appropriate publicity	Incumbents	Review end 2007
	II To research cross- Deanery working	Possible revision of the Reader Licence	Rural Dean/ Archdeacon	2010

9 Lay Ministry (LPA)

Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	<p>I To encourage LPA Ministry</p> <p>II To arrange/use Training Courses</p> <p>III To ensure effective use of LPAs</p>	<p>I Publicity via Deanery Chapter/ Synod</p> <p>II Training Course completed (Burton Bradstock 2006)</p> <p>III a) Deanery Synod Presentation b) Clergy to report where relevant</p>	<p>I Deanery Chapter/ Standing Committee</p> <p>II Rural Dean</p> <p>III Rural Dean</p>	<p>I End 2007</p> <p>II Work towards new Course in 2007</p> <p>III End 2007</p>

10 Lay Ministry (Other)

Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	<p>I To encourage all kinds and sorts of Lay Ministry</p> <p>II To seek appropriate training as required</p> <p>III To consider the employment of a Youth Worker</p>	<p>a) Publicity b) Sharing of experiences and good practice</p> <p>To become acquainted with the work of the Sherborne Area Resources Group (SARG)</p> <p>a) Describe Job b) Determine funding c) Bring to Deanery Synod</p>	<p>Deanery Chapter</p> <p>Deanery Chapter (CD available)</p> <p>Rural Dean</p>	<p>Ongoing</p> <p>Ongoing</p> <p>October 2007</p>

11 (Developing Resources) Buildings – Parsonage Houses

Parish	Aim	Possible Action	Person/s Responsible	Target with Date
Loders	To house Rector of (new) United Benefice	None		
Litton Cheney	To determine future after vacation of house in 2007	To decide whether to let/sell/use for h.f.d.	Archdeacon	January 2007
Burton Bradstock	To house Rector of Bride Valley	To decide whether part of garden can be developed	Archdeacon	2010
Beaminster	To house Team Rector	None		
Mosterton	To house Team Vicar	} to decide which of these } 2 is better in long-term for } the TV. Otherwise as for Litton Cheney	Archdeacon/Incumbent	2010
Broadwindsor	To be let in short-term			
Bridport	To house Team Rector	None		
Allington	To house Team Vicar	To decide whether part of garden can be developed	Archdeacon	2007
Bradpole	To house youth worker in short-term	As for Litton Cheney	Archdeacon	2007
Watton Park	To house Assistant Curate	To decide whether existing Curate will be replaced	Bishop/Incumbent	2007
Charmouth	To house (acting) Team Rector	None		
Lyme Regis	To house Team Vicar	To decide whether part of garden can be developed	Archdeacon	2010
Whitchurch Canonorum	To be a resource	To decide whether to let/sell/develop/use for h.f.d.	Archdeacon	2007
Hawkchurch	To be a resource	As Litton Cheney	Archdeacon	2007
(Golden Cap Rectory	To determine whether location should be fixed (if so, where) or flexible	Team Council consultation	Archdeacon	On retirement of Acting Team Rector)
Symondsburry	To be a resource	As Litton Cheney but ? retain	Archdeacon	2007

11 (Developing Resources) Buildings – Churches and Chapels

Parish	Aim	Action	Person/s Responsible	Target with Date
ALL !	To determine if "fit for purpose"	To carry out relevant audits and make recommendations	P.C.Cs	2008

11 (Developing Resources) Buildings – Detached Church Halls and Rooms

Parish	Aim	Action	Person/s Responsible	Target with Date
ALL !	I To determine if "fit for purpose" II To determine if "affordable"	To carry out relevant audits with a possible view to leasing to local community	P.C.Cs	2009

12 (Developing Resources) Finance

Parish/Benefice/ Team/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	I To research the funding of a Deanery Youth Worker (see 10.III) II To reintroduce and review individual Parish Subscription to Deanery to cover Deanery expenses III To promote Stewardship Programmes	I To bring before Deanery Synod II Discuss on Standing Committee before bringing to Synod III Invite SARG speaker to Treasurers' Meeting	I Rural Dean II Rural Dean III Deanery Treasurer	I June 2007 II January 2007 III Achieved June 2006

13 (Mission) – Community Development

Parish/Benefice/Team/Group/Deanery	Aim	Action (Partner)	Person/s Responsible	Target with Date
Parish	I To identify local community development projects and initiatives II To identify existing organisations	To support as appropriate	P.C.C and individuals	Review 2007

14 (Mission) – Evangelism

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To emphasise the call to “make disciples”	To bring to Deanery Synod	Deanery Standing Committee	February 2007
Team/Group/Benefice	To raise the profile of the local Church	a) To hold a Pilgrimage where appropriate b) To evaluate the above, report conclusions, and circulate report to Synod members	Bishop Tim / Archdeacon Acting Team Rector of Golden Cap, and Rural Dean	Achieved May 2006 in Golden Cap December 2006

15 Learning and Nurture

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To encourage participants in the Bishop's Certificate	Course commenced in Beaminster – autumn 2005	Canon Barney Milligan	a) Complete existing course summer 2007
Benefice	To benefit from the creation of the Sherborne Area Resources Group (SARG) (see 10.II above) and the courses it has to offer	To publicise SARG, and encourage people to ask for their help.	Deanery Chapter	Review 2007

16 Ecumenical Working

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To identify "Churches" of other denominations	<p>Golden Cap Lyme Regis R.C. Lyme Regis Baptist Lyme Regis Bethany Chapel Charmouth Christchurch United Morcombelake U.R.C. (Church share) Chideock R.C. (Uplyme Society of Friends) Pilsdon Community Other?</p> <p>Beaminster Area Beaminster R.C. Netherhay Chapel (Crewkerne Methodist) Wellspring Mission Other?</p> <p>Bridport Area United West Bay Methodist Unitarian and Free Church Baptist R.C. Brethren Bridport Christian Fellowship Society of Friends Good Books Uploders Methodist Othona Community Other?</p>	Deanery Standing Committee	September 2006
Deanery	To build on Anglican/ Methodist Covenant	Development of existing links	Local Clergy	Review 2007
Group	To encourage "Churches Together in Bridport"	To arrange joint activities	"Churches Together" Committee	Review 2007

17 Church Schools

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To ensure support for all schools	<p><u>Primary Schools</u> : to be encouraged by <u>local</u> clergy and Churches</p> <p><u>Secondary Schools</u> <u>Woodroffe</u> : encourage links with catchment area Churches, including those in Diocese of Exeter</p> <p><u>Colfox</u> : develop links with Team and Group Clergy and lay workers</p> <p><u>Beaminster</u> : establish part-time chaplaincy</p>	<p>Local Clergy</p> <p>W: Golden Cap Team</p> <p>C: Bridport Group</p> <p>B: Archdeacon/ Beaminster Team</p>	<p>Autumn 2007</p> <p>Review 2007</p> <p>Early 2007</p>

18 Looking into the World (New Section)

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	<p>I To help Churches take the lead in Environmental Discussion and Action</p> <p>II To establish "Fair Trade" purchasing as routine practice</p> <p>III To support Christian overseas Aid & Mission Agencies</p>	<p>Bring before Deanery Synod</p> <p>Confirm and act on this Diocesan Synod Resolution at Parish level</p> <p>Suitable publicity</p>	<p>Rural Dean</p> <p>P.C.Cs</p> <p>PCCs</p>	<p>End 2007</p> <p>End 2007</p> <p>End 2007</p>