



SHERBORNE EPISCOPAL AREA

DEANERY STRATEGIC PLANS

ACTION PLAN 2006_

DEANERY_Wimborne_____

Copies to:

The Rural Dean

The Deanery Synod Lay Chair

The Deanery Synod Secretary

The Area Bishop: bishopofsherborne@ukonline.co.uk

Archdeacon: adsherborne@salsibury.anglican.org

Rural Officer: jeancoates@macunlimited.net

Social Responsibility Adviser: adviser.dorcas@virgin.net

Area Team Facilitator and Area Secretary: bishopofsherborne@ukonline.co.uk

Christine Romano, Pastoral and Patronage Secretary and Trusts Officer: christine.romano@salisbury.anglican.org

Introduction

The Action Plan is a supplementary document to the Deanery Plan, intended as a means of translating aspects of the Deanery Plan into specific and manageable annual targets. It is hoped that this will be a useful tool for Deanery Synods and enable those responsible for deploying resources, to respond to need with greater precision and clarity.

The Deanery Synod Standing Committee should take responsibility for agreeing the action and targets and for ensuring that the form is completed and distributed by the required dates. It is hoped, however, that many others will be involved in the process and that there will be wide ranging consultation and discussion.

As far as possible the form will be sent out electronically and it would be helpful if it could be completed and returned electronically. Although only one row has been provided for each category, it is intended that rows can be added using the Microsoft Word Table options. There is absolutely no problem in sending the form by post and it being completed by hand.

Annual Timetable

September: form sent out to Deaneries (copies will be sent to the Rural Dean, Lay Chair and Synod Secretary)

October/November: deanery consultation and discussion

7 December: form completed and distributed to the named people (see front sheet)

THE PLAN

Introduction and Background

Key Themes: Aims and Objectives

Strategy

1 Summary of Progress on Current Plan

Objective	Progress	Target with Date
Maintenance		On target

2 Pastoral Reorganization – the next 3 years

Objective	Progress	Next Stage	Target with Date	Objective
To increase cross-benefice co-operation where appropriate	Clergy skills register in draft	Deanery Synod lay skills register	2008	To make local skills more widely available

3 Pastoral Reorganization – the next 10 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Ferndown	To create North/South congregations	New TV appointment	Parish	Completed September 06

4 Placement of Ordained Ministry (Stipendiary) – the next 3 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Review of Colehill on retirement of present incumbent. No change likely, but aim to seek a Deanery commitment in all new posts	To keep clergy posts under review in the light of housing developments . To explore possibility of Deanery Mission post	To be aware of housing when agreed by Regional Assembly Strategy group and to implement any appropriate planning	Deanery Secretary and parishes affected	2006-2020

5 Placement of Ordained Ministry (NSM/OLM) – the next 3 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with date
All to have a Deanery element to the ministry description. Also develop deanery selection and training	To agree Deanery selection and training procedures with appropriate assessment criteria and course standards moderation	Discussion with Ministry Development Team	RD, ARD, Lay Chair,	September 2007, process begins

6 Placement of Ordained Ministry (Stipendiary) – the next 10 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Consider Deanery role for all clergy in parishes with population under 8,000 or subsidiary role in larger parishes which do not qualify for curacies	More equitable use of clergy across the Deanery	Long-term strategic planning by Deanery Synod, to be agreed with the Diocese	Archdeacon and Deanery Standing Committee	2012 onwards

7 Ordained Ministry (NSM/OLM) – the next 10 years

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
<p>To make this ministry more accessible to younger people and those with heavy job commitments;</p> <p>To ensure that appropriate skills are sought for mission</p>	To re-assess selection and training to change the age profile and training content for mission-based ministry	A targeted campaign to attract younger people into ministry	Area Team in partnership with Deanery Synod	2010 onwards

8 Reader Ministry

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
<p>To set up a review structure for readers;</p> <p>To set up a better process for reviewing ministry at change of incumbent</p> <p>To establish Deanery availability of Readers</p>	To refer this to the Deanery Warden of Readers	For AssRD and Warden to decide	Deanery Warden	2007

--	--	--	--	--

9 Lay Ministry (LPA)

Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	<p>Establish a pattern of deanery meetings for support and ongoing training</p> <p>A Deanery Selection and review process, in partnership with PCC's and incumbents</p>	Appoint a new Deanery LPA Officer	RD and Deanery LPA Officer	Appointment 2006 Meetings 2007 Selection 2008

10 Lay Ministry (Other)

Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	To develop licensed/authorised evangelist ministry	To plan a training scheme or adopt a national training scheme and make it available to parishes + a selection procedure	Ministry Team/ Area Resource Group	2009

11 (Developing Resources) Buildings

Parish	Aim	Action	Person/s Responsible	Target with Date
Hampreston Deanery	<p>New church centre</p> <p>Any new building be built with consideration for energy efficiency and ease of maintenance</p>	Raise funds	PCC	In process

12 (Developing Resources) Finance

Parish/Benefice/Team/Deanery	Aim	Action	Person/s Responsible	Target with Date

13 (Mission) – Community Development

Parish/Benefice/Team/Group/Deanery	Aim	Action (Partner)	Person/s Responsible	Target with Date
Parishes	To encourage involvement in local communities; Provide resource groups for mission	Parishes, Deanery and Area Resource group	PCC's +Resource Group	Ongoing

14 (Mission) – Evangelism

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Parishes	ALPHA; Evangelism Training	Have taster sessions for ALPHA and other material for parishes; Deanery training evenings	Area resource group	2007/8

15 Learning and Nurture

Parish/Benefice/Team/Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery Forum for Youth Work leaders	Mutual support; good practice training; possible shared events	Set up	One of the present youth leaders	2007
Adult Training in Cof E/Christian beliefs Adult training re being a Schools Governor	Improvement in confidence	Set up trial evening	Lay Chair to invite Diocesan Director of education	2007

16 Ecumenical Working

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
All posts	To include an ecumenical dimension in every review and look at relevance for appointments	Refer to Diocesan Ecumenical Officer	Ass RD to consult EO	2007

17 Church Schools

Parish/Benefice/Team/ Group/Deanery	Aim	Action	Person/s Responsible	Target with Date
Deanery	Governor Exploration evenings	Trial run, possibly at Synod – see above15	Lay Chair	2007