

Continual Ministerial Development (CMD) programme



January - June
2023 Brochure

Welcome...

Welcome to this term's Continual Ministerial Development (CMD) learning programme, which contains CMD provision for Ordained Ministers, Licensed Lay Ministers, Lay Pastoral Assistants, Lay Worship Leaders, and Commissioned Lay Pioneers.

The Diocese of Salisbury is committed to creating and sustaining an environment in which all ministers, lay and ordained, can flourish in their service of God and the building of the Kingdom, here and now.

The primary purpose of Continual Ministerial Development is to support the ongoing formation of leaders so that they may be inspired and equipped to confidently live out the good news of Jesus Christ.

Our Diocesan CMD Expectations

It is important to note that those holding office under Common Tenure (including those with freehold), are required to participate in CMD, as set out under *Regulation 19 of the Ecclesiastical Offices (Terms of Service) Regulations 2009*. National guidelines recommend that full time ministers take personal responsibility for setting aside at least five days each year for CMD.

Our package of support and learning

The diocese is currently partnering with Sarum College in developing its learning offer, alongside developing a wider range of activities and events.

The CMD provision includes:

- Regular teaching / training events on vocation, wellbeing, and practical aspects of ministry
- An annual CMD Grant for licensed clergy (for 2023 this will be £286.00)
- Reflective Practice Groups
- Spiritual Accompaniment
- Opportunities for Extended Ministerial Development Leave (EMDL)

As members of the South-Central Regional Training Partnership, we offer courses including:

- Post of First Responsibility
- Training Incumbency
- Rural / Area Deans Consultation
- Preparing for Retirement Consultation

Funding

All events within the CMD Programme are offered free of charge, unless otherwise stated.

Attendance by Diocesan invitation at a range of external courses and consultations is funded on behalf of those for whom they are relevant. Funding is also available on a discretionary basis to individuals who are planning their own learning.

A CMD grant is available to support the ongoing learning and formation of stipendiary and non-stipendiary ministers, which equates to 1% of stipend. Exceptional requests for larger amounts may be considered. Please note that up to 50% of the CMD grant can be used to cover the costs of an annual retreat.

Ordained ministers in the first four years of ministry have a separate learning programme (Initial Ministerial Educations – IME) but are also invited to attend events in the Diocesan Programme. However, curates are not normally eligible for individual grants as the money allocated to you has already been received to fund the IME Part 2 programme.

Currently there is no per capita grant for Licensed Lay Ministers, Lay Pastoral Assistants, Lay Worship Leaders, and Commissioned Lay Pioneers but parishes are encouraged to contribute towards the cost of CMD for their ministries.

To apply for your CMD grant please complete the [application form](#) and send to Revd Canon Jonathan Triffitt, contact details below.

Mission, Ministry and Communications Team (MMC)

We encourage mission and ministry across our communities and parishes to be locally led and centrally supported. This includes fostering a culture of vocation (lay and ordained), investing in ministerial formation, supporting a genuine localised strategy for mission (including discipleship and social justice), and developing the potential of our digital engagement. To this end, we provide a range of learning opportunities for licensed and commissioned ministers which we hope you will engage with and find fruitful. If you have suggestions for future courses, please e-mail the Director of Mission & Ministry
Revd Canon Jonathan Triffitt (jonathan.triffitt@salisbury.anglican.org)

Contact us

All courses can be booked online. The booking link is included with the course description for each course in this brochure.

- DBF courses: Diocesan website <https://www.salisbury.anglican.org/learning/courses>
- DBE courses: Learning Community <https://sdbe-onlinelearning.thinkific.com/>
- Sarum courses: Sarum College website <https://www.sarum.ac.uk/short-courses/>

We are here to help. Please contact us if we can support you with your CMD enquiry or booking.
Phone: 01722 411922 Email: parishsupport@salisbury.anglican.org

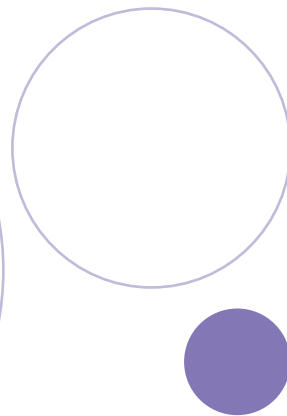


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Safeguarding training courses

In Salisbury Diocese we are committed to embedding safeguarding at the heart of the Church's mission as we realise our vision to be a safe space for everyone. Effective safeguarding learning is one of the key means by which we can achieve this.

The House of Bishops have set out a range of different courses which are required for all leaders (ordained and lay), and those working or volunteering on behalf of all church communities. For more information about which roles need to undertake which level of training, please see the [DBS and Training Matrix](#) available on the Diocese website.



Learning Pathways:



Basic Awareness - for anyone who has a role within church. Available online via the [Church of England Training Portal](#).



Foundation Level - for anyone working with children, young people or vulnerable adults. Available online via the [Church of England Training Portal](#).



Leadership Pathway – for leaders who significantly shape the culture of the church body concerned, for example all clergy, Licenced Lay Ministers, and Parish Safeguarding Officers. This course is delivered by the Diocesan Safeguarding Trainer and is available online via zoom and a limited number of face-to-face sessions which can be booked via the [Diocese website](#).



Permission to Officiate Pathway – for retired clergy who hold Permission to Officiate. This course is delivered by the Diocesan Safeguarding Trainer and is available face-to-face and a limited number of online zoom courses which can be booked via the [Diocese website](#).



Understanding Domestic Abuse – for clergy (including retired clergy with Permission to Officiate), Licenced Lay Ministers, Parish Safeguarding Officers, and those in pastoral roles. This course is available online via the [Church of England Training Portal](#).



Train the Trainer – lead by the Diocesan Safeguarding Trainer, this course equips local trainers to deliver Basic Awareness and Foundations level training in their own church context. Available to book via the [Diocese website](#).



Safer Recruitment and People Management – for line managers, anyone involved in the recruitment of staff or volunteers within a church setting, those involved in administering DBS and Parish Safeguarding Officers. Available online via the [Church of England Training Portal](#).



PSO Induction – essential for Parish Safeguarding Officers and Church Safeguarding Officers. This course is delivered by the Diocesan Safeguarding Team through online zoom courses which can be booked via the [Diocese website](#).



DBS Training – for all involved in DBS processes, including Parish Safeguarding Officers, Church Safeguarding Officers, Disclosure Officers and Verifiers. This will soon be available as an online training video, provided by the Diocesan Safeguarding Team.



Wellbeing resources

Here you will find links to a variety of online wellbeing resources.

Relationships

- [Bridge Builders Ministries supports Christian people in the challenging task of living as models of reconciliation.](#)
- [National Family Mediation Helpline gives information about suitable local mediation services.](#)
- [Broken Rites supports clergy/spouses/partners who are experiencing difficulty in their relationships or situations.](#)
- [Women's Aid is a provider of safe confidential services for women and children who have experienced any form of domestic abuse at any time in their lives.](#)
- [Refuge is a provider of specialist support for women and children who experience domestic abuse and other forms of gender-based violence.](#)
- [ManKind provides help for men suffering from domestic violence or domestic abuse by a current or former wife or partner \(including same-sex partner\).](#)
- [LawWorks is a charity offering legal advice to those who are not eligible for legal aid and cannot afford to pay.](#)

Health – physical and mental

- [St Luke's Healthcare for the Clergy offers to work with any diocese to enhance clergy wellbeing and mental health through resilience training workshops and reflective practice groups.](#)
- [Mind Information, guidance and signposting to support around mental health.](#)
- [Retreats provides advice on making a retreat, finding a spiritual director and links to over 200 retreat centres across the UK.](#)
- [Sheldon Hub is for people in ministry to share ideas, advice and resources for wellbeing confidentiality.](#)

Finance

- [Clergy Support Trust provides financial grants to Anglican clergy households.](#)
- [Churches' Mutual Credit Union is a mutual society, a savings and loans co-operative owned and controlled by its members.](#)
- [Money Helper is a government website giving free, impartial advice on money matters.](#)

Diocese of Salisbury – Wellbeing support contact points for ministers and their families

CONFIDENTIAL HELP AND COUNSELLING REFERRALS

Mrs Sarah Pestell 07887 615181 sarah.counselling@btconnect.com

SPIRITUAL ACCOMPANIMENT

Vacant – in interim contact Revd Canon Jonathan Triffitt jonathan.triffitt@salisbury.anglican.org

MINISTRY OF WHOLENESS AND HEALING

Revd Lucyann Ashdown: lucyann.ashdown@gmail.com

MINISTRY OF DELIVERANCE

Archdeacon Penny Sayer: adsheborne@salisbury.anglican.org

THE RETREAT ASSOCIATION

Tel: 01494 569056, web page: www.retreats.org.uk

WELLBEING GROUP DIOCESAN AREA CONTACT

Ramsbury area: Revd Ann Keating, rev.ann.keating@btinternet.com

Sherborne area: vacant – in interim please contact Ann Keating

SAFEGUARDING

Mr Jem Carter: 07469 857888 jem.carter@salisbury.anglican.org

Mrs Tracie Hancock: 07500 664800 tracie.hancock@salisbury.anglican.org

Web page: www.salisbury.anglican.org/parishes/safeguarding

DIGNITY AT WORK

(Including harassment and bullying)

Mr Olatunde Adebambo (HR manager): olatunde.adebambo@salisbury.anglican.org

REFLECTIVE PRACTICE GROUPS

Mrs Sue Chandler: 07554 425971, sue.chandler@salisbury.anglican.org

BISHOP'S VISITOR TO CLERGY SPOUSES

Dorset: Mr Hugh Privett, 01935 850294

Wiltshire: Mrs Sarah Musgrave 01672 511286

ST LUKE'S HEALTHCARE FOR THE CLERGY

<https://www.stlukesforclergy.org.uk/>

FAMILY FRIENDLY POLICY GUIDANCE

Mr Olatunde Adebambo (HR manager): olatunde.adebambo@salisbury.anglican.org

BISHOP'S ADVISOR FOR ASSOCIATE CLERGY

Revd Julian Poppleton: 01722 334272, julian.poppleton@salisbury.anglican.org

DEAN OF WOMEN'S MINISTRY

Revd Canon Jane Curtis: 01793 977395, jane@chelmsworth.com

BISHOP'S ADVISER FOR MINORITY ETHNIC CONCERNS

Revd Rachma Abbott: 01793 731134, reverendrachma@gmail.com

RETIREMENT OFFICERS

Sherborne area: Revd Canon John Wood, johnsamwood@me.com

Ramsbury area: vacant – in interim contact Ramsbury Area Office
ramsbury.off@salisbury.anglican.org

Other Clergy Resources

- **Clergy Support Trust** <https://www.clergysupport.org.uk/> - provides support to Anglican clergy (serving and retired) and ordinands, and their families, in the UK and Ireland.
- **Evangelism and Discipleship webinars** <https://www.churchofengland.org/about/evangelism-and-discipleship/church-support-webinars>
- **CofE Digital Labs** <https://www.churchofengland.org/resources/church-england-digital-labs> - a hub of free resources for your church.
- **Everyday Faith** <https://www.churchofengland.org/resources/everyday-faith-portal> - resources to inspire, equip and encourage you in your everyday faith.
- **CPAS – Making Mission possible** <https://www.cpas.org.uk/> - to help every person in the UK and Republic of Ireland to hear and discover the good news of Jesus Christ through the ministry of local churches.
- **Faraday Institute for Science and Religion** <https://www.faraday.cam.ac.uk/events/overview/> - a Cambridge-based interdisciplinary research institute improving public understanding of science and religion.
- **The Arthur Rank Centre** <https://arthurrankcentre.org.uk> is an ecumenical national charity, which resources, trains and advocates for rural Christians, rural churches, and the communities they serve.

January

Quiet Day at Salisbury Cathedral	
When	<i>26th January 2023, from 10:00</i>
Where	<i>Salisbury Cathedral, The Close, Salisbury, SP1 2EJ</i>
Led by	<i>Self-led supported by Cathedral clergy</i>
Audience	<i>Ordained ministers</i>
<p>Spend a reflective day in the Cathedral and grounds. From 10:00, the Chapel of St Thomas and St Edmunds will be reserved for your use. You are invited to attend the noon Eucharist, take a light lunch in the Refectory, and finish the day at the 17:30 Evensong.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-at-salisbury-cathedral-8486</p>	

The Authority of Women Mystics	
When	<i>27th January 2023, 10:00-16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - Michael Hahn</i>
Audience	<i>All invited</i>
<p>The medieval Church was dominated by men. Male popes, bishops, abbots and founders controlled many aspects of the ways Christians were told to worship, pray and live out their theology. Even those women who were able to exert their authority often did so under the control of men. University Master of Theology such as Thomas Aquinas claimed that women couldn't and shouldn't teach theology.</p> <p>However, from the thirteenth century onwards, we see lots of examples of women who often lived outside the Church's expectations for women by leading semi-religious lives often called beguines or tertiaries. Many of these women also took advantage of the new possibilities of writing theological texts in vernacular languages. In the texts they produced they often made daring claims about the authority they had as writers and theologians.</p> <p>This course will look at these women and their claims, particularly in the works of Angela of Foligno and Marguerite Porete, to explore how they set these out as well as the responses to these claims which, as the history books tell us for Angela and Porete, often had very varied outcomes.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/authority-of-women-mystics/</p>	

The Sarum College Science and Faith Lecture Series Session 1: Science and the Theology of Climate Change	
When	<i>30th January 2023, 19:00-20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College – Margot and Martin Hodson</i>
Audience	<i>All invited</i>
<p>This course is part of the Science for Seminaries programme to enhance teaching on ethics by exploring the interface of science and theology.</p> <p>Dr. Martin J Hodson is a plant scientist and environmental biologist. He is Operations Director for the John Ray Initiative (JRI) and Principal Tutor for Christian Rural and Environmental Studies (CRES).</p> <p>The Revd Margot R Hodson is Director of Theology and Education at The John Ray Initiative and Associate Vicar of the Shill Valley and Broadshire Benefice, West Oxfordshire..</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/science-and-the-theology-of-climate-change/</p>	



February

Reading Scripture Together: Bathsheba and David	
When	<i>6th February 2023, 10:00-16:00</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College - Jayme Reaves & Shoshana Boyd Gelfand</i>
Audience	<i>All invited</i>
<p>This online day will delve into the narrative texts as they appear in 2 Samuel 11-12 and I Kings 1-2.</p> <p>We will consider the characters of both Bathsheba and David, and the variety of ways in which the point at which their stories converge can be read, interpreted, and understood.</p> <p>Is David simply a sexual predator and Bathsheba an innocent victim? Or is there more to this story? What might we have missed along the way in reading it, and what can be learned from it?</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/rst-bathsheba-david/</p>	

The Sarum College Science and Faith Lecture Series Session 2: Science and the Theology of Catastrophe	
When	<i>6th February 2023, 19:00-20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College - Roger Abbott</i>
Audience	<i>All invited</i>
<p>This online course is based on Roger Abbott's research into the catastrophic impact of the 2010 Haiti earthquake.</p> <p>This work was a partnership of geo-science and a practical theology of divine sovereignty and human responsibility to demonstrate that a science-faith approach can defy the conflict thesis and save lives and livelihoods.</p> <p>We explore, through a presentation and discussion, how a science-faith partnership offers life-saving potential for populations that are vulnerable to natural hazard-related human catastrophes.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/science-and-the-theology-of-catastrophe/</p>	

Principles of Building Conservation	
When	<i>7th February 2023, 13:00-14:00</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Dan Crooke and the Church Buildings team</i>
Audience	<i>All invited</i>
<p>Join the Church Buildings Team to delve into understanding the principles of building conservation, how to apply them to maintenance and adaption, and what that means to your List B or faculty application.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/principles-of-building-conservation-8487</p>	

Mental Health Awareness	
When	<i>7th February 2023, 09:30-13:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Nick and Louise Ellis</i>
Audience	<i>Ordained and Lay ministers</i>
<p>This course is delivered by JJ Ellis, http://www.jjellis.co.uk/.</p> <p>Mental Health First Aid (MHFA) is an internationally recognised training course which teaches people how to spot the signs and symptoms of mental ill health and provide help on a first aid basis. MHFA won't teach you to be a therapist, but just like physical first aid, it will teach you to listen, reassure and respond, even in a crisis.</p> <p>An introductory course designed to increase mental health awareness and give an understanding of how to look after wellbeing and challenge stigma. When you complete your course you will get a certificate of attendance and an MHFA manual to keep and refer to whenever you need it.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/mental-health-awareness-8538</p>	

Understanding well-being and flourishing in ministry	
When	<i>9th February 2023, 10:00-16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - Liz Graveling</i>
Audience	<i>All invited</i>
<p>Every sector of society has been affected by the pandemic. It has reshaped the nature of work and our experience of the workplace. It has challenged established patterns of thinking and practice. It has sometimes left us feeling rather vulnerable and even anxious.</p> <p>This day will offer all participants an opportunity to explore what well-being and flourishing in ministry might look like. It will draw on the research conducted by Dr Liz Graveling from Ministry Development Team and their innovative and ground-breaking Living Ministry project. Together with James Woodward, they will facilitate some shared conversation and reflection within a safe environment. The day will also offer some practical resources to enable ministers to put into practice some of the shared learning.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/understanding-wellbeing-in-ministry/</p>	

The Sarum College Science and Faith Lecture Series Session 3: Science and the Theology of Wellbeing	
When	<i>13th February 2023, 19:00-20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College – Gillian Straine</i>
Audience	<i>All invited</i>
<p>The Christian faith promotes wellbeing – theologically we have a holistic view of human existence and spiritually the church is driven by the words of Jesus that he came so that we can have life in all its abundance. In this session we explore the science that is just catching up with what the faith has always known. The course will include:</p> <ul style="list-style-type: none"> – human identity and a holistic theology of humanity; – what human flourishing means; – an examination of the science that promotes the position that faith and religion increases wellbeing – a look at the healing needs of our communities, and how the church and the communities around the church can augment wellbeing. 	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/science-and-the-theology-of-wellbeing/</p>	

The Sarum College Science and Faith Lecture Series Session 4: Science and the Theology of Evolution	
When	<i>20th February 2023, 19:00-20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College - Bethany Sollereeder</i>
Audience	<i>All invited</i>
<p>This lecture will look at two of the major difficulties that evolution raises for theological interpretations of creation: design's seeming absence and the abundance of animals suffering and death before the Fall.</p> <p>In the first part of the lecture, we will look at William Paley's Natural Theology and how he epitomised the English design argument. In short: creatures are the way they are, because they were designed by God. This also provided a convenient explanation for the suffering of animals, as nothing ever suffered unnecessarily or outside the realm of providence.</p> <p>With the advent of Darwin's theory, both design and comprehensible suffering were replaced with 'the war of nature' which haphazardly created the orders of nature. We will look at the theological approaches theologians have used to meet these challenges.</p>	
Course booking link: https://www.sarum.ac.uk/short-courses/science-and-theology-of-evolution/	

Portrait Photography	
When	<i>22nd February 2023, 10:00 - 16:00</i>
Where	<i>St Mary's Stalbridge, Sturminster Newton DT10 2LR</i>
Led by	<i>Canon Richard Hancock</i>
Audience	<i>All invited</i>
<p>This will be a day indoors learning about taking good portraiture and family photos using both natural light and flash. This day is suitable for those with mobility issues. Please bring a packed lunch, tea and coffee will be provided. The days are open to ALL skill levels all that is needed is a camera (or good quality smart phone) a sense of fun and a will to have a go.</p>	
Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/portrait-photography-8498	

The Sarum College Science and Faith Lecture Series Session 5: Science and the Theology of Dementia	
When	<i>27th February 2023, 19:00 - 20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College - Joanna Collicutt</i>
Audience	<i>All invited</i>
<p>Dementia (literally ‘loss of mind’) is a catch-all term which refers to a chronic, progressive, irreversible decline in mental abilities due to the deterioration and death of brain cells. It arises in the context of neurological conditions, the most common of which is Alzheimer’s disease, or deficiencies in the blood supply to the brain that are secondary to heart and circulation problems – vascular dementia. There are more than 900,000 people living with dementia in the UK (Alzheimer’s Society report, 2014) and 55 million worldwide. The prevalence also appears to be increasing.</p> <p>In the ‘developed west’ understandings of human status and personal identity are strongly related to the possession of adequate higher cognitive function, and social relationships are highly dependent on ‘social intelligence’ and memory. The area of spirituality is no exception. Indeed the ‘image of God’, in which Christians believe all to be created, is often presented in cognitive, social, and relational terms.</p> <p>The deconstruction of the person that comes with dementia therefore poses a challenge to traditional Christian anthropology. This session will explore some of the challenges together with some theological responses that draw on theories of embodied and extended cognition.</p> <p>The Revd Canon Dr Joanna Collicutt FBPS is Supernumerary Fellow in psychology of religion at Harris Manchester College and Oxford an associate priest in an Oxfordshire parish.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/science-and-the-theology-of-dementia/</p>	

Mental Health First Aid – 2 day course	
When	27 th February 2023, 09:30 - 17:30 6 th March 2023, 09:30 - 17:30
Where	The Lantern Church, 2 Chichester Walk, Merley, Oakley, Wimborne BH21 1SN
Led by	Nick and Louise Ellis
Audience	Ordained and Lay ministers
<p>This course is delivered by JJ Ellis, http://www.jjellis.co.uk/.</p> <p>Mental Health First Aid (MHFA) is an internationally recognised training course which teaches people how to spot the signs and symptoms of mental ill health and provide help on a first aid basis. MHFA won't teach you to be a therapist, but just like physical first aid, it will teach you to listen, reassure and respond, even in a crisis.</p> <p>This is a practical skills and awareness course designed to give you:</p> <ul style="list-style-type: none"> – A deeper understanding of mental health and the factors that can affect people's wellbeing, including your own. – Practical skills to spot the triggers and signs of mental health issues. – Confidence to step in, reassure and support a person in distress. – Enhanced interpersonal skills such as non-judgemental listening. – Knowledge to help someone recover their health by guiding them to appropriate support. <p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/mental-health-first-aid-8211-2-day-course-8536</p>	



March

Mindfulness and Christian Contemplative Prayer (day 2 of 3)	
When	<i>3rd March 2023, 10:00 - 16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College – Luigi Gioia</i>
Audience	<i>All invited</i>
<p>Mindfulness is useful to revive and deepen the contemplative approach to prayer, where abiding silently in the awareness of God’s presence and love matters more than words. The three study days will focus on the core attitudes of mindful practice and their usefulness for contemplative prayer.</p> <p>Christian prayer and life can hugely benefit from the wisdom of mindfulness. Mindfulness is especially useful to revive and deepen the contemplative approach to prayer, where abiding silently in the awareness of God’s presence and love matters more than words.</p> <p>This series of talks has three aims: (i) understand more deeply mindfulness and contemplation on their own term; (ii) explore the practical ways in which mindfulness can help to improve daily prayer and make it more contemplative; (iii) expand a mindful and contemplative attitude in all the activities of daily life.</p> <p>These are the themes of each study day:</p> <ol style="list-style-type: none"> 1. Suspending judgment & acceptance: the core attitudes of mindful practice and their usefulness for contemplative prayer. 2. Guarding of the heart (nepsis) in the Christian ascetical tradition and watchfulness of thought in the practice of mindfulness. 3. Abiding with the text in the Christian practice of Lectio Divina and paying attention in the practice of mindfulness. <p>While building on each other, each of these study days is an independent unit. Therefore, participants can take part in any or all of them and join at any stage. The study days will combine teaching, practice, and reflection on the practice.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/mindfulness-and-christian-contemplative-prayer-day-2/</p>	

The Sarum College Science and Faith Lecture Series Session 6: Science & the Theology of Wonder, Wisdom, and Worship	
When	<i>6th March 2023, 19:00 - 20:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Sarum College - David Wilkinson</i>
Audience	<i>All invited</i>
<p>How can the science and Christian theology move beyond the western cultural model of conflict without engaging in conflict itself?</p> <p>In a tradition from the pages of scripture through the lives of scientific pioneers to the contemporary worship scene, David Wilkinson explores modes of conversation which enrich both science and theology.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/science-and-the-theology-of-wonder/</p>	

Singing for Confidence	
When	<i>7th March 2023, 09:00 – 12:00</i>
Where	<i>Salisbury Cathedral, The Close, Salisbury, SP1 2EJ</i>
Led by	<i>Steve Abbott, Senior Lay Vicar at Salisbury Cathedral</i>
Audience	<i>All invited</i>
<p>Join us at Salisbury Cathedral for a workshop on singing for confidence, led by Senior Lay Vicar, Steve Abbott. Starting with some basic breathing technique, and then into various ice-breakers to encourage even the most nervous. Throughout the course of the session, we will move from unison singing (by no means all of it sacred!) to singing in parts, with the aim of a presentation (to ourselves) at the end.</p> <p>Starting at 09:00 in the North Transept, with a break 10:15-10:45 (refreshments available in the Cathedral Refectory).</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/singing-for-confidence-8499</p>	

Blessed are the Placemakers	
When	<i>9th March 2023, 10:00 - 12:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>The Rt Revd Andrew Rumsey – Bishop of Ramsbury</i>
Audience	<i>Clergy and Lay Ministers</i>
<p>Parish ministry is entirely local, but we rarely consider the vital role of geography in our mission. Drawing on his work in the books <i>Parish: an Anglican Theology of Place</i> (SCM Press, 2017) and <i>English Grounds</i> (SCM Press 2021), Bishop Andrew will speak about how geography, heritage and Christian tradition have shaped the parish inheritance and consider how these may also shape its future.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/blessed-are-the-placemakers-8500</p>	

The Wondrous Story: Preaching from Palm Sunday to Easter	
When	<i>13th March 2023, 10:00 - 16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - Paul Burden</i>
Audience	<i>All invited</i>
<p>Palm Sunday to Easter is at the heart of our gospel, but how do we preach it in a fresh and engaging way?</p> <p>Preachers are speaking to those who have heard the stories often, and often to visitors who come for many different reasons. They might be speaking to mixed age congregations, or in the context of meals and meditations, or in the open air.</p> <p>On this day, we will explore aspects of the preacher’s craft through working with a few of the lectionary passages, and think together on how we can tell the wondrous story where we are.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/preaching-palm-sunday-to-easter/</p>	

Mental Health Awareness	
When	<i>21st March 2023, 09:30 - 13:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Nick and Louise Ellis</i>
Audience	<i>Ordained and Lay ministers</i>
<p>This course is delivered by JJ Ellis, http://www.ijellis.co.uk/.</p> <p>Mental Health First Aid (MHFA) is an internationally recognised training course which teaches people how to spot the signs and symptoms of mental ill health and provide help on a first aid basis. MHFA won't teach you to be a therapist, but just like physical first aid, it will teach you to listen, reassure and respond, even in a crisis.</p> <p>An introductory course designed to increase mental health awareness and give an understanding of how to look after wellbeing and challenge stigma. When you complete your course you will get a certificate of attendance and an MHFA manual to keep and refer to whenever you need it.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/mental-health-awareness-8539</p>	

Heating: Principles and Planning	
When	<i>28th March 2023, 13:00 - 14:30</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Dan Crooke and the Church Buildings Team</i>
Audience	<i>All invited</i>
<p>Join the Church Buildings Team and DAC advisers in a discussion of the latest heating guidance, the principles of heating your church and how to properly plan for the future.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/heating-principles-and-planning-8501</p>	

Bereavement through the lens of Christian spirituality	
When	<i>28th March 2023, 10:00 - 16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - Joanna Collicutt</i>
Audience	<i>All invited</i>
<p>Details and booking link to come. Please visit https://www.sarum.ac.uk/short-courses/ or contact Sarum College on 01722 424800 for further information.</p>	

Quiet Day at Salisbury Cathedral	
When	<i>30th March 2023, from 10:00</i>
Where	<i>Salisbury Cathedral, The Close, Salisbury, SP1 2EJ</i>
Led by	<i>Self-led supported by Cathedral clergy</i>
Audience	<i>Ordained ministers</i>
<p>Spend a reflective day in the Cathedral and grounds. From 10:00, the Chapel of St Thomas and St Edmunds will be reserved for your use. You are invited to attend the noon Eucharist, take a light lunch in the Refectory, and finish the day at the 17:30 Evensong.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-at-salisbury-cathedral-8502</p>	



April

Quiet Day for Lent	
When	<i>3rd April 2023, 10:00 - 15:00</i>
Where	<i>Virtual by zoom</i>
Led by	<i>The Rt Revd Karen Gorham – Bishop of Sherborne</i>
Audience	<i>Clergy and Lay Ministers</i>
<p>Quiet Day for Holy Week which people can enjoy from home, led by Bishop Karen.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-for-lent-8503</p>	

Reading Scripture Together: The Last Supper and Jewish Seder Tradition	
When	<i>4th April 2023, 10:00 - 16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - Jayme Reaves & Shoshana Boyd Gelfand</i>
Audience	<i>All invited</i>
<p>This in-person day will explore the texts (Matthew 26:17-30; Mark 14:12-26; Luke 22:7-39) related to the Last Supper, or what we now call Maundy Thursday or Holy Thursday in the period of Holy Week in the Christian Tradition.</p> <p>There is a lot of debate as to whether the Last Supper was a Seder, but the Gospels certainly make a link with the final days of Jesus' life and Passover.</p> <p>What all does this Seder tradition entail, and how might we read the Last Supper differently as a result? Our exploration will include not only biblical texts but also the text and rituals of the Jewish seder tradition to better understand what they might have meant to Jesus and his disciples.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/rst-last-supper/</p>	

Quiet Day for Lay Ministers	
When	<i>20th April 2023, 10:00 - 15:00</i>
Where	<i>St Thomas Church, 8 York Buildings, Trowbridge, BA14 8PT</i>
Led by	<i>Judy Wright, LLM</i>
Audience	<i>LLMs, LPLs, LPAs and LWLs</i>
<p>Come and enjoy a day of peace and tranquillity as we reflect upon the words of Jesus in Matthew 5:8.</p> <p>Blessed are the Pure in Heart, for they shall see God - Matthew 5:8</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-for-lay-ministers-8513</p>	

What is Successful Ageing?	
When	<i>21st April 2023, 10:00 - 16:00</i>
Where	<i>Sarum College, 19 The Close, Salisbury SP1 2EE</i>
Led by	<i>Sarum College - James Woodward</i>
Audience	<i>All invited</i>
<p>To age is to be human. It is part of our condition and the inevitability of our destiny as human beings.</p> <p>Individuals age in different ways. We tell different stories about what it might mean to age well. In the marketplace of advice, a number of thinkers and writers share their wisdom about negotiating the geography of growing older.</p> <p>In this process of ageing, there are some important theological and spiritual questions that we might address as part of our aspiration to live well and to flourish throughout the span of years.</p> <p>This day course with James Woodward will explore the nature of ageing and invite participants into conversation.</p>	
<p>Course booking link: https://www.sarum.ac.uk/short-courses/successful-ageing/</p>	

Photography: Digital Editing	
When	<i>25th April 2023, 14:00 - 16:00</i>
Where	<i>Virtual via zoom</i>
Led by	<i>Canon Richard Hancock</i>
Audience	<i>All invited</i>
<p>This will be a session to help you understand or improve your photo editing skills on your PC using software such as Lightroom. Link will be sent nearer the time. The days are open to ALL skill levels all that is needed is a camera (or good quality smart phone) a sense of fun and a will to have a go.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/photography-digital-editing-8504</p>	

Celebration of Lay Ministry	
When	<i>29th April 2023, afternoon - exact time to be confirmed</i>
Where	<i>Salisbury Cathedral</i>
Led by	<i>The Rt Revd Karen Gorham – Bishop of Sherborne</i>
Audience	<i>All in lay ministry and those who enable and support them</i>
<p>This will be a joyful service to celebrate the many lay ministries that are flourishing in this diocese. If you are a lay pastoral assistant, Church Army officer, licensed lay minister, lay pioneer, lay worship leader, youth/children's worker, or someone who supports or enables them, you are warmly welcome. It would be fantastic if entire ministry teams could attend together, so please put the date in your diaries and further details will follow in due course.</p> <p>Robing is not expected.</p> <p>Contact: For further information you are welcome to contact karen.hutchinson@salisbury.anglican.org.</p>	

May

Quiet Day for Lay Ministers: Spring, stream, river	
When	<i>15th May 2023, 10:00 - 16:00</i>
Where	<i>The Greenhouse Christian Centre, 17 Burton Rd, Poole BH13 6DT</i>
Led by	<i>Rona Orme</i>
Audience	<i>LLMs, LPAs, LWLs</i>
<p>Come to be refreshed by the Living Water. Short talks, reflective activities and plenty of opportunity to be silent or still before God in the delightful surroundings of The Greenhouse.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-for-lay-ministers-spring-stream-river-8505</p>	

Walking with the Bishop of Ramsbury	
When	<i>17th May 2023, 14:00 - 17:00</i>
Where	<i>Avebury, meet at carpark SN8 1QT</i>
Led by	<i>The Rt Revd Andrew Rumsey – Bishop of Ramsbury</i>
Audience	<i>All invited</i>
<p>Meet at National Trust car park in Avebury for a walk lead by Bishop Andrew Rumsey. The route will be a circular walk taking in Silbury Hill, West Kennet Long Barrow and the famous stones of Avebury. No need to bring anything but walking shoes/boots and a waterproofs.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/walking-with-the-bishop-of-ramsbury-8506</p>	

Mental Health First Aid – 2 day course	
When	<i>17th May 2023, 09:30 - 17:30</i> <i>24th May 2023, 09:30 - 17:30</i>
Where	<i>The Hope Centre, 159-161 Fisherton St, Salisbury SP2 7RP</i>
Led by	<i>Nick and Louise Ellis</i>
Audience	<i>Ordained and Lay ministers</i>
<p>This course is delivered by JJ Ellis, http://www.ijellis.co.uk/.</p> <p>Mental Health First Aid (MHFA) is an internationally recognised training course which teaches people how to spot the signs and symptoms of mental ill health and provide help on a first aid basis. MHFA won't teach you to be a therapist, but just like physical first aid, it will teach you to listen, reassure and respond, even in a crisis.</p> <p>This is a practical skills and awareness course designed to give you:</p> <ul style="list-style-type: none"> – A deeper understanding of mental health and the factors that can affect people's wellbeing, including your own. – Practical skills to spot the triggers and signs of mental health issues. – Confidence to step in, reassure and support a person in distress. – Enhanced interpersonal skills such as non-judgemental listening. – Knowledge to help someone recover their health by guiding them to appropriate support. 	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/mental-health-first-aid-8211-2-day-course-8537</p>	

Quiet Day at Salisbury Cathedral	
When	<i>18th May 2023, from 10:00</i>
Where	<i>Salisbury Cathedral, The Close, Salisbury, SP1 2EJ</i>
Led by	<i>Self-led supported by Cathedral clergy</i>
Audience	<i>Ordained ministers</i>
<p>Spend a reflective day in the Cathedral and grounds. From 10:00, the Chapel of St Thomas and St Edmunds will be reserved for your use. You are invited to attend the noon Eucharist, take a light lunch in the Refectory, and finish the day at the 17:30 Evensong.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/quiet-day-at-salisbury-cathedral-8507</p>	

‘Theostory’ Sharing God’s Story!	
When	<i>20th May 2023</i>
Where	<i>St John’s Church, Wimborne</i>
Led by	<i>Salisbury Diocesan Board of Education with Bob Hartman</i>
Audience	<i>All invited</i>
<p>This course is offered by the Diocesan Board of Education and there is a cost to attend.</p> <p>An exciting Storytelling Workshop to explore practical ideas & resources for creative storytelling in churches, schools & communities.</p> <p>We welcome children & families leaders to join us as we delve into the world of storytelling with our guest speaker, Bob Hartman, as he brings his rich experience of sharing the stories of Jesus to all ages.</p> <p>9:30-12:30pm: for volunteers & church leaders. 2:30-4:30pm: for families.</p>	
<p>Course booking link: For volunteers & church leaders https://sdbe-onlinelearning.thinkific.com/courses/CYP-STW-23-Leaders For families https://sdbe-onlinelearning.thinkific.com/courses/StoryTelling-23-Families</p>	

Churchyards: all you need to know to maintain and care for land around the church	
When	<i>23rd May 2023, 13:00 - 15:00</i>
Where	<i>Virtual by zoom</i>
Led by	<i>Dan Crooke and the Church Buildings Team</i>
Audience	<i>All invited</i>
<p>This time the Church Buildings Team is teaming up with the Registry Department to cover everything you need know in order to maintain and manage your churchyard. Topics will cover the right of burial, memorial ownership, grave space reservations, checking and repairing gravestones and so much more.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/churchyards-all-you-need-to-know-to-maintain-and-8508</p>	

June

Photographing Bath City - Travel Photography	
When	<i>22nd June 2023, 10:00 - 16:00</i>
Where	<i>Bath – meet outside Bath Abbey</i>
Led by	<i>Canon Richard Hancock</i>
Audience	<i>All invited</i>
<p>This will be a day in Bath photographic this beautiful city. It will cover street photography and travel, how to ensure your holiday photos look amazing.</p> <p>Meeting outside Bath Abbey at 10am. The days are open to ALL skill levels all that is needed is a camera (or good quality smart phone) a sense of fun and a will to have a go.</p> <p>This day is suitable for those with mobility issues. Lunch will be in a local pub or cafe and needs to be paid for by participants.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/photographing-bath-city-travel-photography-8509</p>	



Save the date(s) – Summer/Autumn 2023

Archbishop's Mission Visit	
When	<i>9th – 11th June 2023</i>
Where	<i>Please note that the Archbishop of Canterbury will be leading a mission trip to the Diocese of Salisbury in early June. Further details to follow</i>
Led by	<i>The Archbishop of Canterbury & the College of Evangelists</i>

Ramsbury Area Day - More details to follow	
When	<i>21st June 2023</i>
Led by	<i>The Rt Revd Andrew Rumsey, Bishop of Ramsbury</i>
Audience	<i>Clergy in the Ramsbury Area</i>

Sherborne Area Day - More details to follow	
When	<i>12th July 2023</i>
Led by	<i>The Rt Revd Karen Gorham, Bishop of Sherborne</i>
Audience	<i>Clergy in the Sherborne Area</i>

Photographing Corfe Castle and Swanage	
When	<i>27th September 2023, 10:00 - 16:00</i>
Where	<i>Corfe Castle and Swanage – meet at Corfe Castle National Trust car park</i>
Led by	<i>Canon Richard Hancock</i>
Audience	<i>All invited</i>
<p>The days are open to ALL skill levels all that is needed is a camera (or good quality smart phone) a sense of fun and a will to have a go. Entrance fee will apply if you are not a NT member. Entrance to Corfe Castle dose include a steep climb so may be challenging to those will mobility issues, please contact the National Trust for advice. The afternoon in Swanage is suitable for those with mobility issues. Lunch will be fish and chips on the seafront, please bring cash.</p>	
<p>Course booking link: https://booking.salisburyanglican.org.uk/learning/courses/photographing-corfe-castle-and-swanage-8510</p>	

College of Preachers course offerings

The below courses are offered by the College of Preachers <https://www.collegeofpreachers.co.uk/> and must be booked and paid for via the booking links provided. For further support or enquiries please contact the college directly on 03331 302281.

Preaching in Lent

Wednesday 1 February, 14.00 | on-line via Zoom

Workshop leader: Vicky Johnson

This workshop, will explore some of the key themes and messages of Lent and how we can shape our preaching to present these in a way that is appropriately challenging and also points us towards the hope of the resurrection.

This workshop will be led by the Revd Dr Victoria Johnson, Canon Precentor at York Minster.

Ticket prices: general, £10; ministry student, £7

Book tickets: <https://www.eventbrite.co.uk/e/preaching-in-lent-a-preaching-workshop-tickets-450562042197>

When prompted, enter password Preach012

Preaching the Easter Message

Saturday 18 February, 10.30 | on-line via Zoom

Workshop leader: John Woods

This workshop will explore ways of preaching the Easter message that meaningfully connect with our congregations, reignite their imaginations, and draw them in a fresh way to the crucified and risen one. It will reflect on how we can craft sermons that nourish regulars, but also intrigue those who overhear the good news.

This workshop will be led by Dr John Woods, Training Director of the School of Preachers Trust.

Ticket prices: general, £10; ministry student, £7

Book tickets: <https://www.eventbrite.co.uk/e/preaching-the-easter-message-tickets-450578541547>

When prompted, enter password Preach182

Preaching and the Crucifixion - Finding the Right Words

Thursday 16 March, 10.00 | Gladstone's Library, Hawarden, Wales, CH5 3DF

Workshop leader: Rod Garner

This half-day workshop will consider the death of Jesus through scripture, poetry, and the rich resources of theology. The aim throughout will be to bridge the gap between the fruits of scholarship and artistic imagination and the pastoral and devotional needs of local congregations.

This workshop will be led by Rod Garner, Anglican priest, writer and theologian.

Ticket prices (includes lunch): general, £45; ministry student, £40.

Book tickets: <https://www.eventbrite.co.uk/e/preaching-and-the-crucifixion-finding-the-right-words-preaching-workshop-tickets-450636835907>

The Present Preacher: Being Alive to God, World & Word

Saturday 22 April, 10.30 | St Helen's Parish Church, St Helens, WA10 1AF

Workshop leaders: Liz Shercliff & Matt Allen

This day focuses on how who we are and what we believe effects what we say and how we say it.

This workshop will be led by Liz Shercliff and Matt Allen. Liz Shercliff is Director of Studies in the Diocese of Chester. Matt Allen is the Blackburn Centre Lead Tutor at Emmanuel Theological College.

Ticket prices: general, £40.00; ministry student, £35

Book tickets: <https://www.eventbrite.co.uk/e/preaching-workshop-the-present-preacher-being-alive-to-god-world-word-tickets-451629143927>