



HOLY TRINITY WEYMOUTH

COMMUNITY MISSIONER AND
PARISH PRIEST

Welcome

We believe Holy Trinity to be an amazing church, we hope you will too. It occupies a central position, overlooking the beautiful harbour of Weymouth. The church is historically fascinating and spiritually important to all of us who worship here, as well as to the civic and wider population. We are an actively inclusive church, in the liberal catholic tradition. We are a member of Inclusive Church and host an ecumenical Open Table service once per month and we open our doors for the benefit of our local community and the many holidaymakers who flock to our town during the summer months. We are looking for a Community Missioner and Parish Priest to work not only within our church but outside in the local community. This will mean getting involved in all sorts of local clubs and organisations from our local schools to STEPS, a club for local young people with learning difficulties via the Folk Club, the RNLI and the Lantern (a service for homeless people in Weymouth). You will have a huge amount of support both within the church, in particular from The Revd John Mackenzie (incumbent of Wyke Regis), who has just taken on being our Priest-in-Charge to create greater collaboration within the area, and from the local community who always rally round to help us put on concerts, Christmas Tree Festivals and carol services.



We have a wonderful relationship with our local school, Holy Trinity Primary School, a large Church of England school (holytrinitypri.dorset.sch.uk), where we lead Collective Worship, and where the Head is looking forward to working with our Community Missioner. We have also hosted workshops, in collaboration with school, where the children come to church and a group of church members lead small groups to introduce a topic which is of interest to the children. Christingle at Holy Trinity is a very special event for all our local children and their families! We

have recently used money from a Trust fund to buy a Minibus for Holy Trinity Primary School which was gratefully received and greatly used!



We also host activity days and lunches around Christmas and Easter for local children from the town particularly Chapelhay, which is an area of deprivation. During the school summer holidays we support local government and charities by getting involved with fundays for the children, providing teas for hungry children.



Our style of worship is based on Common Worship Eucharistic liturgy, with a 'laid back' approach. We have a wonderful organ and organist, a small but faithful choir and a growing congregation who come together twice on Sunday and once on Wednesday for services, together with many other less formal occasions during the week.

We have strong links with the RNLI, the Royal British Legion, the Scouting movement and other Christian denominations in the town. We offer our new incumbent an opportunity to continue the work of reaching out to the community we serve, supported by two dedicated churchwardens, an ordinand, a safeguarding officer, treasurer, hard-working PCC and an enthusiastic, supportive and flexible congregation who love the opportunity to welcome everyone to our church.

The church has a link to Wyke Regis Parish under the leadership of Revd John MacKenzie, to serve the needs of the wider South Weymouth community. This includes a common mission to our local primary schools and Church of England secondary schools.



Introduction to the Post by Bishop Karen

This post offers an excellent opportunity for the right candidate to bring their own skills and gifts to a varied, developing and welcoming benefice and deanery, where collaborative ministry across between parishes and within the town is essential to build on a huge number of opportunities. We are seeking a priest, whilst linked into a worshipping community on one side of Weymouth, who will maximise and develop the possibilities for joint working amongst children and young people, and those outside our churches, within areas of social diversity and pastoral need between churches and within the town.



In a spirit of collaboration, the neighbouring incumbent has just become Priest-in-Charge, in order to welcome a Community Missioner colleague, who will have responsibility for Holy Trinity as a stipendiary Associate Priest.

Holy Trinity, enjoys both a seaside and a town outlook. It enjoys a prominent position on the Quay and therefore the possibilities are many and varied. The faithful congregation need a pastor and worship leader, and the building has begun to make the most of the huge potential for welcoming visitors and host a variety of activities. There are excellent opportunities for outreach working with those already engaged in the town centre, across schools and through occasional offices; there are possibilities for nurturing the existing congregation and welcoming newcomers; for establishing relationships with the locals and the civic community; for utilising the gifts of others, and for complementing that which is offered across the town.

Weymouth has its challenges and many of the local churches are involved in social action across the town, where food banks, street pastors and CAP (Churches Action against Poverty) are firmly established. There are good partnerships between agencies and the churches of all denominations across Weymouth and nearby Portland.

The benefice offers much for those who enjoy being near the coast. There is plenty to do for all the family. Further afield is Dorchester, Bridport, and the Jurassic Coast and in the other direction Purbeck. Road links between Weymouth and Dorset and the West Country are relatively good (this is 'slow Dorset'!). Weymouth station provides regular trains to London and the south coast.

The Weymouth deanery has recently been promised significant funding from the National Church for its mission and ministry, especially its aspirations to grow younger. Therefore the role of the Community Missioner, working collaboratively across south Weymouth is important to the plans to deploy children's and youth workers to link with families and schools. The deanery is in good heart, with an able Rural Dean and active lay leadership. The aim is to create a supportive environment for all clergy and lay leaders, to develop local training and to encourage benefices to work together as much as possible for the good of the wider area in mission and ministry. There are a number of active retired priests in the deanery who get involved in the life of their local church and offer cover, and their gifts, when required.

We are looking for an enthusiastic priest with the energy to join in with the many opportunities there are for Holy Trinity, to build on all that is already happening, and who can see the huge potential to work with others to make a difference.

Bishop Karen (01747 811960)

A Message from Rural Dean



The Deanery of Weymouth and Portland is one of the largest populated deaneries in what is predominantly a rural Diocese. It has a population of around 55,000 people and is continuing to grow with numerous housing developments and areas of proposed housing across the area. Weymouth and Portland is the location of many stunning beaches, a working harbour, the South West Coastal path, and beautiful nature reserves. There are also many opportunities for outdoor sports including excellent rock climbing on Portland and a variety of different water sports. During the London 2012

Olympic and Paralympic Games Weymouth and Portland hosted the Sailing events, highlighting how fantastic the opportunities are here for water sports. During the summer season tourism brings many visitors to the area, including from cruise liners via Portland Port, and the area benefits from the economic upturn that this brings. The Deanery is also located within the beautiful Dorset coastline with areas of outstanding natural beauty surrounding it, all of which make it a wonderful place to live and minister.

Alongside the beauty and areas of affluence, the Deanery also includes areas of significant deprivation, and like many seaside areas across the country, there is real need here. According to the Church Urban Fund, the majority of Parishes in the Deanery are identified as either among the most deprived or relatively deprived in the country. The Churches of Weymouth and

Portland have a strong history of working together through Refresh. Through Refresh, community action has been made possible, and we see this in the work of Christians Against Poverty (CAP), Family Matters, Warm Spaces and the Food Bank.

The Deanery comprises of 17 churches with a broad range of church traditions and is served by 9 clergy. The Diocese of Salisbury is working with the Strategic Mission and Ministry Investment Board (SMMIB) to ensure funding for some of the most deprived areas of Weymouth. *Waves of Hope* is about *Transforming Coastal Deprivation for Future Generations in Weymouth*, so this is an exciting time for Holy Trinity and the wider Deanery. As a Chapter, we are also working together to develop a refreshed Deanery plan for the next season, and we are excited to see what God will do as we continue to Make Jesus Known in Weymouth and Portland.

The Revd Canon Jo Haine

Rural Dean Weymouth and Portland (Telephone No) 07432222645



Overview of The Church

The Parish of Holy Trinity with St Nicholas serves approximately 3,200 households; there are currently 84 people on the Electoral Roll. We have a lively and loyal congregation which numbers about 60 on a Sunday morning with additionally about 15 on a Wednesday 10 am service (either Eucharist or

Morning Prayer).

We offer a variety of services around a traditional Parish Communion.

We have a liberal Catholic tradition with an emphasis on accepting people as they are and seeing the presence of God in everyone.

People in the parish and the wider community of Weymouth see Holy Trinity as 'their' church; we open every day to offer a welcoming presence in the town and are building new accessible toilets and a kitchen, so that we can offer our considerable space to community groups and clubs.

We are important to all members of our congregation and offer a support network for our older worshippers, by holding afternoon and evening events in church such as parish lunches, Beetle drives, coffee mornings and craft clubs.



We nurture people's faith and support them on life's journey; we seek to witness God's love for all people. We are an affirming and inclusive church in every sense and many members of the church are involved in social and charitable work in Weymouth and beyond.

Our aspiration is to build on the above and grow as a church family, inward and outward. We will do this through mission, welcoming visitors, encouraging diversity and becoming a focal point for the local community. We are also keen to worship with other churches and build close relationships within the deanery.



What we are looking for in our new Community Missioner and Parish Priest

We are seeking someone who is:

- An inspiring, open-hearted priest, liberal and inclusive in social attitudes, relishing the diversity which we attract and celebrate
- Able to lead and guide us with forward thinking ideas to help us realise our mission within the community
- Keen to encourage and support the development of lay and ordained ministry.
- Enthusiastic and passionate about continuing our relationship with the children at our local schools, particularly Holy Trinity Primary School, and local scout groups
- Sympathetic to the needs of our older members and with the ability to see their huge contribution to our church life
- Committed to enhancing our traditional approach to liturgy and music in an accessible way, including participation in Open Table once a month.
- Has a deep and obvious spirituality and faith, and is a thoughtful and accessible preacher who can reach out to our varied congregations
- A person who can manage 'church' well, collaborating with the Priest-in-Charge and who can embrace our social media platforms to extend our mission
- Is excited about the prospect of leading our ever-growing team



6. What Holy Trinity can offer you



Firstly, a stunning location. Our church is located on the harbourside in the lovely seaside town of Weymouth on Dorset's Jurassic Coast, a World Heritage Site.

The vicarage, which is a ten-minute walk from the church, is a modern, four-bedroom property in a quiet cul-de-sac within 2 minutes' walk of our Primary School and close to local shops, doctors' surgery and bus routes.



A talented congregation to help in a variety of activities. We pride ourselves on being a church that pulls together and at no time has this been more in evidence than during the vacancy. You will find enthusiastic support for new ideas and the opportunity to work with members of the congregation to implement them. We feel we have grown in confidence in the past few years. We have learned to rely on one another and to accept help as well as offer it, sometimes a harder lesson. We believe this has made us a very cohesive team and we are ready to assist you as you take your place among us.

An amazing relationship with our local school which goes from strength to strength

A Chaplaincy with the RNLI

As the Civic church, a central position in our local community

An appreciation that ministry and mission belong to the whole church community and that we do not expect our priest to “do everything”, but rather to enable and encourage the whole body of Christ

An understanding that the new priest will come with their own strengths and gifts which we will enjoy discovering.

Our parish and church



We are situated in Weymouth's main holiday area at one end of the Town Bridge. Weymouth harbour forms the parish boundary on the eastern side: to the left of the church the view is towards the inner harbour and Marina, and to the right the river flows out into open water. Weymouth town itself does not form part of our parish, but we do have a row of small, independent shops and cafes which line the harbourside and are a big draw to tourists. It is on this side of the harbour that Weymouth's summer festivals are located, with stalls and street entertainment. The church hosts a service on the Sunday of the Weymouth Folk Festival with music and dancing.

The harbour leads into the area known as Hope Square, home of the former Devenish Brewery building, which is now being redeveloped. On Sunday afternoons in the summer the square is the venue for live music and there is a lovely family atmosphere as people sit outside in the sunshine enjoying the bands.

The parish is largely made up of residential areas, ranging from pockets of real deprivation to streets of affluent houses in extensive grounds. We have a care home and some later-living facilities, including one on the harbourside, just a few hundred metres from the church. We foster links with the care home, Anning House, and lead worship there once per month.



A local charity with which we have special links is the Home of Devenish, set up by John Devenish and his sisters, who inherited the wealth of the local Devenish Brewery company. This comprises a development of three separate sites on Devenish land which offers funded homes to widows of C of E clergy or armed services officers, or retired clergywoman, some of whom are part of our worshipping community.

Weymouth itself is a heritage town with its famous Jurassic coastline, with links to the RNLI. Thomas Fowell Buxton served as an MP for Weymouth from 1818-1837. The Slavery Abolition Act of 1833 was the legislation for which he was responsible. The Buxton Monument in his honour, stands on nearby Bingleaves Common.

The church was consecrated in 1834. It is built in the Gothic style and thanks to its striking



location has a high profile in the town. It is on the main pedestrian and vehicular route into town from the west and well-placed to serve the local community.

The church seats approximately 400 and is the largest venue in Weymouth after the Pavilion Theatre. It is used for exhibitions, concerts and is a meeting place for town-based events. The church hosts frequent coffee shops, afternoon teas, evening events and we like to welcome the town's many holiday visitors from all over the world.

We have removed the pews in the organ transept and to the rear of the nave to create a more flexible space but have retained them in the remainder of the nave and the Lady Chapel.

The large crypt provides a useful space for groups to meet. The entrance to the church is up a flight of stone steps, but there is a slope which leads to the side door. This slope is quite steep, but it is accessible by wheelchair and mobility scooter.



Our Aims and Aspirations

To continue to be an inclusive welcoming church to all and to host 'Open Table' services and events

To make the church more usable by the community by creating a new kitchen and installing accessible toilets and baby changing facilities at ground level

To continue our links with local schools by leading groups at the school and by inviting the school children to special events in the church

To enrich the Christian experience of our present congregation and see it continuing to grow

To work more closely with Wyke Regis and other agencies in the town, particularly those dealing with the most vulnerable

Holy Trinity is a Grade 2* listed building and has all the issues associated with that status. The maintenance of the structure and fabric of the building is therefore a constant challenge.

Worship

Sunday at 8 am	Said Eucharist	Attendance approx 15
Sunday at 10 am	Sung Eucharist	Attendance approx 40
Wednesday at 10 am	Morning Prayer or Said Eucharist	Attendance approx 15
Monthly on Sunday at 6.30 pm	Open Table LGBT+	Attendance approx 25
Quarterly on Sunday at 6.30 pm	BCP Evensong	Attendance approx 10

8.00 am Said Communion is a traditional service and very important to the loyal group who attend.

10.00 am Sung Parish Communion at Holy Trinity is our main service each week. This is a traditional Eucharist with choir. The laity take part in the service by reading, leading intercessions and acting as chalice assistants, as well as acting as sidesmen and providing tea and coffee after the service each week.



Additional Services

In addition to our weekly services, we are pleased to welcome many groups from the wider community who wish to hold a service in Holy Trinity. In the past these have included: Royal British Legion service on Remembrance Sunday
Annual RNLI service at the beginning of lifeboat week. We also support their annual carol service which is held at the Lifeboat station

Our services of Holy Week, Easter, Harvest, Nine Lessons and Carols, Christingle and Midnight Mass, attract many additional worshippers.

We also host weddings, baptisms and funerals and prepare candidates for confirmation. We have a liberal policy regarding weddings and baptisms.

An annual Christmas Tree Festival was established last year and will continue this year, which we host, inviting local businesses and charities to decorate a tree for display. This is a week long festival, during which we serve tea, coffee and cake and have live music groups for entertainment!



Meet Some of The Team



Priest-in-Charge (South Weymouth): The Revd John MacKenzie

I am married to Sophie and we moved to be Rector of Wyke Regis from St Luke's, West Holloway a few years ago.

After leaving a career in banking I trained for ordination at Trinity, Bristol. My first title was served at Staplehurst in the Diocese of Canterbury before moving to my first incumbency in Willesborough, Ashford in Kent. I then became the first Team Rector

of the Ashford Town Parish.

I have always held dear the values of inclusion and social justice. I long to see church buildings used by more of the population they serve and encourage the church to make Jesus known in word and deed.

I am also a LGBTQIA+ Chaplain for the Diocese and serve on the Diocesan Finance and Resources committee as well as recently being appointed as Assistant Rural Dean for Weymouth and Portland.

I am very much looking forward to this new role at Holy Trinity working alongside a new Community Missioner and Associate Priest for the good of the people of South Weymouth.

Treasurer: Jenny Keates



I took over the role of Treasurer at the beginning of July 2022. My background is in Accountancy. I have been a member of Holy Trinity Church

since 1976 when I got married and moved to Weymouth. In the early days

I was involved in building a successful Sunday School in the Crypt when it

was newly converted. I also assisted in the running of the Youth Club with

my husband and the then curate. Sadly, times change and now we do not have a Sunday School or a Youth Club.

I may be retired but have 3 lively and busy grandsons to keep me on my toes. I invigilate exams at a local school, voluntarily support local charities and am a regular member of the Congregation.

Churchwardens: Philippa Walker and Alyson Brinsley



Philippa: I have had the privilege of being a churchwarden at Holy Trinity Church, Weymouth for three years and have enjoyed getting to know the people of Weymouth and the workings of the Church of England!

I arrived in Weymouth in January 2022, having previously held a few senior HR roles in Basingstoke, Winchester and Salisbury. I was immediately attracted to the 'Church on the Bridge' and received such a warm and friendly welcome from the congregation and priest, that I immediately settled in and looked no further among the many churches in Weymouth. I served as churchwarden during the previous vacancy and have picked up the

reigns again, following Rev Juliet's departure from Holy Trinity. Alyson and I have responsibility for the day to day running of the church, organising rotas, church cleaning, liaising with outside bodies such as the RNLI, Artwey and the British Legion and running events such as concerts, exhibitions, and Coffee Mornings. I also have a pastoral role among the congregation, especially those who need a bit more help.

During the vacancy, I am leading services of Morning Prayer and Evensong and taking home communion to those who are unable to get to church. Health and Safety and risk assessments are managed by the churchwardens. Safety checks and certificates are up to date. Of course, we are constrained by financial considerations, and there is much more we would like to do, but no essential work is ever neglected. Our top priority is to install a kitchen and accessible toilets in the main part of the church.

My name is Alyson and I was born in Weymouth quite a few years ago and have been a



member of Holy Trinity Church since I was christened in 1964!

Holy Trinity is our family Church going back as far as my maternal grandparents who were parishioners. My parents were married here, I was confirmed here, my son was Christened

and confirmed here and more recently he was married here.

My faith has been an important part of my life, but it has deepened over the years through fellowship, worship and serving others. Over the years I have helped and supported the

Church in many ways, helping with youth clubs and Sunday School, fundraising events, cleaning, making tea and cakes and being a PCC Member.

Becoming a Church Warden is a relatively new position for me which I have been pleased to accept and look forward to the different challenges and responsibilities it will give me, whilst supporting the PCC and our new Incumbent and also helping with the day-to-day running of Holy Trinity and its Parish. This will give me the opportunity to help people discover the Christian faith in our all-inclusive Church.

Outside of Church my interests include, swimming (both pool and sea), walking, bird watching, attending our allotment and spending time with my family.

Ordinand: Trudi Shaw



I served as church warden for four years and worked very closely with our last vicar to move Holy Trinity forward in so many ways. I believe teamwork is a fundamental part of church life. Identifying people's strengths and nurturing these to grow in God's love and their own spiritual journey with Him. During my tenure as church warden, I was approached by several clergy members to see if I would consider ordained ministry. With guidance from the "Trinity" I have just started part time training over two years at Sarum College to become an assistant priest. It has its challenges, but I am certain that this is what God is calling me to do next. I am passionate about my three cats Rusty, Grogu and Odessa, an inclusive church that welcomes all, come as you are, and 'Making Jesus Known'.

Safeguarding Officer: Krys Fursman



My full name Krystyna Emma is Polish, as were both my late parents who came over to the UK at the end of WW2 as serving soldiers of General Anders 8th Army under British Command. My married name now is Fursman. On leaving school my employment was as a civil servant in Electra house, Overseas Telecommunications, Temple London. Teleprinter operators are now obsolete except maybe in some parts of the Army but during WW2 Electra House was the hub of all communication. I later followed in my mothers footsteps as a carer and was involved in working with Mental Health and Learning Disability which continued until I retired. My husband Rick is also a member of the Holy Trinity family and we have been married for 28 years.

I took on the role of Safeguarding Officer at Holy Trinity Church four years ago, because I feel that offering everyone a safe and caring environment is really important. Here at Holy Trinity we are committed to a safer church for everyone, especially children and those who are vulnerable. The PCC undergoes frequent training and safeguarding is covered in all PCC meetings to keep it at the top of the agenda.

Finance

Finance works at Holy Trinity as there is a strong core team who understand the importance of following procedures that the Treasurer has put in place.

Financial information is prepared monthly for the Standing Committee and the incumbent and quarterly for PCC meetings. As the Income is below £250,00 the accounts are currently prepared on a Receipts and Payments basis. They are clear, easy to follow and above all contain the level of detail which gives transparency, aids decision making and provides for the monitoring of both income and costs.

Holy Trinity has its financial challenges.

Listed Building and the cost of maintenance

The Parish Share

Positive progress is being made on maintenance and the reordering of the building with funds having been raised via the selling of St Nicholas Church along with Grants and the reclaiming of VAT on costs.

The Parish Share is a challenge for the Parish, but progress is being made having paid only 10% in 2023 this rose to 39% in 2024. The share for 2025 has been reduced to £45,053 having been granted a deprivation allowance of £15,000 from Salisbury.

We currently have around 45 regular givers.

A financial awareness document called 'Every Penny Counts' has been issued to all members on the electoral roll which promotes the 'Parish Just Giving' scheme and other tax efficient methods available for regular donations. It also

highlights the need to ensure we increase 'Fund Raising' initiatives. This has been supplemented by a dedicated sermon in September on 'Money' and the adoption of an annual 'Gift Day'. We have also signed up for 'Cornerstone' which is a National Church initiative which will help us encourage generosity and apply for grants. Every step is taken to ensure that the 'General Fund' remains in a positive position but this sometimes leads to difficult decisions being made, especially during the winter months.

Holy Trinity is fortunate to have several 'restricted' Investment Funds – The largest of these are the three Sidney Groves Investment Funds which are to be used for 'Youth' within the Parish. This generates around £16,000 a year in interest. During 2025 Holy Trinity utilised accumulated Interest to help purchase a school minibus for Holy Trinity C of E Primary School. A much needed resource which enables all children to be included in outings and organised events.

Website: www.holytrinityweymouth.org