

Exploring Options Survey Results and Next steps

24 September 2022 – Diocesan Synod



DBF Chair – Jane McCormick
Director of Parish Support – Elizabeth Harvey

Parish feedback suggests a share system that...

...**funds mission & ministry** across the diocese,
is **simple** to understand and administer,
transparent, affordable and **fair**,
inspiring generosity and mutual support.

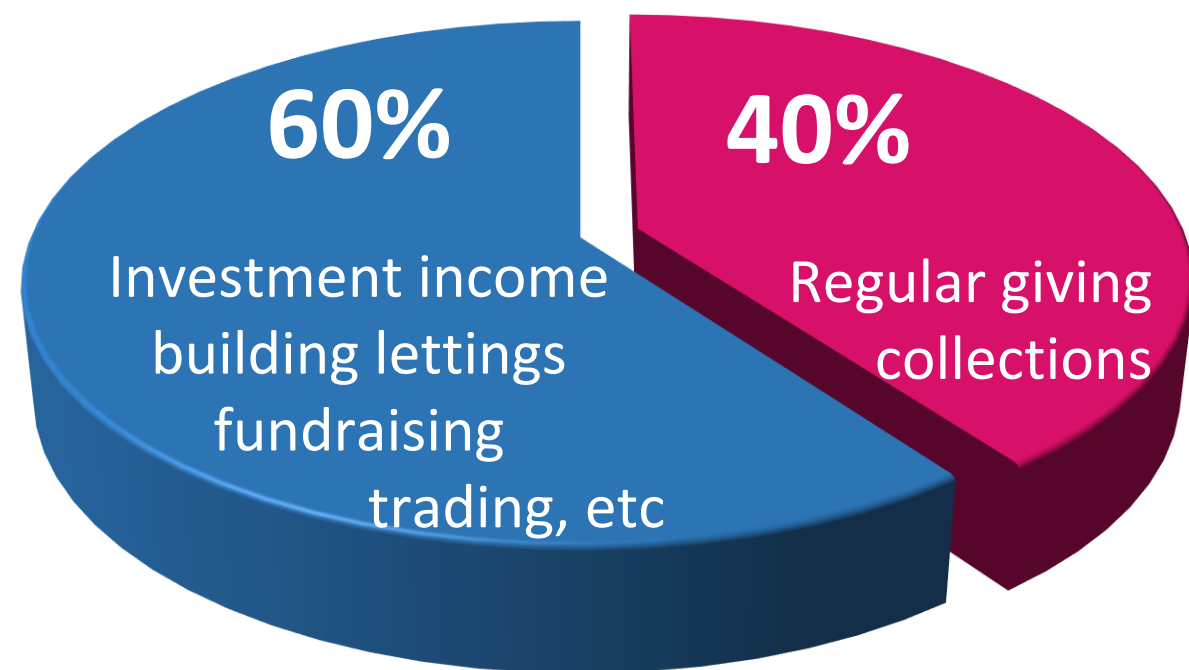
Transparency



- What and **how is 'cost of ministry provision' calculated?**
- What then is the **cost of ministry provision for each parish?**
- What is each parish **being asked to give** as part of the share request?

Affordability

- Church attendees not necessarily those that financially support the church
- Affluence does not necessarily reflect ability or willingness to give
- Regular giving and collections are only part of how parishes generate income
- Consensus that PCC finances is a more realistic and transparent way to consider affordability –pitfalls!



Fair & Mutual support

- Consensus –parishes should **aspire to pay for the cost of ministry provision**
- For those that are unable to do so, to draw on **mutual support**
- **Reduce share for parishes in vacancy** for an extended period
- Continue **share request at PCC level**



Next steps

Modelling a new share scheme based on:

Direct cost of ministry provision

+

element of mutual support



“Hybrid” model

Transparency how giving (as share) relates to what is received (as ministry provision)

Timeline

- **May 2023** – Bishop’s Council **approval** for a new share scheme
- **January 2024** – **Launch** new share scheme
- Not an immediate ‘switch over’ – **transitional arrangements**



Thank you

 THE CHURCH
OF ENGLAND

DIOCESE OF SALISBURY

