

Safeguarding Training Matrix

Principles of Safeguarding training requirement:

All parish roles require **Basic** awareness training.

Any role that works with children and or vulnerable adults must be trained up to **Foundation** level. Additionally, they must also complete the **RADA** training every 3 years.

*Core Pathway Training must be repeated every three years at the highest level.

Any role involved with recruitment must complete the **Safer Recruitment** training and repeat this every 3 years.

Role	Core Pathway			Issue Based Pathway	Toolkit Pathway
	Basic	Foundation	Leadership	Raising Awareness of Domestic Abuse (RADA)	Safer Recruitment and People Management
Adult & or Child Group Helper	✓	✓		✓	
Bell Ringer *	✓	✓		✓	
Churchwarden**	✓	✓		✓	
Lay Worship Leader (LWL), Lay Pastoral Assistant (LPA) & Pastoral Care Leader	✓	✓		✓	
Parish Verifier	✓	✓			✓
PCC Member (Trustee)	✓	✓			
Safeguarding Officer (PSO/CSO)	✓	✓	✓	✓	✓
Youth Pastor	✓	✓	✓	✓	

*For Tower Captains/ Bell Ringing Captains of prominent towers, training must be completed up to Leadership Level

**It is at the discretion of the local church if their Churchwarden completes the Leadership Pathway during a parish interregnum.