



THE SALISBURY DIOCESAN
BOARD OF EDUCATION

Transforming the Partnership Service Agreement; Transitioning to the Programme for Church School Flourishing

September 2022 to August 2023



Working Together with Your Trust



PSA: Vision and Transformation

During the Autumn term (2021) and into the early Spring term (2022) the SDBE set out to share the long-term vision with Trusts and Headteachers through a series of conversations. We are really excited by the vision, detailing a transforming partnership with schools and Trusts, and were pleased at how positively it was received and the fruitful conversations regarding the future shape of the SDBE and how we support church school flourishing in a changing education landscape. If you missed the series of conversations or would like a recap of the details covered, please click [here](#) to watch a short video capturing key aspects of our vision.

We have named this vision as the “**Programme for Church School Flourishing**” (PCSF); it is an exciting piece of work pushing the boundaries of Diocese, Trust and school partnerships, building on the knowledge, skills and wisdom held by Trust leaders set with a heart of innovation, deep reflective thinking and a focus on building and equipping others inspired by the story of Nehemiah and the vision shared in **Nehemiah 2:18** ‘*Let us rise up and build.*’

As your Trust is participating in Phase 1 of the **Programme for Church School Flourishing** the PSA offer will look different to the well-established coverage school leaders expect of the SDBE. Trust Leaders have engaged with SDBE led training enriching and deepening the expertise of your Trusts to Lead Church School Flourishing and Champion Church School Recruitment. The diagram below recognizes this and the PSA reduced to reflect the enhanced wisdom, skills and expertise held in Trusts. Therefore, as the Trust completes the full suite of training of the PCSF the PSA offer will be removed.

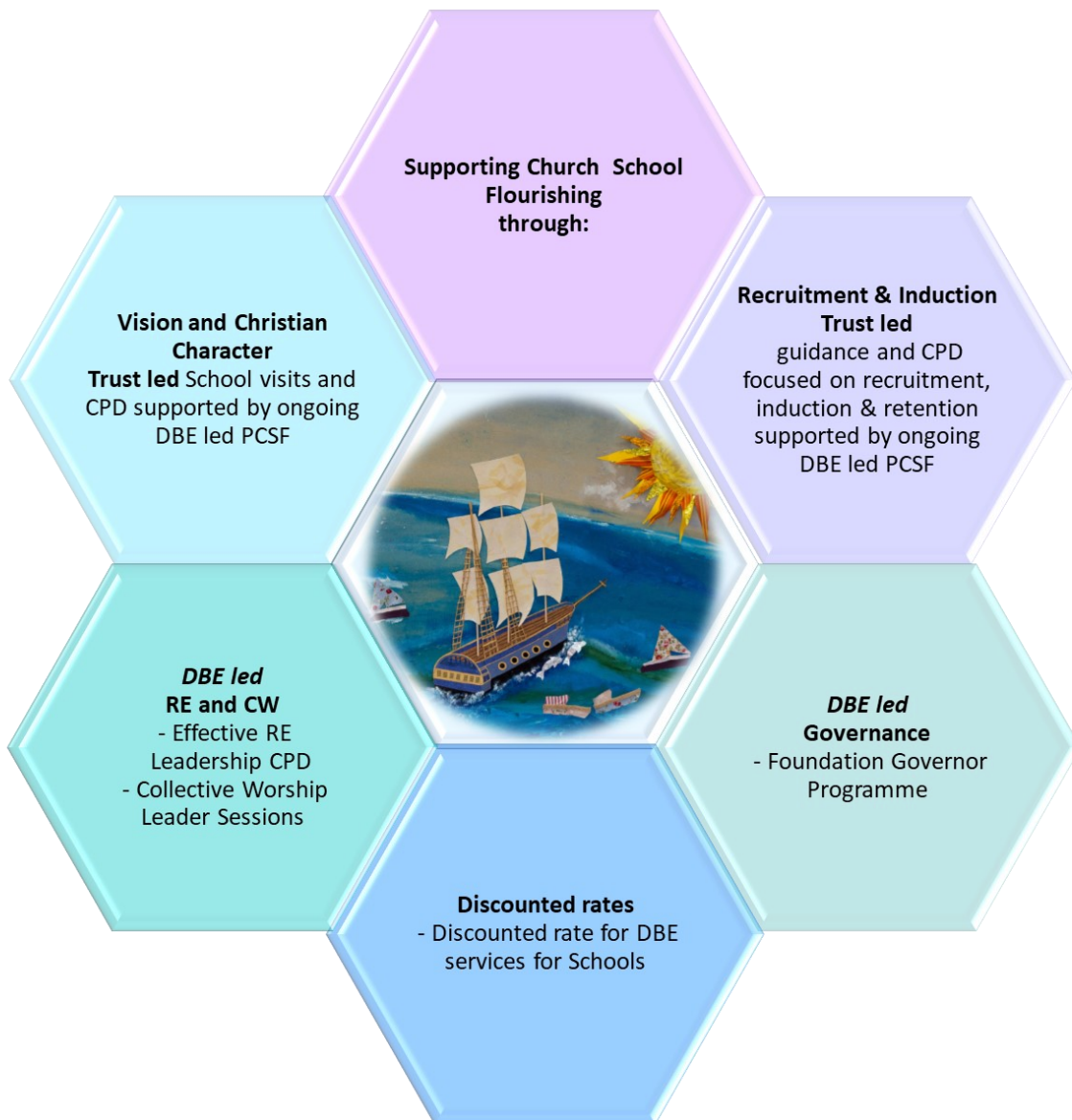
As we walk alongside you we will gift the following provision:

- ◆ **Mental health and wellbeing** - Working to encourage good mental health enabling all to flourish and live well together
- ◆ **Spiritual Leadership** - Enabling the development of spiritual leadership of school and academy leaders
- ◆ **Representing you through strategic engagement** with the Education Office of the Church of England, Ofsted, DfE, RSC, LAs, Teaching School Alliances
- ◆ **Advice about school estate and the formation of new schools** - we have much experience in this area
- ◆ **Governance** - strategic advice and administration support related to the appointment of Foundation Governors, Trustees and Members
- ◆ **SIAMS** - provision of a SIAMS Manager and the development of support to help you prepare for inspection and fulfilment as a church school
- ◆ **Model Admissions Arrangements** - provided as a basis for your own policy. There is a statutory requirement for schools to consult on their admissions policy at least once every seven years
- ◆ **Strategic engagement with schools causing concern** - working with schools, MATs and education partners to better enable support for schools facing challenges
- ◆ **Work with Children and Young People in parishes & schools** - through the development of community hubs, to enable flourishing of children and young people
- ◆ **Support from our office-based Education Service Assistants**
- ◆ **Critical Incident Support** - from a telephone conversation to pastoral support on site
- ◆ **Provision of a Leavers Service** - in partnership with Salisbury Cathedral



Schools in the Programme for Church School Flourishing (PCSF) will pay £350 +VAT for DBE support.

The reduced cost of the 2022-23 PSA acknowledges the increasing role of Trust leaders as Leaders for Church School Flourishing and Champions of Church School Recruitment and the decreasing role in SDBE advisers, but also the continued input of DBE officers in the training and equipping of the new PCSF leads.





Support for Trusts

The SDBE offers distinctive support to Trusts – a range of provision and tailored work, as priced below, bespoke to the needs and context of each Trust. This is at a significantly reduced rate in acknowledgment of the key role of Trust and SDBE partnership as system leaders in an ever-changing educational landscape.

It is likely that the developing expertise of church school flourishing in your Trust will equip schools with much of the knowledge, skills and wisdom required however, Trusts, are welcome and encouraged to continue accessing the bespoke CPD opportunities, benefitting from the in-depth thinking and initiative development of SDBE advisers who continue working regularly at a regional and national level. The examples given below can be accessed as an entire trust, for hubs within a trust or for individual schools.

In addition to an annual 1 hour conversation with the CEO, this could include:

- ◆ **A session for all stakeholders to establish or review their Christian 'Vision and Values', facilitated by a diocesan adviser** - *Vision and Leadership*
- ◆ **A mid-cycle SIAMS health check, Deep Dives into RE and/or CW to support SIAMS evaluation, including written reports** - *Wisdom, Knowledge and Skills*
- ◆ **Working with a diocesan adviser to further develop strategies for deeply Christian and effective RE** - *The effectiveness of Religious Education*
- ◆ **Working with a diocesan adviser to further develop strategies for deeply Christian and effective collective worship** - *The impact of collective worship*
- ◆ **Working with the school community to develop staff spiritual literacy, which enables children's spiritual encounter and development opportunities** - *Wisdom, Knowledge and Skills*
- ◆ **Working with your diocesan adviser to refine how your vision encourages good mental health and well being and the flourishing of all** – *Community and Living well together*
- ◆ **Support to ensure deeply Christian and effective Foundation Governance (e.g. reviews; mentoring)** - *Character Development: Hope, Aspiration and Courageous Advocacy*
- ◆ **Preferential rate for academy conversion process**

		Subsidised PSA Cost	Cost without PSA subscription
Bespoke support & training for individual schools	Follow up support	£150 + VAT	£225 + VAT
	Twilight (up to 2 hours)	£300 + VAT	£450 + VAT
	1/2 day (up to 3 hours)	£375 + VAT	£565 + VAT
	1 day (up to 6 hours)	£675 + VAT	£1025 + VAT
Centrally provided courses	Twilight	£50 + VAT	£100 + VAT
	1/2 day course	£50 + VAT	£100 + VAT
	1 day course	£75 + VAT	£150 + VAT
Virtual courses (SDBE led)	Twilight	£25 + VAT	£50 + VAT
	1/2 day course	£25 + VAT	£50 + VAT
	1 day course	£50 + VAT	£100 + VAT