

Diocese of Salisbury

2020 CMD PROGRAMME

January – July

Courses currently running for the first half of 2020 can be viewed in date order [here](#). Further courses may be added, including for the second half of the year. We will keep you posted about any changes and new items via regular bulletins. To book your CMD go to the online booking system as usual. For any queries please contact the Ministry Team Office on 01722 411944

JANUARY

HUMOUR IN THE BIBLE

Led by: Jayme Reaves

When: Saturday 25 January

Where: Sarum College

G.K. Chesterton wrote that those who take everything seriously make an idol of everything, and we are often so serious when we read the Bible! This day is an invitation to uncover and appreciate the comic spirit in the Bible: wordplay, absurdity, hyperbole, satire, subversion, slapstick, and the scatological.

Jayme Reaves is the Sarum College Centre Coordinator for Encountering the Bible and Coordinator for Short Courses.

OM **LM** **LWL**

FEBRUARY

GUARD US SLEEPING: PRAYING AT NIGHT

Led by: Andrew Bishop and James Steven

When: Tuesday 4 February

Where: Sarum College

The course explores how Compline provides a means of prayer for an age that is increasingly concerned about sleep. Practical, theological and pastoral approaches will chart ways of reviving this ancient office for contemporary contexts. Ideal for those with pastoral responsibility and those hoping to befriend the night.

Andrew Bishop is Priest-in-Charge of Croydon Minster with St George and author of *Theosomnia: A Christian Theology of Sleep*. James Steven is the Sarum College Centre Coordinator, Academic Dean and Programme Leader for the MA in Christian Liturgy. He is a leading scholar in the fields of contemporary worship and the theological dimensions of liturgical practice.

OM LM LPA LWL

SACRIFICE AND SALVATION: THE EPISTLE TO THE HEBREWS

Led by: Loveday Alexander

When Monday 10 – Thursday 13 February

Where: Sarum College

The biblical concept of sacrifice is an essential component to understanding the significance of Jesus's death and resurrection in the Epistle to the Hebrews. How can we approach these concepts in a way that is relevant to our very different world?

Loveday Alexander is Emeritus Professor of Biblical Studies at the University of Sheffield, and Emeritus Canon Theologian at Chester Cathedral.

OM LM

CELEBRATING FESTIVALS IN THE RURAL CONTEXT

Led by: Tom Clammer

When: Tuesday 11 February

Where: Sarum College

An exploration of the principles and practicalities involved in celebrating the major festivals of the church in the distinctively rural context. The course will explore imaginative ways of keeping feasts such as Christmas and Holy Week, but also the agricultural and rural feasts for which provision is made in Common Worship.

Tom Clammer has been a rural priest, and more recently Canon Precentor of Salisbury Cathedral. He is now a freelance theologian, educator and spiritual accompanier.

OM LM LWL

DORSET MISSION SWAP SHOP

Led by: Steve Inglis and Richard Hancock

When: Saturday 22 February 10 am – 1 pm

Where: Wimborne Minster

Following the successful pilot of the Sarum Mission Swap Shop last May we are pleased to announce the first of four Mission Swap Shops for 2020 which will be taking place in each of the four Archdeaconries.

Come and join for an opportunity to delve into the what, why, where and how of mission and discover ideas and resources for your context.

If you have anything you can bring to share that would be great. If you're stuck for ideas, no problem, just come!

Open to all, clergy or lay, from whatever context. All are welcome.

Can't make this one? Worry not, other Swap Shops will be taking place in Sarum Archdeaconry (Wednesday 29 April), Sherborne Archdeaconry (Saturday 17 October) and Wilts Archdeaconry (Saturday 7 November)

Steve Inglis is Diocesan Mission and Ministry Resource Officer.

OM LM LPA LWL ALL

WORRY BEADS

Led by: Andrew Dotchin

When: Friday 28 February

Where: Harnham Parish Church and Hall

A day of prayer and craft centred on the Rosary. Addresses will be interspersed with quiet time, reflection and rosary making. Not just for those from a catholic tradition – many traditions make use of prayer beads in different ways so come along and find out more. Andrew will supply tools and materials for creating rosaries or strings of prayers beads – donations are invited to cover the cost. Alternatively, there will be starter kits to purchase, or, if you have any unusual or beautiful beads at home that you'd like to use why not bring them along.

Numbers limited but if there is a lot of interest we will aim to run the workshop again.

Andrew is Vicar of Felixstowe and Rural Dean of Colneys in the Diocese of St Edmundsbury and Ipswich. He is native to East Anglia emigrating to South Africa as a young adult in the 1970's where he was ordained. A member of the Third Order of St Francis he has a long history of leading quiet days and retreats on a wide variety of topics and spiritual disciplines.

OM LM LPA LWL ALL

MARCH

THE WONDROUS STORY: PREACHING FROM PALM SUNDAY TO EASTER

Led by: Paul Burden

When: Wednesday 4 March

Where: Sarum College

The period between Palm Sunday and Easter is at the heart of our Gospel but how do we preach it in a fresh and engaging way? We will think together on how we can tell the wondrous story today. This is a revised repeat of the course with the same title from March 2017.

Paul Burden is the Sarum College Coordinator for the Centre for Formation in Ministry and Director of Contextual Learning.

OM **LM**

MENTAL HEALTH FIRST AID

Led by: Nick Ellis

When: Tuesday 10 March 9.30 am – 5 pm

Where: Holy Angels, Lilliput

Lives can be saved in a medical emergency if there are people around who know what to do and can administer first aid until professional help arrives. But what if the emergency involves mental rather than physical illness? This is an increasingly frequent scenario, in our churches and community centres or even on the doorstep of our homes.

This one day course aims to raise awareness of mental health issues and reduce the stigma surrounding them, as well as equipping participants to respond in practical ways in emergency situations involving mental ill health.

Numbers limited but if there is a lot of interest we will aim to run this event again.

Nick Ellis lives in the diocese and is a Director of JJ Ellis Ltd, a provider of training services based in London and the South of England. He has been a front line serving Police Officer in London for over 16 years where he has had to deal with mental health crises as well as supporting colleagues. He is a qualified MHFA trainer.

OM **LM** **LPA** **LWL**

SALISBURY DIOCESE THROUGH A PHOTOGRAPHER'S LENS

Led by: Richard Hancock

When: Tuesday 10 March

Where: Lacock Abbey and Village

After last year's successful 'Through the seasons with a rural lens' we are back this year to explore other parts of the Diocese of Salisbury as we are blessed to live in a very beautiful part of England. This is an opportunity for those of all skill levels who enjoy photography to spend a day together indulging our hobby and honing our skills. As well as having an enjoyable time we also hope to capture some great images that can be used (with copyright acknowledgement of course!) to promote the Diocese.

Photographing Lacock Abbey & Village in Wiltshire with a visit to the Fox Talbot Museum, the birth place of photography. Lunch in a local village pub. Please indicate if you are a National Trust Member when book this day. The day is open to beginners or keen enthusiasts. Equipment required – camera! Monies will be need for lunch and parking.

Richard is Priest in Charge of Sixpenny Handley and Dorset Rural Field Officer. He trained and worked as a professional photographer prior to ordination and is a Licentiate member of the Royal Photographic Society. Go here for a link to his website www.richardhancocklrps.co.uk

OM LM LPA LWL ALL

CHEDDAR GORGE AND VELVET BOTTOM

Led by: Alan Jeans

When: Tuesday 10 March

Where: Out and About

A walk around one of the country's most dramatic and well-known natural formations – Cheddar Gorge. Limited places, and suitable for walkers used to steep climbs and slippery paths.

OM LM LPA LWL

DEEPENING DISCIPLESHIP 1

Led by: Debbie Orriss

When: Saturday 14 March

Where: Seend Community Hall tbc

Ministry is exciting, and challenging. This workshop is for those in authorised lay ministry and we will be considering how we exercise our ministries as followers of Jesus. What habits can we develop that will enable us to keep learning and growing as Christians and enhance our ministries? Come prepared to share what is helping you!

Debbie Orriss is Discipleship Coordinator for the Diocese of Salisbury, with over twenty years' experience of ministry as a Church Army Evangelist, including enabling adults in ministry.

OM LM LWL

MAKING SENSE OF REVELATION AND APOCALYPTIC LITERATURE

Led by: Meredith Warren

When: Monday 16 March

Where: Sarum College

This course explores the range of apocalyptic texts produced by early Jews and Christians, including Revelation, 4 Ezra, 1 Enoch, Apocalypse of Peter, and others. Topics covered include persecution, empire, gendered violence, and prophecy.

Meredith Warren is the Director of the Sheffield Institute for Interdisciplinary Biblical Studies.

OM LM

A CULTURE OF INVITATION

Led by: Michael Harvey

When: Wednesday 18 March 10 am – 1 pm

Where: Glebe Hall, Winterbourne Earls

When: Wednesday 18 March 7 – 9.30 pm

Where: The Annex, St Francis Church, Salisbury,

Back by popular demand! The Culture of Invitation workshop is for churches and individuals who want to get better at becoming invitational. Most churches call themselves welcoming, but not many would name themselves as welcoming **and** inviting.

Join us for this workshop, which will

- be an opportunity to research your own local situation and make a comparison with other churches
- be highly suited to churches who want an example of a practical outworking of how to reach people in their community

You will leave with best practice ideas to try out immediately in your own parish/ benefice which will benefit your upcoming services and events!

Michael Harvey is married to Eike and they have three adult children Ben, Kirsty and Lydia. In 2004 Back to Church Sunday was birthed and Michael started to work with churches throughout the UK and eventually throughout the English speaking world and to his surprise started to notice a healing component in mission. He has spoken to thousands of church leaders in his Seminars and has to date seen hundreds of thousands of Christians mobilised to invite, resulting in 1 million+ accepted invitations. He launched the first National Weekend of Invitation in June 2018. He is author of the books *Unlocking the Growth* and *Creating a Culture of Invitation* and as an itinerant speaker and has a ministry across 18 countries

OM LM LPA LWL ALL

CREATING ENJOYABLE AND EFFECTIVE LEARNING SPACES FOR ADULTS

Led by: Debbie Orriss and David Blundell

When: Thursday 19 March

Where: Market Lavington Village Hall

Discernment and training for ministry is exciting and challenging. Going deeper into our faith is a great opportunity to grow as Christians. This workshop is for anyone who is a current tutor for the Lay Pastoral Assistant and/or Lay Worship Leader courses (or is thinking of becoming one). We will be covering basic principles of adult learning and facilitation skills and exploring together how to run a successful course. The day will include working with particular course sessions.

Debbie Orriss is Discipleship Coordinator for Salisbury Diocese, with over twenty years' experience of ministry as a Church Army Evangelist, including teaching and training adults.

David Blundell is a Licenced Lay Minister (Reader) within the Chalke Valley Benefice. He worked for thirty-five years for a major UK Bank in training and organisational roles, and currently he is a learning facilitator / trainer for Later Life, providing workshops for those preparing for retirement.

OM **LM** **LPA** **LWL** **ALL**

COMMUNION BY EXTENSION TRAINING

Led by: Judy Anderson

When: Saturday 21 March 9 am – 12.30 pm

Where: Quiet Space, Poundbury

Public Worship with Communion by Extension is an exceptional provision, authorised by the House of Bishops principally for use in multi-parish benefices. It should not be used as part of the regular pattern of services, or to cover during a Vacancy. **Before booking**, please read the diocesan guidelines, which may be found at www.salisbury.anglican.org/resources-library/ministry/lay-ministry and ensure that the necessary consultation takes place in advance. If at all possible, your Incumbent or another Priest from your benefice should attend with you.

Led by Judy Anderson, Associate Warden of LLMs.

LM

DAY OF CELEBRATION AND RENEWAL: A day for all those in the Ministry of Spiritual Accompaniment

Led by: Jean Boulton-Reynolds & Helier Exon

When: Saturday 21 March

Where: Amesbury Baptist Centre

This day of celebration and renewal is the annual event to coincide with the annual renewal of registration for all those on the Diocese of Salisbury Spiritual Accompaniment Network (DSSAN) and for those who would like to apply for the first time.

There will be an opportunity to renew our commitment to and be blessed for this ministry within an act of worship together. We are delighted that Archdeacon Penny (Chair of the Salisbury Diocese Wellbeing Group) will be with us for the day and will offer us a theme of Wellbeing with opportunity for us to enjoy small group discussion. We shall have plenty of time to get to know each other and share news and views to enrich ourselves and one another.

Please bring your own packed lunch. Drinks will be provided.

SPIRITUAL ACCOMPANIERS

BEAUTY FROM BROKENNESS

Led by: Diane Tregale

When: Friday 27 March

Where: St Paul's Church, Sherborne

A day workshop making mosaics from assorted fragments. As well as being an enjoyable creative activity, this is also an opportunity for participants to reflect on how God can bring beauty from brokenness and to pray. Diane has run this workshop for the past three years at New Wine and has also used it as a resource for working with bereaved children. How might these skills and insights enrich your own pastoral ministry?

Numbers limited but if there is a lot of interest we will aim to run the workshop again.

Diane is Chaplain at the Gryphon School in Sherborne and Associate Priest in the parish of Sherborne.



APRIL

THE LANGUAGE OF TEARS: EXPLORING THEIR GIFT, MYSTERY AND MEANING

Led by: David Runcorn

When: Thursday 2 April

Where: Dinton Village Hall

Tears are present in every part of life – not just sad or painful times. In the history of the church and in many cultures, they were particularly listened to as a sign of God’s presence and as a gift of prayer. By contrast, society and church today more often find them embarrassing. We hide them. Something so present and expressive in life is not welcomed. Drawing on themes from his recently published book, David will explore the lost gift, mystery and meaning of tears.

David Runcorn is a ‘free range priest’ – a speaker, writer, theological teacher, retreat leader and spiritual guide. He has worked in various ministry roles including parish priest, theological training, a Diocesan Director of Ministry and most recently as Director of Ordinands and Warden of Readers in the diocese of Gloucester. He lives in Tiverton. You can meet him on his website www.davidruncorn.com

OM LM LPA LWL ALL

HR HEALTH CHECK FOR YOUR PARISH/ BENEFICE

Led by: Judith Wilson

When: Wednesday 8 April 10 am – 1 pm

Where: Seend Community Hall tbc

Many churches now have a range of people either paid, unpaid, employed by the church or self-employed. When was the last time you considered whether you had the right arrangements in place? Perhaps you didn’t know who or what to ask? Ensuring that people involved with your parish are engaged correctly can help avoid unnecessary problems of time, cost and possible upset.

This workshop will provide a mix of information, case studies, and discussion which will help you be able to reflect on your own arrangements for people in your parish. There will also be time to consider questions from your own experiences.

This is a practical workshop suitable for anyone who has responsibility for managing people in their church. Following the workshop, Judith is happy to work with individual parishes to help implement any necessary HR changes they might have identified.

Judith is our Diocesan HR Director and has over 30 years’ experience in HR management.

OM LM LPA LWL ALL

MANAGING VOLUNTEERS

Led by: Judith Wilson

When: Wednesday 8 April 2 – 4 pm

Where: Seend Community Hall tbc

Many of us rely upon volunteers who give their time and talents to help resource the Church's ministry. Volunteers should be managed appropriately and effectively but are distinctly different from employed staff.

This workshop will help you think through some of the issues and best practice processes for managing your volunteer roles e.g. administration, maintenance, gardening, messy church etc. including recruitment, volunteer values and behaviours, and what to do if things go wrong.

This practical workshop is suitable for anyone who has responsibility for managing volunteers in their church.

Judith is our Diocesan HR Director and has over 30 years' experience in HR management

OM LM LPA LWL ALL

CONFRONTING THE VIOLENCE IN THE OLD TESTAMENT

Led by: Helen Paynter

When Saturday 18 April

Where: Sarum College

The Old Testament is full of violence – isn't it? The God of the Old Testament is vengeful and wrathful – isn't he? This course will tackle some of the hardest Old Testament texts and ask the question: can we love the Old Testament and believe in the goodness of God?

Helen Paynter is a Baptist Minister and the Director of Bristol Baptist College's Centre for the Study of Bible and Violence.

OM LM

CHRISTIAN APPROACHES TO LEADERSHIP IN THE PUBLIC SQUARE

Led by: Tim Harle and guest lecturers

When: Monday 20 to Thursday 23 April 2 pm – 2 pm

Where: Sarum College

What is the potential impact of faith based leadership on and within secular institutions at a time when religion is being marginalised and faith is under attack? A very topical area of enquiry at this time.

This is a module of the Sarum College MA in Christian Approaches to Leadership and is open to 'auditors' ie those wishing to participate in a module alongside students on the MA without preparing an essay. If you wish to audit the module you need to commit to being present throughout.

Tim Harle is the Centre Coordinator and Programme Leader for the MA in Christian Approaches to Leadership.

OM

CREATING ENJOYABLE AND EFFECTIVE LEARNING SPACES FOR ADULTS

Led by: Debbie Orriss and David Blundell

When: Wednesday 22 April

Where: Stourpaine Village Hall

Discernment and training for ministry is exciting and challenging. Going deeper into our faith is a great opportunity to grow as Christians. This workshop is for anyone who is a current tutor for the Lay Pastoral Assistant and/or Lay Worship Leader courses (or is thinking of becoming one). We will be covering basic principles of adult learning and facilitation skills and exploring together how to run a successful course. The day will include working with particular course sessions.

Debbie Orriss is Discipleship Coordinator for Salisbury Diocese, with over twenty years' experience of ministry as a Church Army Evangelist, including teaching and training adults.

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OM

LM

LPA

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ALL

CREATIVE PRAYER: A RESOURCE FOR MINISTRY

Led by: Bishop Karen

When: Saturday 25 April 9.30 am – 1 pm

Where: Shillingstone Church Centre

This day is aimed at LLMs and LWLs and others who lead worship and want to share ideas to enable people to pray – be that all ages, families, or people in their homes. We shall take a look at prayer spaces, creative use of festivals and resources that are available. Participants are encouraged to bring their own ideas too.

LM LPA LWL

SARUM MISSION SWAP SHOP

Led by: Steve Inglis and Clare Horton

When: Wednesday 29 April

Where: Wyndham Hall, Amesbury

Following the successful pilot of the Sarum Mission Swap Shop last May we are pleased to announce the second of four Mission Swap Shops for 2020 which will be taking place in each of the four Archdeaconries.

Come and join for an opportunity to delve into the what, why, where and how of mission and discover ideas and resources for your context.

If you have anything you can bring to share that would be great. If you're stuck for ideas, no problem, just come!

Open to all, clergy or lay, from whatever context. All are welcome.

Can't make this one? Worry not, other Swap Shops will be taking place in Dorset Archdeaconry (Saturday 22 February), Sherborne Archdeaconry (Saturday 17 October) and Wilts Archdeaconry (Saturday 7 November)

Steve Inglis is Diocesan Mission and Ministry Resource Officer

OM LM LPA LWL ALL

FINANCIAL BEST PRACTICE FOR PCCs

Led by: Liz Ashmead and the Diocesan Finance Team

When: Thursday 30 April 11 am – 1 pm

Where: Great Hall, Church House, Salisbury

Financial best practice for PCCs is a responsibility that is shared by lay and ordained leaders. This practical workshop will talk you through what is expected and required. We will look at general principles including:

How to run your PCC finances effectively

Trustee responsibilities

Internal controls

Identifying and avoiding fraud

You may also want to attend the afternoon workshop on Fairer Share.

Liz is our Diocesan Head of Finance.

OM LM LPA LWL ALL

UNDERSTANDING FAIRER SHARE

Led by: Liz Ashmead and the Diocesan Finance Team

When: Thursday 30 April 2 – 4 pm

Where: Board Room, Church House, Salisbury

Share is an important feature of our common life. How we think, pray and speak about it helps to set a culture of generosity and collaboration. This practical workshop is your opportunity to find out more and have your questions answered. Aspects covered will include:

Fairer Share – how it works

Explaining Share to others

What does Share pay for?

Identifying and resolving problems with Share

You may also want to attend the morning workshop on Financial Best Practice for PCCs.

Liz is our Diocesan Head of Finance.

OM LM LPA LWL ALL

MAY

CANALS, WINDMILLS AND STEAM ENGINES

Led by: Alan Jeans

Wednesday 6 May

Where: Out and About

Extensive woodland walking from Great Bedwyn, taking in a canal towpath, a working windmill and a steam engine pumping station museum. Limited places and suitable for walkers covering 6 miles in a morning.

OM LM LPA LWL

SHERBORNE LPA QUIET DAY

Led by: Brother Malcolm

When: Thursday 7 May

Where: Hilfield Friary

A quiet day for Lay Pastoral Assistants in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine. If you would like to come to an LPA Quiet Day and can't manage this date you would be equally welcome to come along to one of the others.

Brother Malcolm is a member of the community of St Francis at Hilfield Friary.

LPA

BIBLICAL MODELS FOR CONFLICT TRANSFORMATION

Led by: Jayme Reaves

When: Monday 11 – Thursday 14 May

Where: Sarum College

Jesus said, "Blessed are the peacemakers for they shall be called the children of God" (Matthew 5.9). This participative, experiential course will focus on using and animating stories from the Bible in order to inform, enable and strengthen the tools individuals and congregations use in addressing conflict and building peace in their local communities.

Jayme Reaves is the Sarum College Centre Coordinator for Encountering the Bible and Coordinator for Short Courses.

OM

HR HEALTH CHECK FOR YOUR PARISH/ BENEFICE

Led by: Judith Wilson

When: Tuesday 12 May 10 am – 1 pm

Where: Stratton Village Hall

Many churches now have a range of people either paid, unpaid, employed by the church or self-employed. When was the last time you considered whether you had the right arrangements in place? Perhaps you didn't know who or what to ask? Ensuring that people involved with your parish are engaged correctly can help avoid unnecessary problems of time, cost and possible upset.

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Judith is our Diocesan HR Director and has over 30 years' experience in HR management.

OM LM LPA LWL ALL

MANAGING VOLUNTEERS

Led by: Judith Wilson

When: Tuesday 12 May 2 – 4 pm

Where: Stratton Village Hall

Many of us rely upon volunteers who give their time and talents to help resource the Church's ministry. Volunteers should be managed appropriately and effectively but are distinctly different from employed staff.

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This practical workshop is suitable for anyone who has responsibility for managing volunteers in their church.

Judith is our Diocesan HR Director and has over 30 years' experience in HR management

OM LM LPA LWL ALL

SARUM LPA QUIET DAY

Led by: Colin Fox

When: Tuesday 12 May

Where: Langford Lakes

A quiet day for Lay Pastoral Assistants in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine. If you would like to come to an LPA Quiet Day and can't manage this date you would be equally welcome to come along to one of the others.

Colin Fox spent a large part of his ministry as a parish priest in the diocese of Salisbury and is now enjoying retirement in Teffont.

LPA

SHERBORNE LLM QUIET DAY

Led by: Peter Greenwood and Eve Pegler

When: Thursday 14 May

Where: Grove Farm, Melbury Abbas

A quiet day for Licensed Lay Ministers in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine.

If you would like to come to an LLM Quiet Day and can't manage this date you would be equally welcome to come along to the Ramsbury LLM Quiet Day on Thursday 23 July.

Peter Greenwood is Rector and Eve Pegler is Pioneer Minister of Gillingham, Milton on Stour and Silton.

LM

WILTS LPA QUIET DAY

Led by: Sue Glanville

When: Friday 15 May

Where: Great Chalfield Manor and Gardens

A quiet day for Lay Pastoral Assistants in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine. If you would like to come to an LPA Quiet Day and can't manage this date you would be equally welcome to come along to one of the others.

Sue Glanville is a member of our diocesan Spiritual Accompaniment network.

LPA

Led by: Paul Bradbury
When: Saturday 16 May
Where: The Annex, St Francis Church, Salisbury

Paul Bradbury believes that a movement of the Holy Spirit is beginning to renew and reform today's church - a church marginalised and 'in exile'. Paul takes the prophet Ezekiel's powerful image of dry skeletal human remains coming to life through the miraculous work of the Spirit of God to encourage and inspire the contemporary church to seek renewal through the Spirit. Join him as he unpacks this compelling vision and explores the future nature of the church, its leadership and mission through the lenses of story, literature and theology of the biblical exile.

Paul Bradbury is an ordained Church of England Pioneer Minister and founder of the missional community Reconnect. He leads Poole Missional Communities and is the author of Home By Another Route: Reimagining Today's Church.

OM **LM** **LPA** **LWL** **ALL**

RENEWING WELLBEING

Led by: Ruth Rice
When: Monday 18 May
Where: Sarum College

In this course, we will look at how simple shared habits and spaces run by churches, in partnership with existing mental health services, are helping to tackle mental and emotional health issues in communities across the nation.

Ruth Rice is the founder of Renew Wellbeing. She has been a teacher and a church leader. Her own story of brokenness is at the heart of her leadership.

OM **LM** **LPA**

DEEPENING DISCIPLESHIP 1

Led by: Debbie Orriss

When: Thursday 21 May

Where: Durweston Village Hall

Ministry is exciting, and challenging. This workshop is for those in authorised lay ministry and we will be considering how we exercise our ministries as followers of Jesus. What habits can we develop that will enable us to keep learning and growing as Christians and enhance our ministries? Come prepared to share what is helping you!

Debbie Orriss is Discipleship Coordinator for the Diocese of Salisbury, with over twenty years' experience of ministry as a Church Army Evangelist, including enabling adults in ministry.

LM LPA LWL

NETWORK HALF DAY FOR SPIRITUAL ACCOMPANIER: Coaching and/or Accompanying?

How might the one discipline inform and challenge the other?

Led by: Jean Boulton-Reynolds and Helier Exon with Sue Glanville

When: Thursday 21 May 10 am – 1 pm

Where: to be confirmed but is expected to be in the Trowbridge area

Network half days offer an opportunity for spiritual accompaniers to build relationship with one another and update each other on any items of interest. We shall also explore together an aspect of our ministry which will be introduced by one of our group and which has been selected from the many suggestions made to us over the past year. Sue, who is a member of the Diocese of Salisbury Spiritual Accompaniers' network will share her experiences and examples of life coaching and we will have the opportunity to discuss, practise and feed back from small groups.

You are welcome to book on more than Network Half Day if you wish, as each venue will cover a different theme. The themes will be circulated additionally as details become available.

Sue Glanville has broad and varied experience of teaching, church leadership, life coaching and spiritual direction. Sue has been writing and organising retreats, courses and quiet days since 2004, including to such places as Ammerdown and Buckfast Abbey, and involving visits to Bardsey, Lundy and Iona islands.

SPIRITUAL ACCOMPANIER

JUNE

FUNERALS TRAINING

Led by: Bishop Karen and Sarah Musgrave

When: Thursday 4 June 9.30 am – 1 pm

Where: Great Hall, Church House, Salisbury

This is an opportunity for LLMS to discover more about funeral ministry. The morning will cover some practical tips, a session on what makes a good funeral, and the opportunities that funerals present. Participants are invited to come also with their questions. If you already exercise this ministry or are being asked to develop your ministry in this area, then this morning is for you.

LM

AGEING: PROBLEM OR PRIVILEGE

Led by: James Woodward

When: Wednesday 10 June

Where: Sarum College

Do you worry about what shape old age will take for you? Are you aware of the force of ageism in our society? This day will explore how we define age drawing on cultural and social theories from recent research.

James Woodward is Principal of Sarum College

OM LM LPA

SPIRITUALITY AND ADDICTION

Led by: Jean Boulton Reynolds

When: Thursday 11 June

Where: Hilfield Friary

How much do we understand about the nature of addiction? Why is spirituality seen by many as an important concept in addiction treatment? How can faith based spirituality contribute to an effective recovery for those suffering with addiction?

It is hoped that the workshop will encourage participants to explore and develop their understanding of the often misunderstood world of addiction. There will also be opportunity to consider the topic in ways which are relevant to their particular ministry. It will be of interest to those involved in parish ministry, chaplaincy, spiritual accompaniment and pastoral care. This workshop was held in Wiltshire last year. An additional workshop on different aspects of this topic may be offered in due course.

Revd Jean Boulton-Reynolds has been a parish priest since 1996 and subsequently trained as an Addiction Counsellor. For 10 years she was on the staff team of a residential alcohol treatment centre in South London where she was additionally responsible for the spiritual aspect of the treatment programme.

OM LM LPA LWL ALL

SHARING FAITH AND GROWING DISCIPLESHIP

Led by: Debbie Orriss, Lizzie Whitbread, Andy Malcolm and Steve Inglis

When: Thursday 11 June 10 am – 1 pm

Where: Durweston Village Hall

Growing Faith is a national initiative aimed at making connections between home, church and school. How do we grow disciples of all ages by learning together in these overlapping contexts?

Join Debbie Orriss (Discipleship Coordinator), Lizzie Whitbread (Senior Adviser for Work with Children and Young People), Andy Malcolm (Children and Young People Advisor) and Steve Inglis (Mission Resource Officer) for an exploration of growing faith and discipleship through community formation in the home, school, church and across generations, as well as in places of work and leisure.

OM LM LPA LWL ALL

COMMUNION BY EXTENSION TRAINING

Led by: Judy Anderson

When: Saturday 13 June 9 am – 12.30 pm

Where: Dinton Village Hall

Public Worship with Communion by Extension is an exceptional provision, authorised by the House of Bishops principally for use in multi-parish benefices. It should not be used as part of the regular pattern of services, or to cover during a Vacancy. **Before booking**, please read the diocesan guidelines, which may be found at www.salisbury.anglican.org/resources-library/ministry/lay-ministry and ensure that the necessary consultation takes place in advance. If at all possible, your Incumbent or another Priest from your benefice should attend with you.

Led by Judy Anderson, Associate Warden of LLMs

LM

ALL AGE WORSHIP

Led by: Mark Hay

When: Tuesday 16 June 9.30 am – 12 30 pm

Where: St Mary Longfleet

Is All Age Worship an impossible challenge? On this morning we will explore how to make All Age Worship creative, inspiring and truly suitable for all ages. It will primarily focus on how we might make our preaching engaging and effective for everyone, but also explore other elements of worship. The course will offer loads of practical suggestions, including ideas for key festivals.

Mark Hay is the Associate Vicar at St Mary Longfleet and a passionate believer that All Age Worship is not only possible but that it can even be the best service each month.

OM LM LPA LWL ALL

DEEPENING DISCIPLESHIP 2

Led by: Debbie Orriss and Steve Inglis

When: Tuesday 16 June

Where: Church House, Salisbury

Building on work done in Deepening Discipleship 1, this workshop will focus on the missional nature of authorised lay ministry. How do we enable those we minister amongst to discover and deepen their faith?

Debbie Orriss is Discipleship Coordinator for the Diocese of Salisbury with over twenty years' experience of ministry as a Church Army Evangelist, including enabling adults in ministry. Steve Inglis is Diocese of Salisbury Ministry for Mission Resource Officer with experience of working in diverse missional contexts.

LM LPA LWL ALL

SHARING FAITH AND GROWING DISCIPLESHIP

Led by: Debbie Orriss, Lizzie Whitbread, Andy Malcolm and Steve Inglis

When: Thursday 18 June 10 am – 1 pm

Where: Market Lavington Community Hall

Growing Faith is a national initiative aimed at making connections between home, church and school. How do we grow disciples of all ages by learning together in these overlapping contexts?

Join Debbie Orriss (Discipleship Coordinator), Lizzie Whitbread (Senior Adviser for Work with Children and Young People), Andy Malcolm (Children and Young People Advisor) and Steve Inglis (Mission Resource Officer) for an exploration of growing faith and discipleship through community formation in the home, school, church and across generations, as well as in places of work and leisure.

OM LM LPA LWL ALL

SALISBURY DIOCESE THROUGH A PHOTOGRAPHER'S LENS

Led by: Richard Hancock

When: Thursday 18 June

Where: Lyme Regis, Charmouth and West Bay

After last year's successful 'Through the seasons with a rural lens' we are back this year to explore other parts of the Diocese of Salisbury as we are blessed to live in a very beautiful part of England. This is an opportunity for those of all skill levels who enjoy photography to spend a day together indulging our hobby and honing our skills. As well as having an enjoyable time we also hope to capture some great images that can be used (with copyright acknowledgement of course!) to promote the Diocese.

Photographing Lyme Regis, Charmouth and West Bay. One of the most picturesque parts of the Dorset coast line. Fish and Chips on the beach. The day is open to beginners or keen enthusiasts. Equipment required – camera! Monies will be need for lunch and parking.

Richard is Priest in Charge of Sixpenny Handley and Dorset Rural Field Officer. He trained and worked as a professional photographer prior to ordination and is a Licentiate member of the Royal Photographic Society. Go here for a link to his website www.richardhancocklrps.co.uk

OM LM LPA LWL ALL

CONFRONTING THE VIOLENCE IN THE NEW TESTAMENT

Led by: Helen Paynter

When: Saturday 20 June

Where: Sarum College

The New Testament has its share of violent texts. Remember Ananias and Sapphira? Or the treatment of the 'whore of Babylon' in Revelation? This day will tackle problematic passages, and consider how the New Testament helps us answer some of the persisting Old Testament problems.

Helen Paynter is a Baptist Minister and the Director of Bristol Baptist College's Centre for the Study of Bible and Violence.

OM LM

LLM DAY

Led by: Bishop Karen and others

When: Saturday 20 June

Where: Amesbury Baptist Centre

In response to requests to repeat last year's very successful event in Corfe Mullen, a similar day is being offered this year. In the morning there will be a keynote speaker followed by a service of Holy Communion, and a choice of workshops will be offered in the afternoon. Further details will be circulated in due course.

LM

JULY

RELATIONSHIPS AND EMOTIONS FOR LIFE

Led by: Jeremy Thompson

When: Saturday 4 July

Where: Great Hall, Church House, Salisbury

Relationships are essential to all our lives: without them we would not be human. Relationships – in families, neighbourhoods and churches – can be rewarding or pleasurable but sometimes can be difficult or painful. God comes to us in various way but most profoundly God comes to us through people. Sometimes we are intensely aware of this, but more often we are hardly aware of it.

The purpose of this day is to consider some important aspects of human relationships and to reflect upon how emotions play a part in them. We will draw on resources from the Bible, Christian theology and psychology, and reflect on personal experiences. In particular, we will explore the challenges of conflict and forgiveness since they are essential to growth and maturity.

Jeremy Thomson is a Christian educator who has worked in various formal and informal contexts for over forty years, aiming to build the church and equip people for creative discipleship. Following an early career in research engineering, he spent a number of years in Christian ministry (five in the Church of England) before becoming a volunteer relationship counsellor. He studied Biblical Interpretation and Systematic Theology at postgraduate level, and discovered the joys of facilitating adult learning. He was Vice Principal of Oasis College of Higher Education in London until retirement in 2017. His book, Relationships and Emotions After Christendom (Paternoster, 2016), grew out of educating students about theology, emotions and relationships, as they prepared for various leadership roles.

OM LM LPA LWL ALL

INTRODUCING LIVING IN LOVE AND FAITH: HOW MIGHT WE USE THE MATERIAL PRODUCED BY THE HOUSE OF BISHOPS?

Led by: Bishop Nicholas

When: Monday 6 July 7 – 9.30 pm

Where: St Paul's Church, Salisbury

Living in Love and Faith is a project of the Church of England, led by the House of Bishops, and involving more than 40 people with personal interest and areas of expertise to bring to the table. Its aim is to produce new teaching and learning material around human identity, sexuality and marriage. It is hoped that much of this material will be available by July 2020 and this is an early opportunity to view some of it, find out more and ask questions. The event is open to anyone who is interested.

OM LM LPA LWL ALL

DORSET LPA QUIET DAY

Led by: Pat Clegg

When: Tuesday 7 July

Where: Grove Farm, Melbury Abbas

A quiet day for Lay Pastoral Assistants in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine. If you would like to come to an LPA Quiet Day and can't manage this date you would be equally welcome to come along to one of the others.

Pat Clegg is a spiritual accompanier and a popular leader of Quiet Days and retreats.

LPA

SING IT AGAIN: TAIZE AND SHORT SONGS IN WORSHIP

Led by: Anne Harrison

When: Friday 10 July

Where: Sarum College

An opportunity to explore, through teaching and practice, how short songs can enrich all kinds of worship. The songs of the Taizé Community, among other sources, will illustrate the versatility of a short song repertoire for a local church.

Anne Harrison is a freelance church musician, editor and educator based in Durham; she has made a particular study of short song repertoire in worship. James Steven is the Centre Coordinator, Academic Dean and Programme Leader for the MA in Christian Liturgy. He is a leading scholar in the fields of contemporary worship and the theological dimensions of liturgical practice.

OM LM LWL

RAMSBURY LLM QUIET DAY

Led by: Jeremy Davies

When: Thursday 23 July

Where: Langford Lakes

A quiet day for Licenced Lay Ministers in beautiful surroundings, providing an opportunity for reflection and time away from the daily routine.

If you would like to come to an LLM Quiet Day and can't manage this date you would be equally welcome to come along to the Sherborne LLM Quiet Day on Thursday 14 May.

Jeremy Davies was previously Precentor of Salisbury Cathedral and is in demand as a leader of Quiet Days and retreats.

LM

