Continuing
Ministerial
Development

Lay Pastoral Assistants

2019
CONTENTS

Calendar of CMD courses and events by date

Who’s Who in the Ministry Team

About CMD – the practicalities

RENEWING HOPE THROUGH RURAL MINISTRY AND MISSION

MAIN PROGRAMME

RESOURCES FOR LAY PASTORAL ASSISTANTS

SPIRITUALITY RESOURCES

WELLBEING RESOURCES
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WHO’S WHO IN LDMT?

We are at your service ...

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About CMD – the practicalities

Welcome to this year’s Continuing Ministerial Development brochure containing CMD provision for Ordained Ministers, Lay Ministers, Lay Pastoral Assistants and Lay Worship Leaders as well as opportunities for others. Follow the colour coding to find the parts that are relevant to you. Please do encourage others in your ministry teams and congregations to participate fully and to set aside time for the ongoing learning and development that is so important for our discipleship and ministry.

All the events in the Diocesan Programme are flagged OM, LM, LPA, LWL, ALL to show whether they are primarily intended for Ordained Ministers, Lay Ministers, Lay Pastoral Assistants, Lay Worship Leaders or are open to everybody. In some cases the event is only suitable for certain people or else there are funding reasons why we need to put a cap on numbers but in some cases the letters are more for guidance and it would be possible for others to be included. So if you see an event that you would like to come to which does not have your letters against it feel free to contact us and enquire.

Retired clergy are welcome to participate in CMD. We try to keep an up to date list of those who have told us that they want to take part and welcome your help in regularly drawing the CMD provision to the attention of retired clergy. Any events that are flagged OM are open to retired clergy plus any other provision for Ordained Ministers that is relevant, with the exception of the Clergy Day/ Clergy Conference.

Our Diocesan CMD expectation

If you are a licensed or commissioned Diocesan minister then you are expected to resource yourself for your ministry by regularly undertaking appropriate ongoing learning and development. This is one of the ways in which we exercise good stewardship of the gifts that God has given us. All the events in the Diocesan Programme are free of charge and within reason you can come to as many as you want.

The Continuing Ministerial Development Statement of Expectations at the front of the brochure sets out the legal expectation for clergy participation in CMD under Common Tenure. The Bishop expects all ordained ministers to participate in Ministry Review and to attend Chapter meetings regularly. The Clergy Day and any Archdeaconry Day or equivalent are expectations for ordained ministers and in addition please sign up for at least two events from the Diocesan Programme. As a guideline, ordained ministers should plan to devote no less than five days a year to some form of appropriate ongoing professional development.

Although there is no legal requirement for other ministers to participate in CMD you may find the Continuing Ministerial Development Statement of Expectations a helpful guide to why CMD is important and why we should all make it a priority. Lay Ministers who are licensed or have permission to officiate are expected to attend the LLM Annual Meeting and Admissions Service and any Archdeaconry Day or equivalent and in addition please sign up for at least one event from the Diocesan programme. Lay Pastoral Assistants and Lay Worship Leaders are also expected to participate in events that are appropriate for the development of your ministry.

Bookings

Booking CMD events is done via the online booking system. Most people are now using this quickly and easily. A Step by Step Guide to Online Booking is available on the Diocesan website at www.salisbury.anglican.org/learning. If you have any questions or difficulties relating to the online booking system don’t hesitate to contact our Team Administrator Cathryn Wright cathryn.wright@salisbury.anglican.org or 01722 411944.
Cancellations
If you find that you are unable to attend an event for which you have booked you should cancel your booking online as soon as possible. If you are cancelling at less than 5 working days’ notice you should also email cathryn.wright@salisbury.anglican.org or call her on 01722 411944. You should contact Cathryn in addition to, not instead of, cancelling online. This is particularly important at events with limited numbers as we may be able to offer your place to another person. It also helps us keep down the costs of meals, resource packs etc. If costs have been incurred on your behalf and you have not notified us that you are unable to come within a reasonable timeframe we will request a contribution from you. People have been very good about this but of course we would prefer not to do it at all so please help us by putting events straight in your diary when you book them and making every effort to keep the time free. If an event with limited numbers is over subscribed places will be allocated on a ‘first come’ basis but we will do our best to run the event again on another occasion.

Funding
All events in the Diocesan Programme are offered free of charge although a donation may be requested where a meal is provided. For those events for which there is a residential option you will be asked to cover the costs of residence yourself unless otherwise stated.

Attendance by Diocesan invitation at a range of external courses and consultations is funded on behalf of those for whom they are relevant. Funding is also available on a discretionary basis to individuals who are planning their own learning.

The standard grant for ordained ministers in 2019 is £270 (1% of stipend) and this may be applied for by stipendiary or non stipendiary ordained ministers for any relevant learning activity. Exceptional requests for larger amounts may be considered.

Ordained ministers in the first four years of ministry have a separate learning programme but are also invited to all shared events and are very welcome to any of the events in the Diocesan Programme. You are not normally eligible for individual grants as the money allocated to you has already been spent on the IME Part 2 programme. However, ordained ministers completing degrees or working for higher degrees in their first four years will be assisted with funding wherever possible. The standard grant for 2019 will be applicable for this purpose and this may be claimed by stipendiary or non stipendiary ministers.

There is no per capita grant for Lay Ministers, Lay Pastoral Assistants and Lay Worship Leaders but parishes are encouraged to contribute towards the costs of CMD for their ministers. Occasionally it may be possible for us to make a contribution from the CMD pot for a learning activity that is particularly relevant or necessary.

Funding is not available for retreats but parishes are requested to treat this as an expense of office. There is no automatic funding to Teams or Deaneries for corporate events but all or part of a number of individual grants can be released for this purpose to enable a group of people to plan something together.

If you wish to apply for a grant please put in your claim in advance and not retrospectively by contacting us with outline details of what you propose to do and the cost. Money can usually be advanced where needed. We also hold information about other possible sources of funding.
RURAL MINISTRY AND MISSION DAY: STRENGTHENING COLLABORATION
Led by: Bishop Karen and guest speakers
When: Saturday 14 September
Where: Kingston Maurward College

Want to be inspired – with a clear vision of what successful rural collaboration can achieve? This day is for you. As well as a panel of inspiring guest speakers there will be a range of interactive workshops and a host of ‘taster sessions’ on various #RuralHope courses and initiatives such as THRIVE. The day is open to mixed teams of lay and ordained leaders from rural benefices and invitations will be sent out to all rural incumbents in the New Year.
RURAL CMD DAYS

MULTI PARISH HOLY WEEK
Led by: Tom Clammer
When: Tuesday 5 February
Where: Dinton Village Hall

Holy Week is the most solemn and profound period of the Christian year. The liturgical riches are plentiful but how best to use them when ministering and worshipping in rural multi parish benefices? How can we deliver Holy Week imaginatively when our buildings are many and our resources are perhaps stretched thin? An opportunity to think theologically and creatively about how we can use available resources and devise new ones.

Tom Clammer has been a rural parish priest, and more recently Canon Precentor of Salisbury Cathedral. He is now a freelance theologian, educator and spiritual accompanier.

THROUGH THE SEASONS WITH A RURAL LENS
Led by: Richard Hancock

In the Diocese of Salisbury we are blessed to live in a very beautiful part of England with superb views all around us. Each season of the year has its particular attractions. This is an opportunity for those with cameras to spend a day together indulging our hobby and honing our skills. As well as having an enjoyable time we also hope to capture some great images that can be used (with copyright acknowledgement of course!) to promote #RuralHope.

Saturday 9 March 10 am – 4 pm
Photographing Tyneham Village followed by a pub lunch at Lulworth Cove then photographing the Cove in the afternoon.

Thursday 20 June 10 am – 4 pm
Photographing Weymouth and Portland Bill, with fish and chips on the beach. Photographing a traditional seaside town and its people then onto the rugged landscape of Portland Bill.

Tuesday 10 September 10 am – 4 pm
Photographing Corfe Castle and the Swanage Railway. Capture the beauty of the castle ruins and then all the glories of the steam age.

All these days are open to beginners or keen enthusiasts. Equipment required – camera!

Richard is Vicar of Sixpenny Handley and Dorset Rural Field Officer. He is also a keen photographer. Go here for a link to his website www.richardhancocklrps.co.uk
RURAL WORKSHOPS – a series of short workshops offering practical updates on different aspects of rural life

LONELINESS IN THE COUNTRYSIDE
Led by: Richard Kirlew
When: Wednesday 20 March 2 – 4 pm
Where: Jubilee Hall, Yetminster

Make no mistake, loneliness and isolation are killers! It is more prevalent in rural areas and is largely exacerbated by the society we live in today. In this session, we aim to explore the reasons for this and how we, as rural churches, can help to stop it.

Before coming to this Diocese in 2015, Richard was the Rural Officer for Swansea and Brecon Diocese in mid-Wales; National Lead on Rural Affairs for the Church in Wales and Rector of seven tiny parishes in the Radnor hills. He is now a House for Duty Team Vicar in The Three Valleys Team, Rural Officer for Dorset and Chaplain at Salisbury Livestock Market.

CRIME IN THE COUNTRYSIDE
Led by: Bill Cave
When: Thursday 6 June 10 – 12 noon
Where: Friends’ Meeting House, Devizes

England’s green and pleasant land? Or is the reality more complex? A workshop to examine the issue of rural crime in all its aspects, including criminal behaviour, targeting of churches, and the impact on victims. How should we as rural churches respond, both in terms of keeping ourselves safe and supporting other victims? To find out more about rural crime go here: www.wiltshire.police.uk/Ruralcommunities

Bill Cave is Senior Chaplain to Wiltshire Police.
WILDLIFE IN THE COUNTRYSIDE
Led by: Jean Coates
When: Thursday 12 September 10 – 12 am
Where: Brockbank Centre, Langford Lakes

Intensive farming, badger culling, fox hunting ... these and other hot topics can sometimes divide opinion in rural communities. What happens when the interests of wildlife and the interests of people living and working in the countryside are in tension and how are we as ministers and church members engaging with these issues?

Jean Coates was formerly the Rural Officer for Dorset and a parish priest in South Dorset for 14 years.

POVERTY IN THE COUNTRYSIDE
Led by: David Baldwin and Jo Neary
When: Thursday 21 November 2 – 4 pm
Where: Beaminster Church

Poverty, homelessness, drug use, food banks ... these may sound like urban problems but the reality is that they increasingly to be found in rural contexts too. The Pilsdon Community in Lyme Bay Deanery offers a ministry of friendship, hospitality and acceptance to those who are seeking to rebuild their lives and many local churches are also involved. Find out what is being done – and what more can be done.

David Baldwin is Team Rector and Jo Neary is Team Vicar and Pioneer Minister of the Beaminster Area Team.
Since 1972 Germinate: The Arthur Rank Centre, an ecumenical Christian charity, has served both the spiritual and practical needs of the rural community through a programme of community and social projects, resourcing and training. We provide hundreds of resources for rural churches including a comprehensive range of worship resources and rural stories, ideas and inspiration though our magazine, Country Way.

Our highly popular Rural Ministry Course has been running for over 30 years. Newer projects include Germinate Enterprise, a rural business start-up programme, Germinate Groups, learning communities for multi-church groups, and Germinate Leadership, a training programme developing the creative and entrepreneurial skills of rural church leaders. We also run a biennial Germinate Conference, a major national day conference for all those involved in rural mission and ministry. We have also developed Rural Mission Sunday, an annual celebration of the life and work of rural churches, an opportunity to remember all the things they do well, and challenge themselves to do one new thing.

We are the home of the National Rural Officers for the Church of England, Methodist and United Reformed Church; and also the hub for the church network of Rural Officers and Agricultural Chaplains. Our focus is to support and strengthen the UK’s 15,000 rural churches, so they can respond positively to change and impact the communities they serve.

Visit www.germinate.net to find out more about the work of Germinate and access resources. Contact Germinate on 024 7685 3060 or info@germinate.net or at The Arthur Rank Centre, Rural Innovation Centre, Avenue H, Stoneleigh Park, Warwickshire, CV8 2LG.

**Rural Ministry Course**
The Rural Ministry Course is offered twice a year for those who are new to rural ministry. The three day residential programme employs a variety of approaches including practical sessions, group work and workshops led by practitioners. It is designed for lay and ordained ministers across the denominations who may be entering a rural appointment for the first time, or who may already be in rural ministry but feel the need for a ‘refresher’. It attracts those who are keen to examine the challenges and opportunities that this ministry offers. Contact Clare Phillips, Rural Ministry Development Officer, on Clare.Phillips@salisbury.anglican.org for more information.

**Germinate Leadership Programme**
For those interested in the Germinate Leadership Programme go here: http://germinate.net/training/germinate-leadership. #RuralHope can fully fund two places a year on the programme and we are keen to recruit two new participants for an Autumn 2019 start. If you would like to express an interest contact Clare Phillips, Rural Ministry Development Officer, on Clare.Phillips@salisbury.anglican.org
Often when we think about church and leadership we think immediately of clergy of various descriptions. But what about head teachers, office managers, newspaper editors, financial controllers, magistrates, farm managers, school governors, youth football coaches, scout leaders and chief executives? In rural, suburban and urban communities across the UK, congregations are peppered with individuals such as these with spheres of influence that may never be touched by traditional forms of leadership within our churches. Exercising Christian leadership in a secular context requires wisdom, sensitivity and strength. How can our rural churches find ways to nurture, support, protect and grow the leaders in our communities? And what might those leaders have to offer to our churches? This event is for anyone who is interested in the nature and exercise of leadership in the rural church. Whether you’re a clergy person, lay leader, involved in a rural church or just curious, we’d love to see you! (And since it’s you the Diocese of Salisbury will cover the cost, just contact Clare Phillips, Rural Ministry Development Officer, on Clare.Phillips@salisbury.anglican.org)

Country Way: Life and faith in rural Britain
Get ideas, information and inspiration for rural churches and communities: Country Way is about the best of Christian life and work in rural Britain. Published three times a year Country Way magazine is packed full of real life stories, resources and practical support for rural congregations and clergy.

Country Way in print
If you would like to take out a print subscription please email us (countryway@germinate.net) or phone our office team (024 7685 3060). This mean you will have an easy to use, easy to read and easy to keep version. Taking out a print subscription also helps us by contributing to the cost of producing the magazine. You can also support us financially by becoming a Friend of Germinate: The Arthur Rank Centre for £60 per year which includes a print subscription to Country Way.

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You can:
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We make no charge for accessing Country Way online in these ways so please consider also taking out a print subscription if you would like to support the magazine financially; email countryway@germinate.net or phone 024 7685 3060 for more information.
THRIVE – MULTI PARISH BENEFICE LEARNING COMMUNITIES

If you are one of the increasing number of churches in a multi-parish benefice, THRIVE may be just what you are looking for. THRIVE Communities are for lay leaders, influential lay members and clergy in multi-parish benefices. Through THRIVE, many benefices have discovered new hope, vision and creativity in mission.

A THRIVE Community is a committed gathering of people working together and learning ways to co-operate more effectively with God’s mission in the world. It combines ways to explore the experiences and wisdom of everyone in the community with fresh insights from facilitators and guest speakers.

THRIVE Groups consist of 6-8 people from each of several multi parish benefices who are willing to commit to a two year programme of development and growth. Each THRIVE Group must include the vicar or rector plus leaders – lay or ordained – with significant influence in the life of the benefice.

Participants commit to four non-residential THRIVE Community gatherings of two full day each (usually a Friday and a Saturday) over the course of two years, plus one final day for review and commissioning. Two facilitators lead the event. In the months between THRIVE Community gatherings, each THRIVE Group will work with PCCs and others in the benefice to decide the future shape of ministry and mission across the churches. At the end of each gathering, each THRIVE Group puts together an action plan for the next six months to facilitate change. A benefice is allocated a ‘supporter’ who will stay in touch between gatherings and bring outside perspective and encouragement on the plans.

THRIVE Communities are good fun, hard work and extremely stimulating. With a mixture of input, lots of discussion, exercises, prayer and sharing wisdom, each gathering looks at a different topic:
- **Journey**: where have we come from and what is God’s call for us at this time?
- **Leadership**: how can we best support current leaders and grow new ones?
- **Discipleship**: how can we deepen our journey of faith and share faith with others?
- **Mission**: how can we show God’s love in a hurting world in our actions and words?
- **Vision**: what is God commissioning us to do in the years to come?

A THRIVE Community will be forming in Dorset, beginning in March, with another one planned in Wilts for later in the year and the possibility of others after that. All the costs including the travel costs of participants will be covered by the #RuralHope budget. We anticipate a lot of interest – to express yours please contact Clare Phillips, Rural Ministry Development Officer on Clare.Phillips@salisbury.anglican.org. Our four Rural Field Officers are happy to come and speak to benefices that are considering THRIVE.
FIT FOR PURPOSE  
**Wellbeing**

Led by: Theresa Hunt  
When: Thursday 31 January 11 am – 2 pm  
Where: St Francis Church, Salisbury

New Year is a time for good resolutions but how easy will they be to keep? The secret is to keep it realistic and achievable. Just 15 minutes of simple stretching exercises first thing in the morning or as a de-stresser during the day can make all the difference to physical fitness and a sense of wellbeing.

In this user friendly exercise class Theresa will teach four easy to remember short routines that can be combined into longer sequences keeping the major muscle groups toned and supple. All ability levels can benefit, normal range of movement is all that’s needed and the exercises can be tailored to individuals’ requirements.

Please bring with you an exercise mat or towel to lie on and a notebook and pen to jot down any instructions or if preferred a mobile phone to photograph the moves. A simple and healthy lunch will be provided after the session.

Theresa is an experienced Stott Pilates teacher and fitness instructor. Some of us will remember her from last year’s Clergy Conference.

This year’s Wellbeing events ...

FIT FOR PURPOSE (January)  
MACBETH: A LEADERSHIP PARABLE (February)  
WORRY BEADS (March)  
WHAT WOULD JESUS EAT (April)  
SINGLE AND SIGNIFICANT (May)  
WALKING WITH ALPACAS (May)  
BODY AND SOUL (June) ...
FEBRUARY

**WHY MEN DON'T GO TO CHURCH**  
*Led by: Matt Levinsohn  
*When: Thursday 7 February 10 am – 1 pm  
*Where: St Francis Church, Salisbury*

Have you ever asked this question yourself? Have you ever noticed or wondered why, statistically, there are so few men in Church communities? It’s a question that inspired Matt Levinsohn to write a dissertation addressing this perennial conundrum.

In this very practical session, Matt will share with us his research into how we can help men come to and grow in faith. We will think about the factors that keep men from our doors and from Jesus and will work together to come up with practical things we can do to help our churches reach men. An optional follow up session will be planned for 4 months after the initial training session so we can evaluate together what we have tried and the impact it has had in our churches.

Matt is curate of Salisbury St Francis and St Lawrence Stratford sub Castle.

**DEEPENING DISCIPLESHIP 1: HOW CAN WE BE SUSTAINED AND NURTURED IN MINISTRY?**  
*Led by: Debbie Orriss*

*When: Tuesday 26 February  
*Where: Eastern Royal Village Hall, Pewsey*

*When: Monday 1 April  
*Where: Dorford Centre, Dorchester*

Ministry is exciting, and challenging. This workshop is for those in authorised lay ministry and we will be considering how we exercise our ministries as followers of Jesus. What habits can we develop that will enable us to keep learning and growing as Christians and enhance our ministries? Come prepared to share what is helping you!

Debbie Orriss is Discipleship Coordinator for the Diocese of Salisbury, with over twenty years’ experience of ministry as a Church Army Evangelist, including enabling adults in ministry.
MACBETH: A LEADERSHIP PARABLE

When: Thursday 28 February 7.30 pm
Where: Mayflower Theatre, Southampton

The ruined aftermath of a bloody civil war. Ruthlessly fighting to survive, the Macbeths are thrust towards the crown by forces of elemental darkness. How does this most intense of Shakespeare’s tragedies shape our thinking about the responsibilities, privileges and perils of leadership?

Directed by National Theatre Artistic Director Rufus Norris (Cabaret, London Road) and designed by Rae Smith (War Horse, This House) this new production propels Shakespeare’s classic title into a post-apocalyptic world of anarchy and uncertainty. Scottish actor Michael Nardone (BBC One's The Night Manager and Rellik, HBO's Rome) will play the title role, with Kirsty Besterman (Genesis Inc. at Hampstead Theatre, They Drink It in The Congo at the Almeida Theatre, and BBC One's Father Brown) joining the cast as Lady Macbeth.

We will make up a party to eat together before the performance, otherwise meet up at the theatre at 7 pm. If you wish to bring family members or other guests we can include them in the booking at your expense. To facilitate this please sign up as usual via the online booking system by Friday 18 January but also email cathryn.wright@salisbury.anglican.org if you wish to bring others.

This year’s Wellbeing events cont...

... A WALK ON THE WILD SIDE: DARTMOOR (June)

CHAMPING FOR BEGINNERS (July)

I WILL LIFT UP MY EYES TO THE HILLS: LAKE DISTRICT (September)

THE NOBLE QUINCE (October)

ALORS, C'EST LE GOLF TRIP (October)

WILLIAM BLAKE: THE ARTIST (November)

NOW BRING US SOME FIGGY PUDDING (December)
**BREAKFAST@9 HUB CONFERENCE**

Led by: Chris Tebbutt, Sharon Cooksley and Laurence Singlehurst  
When: Monday 4 March  
Where: Canford Magna Church Centre

People are hungry. In more ways than one. The Breakfast Church Hub was set up a couple of years ago and since then the number of Breakfast Cafe Churches has increased across the diocese. Combining tasty breakfast, fresh coffee, a delving into the Bible and faith, Breakfast Church has proved to be a great, and increasingly popular, way of drawing people together.

Whether you are harbouring thoughts of setting up this Fresh Expression of Church, have recently set one up, have experience to share, or think you could adapt a similar format in your context, we would love to see you for this day. We are excited to have Laurence Singlehurst joining as guest speaker on the day. Laurence is Director of Cell UK and is also on the board and leadership team of HOPE and Westminster Theological College. He has written several books including the bestseller Sowing Reaping Keeping, along with Loving the Lost, Beyond the Clouds and The Gospel Message Today. He will offer wisdom from the national scene, whilst Chris Tebbutt and Sharon Cooksley, who have pioneered Breakfast@9 in Canford, will share experiences and new developments. Bring yourself, some lunch and an open mind.

**SO LONG, FAREWELL, AUF WIEDERSEHEN, ADIEU**

Led by: Nick Papadopulos, Ed Probert and Robert Titley  
When: Thursday 7 March  
Where: The Stephenson Hall, Leaden Hall, Cathedral Close

The Church of England is accustomed to take a lead at times of joy and sorrow for our nation but how should we respond to Brexit? At the time of putting this brochure together we still have no clear idea what Brexit will mean in practice or even if it will happen at all. What we can be sure of is that feelings will be mixed and emotions will run high. What role will there be for church leaders and church communities in setting a positive tone and perhaps providing space for reflection and response through liturgy and prayer?

Drawing on the Cathedral’s recent experience of the Salisbury nerve agent attack, the day will offer an opportunity to think widely about the civic role of the Church of England at times of change, to consider the particular challenges and opportunities presented by Brexit, and to share resources and ideas for liturgical and other responses.

Nick Papadopulos is Dean, Ed Probert is Canon Chancellor and Robert Titley is Canon Treasurer of Salisbury Cathedral.
**WORRY BEADS**  
**Wellbeing**

Led by: Andrew Dotchin  
When: Friday 8 March  
Where: Harnham Parish Church and Hall

A day of prayer and craft centred on the Rosary. Addresses will be interspersed with quiet time, reflection and rosary making. Not just for those from a catholic tradition – many traditions make use of prayer beads in different ways so come along and find out more. Andrew will supply tools and materials for creating rosaries or strings of prayers beads – donations are invited to cover the cost. Alternatively there will be starter kits to purchase, or, if you have any unusual or beautiful beads at home that you’d like to use why not bring them along.

Andrew is Vicar of Felixstowe and Rural Dean of Colneys in the Diocese of St Edmundsbury and Ipswich. He is native to East Anglia emigrating to South Africa as a young adult in the 1970’s where he was ordained. A member of the Third Order of St Francis he has a long history of leading quiet days and retreats on a wide variety of topics and spiritual disciplines.

**MENTAL HEALTH FIRST AID**

Led by: Nick Ellis  
When: Wednesday 13 March  
Where: SP2, St Paul’s Church, Salisbury

Lives can be saved in a medical emergency if there are people around who know what to do and can administer first aid until professional help arrives. But what if the emergency involves mental rather than physical illness? This is an increasingly frequent scenario, in our churches and community centres or even on the doorstep of our homes.

This one day course aims to raise awareness of mental health issues and reduce the stigma surrounding them, as well as equipping participants to respond in practical ways in emergency situations involving mental ill health.

Nick Ellis lives in the diocese and is a Director of JJ Ellis Ltd, a provider of training services based in London and the South of England. He has been a front line serving Police Office in London for over 16 years where he has had to deal with mental health crises as well as supporting colleagues. He is a qualified MHFA trainer.
As Christians, especially if we are ministers, we are often expected to be the strong ones, indeed some seem to think we are indestructible. In reality we are just as likely to experience frailty, sickness and suffering as anyone else.

In this pastoral theology day, Tom offers scriptural and theological resources to help us explore the nature of adversity in the Christian experience. He will share his own reflections and invite us to share our own.

Tom Clammer was formerly Precentor of Salisbury Cathedral. Following a diagnosis of Multiple Sclerosis in 2014 he has been reimagining his ministry and is now a freelance theologian, educator and spiritual accompanier.

Everyone has a ‘food story’. Food is essential to life, yet is contested at just about every level – from our individual relationship with it (do we under-eat, over-eat, obsess about it, not care about it?), to its wider political significances. This day will be exploratory and participatory.

WHAT WOULD JESUS EAT?  
Led by: Sue Simkins and Eve Pegler  
When: Monday 1 April  
Where: Sue’s Kitchen, Sue’s House, Motcombe

WWJE – when are they going to make the wristband!

In a look forward to Holy Week Sue will talk about some of the foods that Jesus would have eaten and show us how to prepare them. In particular we will look at the foods that would have been served at the last meal Jesus shared with his friends and are still served today in Jewish households at the ‘Passover Seder’. The event will end with a simple eucharist.

Sue Simkins is a keen cook and author of several cookery books. Visit her blog at http://mrssimkins.co.uk. Eve is Pioneer Minister of Gillingham and she and Sue have led a number of popular cookery and meditation days for us over the past few years.

BUILDING A CULTURE OF INVITATION

Led by: Michael Harvey  
When: Tuesday 2 April  
Where: Glebe Hall, Winterbourne Earls

The Culture of Invitation workshop is for churches and individuals who want to get better at becoming invitational. Most churches call themselves welcoming, but not many would name themselves as welcoming and inviting. Join us for this workshop, which will:

Be an opportunity to research your own local situation and make a comparison with other churches
Be highly suited to churches who want an example of a practical outworking of how to reach people in their community

You will leave with best practice ideas to try out immediately in your own parish which will benefit your upcoming services and events!

In 2004 Back to Church Sunday was birthed and Michael started to work with churches throughout the UK and eventually throughout the English speaking world and to his surprise started to notice a healing component in mission. He launched the first National Weekend of Invitation in June 2018. He is author of the books Unlocking the Growth and Creating a Culture of Invitation and is a member of the College of Evangelists.
CREATING ENJOYABLE AND EFFECTIVE LEARNING SPACES FOR ADULTS

Led by: Debbie Orriss and David Blundell

Wednesday 3 April
Market Lavington Community Hall

Wednesday 8 May
Great Hall, Church House

Thursday 20 June
The Quiet Space, Poundbury

Discernment and training for ministry is exciting and challenging. Going deeper into our faith is a great opportunity to grow as Christians. This workshop is for anyone who is a current tutor for the Lay Pastoral Assistant and/or Lay Worship Leader courses (or is thinking of becoming one), and for current and new tutors for the re-launched Aldhelm Certificate. We will be covering basic principles of adult learning and facilitation skills and exploring together how to run a successful course. The day will include working with particular course sessions.

Debbie Orriss is Discipleship Coordinator for Salisbury Diocese, with over twenty years’ experience of ministry as a Church Army Evangelist, including teaching and training adults. David Blundell is a Licenced Lay Minister (Reader) within the Chalke Valley Benefice. He worked for thirty-five years for a major UK Bank in training and organisational roles, and currently he is a learning facilitator / trainer for Later Life, providing workshops for those preparing for retirement.

SPIRE: REACHING YOUR COMMUNITY

Led by Ceri Hurford-Jones

Where: Spire FM, City Hall, Salisbury

Everything we do, as ministers and as the Church, depends on great communication but what demographic are we addressing and how can we best engage? This is a chance for those who are involved in outreach in our churches to learn from the ‘pros’. Try your hand at both audio and video presentation and receive tips and feedback. We are offering two workshops to suit different levels of experience, Dorset folk equally welcome:

Complete beginners
Thursday 4 April 10 am – 1 pm

Old hands
Wednesday 11 September 10 am – 1 pm

Spire FM is the No.1 radio station for South Wiltshire and West Hampshire, broadcasting Proper Local Radio from City Hall, Salisbury. Ceri Hurford-Jones has been its Director for 21 years. He is a member of St Laurence’s Church, Downton, and a Lay Canon of Salisbury Cathedral.
What does it mean to ‘safeguard the integrity of creation and to sustain and renew life on earth’ in the face of a changing climate? What does this mean for the mission of the Church? Climate change is the most crucial issue facing our generation. In its most recent report the UN warned that we only have 12 years to act to limit global warming to 1.5°C above pre-industrial levels, beyond which even an extra half a degree of warming will significantly worsen the risk of droughts, floods, extreme heat and other natural disasters which in turn have an effect on a broad range of other issues including livelihood security, conflict, forced migration and gender equality. As a global challenge we need a global response.

Richard Bartlett is Director of Mission Engagement at USPG. He has served as a parish priest in Dorset and London, and as a USPG Missionary in Brazil. He now leads USPG’s engagement with the Churches of Britain and Ireland. Rebecca Boardman is a geography graduate with a specific interest in ecological justice as part of the mission of the church. She spent a year on a USPG volunteer placement with the Episcopal Church in the Philippines engaging with climate-smart agriculture and natural farming systems as well as the Church’s disaster response programme following Typhoon Haiyan. In 2018 Rebecca was nominated as a Youth Advisor for the European Christian Environment Network at the Conference of European Churches. She is now a Programme Manager at USPG.

USPG is the Anglican mission agency that partners churches and communities worldwide in God’s mission to enliven faith, strengthen relationships, unlock potential and champion justice.

Imagine yourself as a deaf person entering a church for the first time. This course is designed to help clergy and other ministers understand how deaf people experience their journey into the Church and how we can support deaf people with their involvement in the life of the Church. Deaf awareness training and theological issues will be presented from the perspective of a deaf ordained minister in order to help the Church to equip itself for welcoming deaf people for the first time.

Neil Robinson is Assistant Curate for the Benefice of Bemerton Heath and Diocesan Minister with Deaf and Hard of Hearing People.
MINISTRY AND MISSION TO YOUNG PEOPLE

Led by: Lizzie Whitbread

Sherborne
Wednesday 1 May 1 – 4 pm
Where: St Aldhelm’s Church Centre, Weymouth

Ramsbury
Wednesday 8 May
Where: Easton Royal Village Hall

If you are reading this and thinking ‘oh, that course is just for Youth Workers” please keep reading, because this is NOT a course just for Youth Workers. Whatever your level experience, you are invited to join Lizzie as she delves into the why and how of meeting young people where they are and helping them to explore and develop faith. This is a chance to explore how you can embed children and young people in the mission and ministry of your Christian community. We will look at how drawing on Christian traditions may help or hinder your work with young people and consider some of the latest thinking about faith formation in young people.

Lizzie Whitbread is the Salisbury Diocesan Adviser for Work with Children and Young People.

PREPARING FOR CREATIONTAIDE

Led by: Colin Brady
When: Saturday 11 May 10 am – 1 pm
Where: St Francis Church, Salisbury

A workshop looking at worship resources, prayers, and preaching suggestions for the season of Creation which runs from 1 September through to the feast of St Francis of Assisi on 4 October.

This event will be run by Colin Brady jointly with members of the Clifton Diocese Justice and Peace Group.

Colin Brady is Diocesan Social Justice Programme Manager.
This day course presents resources to enable churches to help people of all ages face the reality of their own mortality and engage with the hope of resurrection.

Joanna Colicutt is adviser to the Spiritual Care for Older People (SCOP) initiative in the Diocese of Oxford. Victoria Slater is the researcher on the Death and Life Project sponsored by the Diocese of Oxford.

This year’s M4M events ...

WHY MEN DON’T GO TO CHURCH (February)
BREAKFAST @9 HUB (March)
BUILDING A CULTURE OF INVITATION (April)
MINISTRY AND MISSION TO YOUNG PEOPLE (May)
TELLING YOUR STORY (June)
PIONEERING FOR ORDINARY PEOPLE (July)
THE MISSIONARY WORK OF A CHAPLAIN (September)
PRAY + SERVE = GROW? (October)
WHO’S MISSING (November)
THE ROLE OF MINISTERS IN SCHOOLS

Led by: The Diocesan Board of Education Adviser Team
When: Wednesday 22 May and Wednesday 23 October
Where: Diocesan Education Centre

This training course consists of two linked days (participants need to attend both days) and will provide you with the opportunity to consider the different ways that you can be involved in supporting primary and secondary schools. It will help you to discern where you can best use your time and skills to have the most impact. The course will give you a chance to consider your role in:

**Governance** – including understanding the role of governors, foundation governors and the ex officio; governor approaches to the key opportunities and challenges facing all schools/academies; how to support and challenge a school/academy; looking at SDBE foundation role appointment policies and processes and a brief look at the current educational landscape.

**RE** – take time to think about what does ‘effective Religious Education’ look like in a school? You will learn about the statement of entitlement and the statutory requirements for RE; ways in which you can help pupils to know about and understand Christianity as a living world faith and examples of ways that schools record pupils’ work in RE will be shared.

**Collective Worship** – a chance to explore ways in which the Church community can support primary and secondary schools to develop Collective Worship that is inclusive, invitational and inspiring and helps them to express their Christian vision.

**SIAMS** (Statutory Inspection of Anglican and Methodist schools) – consider how you are enabling your school and church to work together to enable everyone to experience and live life in all its fullness and the power of a Christian vision in transforming lives.

Day 1: All participants will take time to think about where the different roles interrelate and recent developments in the requirements and expectations of schools. The day will give allow you to consider your current roles within primary and secondary schools and discern where, as a minister, you can be most effective.

Day 2: All participants will be able to choose 2 workshops that will each explore one of the 4 above areas in more depth. These will be practical sessions aimed at drawing out and sharing good practice, quality resources and practical skills to resource you in your ministry to schools.
WALKING WITH ALPACAS

Led by: Clare Smallman
When: Friday 31 May
Where: The Stables, Downswood, Great Cheverell

Want to take an alpaca for a walk? Of course you do – and now you can! This day with a difference is your chance to find out more about these friendly and fascinating creatures, feed them and take your alpaca for a short walk either round the garden or woodland path. Sounds like a photo opportunity to me ...

After a picnic lunch we will look at some alpaca fleece and see examples of things that can be made with it as well as trying various craft activities for ourselves, such as wet felting (make a scarf), needle felting (3D animal) and introduction to spinning, as well as making items from weaving wild vines, such as Old Man’s Beard.

Places limited and will be offered on a ‘first come’ basis.
JUNE

SEX AND THE CITY OF GOD: MARRIAGE, SINGLENESSE AND CELIBACY
Led by: Sean Doherty, Andrew Goddard and Jeanette Howard
When: Tuesday 4 June
Where: Dinton Village Hall

The Church of England is wrestling with issues of sexual ethics as it awaits the report of the House of Bishops ‘Living in Love and Faith’ group in 2020. This day looks particularly at the traditional Christian understanding of marriage, including biblical foundations and pastoral practice in our fast-changing context. As part of the ‘Sex and the City of God’ series of CMD days, the day is designed to contribute to navigating the changing world in which we live and minister.

The day will include three sessions:
Christian understanding of marriage
What does the Bible say?
A personal perspective

Sean Doherty is Director of Studies and Lecturer and Tutor in Christian Ethics at St Mellitus College in London. Andrew Goddard is Senior Research Fellow at the Kirby Laing Institute for Christian Ethics in Cambridge. Jeanette Howard is an author and speaker with a focus on how same-sex attraction interacts with Christian discipleship.

THE ANCIENT WORLD OF DARTMOOR
Led by: Alan Ryan
When: Monday 17 – Friday 21 June
Where: Circular walk around Princetown

An adventurous guided walking trip on Dartmoor, probably starting and finishing at Walkhampton and camping, champing or staying in B&Bs as we go. Walks are likely to be around 10 miles a day. We will put together a detailed plan once we know who is interested in coming.

Dartmoor is an ancient and austerely beautiful landscape famous for its tors, rivers and prehistoric remains. Many myths and legends are also associated with it, including one about a certain hound …

Alan Ryan is Rector of the Winterborne Valley and Milton Abbas Benefice: He is a keen and experienced walker.
TELLING YOUR STORY
Led by: Hilary Bond
When: Tuesday 18 June 10 am – 1 pm
Where: Michael Herbert Hall, Wilton

Stories are powerful and we love them! We watch them on TV, listen to them on the radio, read them in books, and even create and tell them on social media or over a coffee with friends. Jesus understood the power of a good story. He came from a tradition that greatly valued storytelling, and he used them to great effect.

Join storyteller extraordinaire Hilary Bond for this morning which will be about different ways of telling stories; bible stories, other stories that convey biblical truth, and the story that many of us want to share but often find hard to do – our own story. We will try out our skills on one another, and hopefully learn some new ones. It will be fun - come and see.

Hilary Bond is Assistant Curate in the Lytchetts and Upton Benefice.

THE LANGUAGE OF TEARS: EXPLORING THEIR GIFT, MYSTERY AND MEANING
Led by: David Runcorn
When: Thursday 20 June
Where: Dinton Village Hall

Tears are present in every part of life – not just sad or painful times. In the history of the church and in many cultures, they were particularly listened to as a sign of God’s presence and as a gift of prayer. By contrast, society and church today more often find them embarrassing. We hide them. Something so present and expressive in life is not welcomed. Drawing on themes from his recently published book, David will explore the lost gift, mystery and meaning of tears.

David Runcorn is a ‘free range priest’ – a speaker, writer, theological teacher, retreat leader and spiritual guide. He has worked in various ministry roles including parish priest, theological training, a Diocesan Director of Ministry and most recently as Director of Ordinands and Warden of Readers in the diocese of Gloucester. He lives in Tiverton. You can meet him on his website www.davidruncorn.com
BODY AND SOUL

Led by: Sue Simkins and Eve Pegler
When: Monday 24 June
Where: Sue’s Kitchen, Sue’s House, Motcombe

Food should not only do us good it should also help us feel good. This day focuses on healthy recipes that are delicious to eat and nourish both body and soul. The picture opposite is from a previous Wellbeing day: ‘Home Cooking in the Spirit of Remembrance’ – you can see what fun we had. The Anzac biscuits and the Potato Peel Pie were particular favourites – recipes available!

Sue Simkins is a keen cook and author of several cookery books. Visit her blog at http://mrssimkins.co.uk. Eve is Pioneer Minister of Gillingham and she and Sue have led a number of popular cookery and meditation days for us over the past few years.

WHAT IS OUR STORY OF OLD AGE? LISTENING AND LEARNING FROM THE EXPERIENCE OF AGEING

Led by: James Woodward
When: Wednesday 26 June
Where: Sarum College

This day will present a range of different stories encouraging participants to listen carefully to the nature of narration. We will reflect upon the experience of ageing, drawing from key thinkers in this area. Ideal for those who wish to think deeply about their own ageing or their role as a carer.

James Woodward is Principal of Sarum College and Coordinator of the Centre for Human Flourishing.
ACCOUNTING DEMYSTIFIED
Led by: Liz Ashmead and the Diocesan Finance Team
When: Tuesday 2 July
Where: Church House, Salisbury

Among the things that clergy were not taught at theological college or during ministerial training was how to manage the parish finances. Churchwardens and PCC members too need these basic skills if we are to play a responsible part in scrutinising budgets and accounts and making financial decisions. This practical day event will provide a simple overview of parish finances and an introduction to the basic skills needed to interpret them, including:

- The role of the Benefice, PCC and Treasurer
- Trustee responsibilities
- Charity accounts – the basics
- Share and how it is calculated
- Parochial fees
- The Parish Giving Scheme
- An explanation of the DBF Accounts

Liz is our Diocesan Head of Finance.

CHAMPING FOR BEGINNERS
Led by: Richard Hancock
When: Friday 5 July
Where: Holme Lacy, near Hereford

What is champing, we hear you cry? Simply, it is the art of camping in ancient churches in beautiful places. Clergy who attended the rural residential last November were introduced to the idea in a fascinating presentation by Neil Best, Champing Champion for the Historic Churches Conservation Trust. Find out all about it here www.champing.co.uk.

Various of us are now interested in pursuing this idea as a potential fund raiser or novel form of outreach, so what better way to take things forward than to try it out for ourselves. We will overnight together in St Cuthbert’s Church with candlelight compline and take supper and breakfast at the nearby Myton and Mermaid Coaching Inn. Come and bring your parishioners – number limited to 8 but if there is a lot of interest we will book more than one trip.

Richard Hancock is vicar of Sixpenny Handley and Dorset Archdeaconry Rural Field Officer.
When you hear the word Pioneering does the thought ‘I could never do that, I’m just an ordinary person!’ pop into mind? If so this is the course for you!

For many people the very concept of ‘pioneering’ is an intimidating one. As is the word ‘mission’. In many cases far too many people rule themselves out as insignificant, unable or unqualified, believing that Pioneer is a title for very special, extraordinary people. Nothing could be further from the truth.

Come and join the discussion of how you can take a simple skill or passion and create a platform for reaching out to your community. You might be surprised at how much it isn’t rocket-science!

Ali Bridewell is Rector of Wellsprings Benefice. Jo King is Lay Worship Leader at Salisbury St Mark and Laverstock St Andrew and Executive and Volunteer Manager for Alabaré Christian Care and Support. Mike Partridge is Trustee of Rise 61 and a Change Coach.

‘We’re all going on a summer holiday
No more working for a week or two’
Tralala etc

See you in September everybody!
INTRODUCTION TO BIBLICAL HEBREW

Led by: Jon Riding
Where: Sarum College

Part 1
Wednesday 4 – Friday 6 September

Part 2
Monday 9 – Wednesday 11 September

Reading the Old Testament in Hebrew provides a much stronger sense of the original culture and perspective of its writers and their communities. Such insights can help us to appreciate better not only the Old Testament text but also its pivotal role as ‘scripture’ for the 1st century Jewish communities from which the New Testament and the early church emerged.

Hebrew Part 1 and Hebrew Part 2 together form ‘An Introduction to Biblical Hebrew’. Hebrew Part I is designed for the complete beginner whilst Hebrew Part 2 takes the study a little further. Both courses are based on John Dobson’s popular book ‘Learn Biblical Hebrew’. Hebrew Part 1 covers the first seven chapters of Dobson. Having a copy of Dobson (2nd edition) is a pre-requisite for both courses, Anyone intending to take Hebrew Part 2 should ensure that they have covered Dobson as far as the end of chapter seven before attending the course. By the end of the two courses the student is ready to begin reading portions of the Old Testament with the help of a lexicon.

Jon Riding spends most of his time working with United Bible Societies as a translation consultant where he leads the Machine Assisted Translation research team. Jon has taught NT Greek and Biblical Hebrew for various institutions in the UK and abroad. He worked closely with John Dobson as technical editor of the second edition of Learn New Testament Greek and the initial preparation for Learn Biblical Hebrew. He is also the director of the Sherborne Abbey Insight Programme: www.insight.sherborneabbey.com

For information about the cost of the courses please contact Sarum College. Clergy may use their annual CMD allowance towards the cost. Others are able to undertake the courses on a self funding basis.

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I WILL LIFT UP MY EYES TO THE HILLS: A LAKELAND RETREAT

Led by: Alan Jeans
When: Monday 16 – Friday 20 September
Where: The Lakes and Fells of Cumbria

An opportunity to spend time away in the Lake District; praying, walking, and reflecting with a small group. We will travel up on the Monday, sharing cars where possible, walk Tuesday – Thursday, and travel home again on Friday. Accommodation will be in or near Keswick.

The walks will aim to be up to ten miles each day and the terrain can be quite challenging! We will reflect on scripture and explore prayer during the day. Evening reflections will aim to be a gathered experience in a local hostelry. Proper fell walking equipment including good boots and waterproofs is essential.

Alan is Archdeacon of Sarum and a keen and experienced walker.

DEEPENING DISCIPLESHIP 2: ENABLING OTHERS TO DISCOVER AND DEEPEN THEIR FAITH THROUGH OUR MINISTRIES

Led by: Debbie Orriss and Steve Inglis

When: Tuesday 17 September
Where: Durweston Village Hall

When: Wednesday 2 October
Where: Urchfont Village Hall

Building on work done in Deepening Discipleship 1, this workshop will focus on the missional nature of authorised lay ministry. How do we enable those we minister amongst to discover and deepen their faith?

Debbie Orriss is Discipleship Coordinator for the Diocese of Salisbury with over twenty years’ experience of ministry as a Church Army Evangelist, including enabling adults in ministry. Steve Inglis is Diocese of Salisbury Ministry for Mission Resource Officer with experience of working in diverse missional contexts.
THE MISSIONARY WORK OF A CHAPLAIN

Led by: Bishop Karen and guest chaplains
When: Wednesday 25 September
Where: Durweston Village Hall

Join Bishop Karen and a number of Chaplains from various contexts as we reflect on the missionary work of a Chaplain. Together we will explore faith sharing, handling spiritual conversations, being a Christian presence in a secular institution and what being a bridge between church and community can look like.

Whether you are already a Chaplain, exploring it as a potential vocation, involved in a similar context or keen to learn from transferable good practice, whatever your situation, we would love to see you there.

Bishop Karen is Bishop of Sherborne with responsibility for encouraging, supporting and resourcing the work of chaplaincy in the diocese.

ADDICTION AND SPIRITUALITY

Led by: Jean Boulton Reynolds
When: Thursday 26 September
Where: Market Lavington Community Centre

It is quite likely that we have amongst those to whom we minister at least one person who is caught in addiction in one of its many forms. How much do we understand about the nature of addiction? Why is spirituality seen by many as an important concept in addiction treatment? How can faith based spirituality contribute to an effective recovery for those suffering with addiction?

It is hoped that the workshop will encourage participants to explore the often misunderstood world of addiction. It will be of particular interest to those involved in parish ministry, chaplaincy, and pastoral care.

Jean Boulton-Reynolds has been a parish priest since 1996 and subsequently trained as an Addiction Counsellor. For ten years she was on the staff team of a residential alcohol treatment centre in South London where she was additionally responsible for the spiritual aspect of the treatment programme.
OF WATER AND THE SPIRIT
Led by: Tom Clammer
When: Tuesday 1 October
Where: Glebe Hall, Winterbourne Earls

This day is for all those who participate in the Church’s ministry of baptism, whether as officiating ministers or as those involved in baptism preparation and follow up. How do we interpret the baptismal liturgy meaningfully, both for the parents and godparents of infant candidates and for those approaching baptism as adults? And how do we enable it to speak to those who are already members of Christ’s body in a way that deepens faith and renews commitment? Focusing particularly on the Decision, the Promises, and the symbols of light, water and oil, we will explore this rite of initiation that is both familiar and challenging.

Tom Clammer has been a rural parish priest, and more recently Canon Precentor of Salisbury Cathedral. He is now a freelance theologian, educator and spiritual accompanier. His doctorate focused on the Church of England’s theology of evil.

THE NOBLE QUINCE
Led by: Sara Jacson
When: Saturday 5 October
Where: Grove Farm House, Melbury Abbas

Raw quinces are unattractive, they are knobbly, hard and sour, but simmered with sugar and spices they are transformed as if by magic into the fragrant dark red paste that the Spanish call ‘membrillo’. Enjoy with manchego or any hard cheese.

Spend a day at Grove Farm House harvesting quinces and learning how to make membrillo and other quince themed goodies such as chutney and jelly to take home. Apples, blackberries and rowanberries may make an appearance too.

Sara is your hostess at Grove Farm House and is well known for her culinary skills. She enjoys Autumn with all the hunter gathering of nature’s harvest. After harvest comes preserving which is much more fun when done in company! Places limited to 6.
PRAY + SERVE = GROW?

Led by: Jill Hopkinson, Lindy Cameron, John Rennie and Gerald Osborne
When: Wednesday 23 October
Where: Salisbury Methodist Church

Pray + Serve = Grow. A simple equation. Done, box ticked. Or is it? We are ‘praying’ and ‘serving’ so surely we are growing, personally, corporately and numerically, correct? Or are we? Is there perhaps a bit more to this than we think?

Whatever your experience, and whatever your context, join Jill Hopkinson, Lindy Cameron, John Rennie and Gerald Osborne as we dive into unpacking this hugely significant topic and explore questions such as:

- How do we move from social to missional? And what is the difference?
- What about timing? With the seeming demand for the immediate, are we ultimately missing out through impatience?
- What do we mean by growth? What about the word mission? What do we mean when we use the word?
- How do we make prayer central to all we do?
- If we ‘serve’ without a missional thrust is it like watching a film with the sound turned off? Is it not incomplete? Likewise if we watch a film with the visual turned off – it does not make sense. Maybe we need to consider watching the film as it was intended – sound and visual working together to draw us into the story

Come, bring your voice to the discussion so that we can see and hear for ourselves!

Jill Hopkinson is Tutor in Rural Ministry at Sarum College, Lindy Cameron is Licensed Lay Pioneer Minister of Swanage and Studland, John Rennie is Lay Training Tutor for Sherborne and former Deanery Missioner and Gerald Osborne is Rural Dean of Pewsey and Associate Priest of The Vale of Pewsey.

SENSE AND STIGMA IN THE GOSPELS: DEPICTIONS OF SENSORY-DISABLED CHARACTERS

Led by: Louise Lawrence
When: Wednesday 30 October
Where: Sarum College

This course seeks to initiate a variety of interdisciplinary dialogues with disability studies and sensory anthropology in a quest to refigure characters with sensory disabilities featured in the gospels and provide alternative interpretations of their conditions and social interactions.

Louise Lawrence is Associate Professor of New Testament Studies at the University of Exeter and author of Sense and Stigma in the Gospels: Depictions of Sensory-Disabled Characters.
SEX AND THE CITY OF GOD: GOOD DISAGREEMENT AND THE LIMITS OF DIVERSITY

Led by: Ed Condry, Jayme Reaves and Alastair McKay
When: Friday 1 November
Where: Amesbury Baptist Church

This day is the third of our ‘Sex and the City of God’ study days, exploring the issues around human sexuality from a variety of perspectives. In this day, which is also All Saints’ Day, we will be asking whether there are limits to the diversity of conviction and belief that the Church is able to live with and if so, where those limits are and what happens when they are reached. We will consider the differing world views of Provinces of the Anglican Communion, the multi faceted witness of scripture and the practical steps that the Church is taking to respond faithfully amid current tensions and concerns.

Ed Condry was formerly the Bishop of Ramsbury. Prior to that he was Canon Treasurer and Director of Education at Canterbury Cathedral where he was responsible for organising theological education for priests and bishops from around the Anglican Communion.

Jayme Reaves is a public theologian who has over 20 years’ experience as a consultant, researcher, facilitator, and lecturer in the US, UK, Former Yugoslavia, and Northern Ireland on the intersections between theology, biblical studies, gender, peace/conflict, and memory. She is Coordinator for the Centre for Encountering the Bible at Sarum College.

Alastair McKay was formerly Director of Bridge Builders and has worked extensively in the field of mediation and conflict transformation.

Forthcoming event …

We will be running a fourth ‘Sex and the City of God’ study day early in 2020:

SEX AND THE CITY OF GOD: BIOLOGY, GENDER AND IDENTITY

Watch the online booking system for details.
WHO’S MISSING?
Led by: The Team at St Mary Longfleet
When: Tuesday 19 November 10 am – 1 pm
Where: St Mary Longfleet

Everyone loves Where’s Wally. The popular books contain pages filled with activity and the famous red and white striped character hidden somewhere in the midst, waiting to be found. But unless you know who you are looking for, it’s just a lot of activity on a page – you would not know if Wally was missing and ultimately you would miss the whole point.

Could there be a similar issue in your Church? Do you ever look at your Church Community and ask yourself, who is missing? Could it be that in all the ‘activity’ we fail to see the missing people from our surrounding community and because we don’t know who or where to look we miss an opportunity to join in the mission of God?

On the other hand, perhaps it is glaringly obvious, and you are all too aware of a missing generation or missing demographic within your Church Community.

Whatever your situation, come along and join the team from St Mary Longfleet, to explore how we identify and reach those who are missing in the Church. This morning will be a fantastic opportunity to assess our own Church cultures and look at ways we may inadvertently keep people at bay, as well as explore what it looks like to live out authentic faith in community.

We’d love to see you there – we don’t want you to be missing from this conversation!
WILLIAM BLAKE: THE ARTIST  
Led by: Bishop Nicholas  
When: Wednesday 27 November  
Where: Tate Britain

William Blake (1757 – 1827) was an English poet, painter and printmaker. Largely unrecognized during his lifetime, Blake is regarded today as a major, if iconoclastic figure, and a religious visionary whose art and poetry prefigured, and came to influence, the Romantic movement. Many people know him as the author of the words of the hymn ‘Jerusalem’, that unofficial English national anthem.

This new exhibition showcases paintings, prints and watercolours from the Tate’s unrivalled collection to provide an overview of Blake’s unique and original art. We will meet up at St Matthew’s Westminster where a member of the Blake Society will give an introductory talk then move across to the Tate Britain where we will lunch and visit the collection.

DEMENTIA: WHO CARES FOR THE CARERS  
Led by: Peter Kevern  
When: Friday 29 November  
Where: Sarum College

The majority of people living with a diagnosis of dementia are cared for at home by a family member. This hidden army of carers is often overlooked. We will hear carers’ stories and reflect on their needs for practical and spiritual support.

Peter Kevern is Associate Professor in Values in Care at the University of Staffordshire. His work explores the interface between religion and health, ageing and/or death.
Christmas pudding is the most traditional of festive dishes and the shops are full of them at this time of the year but have you ever thought of making your own? It’s simpler than you might think and the results are delicious. In this festive workshop Sue will introduce us to pudding recipes to suit different tastes and will guide us through the creation of a figgy treat to give as a gift or serve to our guests on Christmas Day.

Sue Simkins is a keen cook and author of several cookery books. Visit her blog at http://mrssimkins.co.uk. Eve is Pioneer Minister of Gillingham and she and Sue have led a number of popular cookery and meditation days for us over the past few years.
RESOURCES FOR LAY PASTORAL ASSISTANTS

LPA QUIET DAYS

Sherborne: He Watches Over Us
Led by: Caroline Ellerby, Sue Allen and Maggie Robertson
When: Saturday 23 March
Where: Quiet Space, Poundbury

The day will include a Godly Play presentation of Psalm 23: The Good Shepherd in the morning and a reflection on Psalm 121 in the afternoon. The Poundbury Quiet Day team will be leading the day. The team consists of four experienced Spiritual Directors/Accompaniers, trained with Salisbury Diocese, who have been leading regular Quiet Days in the Dorchester area for over five years.

We are very happy for participants to come for half a day – morning or afternoon – as they are able.

Sarum: Saints Alive!
Led by: Pat Clegg
When: Thursday 27 June
Where: Brockbank Centre, Langford Lakes

Falling close to the Feast of Sts. Peter and Paul this day will explore the saints of yesteryear and reflect on those of today. Personal quiet times will enable participants to wander and ponder their own understanding of saintliness.

Pat Clegg is a spiritual accompanier and a popular leader of Quiet Days and retreats.

Dorset: God’s Rich Harvest
Led by: Lynne Morris
When: Thursday 19 September
Where: St Mary’s Church, West Moors

An opportunity to reflect on the richness and abundance of God’s harvest, both in the natural world and season, and in our lives. For those frequently caring for others, this day offers some quality time and space especially for you. The day may include some creative options, as well as time and space to reflect.

Lynne Morris is an Associate Priest and a Spiritual Director. She loves helping others to explore the great benefits of taking time out to be still and listen and grow in the Lord.
Wilts: A Quiet Day For Creationtide  
Led by: Ali Green  
When: Tuesday 24 September  
Where: Legge House, Wroughton

A day for creating time and space to enjoy the goodness and abundance of creation and reflect on our place within it. There will be the opportunity to engage with scripture and to respond through stillness and creativity, both individually and in the group.

Rev Dr Ali Green was ordained in the Diocese of Bath and Wells, served for several years in the Province of Wales and currently ministers in the Diocese of Salisbury. She is also a spiritual companioner, a retreat giver, pilgrimage leader, theologian and published author. Trained in the Ignatian tradition, she regularly leads short interactive group retreats and silent individually guided retreats. A former teacher and co-founder of an ecological consultancy, she finds inspiration for prayer and creative expression in nature, both close to home and across the world.

If you are unable to attend the Quiet Day in your own Archdeaconry you would be equally welcome to attend one of the others.

BOUNDARIES IN PASTORAL CARE  
Led by Jo and Darren Haine

When: Wednesday 20 March 10 am – 12 noon  
Where: Emmanuel Church Weymouth

When: Thursday 26 September 2 – 4 pm  
Where: Burbage Village Hall

LPAs may work with those who are vulnerable and going through challenging times of life, often supporting people with emotional and mental health needs. This workshop will give an insight into the psychological reasons why boundaries are an essential element to pastoral care. It will examine why people can become dependent on pastoral support and will give an opportunity to explore how to set and maintain appropriate boundaries.

Jo is Team Vicar at Emmanuel and St Mary’s church in Weymouth. Prior to ordination Jo worked as a Registered Mental Health Nurse for fifteen years. She specialised in Forensic Mental Health, working with violent and sex offenders and people who presented with significantly challenging behaviour.

Darren is an LPA at Emmanuel and St Mary’s Church. He works as a Registered Mental Health Nurse on an acute assessment unit with adults of working age. He also has significant experience working in child and adolescent Mental Health Services.
DEMENTIA FRIENDS
Led by: Susan Brown

When: Thursday 11 April 2 pm
Where: Stratton Village Hall

When: Thursday 10 October 2.00 pm
Where: Glebe Hall, Winterbourne Earls

The Dementia Friends programme supported by the Alzheimer's Society aims to raise awareness and increase understanding of dementia and inspire people to take action to support people living with dementia in their community. The session will focus on five key messages that everyone should know about dementia. The information session lasts between 45-60 minutes with time to discuss.

Being a dementia friend is voluntary. Everyone that has understood the key messages and committed to an action (there is no action too big or too small) can be a Dementia Friend. The session is led by a Dementia Friends Champion.

HOSPITAL VISITING
Led by: The Salisbury District Hospital Chaplaincy Team

Tuesday 7 May 7 – 9.30 pm

Thursday 19 September 2 – 4.30 pm

As LPAs, you may be asked to visit the sick from your parish who are in hospital. That may not feel comfortable if you are not familiar with the hospital environment. The Chaplaincy Team offer a session on how to do a ‘good visit’ in a sensitive and easy manner. Or you may be a keen hospital visitor who would like to explore becoming a Lay Chaplain. This is an opportunity to find out more about what’s involved.

You may also like ...

MENTAL HEALTH FIRST AID (March)

DEAF AWARENESS (April)

DEATH AND LIFE (May)

ADDICTION AND SPIRITUALITY (September)
SPIRITUALITY RESOURCES

PILGRIMAGES

ST ALDHELM PILGRIMAGE
Led by: Bishop Karen
When: Saturday 25 May
Where: St Aldhelm’s Chapel to St Aldhelm’s Head

Annual Pilgrimage to St Aldhelm’s Chapel. Meet at Renscombe Farm car park at 10 am for a 10.30 am slow walk to the Chapel. There will be a Eucharist at 12 noon followed by a picnic lunch. All are welcome, please wear suitable footwear and bring your own lunch.

RETREATS AND QUIET DAYS

BEGGING FOR JUSTICE
Led by: Colin Brady
When: Thursday 21 March 10 am – 4 pm
Where: Hilfield Friary

A reflective day sharing ideas for church social action and campaigns for social justice. Using insights from the Carmelite and Franciscan traditions of Mendicant spirituality.

Tea and coffee provided, bring a packed lunch.

Colin Brady is Diocesan Social Justice Programme Manager.
A ‘NOT SO QUIET’ QUIET DAY for LPAs
Led by: Chris Robins and Maggie Garratt
When: Saturday 15 June
Where: Marden House, Calne

Not everyone is comfortable spending a day of contemplation and silence however wonderful the quiet time may be. And yet it is good for us, as LPAs, to meet together and spend time with each other, away from the daily round. As LPA’s, some of us are ‘Marthas’ and some of us are ‘Marys’ and most are an interesting mix of both characters. This day draws on the Martha and Mary theme which will hopefully encourage and enable the best of both aspects of our LPA work and spiritual lives.

Bring your thoughts, ideas, skills and prayers with you to this very different Quiet Day. A day to use the gifts that God has given to us in a stimulating, creative and productive way. A day for those of us with artistic or craft skills, those with culinary skills who would like to work with others, for all who have a contemplative nature and would welcome a quiet space to be apart for a while or would like to peacefully paint or write some poetry or prose. A day in which we shall get to know each other better as brothers and sisters in Christ.

Indeed, it is a day with space for all talents and you are free to choose Martha and Mary activities as you wish.

Chris Robins is LPA in Marden Vale and Calne Deanery LPA representative. Maggie Garratt is an LPA in Marden Vale

Christ in the House of Martha and Mary by Diego Velázquez
CREATED TO CREATE: A CHRISTIAN CRAFT RETREAT

Led by: Jo Davis
When Monday 15 – Wednesday 17 July
Where: Milton Abbey

A chance to explore the creativity of God and all the potential he has created us with, though some new and more traditional craft activities, with time for reflection and to enjoy the beautiful surroundings of Milton Abbey. No previous experience required, and many of us proclaim not to be artistic. All sessions are led by people experienced in their craft, and looking forward to passing on their passion.

Arrival from 4 pm on Monday, with refreshments. All meals included, with tea and coffee making facilities available throughout. Finish at 12:30 pm on Wednesday, with optional picnic lunch/ or packed lunch for those needing a swift departure.

Included in the package is an introduction to Bible Journaling, Smart Phone Photography around Milton Abbey, and a choice of two other craft sessions including: Glass Fusing, Bread Making, Dorset Button Making, Silk Painting and Machine Weaving.

There is then the opportunity for one extended session of your choice, with a varying extra cost: Advanced Glass Fusing, incorporating Dichroic jewellery (£15), Advanced Techniques in Bible Journaling (£25), Basket Weaving (£15), and TBC – Make Your Own Clergy Top.

More here www.eventsatmiltonabbey.co.uk or email createdtocreate@miltonabbey.co.uk. We are also exploring the possibility of providing pre-school childcare to enable parents to join us. Cost per residential participant £150 Non-residential £90. Clergy may use their CMD allowance towards the cost of this course.

Jo Davis is Chaplain and Head of Religious Education at Milton Abbey School.
REFLECTIONS OF THE HEART: A LIGHTLY GUIDED RETREAT
Led by: Karen Rizzello
When: Monday 22 July
Where: Great Chalfield Manor

‘Blessed are the pure in heart, for they will see God’. Matthew 5.8.

We offer a lightly guided retreat exploring the human heart and our relationship with God through readings from scripture and prayers punctuated with ample time for silent reflection. The day will appeal to those who are seeking time out with a framework which provides reflective thought and exploration of our own journey to free our hearts and open ourselves to God’s voice. It will run from 10 am to 4 pm with Morning, Mid-day and Afternoon reflections.

In order to open our hearts we need to know ourselves: ‘As for you, my son Solomon, know the God of your father, and serve Him with a whole heart and a willing mind; for the LORD searches all hearts, and understands every intent of the thoughts. If you seek Him, He will let you find Him; but if you forsake Him, He will reject you forever.’ 1 Chronicles 28.9.

Please bring your own packed lunch. Drinks available with donations.

Karen Rizzello has a background in international business and has recently answered the call to Holy Orders. She is a Lay Canon Emeritus of Salisbury Cathedral. Before ordination, Karen practiced group reflective meditation for over 20 years. Since ordination, she is developing her own reflective practice in the exploration of silence, meditation and Celtic Traditions. Karen does not see herself as an expert in this discipline but feels called to sit alongside others to explore and liberate our spiritual selves.
TEMPERAMENT AND SPIRITUALITY

Led by: Jane Gibbs
When: Tuesday 10 September
Where: St Paul’s, Canford Heath

The four temperaments have been thought, written and talked about since classical times. This leisurely session will be a game of two halves. First we shall look at what the four temperaments are and examine our own leanings. Then we shall look separately at four different approaches to relating to God, with time to explore them in the quietness.

Does your approach match your temperament? Or do you diverge from the expected route? Expect some surprises.

If the weather plays ball, you might want to spend some time walking in the neighbourhood, so suitable clothing and shoes would be an asset. Otherwise you need no preparation or previous knowledge to participate – we’ll learn together.

This workshop is presented by Jane Gibbs, who has been involved in education for much of her adult life. She has been a Myers Briggs practitioner for nearly 20 years and loves to see people’s faces light up in these sessions when they understand a bit more about themselves.

CREATIVE PRAYER: A RESOURCE FOR WORSHIP LEADERS

Led by: Bishop Karen
When: Saturday 12 October
Where: Phoenix Hall, Netheravon

This day is aimed at LLMs and LWLs and others who lead worship and want to share ideas to enable people to pray – be that all ages, families, or people in their homes.

We shall take a look at prayer spaces, creative use of festivals and resources that are available.

Participants are encouraged to bring their own ideas too.

Bishop Karen is Bishop of Sherborne and chair of the PRAY Forum.
RESOURCES FOR SPIRITUAL ACCOMPANIERS

DAY OF CELEBRATION AND RENEWAL: A DAY FOR ALL THOSE IN THE MINISTRY OF SPIRITUAL ACCOMPANIMENT

Led by: Jean Boulton-Reynolds and Helier Exon
When: Saturday 2 March
Where: The Conference Centre, The Gryphon School, Sherborne

This day of celebration and renewal is the annual event to coincide with the yearly registration for all those who are registered with us on the Diocese of Salisbury Spiritual Accompaniment Network (DSSAN) and for those who would like to apply for the first time.

There will be an opportunity to renew our commitment to and be blessed for this ministry within an act of worship together. We are delighted that Bishop Karen will be with us for the day and will offer us a theme of Boundaries in Spiritual Accompaniment with opportunity for us to enjoy small group discussion. We shall have plenty of time to get to know each other and share news and views to enrich ourselves and one another.

Please bring your own packed lunch. Drinks will be provided. More information on this event will be circulated as it becomes available.

ASPECTS OF WELLBEING: A TRAINING DAY FOR THOSE IN THE MINISTRY OF SPIRITUAL ACCOMPANIMENT

Led by: Jean Boulton-Reynolds and Helier Exon
When: Saturday 8 June
Where: Community Hall, Market Lavington

This training day for those in the ministry of spiritual accompaniment will explore how we as accompianners can identify need and encourage wellbeing in those with whom we walk. In particular, when and how do we refer for additional support? Our guest speaker will be Robert Kelso, Bishop’s Adviser for Confidential Care and Counselling.

More information on this event will be circulated as it becomes available.
**NETWORK HALF DAYS**

Led by: Jean Boulton-Reynolds and Helier Exon

These Network Half Days for those in the ministry of spiritual accompaniment will offer an opportunity for us to build relationship with one another and update each other on any items of interest. We shall also explore together a theme of our ministry which will be introduced by one of our group and which has been selected from the many suggestions made to us over the past year.

**When:** Thursday 2 May 10 am – 1 pm  
**Where:** St John’s Church Hall, Trowbridge

**When:** Tuesday 21 May 10 am – 1 pm  
**Where:** The Aylott Room, Stratton Village Hall

**When:** Tuesday 9 July 10 am – 1 pm  
**Where:** The Reading Room within The Village Hall, Stratford sub Castle

**When:** 17 October 10 am – 1 pm  
**Where:** St Mary’s Church, Ferndown

You are welcome to book on more than one if you wish as each venue will cover a different theme. More information will be circulated additionally as details become available.

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**SARUM COURSE IN SPIRITUAL DIRECTION**

This two year course offers a balanced learning environment, blending personal and spiritual formation with skills development. Participants undertake this training as part of a group: the learning environment will be experiential, developmental and group focused.

Given the nature of training full attendance at all sessions is required. Applicants will have been in spiritual direction for some time and are expected to continue throughout the course. The certificate is not a licence for practising spiritual direction, but is evidence of training in the area.

Tutors: Julia Mourant is Lecturer in Spiritual Direction at Sarum College and Tutor and Lecturer in the Centre for Formation and Ministry. She is the author of ‘Listening to Your Life: Creatively Discerning Your Calling’. She specialises in spiritual direction and the training and supervision of spiritual directors. Ellen Farmer is a tutor on the London-based Ignatian Spirituality Course and a visiting retreat guide at St Beuno’s Jesuit Spirituality Centre.

Applications: courses@sarum.ac.uk or 01722 424826.

The 2018-20 course is fully booked. Places for 2019 – 21 are now being accepted. Early applications are advised. Go to courses@sarum.ac.uk or call 01722 424826.
WELLBEING RESOURCES

MEDIATION

In situations of pastoral difficulty or relationship breakdown the Diocese is able to offer professional mediation services. Within the Region we have a team of mediators who operate reciprocally between Dioceses. Our mediators are trained by Bridge Builders and usually work in pairs but are able to adapt in response to the dynamics of particular situations. The first step in setting up mediation is to have an informal discussion about your needs and hopes.

We are usually able to offer mediation without charge but the expenses of the mediators such as travel should be covered by those using their services. The Diocese can help with these costs if necessary.

If you would like to discuss mediation in confidence contact Jane Charman
T: 01722 411944 or E: jane.charman@salisbury.anglican.org

RETREATS

It is expected that all stipendiary clergy will make an annual retreat, typically the inside of a week, and other clergy and ministers are encouraged to do the same. At present there is no Diocesan funding available for retreats but parishes are asked to treat ministerial retreats as an expense of office.

The Retreat Association is a registered charity and is an excellent source of information with downloadable publications about all aspects of making a retreat and online links to many retreat centres nationwide. You can also order a copy of their annual journal from

The Retreat Association, Kerridge House, 42 Woodside Close, Amersham, Bucks, HP6 5EF
T: 01522 527846 E: info@retreats.org.uk W:www.retreats.org.uk

SOCIETY OF ST MARY AND ST MARTHA

The Society of St Mary and Martha at Sheldon near Exeter is an open and welcoming retreat house run by a resident lay Christian Community assisted by staff and volunteers.

Their specialist work is to support people in Christian ministry, especially at times of stress, crisis, burnout or breakdown. This rather discreet aspect of their work sits within a much more broadly based retreat and education resource open to everyone.

The founding story of Sheldon centres around Jesus’ encounters with Mary, Martha and Lazarus - rich stories which continue to challenge and inspire us today.

To find out more about the resources at Sheldon visit www.sheldon.uk.com
WELLBEING SUPPORT CONTACT POINTS

MINISTERS AND THEIR FAMILIES

CONFIDENTIAL HELP AND COUNSELLING:
Robert Kelso, 01258 881550, robert@kelso.org.uk

SPIRITUAL DIRECTION:
Jean Boulton-Reynolds (North) 01793 854259, jean.boulton-reynolds@salisbury.anglican.org
Helier Exon (South) 01258 881732, helier.exon@salisbury.anglican.org

MINISTRY OF HEALING:
Post currently vacant

MINISTRY OF DELIVERANCE:
Stephen Robbins, 07867 809507, venstephen@gmail.com

THE RETREAT ASSOCIATION:
01494 569056, Web page www.retreats.org.uk

WELLBEING GROUP DIOCESAN AREA CONTACTS:
Sherborne - Jonathan Foster, vicar@stclementspoole.org.uk
Ramsbury - Ann Keating, rev.ann.keating@btinternet.com

SAFEGUARDING:
Heather Bland, 01722 411922, heather.bland@salisbury.anglican.org
Web page www.salisbury.anglican.org/parishes/safeguarding

DIGNITY AT WORK (including harassment and bullying):
Judith Wilson, 01722 411922, judith.wilson@salisbury.anglican.org

CLERGY AND THEIR FAMILIES ONLY

REFLECTIVE PRACTICE GROUPS:
Sue Chandler, 01722 411944, sue.chandler@salisbury.anglican.org

BISHOP’S VISITORS TO CLERGY SPOUSES:
Hugh Privett, 01935 850294  Kate Woodhouse, 01305 267944

ST LUKES HEALTHCARE FOR THE CLERGY:
Web page www.stlukeshealthcare.org.uk

FAMILY FRIENDLY POLICY GUIDANCE:
Judith Wilson, 01722 411922, judith.wilson@salisbury.anglican.org
Almighty and everlasting God,

by whose Spirit the whole body of the Church is governed and sanctified:

hear our prayer which we offer for all your faithful people

that, in their vocation and ministry,

each may serve you in holiness and truth

to the glory of your name;

through our Lord and Saviour Jesus Christ,

who is alive and reigns with you in the unity of the Holy Spirit,

one God, now and forever. Amen.

Collect for the Fifth Sunday after Trinity