The Handy Acronym Guide
Diocese of Salisbury Learning for Discipleship and Ministry Team

ABC  Archbishops' Council
Body with oversight of ministry matters in the Church of England

ABM  Advisory Board for Ministry
Now known as a Bishop’s Advisory Panel (BAP). You may still hear this term used

ACCM  Advisory Council for the Church’s Ministry
Previous name for ABM (see above). Before that there was CACTM but that’s so long ago that no-one can remember what it stood for!

AD  Archdeacon

ADDO  Associate Diocesan Director of Ordinands
The ADDO works collaboratively with the DDO (Diocesan Director of Ordinands)

AEC  Assessment at the End of Curacy
A national process of assessment by which Dioceses ‘sign off’ those in IME at the end of year 7 enabling them to take up a post under Common Tenure

APL  Accreditation of Prior Learning
Academic credit awarded retrospectively for learning previously undertaken

APEL  Accreditation of Prior Experiential Learning
Academic credit awarded retrospectively for experiential learning or learning ‘on the job’ previously undertaken

ASB  Alternative Service Book
1980 prayerbook containing various services. Eventually replaced by Common Worship and no longer authorised for use in the Church of England

BAP  Bishops’ Advisory Panel
National discernment panel which advises Bishops whether candidates are suitable to begin training for ordained ministry

BCP  Book of Common Prayer
1662 prayerbook containing various services authorised for use in the Church of England

CDM  Clergy Discipline Measure
Measure under which clergy guilty of a misdemeanour can be removed from office

CMD  Continuing Ministerial Development
Further learning and development undertaken by ordained and lay ministers after initial training and authorisation

CME  Continuing Ministerial Education
Now known as CMD although some Dioceses continue to use the old title and you may still hear it used by some people in our own Diocese

CME 1 – 4  Continuing Ministerial Education 1 – 4
Former name for IME 4 – 7 or IME Part 2. You may still hear some people use it
Comms  Communications
Diocesan Communications Team and their work

CRB  Criminal Records Bureau
Body responsible for checking prior to ordination, licensing or employment whether a person has a criminal record

CRC  Central Readers Council
National body with oversight of the training and deployment of Readers (LLMs)

CTS (or CToS) Clergy Terms of Service
Legal framework for the deployment of ordained ministers under Common Tenure which gives ordained ministers, both stipendiary and non stipendiary, most of the same rights as employees

CW  Common Worship
Contemporary worship resource containing services and texts for all liturgical occasions. CW may also be used to indicate Church Warden

DAC  Diocesan Advisory Committee
Subcommittee of Bishop’s Council responsible for the care of churches

DBE  Diocesan Board of Education
Statutory Board responsible for the schools, children and youth ministry. The acronyms BoE/BoFE/BofEd are also sometimes used

DBF  Diocesan Board of Finance
The Board of Finance is a registered charity and is responsible for the finance and administrative functions of the Diocese

DDO  Diocesan Director of Ordinands
Officer responsible to the Bishop for discerning vocations to ordained ministry, sending candidates to a BAP and making recommendations regarding training of recommended candidates and initial deployment of those to be ordained

DEC  Diocesan Education Centre
Premises of the Diocesan Board of Education, located in Devizes Road

DioSec  Diocesan Secretary
Person with overall responsibility for the finance and administrative functions of the Diocese

DirEd  Director of Education
Person with overall responsibility for the work of the Diocesan Board of Education

DirMin  Director of Ministry
Person leading a Diocesan ministry team, known in this Diocese as the Director of Learning for Discipleship and Ministry

DRACSC  Deployment, Remuneration and Conditions of Service Committee
Committee of the Archbishops’ Council responsible for these aspects of clergy deployment

Finco  Finance Committee
Subcommittee of the Bishop’s Council responsible for the finances of the Diocese
FiF  Forward in Faith
Campaigning group representing those who do not believe that women should be ordained

HEFCE  Higher Education Funding Council for England
Body dispersing government funding to universities

HoB  House of Bishops
Upper House of General Synod which also meets separately. Includes all Diocesan Bishops and a number of elected representatives from among the Suffragan and Area Bishops

IME  Initial Ministerial Education
Programme of initial formation for ordained or lay ministry, comprising 1-3 years before ordination or licensing and 3-4 years following ordination or licensing. The years before ordination or licensing may be referred to as **IME 1 – 3** or **IME Part 1**. The years after ordination or licensing may be referred to as **IME 4-7** or **IME Part 2**

LfD  Learning for Discipleship
Diocesan open access modular learning programme for interested lay learners and those preparing for Licensed Lay Ministry (LLM) and various other forms of recognised lay ministry

LDMT  Learning for Discipleship and Ministry Team
Team responsible for the ‘ministry’ functions of the Diocese including vocations, spirituality, discernment, learning and training, continuing professional development and in service support

LDMC  Learning for Discipleship and Ministry Council
Subcommittee of the Bishop's Council with oversight of the work of LDMT

LLM  Licensed Lay Minister
Person trained and authorised to exercise ministry as a lay person. The majority of LLMs were previously known as Readers and may be designated LLM(R). The focus of their ministry is preaching, leading worship and enabling the learning of others. A very small but growing number of LLMs exercise ministry with a different focus

LPA  Lay Pastoral Assistant
Person trained and commissioned to offer a pastoral ministry within their own Christian community, under the supervision of their incumbent

MinDiv  Ministry Division
The national ministry department of the Church of England, based at Church House, Westminster

MSE  Minister in Secular Employment
Ordained person exercising ministry primarily in their place of work

NSM  Non Stipendiary Minister
This title is no longer used in the Diocese. Ministers without stipend are referred to as non stipended ministers or the letters **ns** in lower case may be used next to their name

OLM  Ordained Local Minister
This title is no longer used in the Diocese although some ministers continue to exercise, and to be discerned for, a locally deployable form of ministry. The letters **Idom** in lower case may be used to describe a locally deployable ordained minister or the ministry which they exercise
(O)PM  (Ordained) Pioneer Minister
Ordained or lay minister exercising ministry with a pioneer focus. In the case of an ordained minister he or she is likely to have been selected for training specifically with this focus in mind

POT  Post Ordination Training
Also known as 'potty' training. Long disused name for CME 1 – 4

PotOrd  Potential ordinand
Candidate working with the DDO and/ or ADDO to confirm a call to ordained ministry

PTO (or PtO)  Permission to Officiate
Person not holding the Bishop’s license but having permission to exercise ministry in a given sphere, usually in their locally community under the supervision of their incumbent. Ministers with PTO are often those who have retired from licensed ministry

RTP  Regional Training Partnership
Affiliation of Dioceses and ecumenical partners for the collaborative delivery of training

SCRTP  South Central Regional Training Partnership
Our own RTP comprising the Dioceses of Guildford, Portsmouth, Oxford, Salisbury and Winchester together with the Methodist and United Reformed Churches

SpiDir  Spiritual Direction/ Spiritual Director

SRI  Southern Regional Institute
A longstanding affiliation of seven southern Dioceses delivering training at transition points in ministry, currently Bath and Wells, Bristol, Guildford, Portsmouth, Oxford, Salisbury and Winchester

WATCH  Women and the Church
Campaigning group which exercises a watching brief on women’s ministry in the Church of England and works for the full inclusion of women in all three orders of ministry