

Diocese of Salisbury
Ministry Team

**DON'T
PANIC**

The Friendly Acronym Guide

Irritated by the 'in speak'?

Perplexed by the parlance?

Don't panic—help is at hand!

The Ministry Team Friendly Acronym Guide demystifies and interprets those often used but rarely decoded acronyms

It doesn't contain all Diocesan acronyms but only those most relevant to Ministry and Mission

So that we can keep the Guide updated please let us know if there is anything you'd like added or changed

A version is also stored electronically on the server at
Ministry\Handy Acronym Guide

Got a question? Call the Ministry Team Office on
01722 411944 and we'll be happy to help

ABC Archbishops' Council

Body with national oversight of ministry matters in the Church of England. Also an abbreviation for the Archbishop of Canterbury, Primate of the Province of Canterbury, spiritual leader of the Church of England and symbolic head of the worldwide Anglican Communion

ABY Archbishop of York

Primate of the Province of York, the Northern Province of the Church of England

ACC Anglican Consultative Council

Facilitates the co-operative work of the churches of the Anglican Communion

AD Archdeacon

In the diocese of Salisbury there are four Archdeacons, Dorset, Sarum, Sherborne and Wilts

ADO Associate Director of Ordinands

The ADO works collaboratively with the DDO (Diocesan Director of Ordinands) to guide candidates for ordained ministry through discernment, training and curacy

AiC Assessment in Curacy

A national process of assessment by which dioceses 'sign off' curates who have completed the required learning outcomes, enabling them to take up a post under Common Tenure.

APL Accreditation of Prior Learning

Academic credit awarded retrospectively for learning previously undertaken

APEL Accreditation of Prior Experiential Learning

Academic credit awarded retrospectively for experiential learning or learning 'on the job' previously undertaken

ARCIC Anglican Roman Catholic International Commission

Ecumenical body working towards the reunification of the Roman Catholic Church and the Church of England

BAP Bishop's Advisory Panel

National discernment panel which advises bishops whether candidates are suitable to begin training for ordained ministry

Bp Bishop

The Bishop of Salisbury is assisted by two suffragan bishops, the bishops of Ramsbury and Sherborne

BCP Book of Common Prayer

1662 Prayerbook containing various services authorised for use in the Church of England

CA Church Army

Mission-focused community committed to enabling and resourcing the church and its members to share the gospel

CDM Clergy Discipline Measure

Measure under which clergy guilty of a misdemeanour can be removed from office. Not to be confused with CMD!

CLP Commissioned Lay Pioneer

Person trained and commissioned to develop new Christian communities within their own parish/benefice, under the supervision of their incumbent

CMD Continuing Ministerial Development

Further learning and development undertaken by ordained and lay ministers after initial training and authorisation

CMS Church Mission Society

Registered charity that is also a recognised community providing resources and training for mission

CofE Church of England

The established Church in this country

CPAS Church Pastoral Aid Society

Registered charity providing resources and training for mission

CRC Central Readers' Council

National body with oversight of the training and deployment of Readers (called LLMs in this diocese)

CTS (or CToS) Clergy Terms of Service

Legal framework for the deployment of ordained ministers under Common Tenure which gives ordained ministers most of the same rights as employees

CW Common Worship

Contemporary worship resource containing services and texts for all liturgical occasions. (Careful though—CW might also mean Church Warden!)

DAC Diocesan Advisory Committee

Subcommittee of Bishop's Council responsible for the care of churches

DBE Diocesan Board of Education

Statutory Board responsible for schools, children and youth ministry. The acronyms BoE/ BofE/ BofEd are also sometimes used

DBF Diocesan Board of Finance

The Board of Finance is a registered charity and is responsible for the finance and administrative functions of the Diocese

DBS Disclosure and Barring Service

Mechanism for checking whether those seeking to exercise a public ministry have committed any offences that would render them unsuitable

DD Deepening Discipleship

Ministry teamlet responsible for promoting whole life discipleship and delivering training and formation for lay ecclesial ministries

DDO Diocesan Director of Ordinands

Officer responsible to the Bishop for discerning vocations to ordained ministry, sending candidates to a BAP and making recommendations regarding training of recommended candidates and initial deployment of those to be ordained

DEC Diocesan Education Centre

Premises of the Diocesan Board of Education, located next to Wilton Park and Ride

DioSec Diocesan Secretary

Person with overall responsibility for the finance and administrative functions of the Diocese

DirEd Director of Education

Person with overall responsibility for the work of the Diocesan Board of Education

DirMin Director of Ministry

Person leading a Diocesan ministry team

EMDL

Extended Ministerial Development Leave (aka 'sabbatical'). A period of up to three months' paid leave available to stipendiary clergy ten years after their priesting and every seven years thereafter to enable the development of ministry for the next phase. (see CMD brochure for more details)

Finco Finance Committee

Subcommittee of the Bishop's Council responsible for managing the finances of the Diocese

FiF Forward in Faith

Campaigning group representing those who believe that women should not be ordained

GenSyn General Synod

Governing body of the Church of England, consisting of the three houses of Bishops, Clergy and Laity

5GP The Five Guiding Principles

Framework of understanding enabling those who do not receive the ordained ministry of women to remain and flourish within the Church of England

HoB House of Bishops

Upper House of General Synod which also meets separately. Includes all Diocesan Bishops and a number of elected representatives from among the Suffragan and Area Bishops

IME Initial Ministerial Education

Programme of initial formation for ordained ministry, comprising 1-3 years before ordination and 3-4 years following ordination. The years before ordination may be referred to as IME Part 1 and the years after ordination as IME Part 2

LfD Learning for Discipleship

Previous name for Deepening Discipleship

LLF Living in Love and Faith

Work stream on human sexuality led by the House of Bishops with the aim of producing a teaching and learning document and associated pastoral guidelines

LLM Licensed Lay Minister

Person licensed to exercise a ministry of preaching, teaching, leading worship and enabling the learning of others within a pastoral context

LPA Lay Pastoral Assistant

Person trained and commissioned to offer a pastoral ministry within their own Christian community, under the supervision of their incumbent

LWL Lay Worship Leader

Person trained and commissioned to lead non Eucharistic worship within their own Christian community, under the supervision of their incumbent

MDL Ministry Development Leave

Short period of developmental leave just before, between or just after taking up a new appointment

M&M Mission and Ministry Council

Subcommittee of the Bishops' Council with oversight of mission and ministry in the diocese

M4M Ministry for Mission

Mission focused area of work within the Ministry Team, supported by the M4M Resource Officer

MinDiv Ministry Division

The national ministry department of the Church of England, based at Church House, Westminster

MSE Minister in Secular Employment
Ordained person exercising ministry primarily in their place of work

NSM Non Stipendiary Minister
This title is no longer used in the diocese. Ministers without stipend are referred to as Associate Ministers and elsewhere in the church as Self Supporting Ministers (see SSM)

OLM Ordained Local Minister
This title is no longer used in the diocese although some ministers continue to exercise, and to be discerned for, a locally deployable form of ministry

(O)PM (Ordained) Pioneer Minister
Ordained or lay minister exercising ministry with a pioneer focus

PotOrd Potential ordinand
Candidate working with the DDO or ADO to discern a call to ordained ministry

PTO (or PtO) Permission to Officiate
Person not holding the Bishop's license but having permission to exercise ministry in a given sphere, usually in their local community under the supervision of their incumbent

RACSC Remuneration and Conditions of Service Committee
Committee of the Archbishops' Council responsible for these aspects of clergy deployment

RC Roman Catholic
Member of the Roman Catholic church

RCC Ripon College Cuddesdon
Theological Training Institution based near Oxford

RFO Rural Field Officer
The #RuralHope programme is supported by four rural field officers, one in each archdeaconry

RLG Reflective Learning Group
Group providing non managerial pastoral supervision for curates

RPG Reflective Practice Group
Group providing non managerial pastoral supervision for ordained ministers

RTP Regional Training Partnership
Affiliation of dioceses and ecumenical partners for the collaborative delivery of training

SCRTP South Central Regional Training Partnership
Our own RTP comprising the dioceses of Bath and Wells, Guildford, Portsmouth, Oxford, Salisbury and Winchester together with the Methodist and United Reformed Churches

SDEF **Salisbury Diocese Evangelical Fellowship**

Association of clergy in the evangelical tradition

SEC **Scottish Episcopal Church**

The Anglican Church in Scotland

SpiDir **Spiritual Director**

Person exercising a ministry of spiritual accompaniment, confidential guidance and prayer support

SoP **Statement of Particulars**

Statement outlining the contractual terms, rights and responsibilities of an ordained minister

SSH **St Stephen's House**

Theological Training Institution based in Oxford

SSM **Self Supporting Minister**

Ordained minister without stipend. See also NSM

SSWSH **Society of St Wilfrid and St Hilda**

Also known as The Society. An affiliation of bishops, clergy and lay people who do not accept the ordained ministry of women

TIM **Transitions in Ministry**

Regional Group, part of the SCRTP, responsible for delivering residential training at transition points in ministry

TEC **The Episcopal Church**

The Anglican Church in the United States

TEI **Theological Training Institution**

Residential College or non residential course delivering accredited training on behalf of the Church of England for clergy and other ministers

WATCH **Women and the Church**

Campaigning group which exercises a watching brief on women's ministry in the Church of England to ensure that women are treated fairly and equally