



THE SALISBURY DIOCESAN
BOARD OF EDUCATION

The Role of the
Salisbury Diocesan Board of Education
Corporate Member
within a Multi-Academy Trust



TRANSFORMING LEADERSHIP
TRANSFORMING LIVES

The Salisbury Diocesan Board of Education (SDBE) is a corporate member of any Multi Academy Trust (MAT) which includes a Salisbury Diocesan Board of Education church school. The SDBE will appoint an appropriate person to be its representative as a Foundation member.

The inclusion of a corporate member in a Multi Academy Trust is one of the distinguishing characteristics of church school education. The corporate member in each Trust represents the historic link with the original church establishment (the 'founding' establishment, hence the term 'foundation') of the schools' within the MAT. As such they are the ultimate custodian of the Trust's protection and progression of the church schools distinctive Anglican and Christian ethos.

Corporate Member Representatives are unlike the other individual members of an Academy Trust in that they are not appointed personally as a Member. They are there specifically appointed to represent SDBE and are therefore obliged to follow direction from SDBE.



In representing the Diocesan Director of Education within the Multi Academy Trust, the SDBE Corporate Member has key responsibilities:

- to lead the appointment and dismissal of Foundation Trustees
- to ensure that any proposed amendments to the articles of the Trust are reported to the SDBE for SDBE agreement
- to hold the Trust Board to account through Members Meetings, including Trust responsibility for the protection and progression of the church schools' deeply Christian ethos
- to maintain regular communication with the SDBE



THE CORPORATE MEMBER ROLE:

- Act as the Salisbury Diocesan Board of Education (SDBE) representative following direction from the SDBE
- Develop a strong working relationship and communication with the SDBE in order to act on the wishes of the SDBE in respect of Member decision making
- Ensure that the Members Group and the Trust Board protect and progress the foundation of church schools within the Trust
- Lead the appointment process of Foundation Members
- With the Foundation Member/s lead the appointment of Foundation Trustees to the Trust Board and Foundation Governors to Local Governing Boards and the approval of these appointments by the SDBE
- Maintain regular communication with the SDBE with regard to significant changes within the MAT e.g. any foundation vacancy: Member, Trustee, governor; MAT growth; the resignation and appointment of school leaders or Trust CEO; buildings work; school improvement and effectiveness concerns; Ofsted and SIAMS judgements
- Develop strong communication with the SDBE Education Services Assistant for Governance to secure an accurate data base in respect of the governance of the Trust: Members, Trustees and Local Governing Body members
- Attend Corporate Member training events
- Attend the annual SDBE MAT review meeting and lead the annual Trust Performance Return to the SDBE

BEING ACCOUNTABLE TO THE BOARD OF EDUCATION

The **SDBE** understands that every Trust will have its own self-evaluation processes to enable effective accountability across the Trust. The **SDBE** expects that Foundation Governors, Foundation Trustees and Foundation Members, including the Corporate Member, always use their internal Trust processes to ensure that issues of concern are appropriately acted on, within and by their Trust.

Equally, the **SDBE** expects to be kept informed by Foundation Governors, Foundation Trustees and Foundation Members on issues of concern or Trust change which affects church academies, therefore building the relationship of the **SDBE** and the Trust.

It is the responsibility of the Corporate Member to determine how communication and accountability with the **SDBE** will be established.

Please see below for your SDBE contact details:

Concern	SDBE Staff Member	email
Academy effectiveness; school leadership; Christian ethos or safeguarding	Mandy Christopher - Assistant Director of Education	mandy.christopher@salisbury.anglican.org
Academy or Trust financial viability	Giles Pugh - Deputy Director of Education	giles.pugh@salisbury.anglican.org
Foundation Governor, Foundation Director or Corporate Member resignations or vacancies	Pam Clemett - Education Services Assistant	pam.clemett@salisbury.anglican.org
Resignation or long term sickness of the Headteacher, Head of School or Trust CEO	Lizzie McCaighy - Education Services Assistant	lizzie.mccaighy@salisbury.anglican.org
Changes to school buildings	Martyn Kemp - SDBE Estates Manager	martyn.kemp@salisbury.anglican.org
Foundation Member, Trustee or governor role, including proposed changes to the MAT structure or Articles; MAT growth; the annual statement of performance; MAT review	Keith Clover or Dan Roberts	keith.clover@salisbury.anglican.org or dan.roberts@salisbury.anglican.org