The role of the Salisbury Diocesan Board of Education Corporate Member within a Multi Academy Trust

**EMPOWER**  

**ENABLE**  

**ENCOURAGE**  

**TRANSFORMING LEADERSHIP**  

**TRANSFORMING LIVES**
The Salisbury Diocesan Board of Education (SDBE) is a corporate member of any Multi Academy Trust (MAT) which includes a Salisbury Diocesan church school. The SDBE will appoint an appropriate person to be its representative as a member and in representing the Diocesan Director of Education within the Multi Academy Trust, the SDBE Corporate Member has four key responsibilities:

- on behalf of the SDBE to appoint and dismiss Foundation Directors of the Trust
- to ensure that any proposed amendments to the articles of the Trust are reported to the SDBE
- to provide the Director of Education with an annual statement of performance relating to the MAT and each church school within the MAT
- to maintain regular communication with the SDBE

FOUNDATION GOVERNORS, FOUNDATION DIRECTORS AND FOUNDATION CORPORATE MEMBERS MUST ENSURE THAT EACH CHURCH ACADEMY HAS A VISION WHICH IS FAITHFUL TO THE ANGLICAN TRADITION

REQUIREMENTS

Annual statement of performance and reporting by exception

The SDBE Corporate Member, together with Foundation Directors and Foundation Governors collectively, must ensure that the Trust has robust and validated self evaluation processes relative to their academies in:

- educational performance,
- Christian distinctiveness and effectiveness
- financial sustainability and
- safeguarding.

The means by which this is achieved is the responsibility of the individual Trust.

The SDBE Corporate Member will ensure the completion and delivery of an annual statement of performance to the SDBE relating to each of these 4 areas. In year reporting by exception will be expected should the SDBE Corporate Member develop concerns about any of the 4 areas.
Appointment of Foundation Directors and Nomination of Foundation Governors

The SDBE Corporate Member will communicate effectively to ensure the process of appointment of appropriate Foundation Directors and nomination of local governing body Foundation Governors is adhered to; Foundation Directors and Governors who on appointment will:

- uphold the Trust Deed of the school and ensure the Academy Trust is faithful to the Anglican tradition of its Church of England schools
- support the greatest achievement of every child and young person through the provision of transformational education at the heart of each Christian community
- attend training and briefings provided by the Diocesan Board of Education

The corporate member will inform the SDBE of all resignations of Foundation Directors and Foundation Governors and ensure that processes are in place to elect and maintain a full complement of Foundation Directors and Foundation Governors at all times.

Developing Partnership with the SDBE

The SDBE understands that every Trust will have its own self evaluation and accountability structures to enable effective communication between the local governing bodies, directors and members. The SDBE expects that Foundation Governors, Foundation Directors and Foundation Members always use their internal Trust processes to ensure that issues of concern are appropriately acted on, within and by their Trust.

Equally, the SDBE expects to be kept informed by Foundation Governors, Foundation Directors and Foundation Members on issues of concern or Trust change which affects church academies, therefore building the relationship of the SDBE and the Trust. It is the responsibility of the Corporate Member to determine how communication and partnership with the SDBE will be established, including in relation to:

- ensuring that the SDBE is involved at the earliest stage in the addition of further church schools to the MAT
- the resignation of the Headteacher or Head of School in any Church Academy
- the long term sickness of the Headteacher or Head of School in any church Academy
- any Foundation vacancy within the MAT including Member, Director or Governor
- the absence of progress against the SIAMS action plan including Christian distinctiveness and standards
- seeking advice and permission before making any changes to academy buildings or expanding the academy within its grounds.
- Resignation of Headteacher or Head of School
- Long term sickness of Headteacher or Head of School
- Any foundation governor resignation or vacancy
- Ofsted and SIAMS inspection judgements or concerns
- Concerns relating to school effectiveness; Christian distinctiveness; financial sustainability; safeguarding; overall MAT ethos

- Share any concerns related to academy effectiveness; Christian distinctiveness; financial sustainability or safeguarding to the Assistant Director of Education, Mandy Christopher (mandy.christopher@salisbury.anglican.org)
- Share any Foundation Governor, Foundation Director or Corporate Member resignations/vacancies to Sandi Hammer (sandi.hammer@salisbury.anglican.org)
- Share the resignation or long term sickness of Headteacher or Head of School to Samuel Ter Haar (samuel.terhaar@salisbury.anglican.org)
- Discuss with SDBE Estates Manager any changes to school buildings (martyn.kemp@salisbury.anglican.org)
- Discuss any proposed changes to the MAT structure, the annual statement of performance or any general issues with Keith Clover (keithclover@hotmail.com)