The information in this booklet is designed to help you, as school leaders, to understand the practical ways in which the DBE can support you in your complex leadership role.

<table>
<thead>
<tr>
<th>PSA</th>
<th>Gifted</th>
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<tr>
<td>Schools may subscribe to this service at a cost of £575 (+VAT) in 2018-2019. This service and your subscription to it is precious to us as it opens the door to further, and often bespoke, work to support the depth of your work as a church school.</td>
<td>This is yours by right as the leader of a church school or academy. This is professional development and provision for all school leaders gifted at no cost.</td>
</tr>
</tbody>
</table>

A new SIAMS Inspection Framework comes into effect from 1st September 2018 and a significant part of our PSA work in 2018-2019 will be focused on supporting schools and academies to meet the opportunities of the new Framework and to live out the Church of England Education Office’s Vision for Education of being ‘deeply Christian’, ‘serving the common good’ in all that they do.
We are so pleased, in these times of real budgetary challenge, to be able to maintain the cost of **PSA subscription at £575 for 2018-2019.**

For church schools to be deeply Christian and highly effective, the PSA must meet some very specific needs. Consequently at the very heart of the PSA are five key strands of work which are the entitlement of all schools that subscribe to the PSA at no extra cost. **Your feedback has helped us to shape this offer so that it meets your needs; thank you.**

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The Partnership Service Agreement 2018-2019 will give your school the support of these five key strands:

1. A **Link Diocesan School Improvement Adviser** and a **three-hour Diocesan School Improvement Adviser visit.** This is a focused, school improvement opportunity which you can help plan to meet your school’s needs.
2. A local **CPD programme for R.E. Leaders** and a local **CPD programme for Collective Worship Leaders.** The focus here in 2018-2019 will be the new SIAMS Inspection Framework.
3. A **training and support programme for all Headteachers new to post**/with less than 2 years experience in their current school.
4. **Foundation Governor training** for those new to role, starting a new term of office or wishing to refresh - attendance at this training is obligatory within the first year of being in role/starting a new term of office.
5. A **discounted menu of bespoke school support** (see page 3 for the range of such opportunities)
Strand 5 - Discounted Bespoke School Support, CPD Programme and Academy Conversion through credit purchase

Through this fifth strand of the PSA, schools are accessing a range of provision and tailored work which is bespoke for their needs and context. The linked Diocesan School Improvement Adviser plans a programme of work with the school, designed to meet their needs as a deeply Christian and effective school.

The support may include:
- CPD programme
- Discounted Academy conversion fee
- Admission appeals service

PSA Strand 5: Discounted menu of bespoke school support

Deeply Christian & Effective Foundation Governance
CASP “Challenge & Support Partner”
Reviewing Values & Vision
Support for Schools Causing Concern
Audit of your School as a Church school (mid-cycle-SIAMS review)
Email, skype & telephone support
School Self Evaluation
Admissions Appeals
Parish/School Partnership
SMSC Social, Moral, Spiritual, Cultural
Support for Academy Conversion
Deeply Christian & Effective Worship
Deeply Christian and Effective RE
CPD about the new SIAMS Inspection Framework
CPD Programme
All support purchased through credits will be for 3 or 6 hours enabling, where appropriate, time for the adviser to plan or follow up work. PSA credits are £60 + VAT each.

The rate is:

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<tr>
<th></th>
<th>PSA Rate</th>
<th>PSA Rate Cost</th>
<th>Non-PSA Rate</th>
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<tbody>
<tr>
<td>PSA Support</td>
<td>½ day (up to 3 hours)</td>
<td>5 credits</td>
<td>£300 + VAT</td>
</tr>
<tr>
<td></td>
<td>1 day (up to 6 hours)</td>
<td>9 credits</td>
<td>£540 + VAT</td>
</tr>
<tr>
<td>Central CPD</td>
<td>½ day course</td>
<td>1 credit</td>
<td>£60 + VAT</td>
</tr>
<tr>
<td></td>
<td>1 day course</td>
<td>2 credits</td>
<td>£120 + VAT</td>
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</table>

The DBE is also privileged to work with a number of schools as their Challenge and Support Partner (CASP). This offer is purchased through PSA credits.

“Thanks for your support, not only in preparing us for SIAMS, but also in the work you have done with us at every stage. The difference you have been able to make for us, and which you have enabled us to deliver, is very large indeed. The Diocesan Board of Education is an honorary member of our school community!” Headteacher

For more information about the PSA Menu of additional support, please see our website: [www.salisbury.anglican.org/schools/PSA](http://www.salisbury.anglican.org/schools/PSA)

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