Bemerton Mission Action Plan 2013

Our purpose - **to know God and make him known**

In 2012 we achieved so much - ...

Our children’s work went up a gear, the sound system got improved, more people were involved in teams running church (welcome, teas etc), we set up a parish office, ran back to church Sunday into harvest and some other things and saw new people come to church, and we finally produced a realistic budget and a 10 year maintenance plan for our buildings - phew!!

As we move forward we need to be aware of what is strong and what is weak. We need to use one part of the plan to help another - for example clearing out the bottom of church under resources, will also enhance our fellowship, and so on.

And we’re adding a new area to work on - just for this year - as we seek to redevelop St.Mikes’ Community Centre to do social action and mission.

**A - Bringing the kingdom in**

Ideas for what to use the Comm Centre for - what’s needed, what works

Mapping the existing users, possible uses, building requirements

Business plan for Community Centre

Costing building work

Remodeling centre

Putting personnel and systems in place

Relaunching and advertising
B - Worship - getting stronger

1  Remove Organ and make space for band
2  Better rota for band - more people involved
   - weeks with time off
   - no crises when people away
   - be self organised
3  Expand sound and video team
4  3rd Sunday children’s team - for both age groups
   - organised rota
6  use intercessions to focus on different areas each week

C - Ministry - becoming an All-Together Church

1  Assistants for occasional offices (weddings etc)
2  Make people aware of areas to serve in church
3  gifting and calling - encouraging new shoots
5  Job descriptions (and who to contact), contracts, supervision

D - Evangelism - our main aim

1  what we’re doing when - publicity by modern methods
   - email newsheet
   - email group
   - relaunch website
2  outdoor services
3  running it together – strings of events linked together
3  community engagement - we love bemerton
4  schools
5  lower village mission
E - Resources - being faithful stewards

1 tidy up downstairs at st.mikes (make it a fellowship party!)
2 create a building team
3 tidy back of church - tea area, creche
4 paint church
5 fundraising - jumbles, table sales, individuals
6 re-order st.johns

F - Fellowship - how we belong

1 develop social groups as outreach
   jumble sales, paint church - event as social
2 variety of socials and events
3 re-invigorate social committee
4 Make sure shared meal is regular
3 Help people to invest and belong

G - Discipleship - Growing deeper

1 Increase house groups - so that every member is a member
2 set up nurture groups for new christians
3 Explore youth house group / youth church?

The staff team and standing committee will be responsible for working this out in day to day ways.
They need to identify the small jobs that will make a big difference and make the big jobs easier. Where appropriate and helpful they will help to produce SMART targets - Specific, Measurable, Achievable, Realistic, and Timetabled.
Our Church Finances 2012

Income

Giving by standing order and envelopes £34,759
Giving in collections at services & other donations £13,859
Gift Aid tax recovered (on the last 4 years’ giving) £29,277
Other receipts (including a large insurance claim) £2,698
Fund raising and magazine receipts £1,328
Dividends (we are not able draw on most of the capital) £6,541
Wedding & funeral fees £7,367
Payments towards 2012 & 2013 weekend away £3,242

Total £99,274

Expenditure

Giving to our charities £4,723
Parish Share (of C of E costs of clergy stipends & housing) £40,000
Staffing costs (administrators’ salaries and clergy expenses) £7,885
Training, mission & weekend away £6,119
Church Insurance £6,045
Parish Office (equipment, telephone, photocopier costs) £2,872
Administration & magazine costs £1,729
Maintenance of buildings & cleaning £4,103
Upkeep of services £637
Wedding & funeral fees payable to the diocese (for last 4 years) £18,323
Electricity, gas & water £5,425
Social events £187
Accountants fees for inspection of 2008, 2009 & 2010 accounts £450

Total £98,471