

Parish Support

Changes to Church House team

An update from David Pain, Diocesan Secretary.

The staff teams based at Church House in Salisbury (although working from home at present) have completed a restructure. Interviews for staff applying for newly defined roles are now complete and we are on course for an overall reduction of staff costs of 10%.

There are changes in individual roles in each of the four teams in which we work. Approximately half of the staff are now in a transition to newly defined roles in a process to be completed by January. In this context we are sad to be saying goodbye in coming weeks to four colleagues who have given long and dedicated service to the diocese: Ian Bromilow, Alison Comlay, John Kilbee and Jane Murrell.

In January we will publish a 'How can we help you' guide with details of the services provided by our four teams and the names of those who are now able to work with you to provide those services. Please don't hesitate to contact me with any questions in the meantime.

The four teams that serve the diocese are:

Mission, Ministry and Communications (MMC) which is refocusing resources to encourage mission and ministry across our communities and parishes to be locally led and centrally supported, in line with the Diocesan priorities for growth. This includes fostering a culture of vocation (lay and ordained) investing in ministerial formation, supporting a genuine localised strategy for mission (including discipleship and social justice) and developing the potential of our digital engagement.

The Parish Support, Governance and Administration Team provides first point of contact for those we serve, via parishsupport@salisbury.anglican.org. The team will act as a resource and information hub for our churches, clergy and their local communities to support, resource and enable good management and administration at every level of the diocesan structure. This includes the Church Buildings team which supports the work of the Diocesan Advisory Committee (DAC) in advising and assisting parishes in their care for church buildings.

The Finance and Asset Management Team is responsible for all financial functions of the DBF with an annual expenditure budget of £14m. The team is responsible for the procurement and maintenance of all clergy property, recognising the importance of the home to clergy wellbeing and ability to provide ministry. Our Property Trading Company (SDBFBC) provides surveying services to schools and private clients, we are expanding this work to create more income. A newly established fundraising function will be financed by the national church to support giving across the diocese.

The People, Safeguarding and Learning Team seeks to ensure best practice is followed in safeguarding and in ensuring staff are looked after and able to fulfil their potential.

David Pain

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