

Fairer Share Survey Results and Next steps

12 February 2022 – Diocesan Synod

 THE CHURCH
OF ENGLAND
DIOCESE OF SALISBURY

DBF Chair – Nigel Salisbury
Director of Parish Support – Elizabeth Harvey

Fairer Share Survey Purpose

Seeking PCCs views about current system and its 3 core principles....

What needs to change, or do we need to replace it?



Fairer Share Survey Results

Core Principle: Membership

- **Strong support** (84%) for some form of membership-based system
- **Strong support** (73%) for some form of membership count to determine relative size
- **A range of views** about the current way membership is counted
- Rural parishes are more dissatisfied with the current way membership is counted than urban parishes

Fairer Share Survey Results

Core Principle: Relative Affluence



- **Support** (69%) for the principle of relative affluence
- **Most do not support** (43%) the current way relative affluence is assessed
- Rural parishes are more dissatisfied with this core principle of the current scheme than urban parishes

Fairer Share Survey Results

Core Principle: Ministry Provision



- **Support** (64%) for **the principle** of an adjustment in light of ministry provision received
- The way we currently adjust for ministry provision (**modification**) is **not widely understood**
- Rural and urban parishes responded very similarly to this question

Fairer Share Survey Results – Summary

Support for a membership-based system

Many questions **how relative affluence is measured**

For both, **look at other methods and systems**

Modification not widely understood;
challenges linking share to ministry provision

Feedback highlight **differences between the rural and the urban context**

Recommendation to Bishop's Council

2023

Current share
system with tweaks

2024

Wider changes /
new system

- Manage the expectations of change
- Leave space to align share with mission and ministry provision
- Sufficient time to explore alternatives and consult with parishes
- **2023 – tweaks based on your feedback**
- **2024 – wider changes / new system**

Proposed: 2023 scheme tweaks

- Membership count: **5 weeks in May 2022**
- Change the ‘**smoothing effect**’
- **Provide socio-economic indices** to help parishes choose self-assessed relative affluence category
- **Decouple modification adjustment** and show separately from relative affluence
- **Provide calculation information** at a parish and benefice level



Proposal: Working towards a 2024 'new scheme' launch

Options

Feb-Oct

Focus Group discussions

Options Online Survey

Diocesan Synod update, engage

Bishop's Council Agree feasible options to be modelled

Modelling & Impact

Nov-Feb23

Proposed: Continue with current scheme in 2023 with tweaks

Modelling feasible options and assess impact

Diocesan Synod update

Decision

Mar-Jun

Engagement opportunities TBC

Bishop's Council approval

Diocesan Synod Communicate new system

Preparation

Jul-Dec

Disseminate information

Training

Resources

Launch

2024

Implementation of new scheme

Transitional arrangements

Thank you

