



THE SALISBURY DIOCESAN BOARD OF EDUCATION

'Working for children, young people, schools and parishes'

SALISBURY DIOCESAN BOARD OF EDUCATION (DBE)

New Trustees – is God calling you to this role?

Thank you for seeking to find out more about the role of Trustee.

As we move into a new Triennium in the autumn the Trust Board of the Diocesan Board of Education will be joined by up to five new trustees. Might you be called by God to serve Him in this way?

We have an exciting three years ahead working with schools, academies and importantly, multi-academy trusts to shape our service to meet their needs. We will be working to help every church school fulfil their deeply Christian vision; schools at the heart of the parish communities to which they belong.

The Board of Education, formed in 1830 serves 194 schools and 43,000 children in our diocese. Many of the church schools were founded before that date, and the Board, or Council as it was called then, was formed to support their work and to promote new schools. Today the Board of Education has a membership of ten, and a staff team of 17. As we move into the new triennium, we are seeking new trustees to support and challenge our work.

There is an exciting plan for the next 3 years, that includes:

- supporting depth of Christian vision at the heart of school improvement - every church school being a great school where children and young people flourish
- placing chaplaincy and the development of spiritual leadership at the heart of our work
- supporting a culture of academy trusts, both church and non-church led, in which church school education flourishes
- supporting the training, recruitment and retention of inspiring teachers who we deeply value for all that they give to the lives of children and young people
- developing community hubs which serve children and young people, enabling their voice and their leadership in the church today

We aim to be a voice of influence locally, regionally and nationally, within the landscape of education and the church.

If you share an interest in serving children and young people in schools and parishes, we would be so very pleased to hear from you. We need members who together bring a varied skill set: financial, business, buildings, commerce, human resources, legal, communications, school improvement and leadership.

We have a particular need at this time for skills relating to: buildings, especially as we act on net zero; children and youth work in communities, church and Cathedral; multi academy trust governance and leadership. If your life experience is different to that list though, please do not let that deter you from finding out more! The Board meets six



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times a year, virtually and in person at our home in Wilton; there is a commitment to belonging within one committee of the Board and occasional meetings at other times; the DBE provides a helpful induction programme for new trustees.

I very much hope that if you are reading this and find the thought of belonging within our supportive trustee team, that you will contact us. The commitment of individuals like yourself, to serve God, is making such a difference for our work, and we would love to share more with you.

If you would like to learn more, please contact the clerk to the Board of Education, Sarah McNicol as follows: sarah.mcnicol@salisbury.anglican.org or on her direct line: 01722 746949. Sarah will be on leave until 31st August but will be in touch with you on her return to work. Sarah will be pleased to talk with you and/or arrange for an informal conversation with the Director of Education, Joy Tubbs or the Chair of the Board, The Ven Antony Macrow-Wood.

Application process: In the first instance please send your name and short CV to Sarah McNicol (at the email address as above) by Thursday, 30th September 2021.

The Director of Education and the Chair of the Board of Education will meet with potential future trustees on 12th October 2021 for a conversation to aid you and the Board of Education to discern whether to progress the application at this time.

The final step is for Synod to approve the nominations made by the Board of Education at their meeting in November and for the Acting Bishop of Salisbury as President of the Board of Education to issue a letter of appointment.

Thank you for your prayerful consideration of this role; I very much hope we have the opportunity to meet.

Kind regards,

Joy

Canon Joy Tubbs

Diocesan Director of Education