

Melksham Team Ministry Job Description 2021

Team Rector

What are we looking for in our new Team Rector?

- Someone who is Christ-centred, spirit-led and people-focused.
- We recognise our need to grow and develop as a team ministry and are seeking someone to work with us to achieve this.
- We are looking for someone to work with us to develop a vision, to listen, support and encourage us as we explore Gods plans for the team and community.
- We are looking for someone with good interpersonal skills.

Skills Needed

- Ability to inspire through biblical teaching and preaching.
- Leadership – ability to inspire, engage and motivate people to step out in faith.
- Ability to work collaboratively within a leadership team.
- Good at listening to God and God's people.
- Resilience – able to enjoy the challenge of ministering to our three churches.
- Gifted in time management and communication.

Qualities Needed

- A passion for God.
- A 'people person' – accepting and approachable.
- Enthusiasm and a verve for life!
- Someone who is emotionally literate with the ability to recognise and understand the complexities of different situations and where necessary, work towards mediation and healing.

Key Tasks

Discipleship

To encourage and enable God's people to grow and develop their spiritual lives.

Outreach

To help us live out the gospel in our growing community.

Worship

To help us to develop creative, inclusive and accessible worship which breaks open the word of God to *all*. It is important to recognise and value both traditional and contemporary expressions of worship.

Pastoral Care

To help us display Christ's love and care in our communities.

Children & Young People

To share the Christian story and plant seeds of faith.

Discipleship

- Encourage all people in spiritual growth and discipleship.
- A desire to see the Kingdom of God grow and our churches flourish.
- Encourage, celebrate, acknowledge and develop callings and gifts within the congregation.
- Support members of the congregation to recognise the responsibility for Christian discipleship, both in the church and out in the community.
- Encourage home groups and study programmes to develop faith and strength in discipleship.

Outreach

- Encourage and support existing pioneer ministry on the growing new housing developments in East Melksham.
- A desire to be a visible presence and engage with all aspects of our community.
- Be a proactive member of Melksham Family of Churches.
- To recognise and engage with other mission initiatives such as The Turning in Wiltshire.

Worship

- Help to develop diversity of worship within our team which respects traditional ways, whilst offering new and transforming ways to praise God.
- Encourage relationships within the Family of Churches and continue our joint services to worship together across the town.
- Work with the worship team to plan and enrich our worship experience.

Pastoral Care

- A heart for the pastoral care of our Parish.
- Encourage the development of an effective pastoral team.
- Prayerfully support all those involved in this ministry.
- Ensuring robust Safeguarding training and the implementation of policies and procedures are adhered to.

Children & Young People

- Encourage and support the flourishing Children and Families Ministry, which includes a thriving Messy Church, schools work, toddler groups and pop-up events.
- Developing links with senior leadership teams and governing bodies in schools across the town.
- There is a need to develop a stronger link with our only secondary school in the town.