

The Lantern Church
Worship & Discipleship Pastor

full-time contract

£18,000 plus accommodation provided

TheLantern

thelanternchurch.org



An introduction from the vicar...

At the Lantern our vision is to **love God, love each other and to serve the community and beyond**. We value intimacy with God, belonging, seeing the Kingdom of God grow in our area... and having plenty of fun along the way. We are a family on a mission. We take God very seriously, but not ourselves. It is an exciting time to join the team as a new season of ministry and mission is emerging under fresh leadership. That's me and my wife Michelle on the left!

The church is already a well established, relatively large community with a welcoming, generous and missional culture - a great foundation. There is plenty going on, many fruitful ministries, and a developing vision to grow disciples who make disciples, becoming a resourcing church in our area. We are also part of a wider family with two other churches in the parish, Canford Magna Parish Church and St Barnabas, Bearwood.

Now a bit specifically on our vision for worship and why this role is such a priority for us... We believe we are made for a life of worship of God and discipleship of Jesus. Through God's Word, in sung worship, and in our service of him the Spirit of Jesus invites us into a life of freedom. Sung worship is one of the ways we can encounter and submit to God, with 'unveiled faces', and so be transformed and equipped for that life of worship:

17 Now the Lord is the Spirit, and where the Spirit of the Lord is, there is freedom.

18 And we all, who with unveiled faces contemplate the Lord's glory, are being transformed into his image with ever-increasing glory...(2 Corinthians 3:17-18a)

Now, we don't expect our new Worship and Discipleship Pastor to be superhuman(!), but we do hope they will, under God, play a key part in delivering on that vision. They will help envision and equip core ministries and help to discern, shape and resource our broader mission as a church. We are praying for you as you discern whether God might be calling you to join the church family and staff team here on the south coast! **Application form available on request** (vicar@thelanternchurch.org) and do feel free to call for an informal chat about the role (07977139544). **The application deadline is 5pm, Wednesday 27th March with the interviews running from midday 12th to midday 13th April.**



a family on a mission - disciples of Jesus
making disciples of Jesus

Job description - Worship & Discipleship Pastor

Reports to: Mike Tufnell (Vicar), and accountable to Lantern Sub-Committee

Role purpose:

- To work alongside the vicar and staff team in delivering the overall vision of the church.
- To be the lead worshipper, helping to nurture and deepen a culture of worship, prayer and intimacy with God in the church and beyond.
- To mentor and disciple existing worship team members and identify and release new ones.
- Take a lead, alongside the vicar, in the delivery of our vision to grow disciples who make disciples.

Core tasks:

Leadership

- To be led by Jesus, knowing you are loved, accepted and valued by him and that who you are is more important than what you do
- To support and assist the vicar and leadership team in the oversight and spiritual growth of the current congregations
- To be part of envisioning, equipping and releasing leadership in the church family, including leading and teaching in services and on discipleship courses

Worship

- To oversee the worship teams at the church, leading, training and releasing others, raising up new members of the team and worship leaders
- To lead worship alongside others on Sundays, in staff team meetings and at other times
- To provide pastoral care to the worship team
- To provide the administrative support required, including rotas
- To work collaboratively with service leaders, preachers and AV/PA teams
- To ensure service media, including songs are uploaded to computer before services
- To help encourage new volunteers to get involved across worship/AV/PA roles
- To help partner with other worship leaders in the area and identify possible partnerships in mission and ministry
- Oversees our annual CCLI reporting

Discipleship

- To be committed yourself to a deepening and growing discipleship of Jesus
- To work alongside the vicar to develop the discipleship at the Lantern. This could include helping to resource Life Groups with teaching series notes and in the delivery of various discipleship courses, not just limited to worship but including things like Alpha and Growing Leaders.
- To be part of community/life group life and help lead ministry amongst the 18-30s
- To encourage the whole church family to grow in Word and Spirit

Person specification, skills and experience

- A mature Christian with good character, a servant heart, consistent in spiritual disciplines and operating in Spiritual gifts
- A musician - competent enough to be confident in leading others in worship and proven experience of playing a 'principal' instrument (guitar or keyboard)
- Well organised, but flexible
- Faithful in the 'little things'
- Self-aware enough to identify and mitigate against their weaknesses
- Good interpersonal skills with people of various ages and backgrounds
- Evidence of being a team player
- A 'glass half-full' and 'get stuck in' attitude
- A heart for mission, eager to reach out to the community, taking personal responsibility for evangelism
- AV/tech proficient, able to set up band tech
- IT proficient and able to communicate effectively and responsibly through 'off-line', online and social media platforms

Terms and Conditions

Employed by:	The Lantern Church & Canford Magna PCC
Responsible to:	The Vicar - The Lantern Church
Key relationships:	Vicar, Staff Team, Lantern Sub-Committee, Worship Team
Length of contract:	Permanent, subject to a six month probationary period, with reviews at three and six months, then every six months thereafter
Place of work:	Primarily the Lantern Church and offices
Hours of work:	This is a full-time role with an expectation of 37.5 hrs per week
Holidays:	Based on statutory requirements (28 days incl bank holidays)
Expenses:	Reimbursed as required and when within budget
Conditions of role:	You are an employee of the Canford Magna PCC (there are three churches in the team), you should refer to the CMP Staff Handbook for more details on the conditions of your role.
Pay:	£18k per annum with pension provision. The PCC reviews pay rates annually. (Note that with the flat provided - a well appointed 2-bedroom flat, the net value of the package is worth approximately £28k pa according to local market rates for rental accommodation) <i>It is an essential condition of this employment that the post holder(s) resides in the Flat at 2 Chichester Walk to enable the better performance of their duties.</i> The Flat will be provided as part of the employment package and there are some responsibilities connected with being 'on-site' that are occasional, additional responsibilities of the post holder, such as the occasional lock-up of church buildings or similar.

Job share?

If you are interested in sharing this role, for example, with a spouse, it is expected that the 'Worship Pastor' role is the equivalent to 3 days pw, with the other 2 spent, broadly speaking on other leadership/discipleship tasks. It may be that the role could be creatively split, allowing you to seek part time work elsewhere in the community, to pursue your own interests, further training, or perhaps an extra day or so a week being given to other areas of need on the staff team, for example in administration, creativity/design, on the website or in the youth or children's ministry - so do let us know if you could be interested in exploring this and we can give you more information as required.