

Person Specification

KNOWLEDGE, SKILLS AND EXPERIENCE	ESSENTIAL/ DESIRABLE
KNOWLEDGE (including experience and qualifications)	
At least a degree in theology	E
Experience in theological education or as an adult educator	E
Familiar with the Durham Common Awards training framework	D
Knowledge and understanding of the different ways in which ministry is patterned and practised in the Church of England	E
An enthusiastic advocate for the distinctive ministry of lay people	E
SKILLS	
Able to design and deliver Formation Days, drawing on own and others teaching skills	E
Able to relate as a fellow professional to the teaching staff of Sarum College	E
Able to work in partnership with Training Ministers in the shared task of formation	E
Able to attract, recruit, direct and enable volunteers as tutors and mentors	E
Able to relate confidently to those with leadership roles in the life of the Church including bishops and other senior staff and those with national responsibilities	E
ATTRIBUTES (personal skills required for role)	
Ordained minister of the Church of England or suitably experienced lay person who is a baptised communicant member of the Church of England	E
Pastoral heart for those who are undertaking the demands of ministerial training and their families	E
Well organised and self-motivating	E
Collaborative team member	E
A full driving licence, willing to travel extensively around the Diocese and occasionally beyond	E
Willing to work flexible hours, including some residential periods	E